

United States Senate  
WASHINGTON, DC 20510

December 3, 2019

The Honorable Dale Cabaniss  
Director  
U.S. Office of Personnel Management  
1900 E Street NW  
Washington, DC 20415

Dear Director Cabaniss:

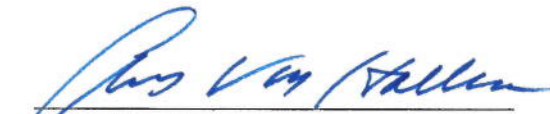
We write to you concerning the accuracy of OPM's Selective Placement Program Coordinator (SPPC) Directory. OPM's website states that OPM continuously updates this directory, but we have received reports that the database is not fully up to date.

The Federal government is the largest employer of people with disabilities and SPPCs play an important role in their recruitment, hiring, retention, and advancement. Coordinators are responsible for ensuring that agencies have access to qualified applicants with disabilities when openings arise. SPPC's ensure that applicants and employees with disabilities have access to the reasonable accommodations that they need so they can work successfully. The SPPC Directory helps applicants and employees with disabilities connect with the appropriate SPPC.

Due to the importance of SPPCs for federal agencies and people with disabilities, we would appreciate your response to the following:

1. We understand each agency is responsible for sending OPM updated information on the SPPCs listed in the directory. How often do agencies update their listings?
2. Does OPM verify the listings in the SPPC database are accurate?
3. What steps is OPM taking to encourage agencies to continuously update the SPPC directory?

Sincerely,



Chris Van Hollen  
United States Senator



James Lankford  
United States Senator