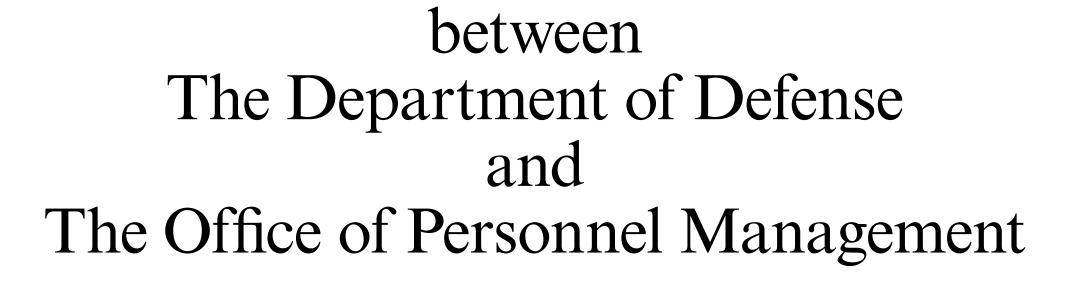


MEMORANDUM OF AGREEMENT





OPM's USALearning® will partner with DOD as the centralized source for Training, Education, and domain specific expertise, via a collaborative consultancy that facilitates the development and readiness of the federal and DOD workforce in the accomplishment of agency missions. These solutions are requirements driven, uniquely configured, cloud-based learning ecosystems. USALearning® is a Best-in-Class (BIC) Shared Service Center (SSC) as designated by OMB.

In response to Executive Order 13781, Comprehensive Plan for Reorganizing the Executive Branch, signed on March 13, 2017, DoD identified key IT and Business Systems for reform to increase operational efficiency and effectiveness across the Department.

By partnering with OPM, DoD will reform Training and Education capabilities via an enterprise approach through the USALearning Shared Services Center to establish an online Common Course Catalog and Common Learning Record Repository with reporting/visualization tools and data access, all hosted and supported by USALearning systems.

This MOA is carried out within the following OPM statuory authorities:

OPM's Revolving Fund authority at 5 USC §§ 1304(e) and (f) OPM's Training Program Assistance authority at 5 USC § 4116

This MOA shall become effective upon the later date of the signature of the Director of Personnel Management and the Chief Management Officer of the Department of Defense and will continue until terminated by the parties in writing. Either party has the right to terminate the MOA by giving the other party 60 days written notice to the conact persons named herein.

Margaret M. Weichert Acting Director Office of Personnel Management

Lisa W. Hershman Acting Chief Management Officer Department of Defense