

Congress of the United States  
Washington, DC 20515

December 1, 2017

The Honorable Donald J. Trump  
The White House  
1600 Pennsylvania Ave. NW  
Washington, DC 20500

Dear Mr. President:

Included in the Fiscal Year 2018 National Defense Authorization Act (NDAA) is a 2.4 percent pay increase for our service men and women. As in previous years, we support the biggest pay increase possible for our military members. We also want to note that with very few exceptions there has been parity with respect to pay raises for military and civilian federal employees.

In August, you issued an alternative pay plan for civilian federal employees, giving them a 1.9 percent pay raise in 2018. We respectfully urge you to revise the alternative pay plan and issue a 2.4 percent pay increase for all federal workers, including civilian workers.


The federal workforce is a dedicated group of individuals who are critical to the day-to-day functions of the federal government. We should not take them for granted. Without them, social security benefits would not be delivered, tainted foods would remain on grocery store shelves, and our national parks would not be open for visitors to enjoy. Unfortunately, federal workers are often vilified and their pay and benefits are constantly under attack. Over the last six years, federal employees have contributed nearly \$200 billion to deficit reduction. They have also had to endure pay freezes, hiring freezes, lost salaries as a result of sequestration-related furloughs, and higher pension contributions. Most recently, they are reporting to work each day under the uncertainty of whether their positions will still remain after the Administration's reorganization efforts.

We feel strongly that federal employees are an asset to the federal government and deserve parity with respect to pay increases for the military and for civilian employees. We believe this is crucial to recruiting and retaining the talent necessary for an innovative and effective federal workforce. We hope you will agree and use your authority to increase civilian pay by 2.4 percent in 2018.


Sincerely,



GERALD E. CONNOLLY  
Member of Congress



STENY H. HOYER  
Minority Whip



ELIJAH E. CUMMINGS  
Member of Congress

*Eleanor H. Norton*

ELEANOR HOLMES NORTON  
Member of Congress

*Tom Cole*

TOM COLE  
Member of Congress

*David B. McKinley*

DAVID B. MCKINLEY, P.E.  
Member of Congress

*Peter T. King*

PETER T. KING  
Member of Congress

*Donald S. Beyer Jr.*

DONALD S. BEYER JR.  
Member of Congress

*Barbara Comstock*

BARBARA COMSTOCK  
Member of Congress

*Anthony G. Brown*

ANTHONY G. BROWN  
Member of Congress

*Brian K. Fitzpatrick*

BRIAN K. FITZPATRICK  
Member of Congress

*Jamie Raskin*

JAMIE RASKIN  
Member of Congress