



# MEMORANDUM OF AGREEMENT

between  
The Department of Defense  
and  
The Office of Personnel Management



OPM's USA Learning® will partner with DOD as the centralized source for Training, Education, and domain specific expertise, via a collaborative consultancy that facilitates the development and readiness of the federal and DOD workforce in the accomplishment of agency missions. These solutions are requirements driven, uniquely configured, cloud-based learning ecosystems. USA Learning® is a Best-in-Class (BIC) Shared Service Center (SSC) as designated by OMB.

In response to Executive Order 13781, Comprehensive Plan for Reorganizing the Executive Branch, signed on March 13, 2017, DoD identified key IT and Business Systems for reform to increase operational efficiency and effectiveness across the Department.

By partnering with OPM, DoD will reform Training and Education capabilities via an enterprise approach through the USA Learning Shared Services Center to establish an online Common Course Catalog and Common Learning Record Repository with reporting/ visualization tools and data access, all hosted and supported by USA Learning systems.

This MOA is carried out within the following OPM statutory authorities:

- OPM's Revolving Fund authority at 5 USC §§ 1304(e) and (f)
- OPM's Training Program Assistance authority at 5 USC § 4116

This MOA shall become effective upon the later date of the signature of the Director of Personnel Management and the Chief Management Officer of the Department of Defense and will continue until terminated by the parties in writing. Either party has the right to terminate the MOA by giving the other party 60 days written notice to the contact persons named herein.

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Margaret M. Weichert  
Acting Director  
Office of Personnel Management

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Lisa W. Hershman  
Acting Chief Management Officer  
Department of Defense