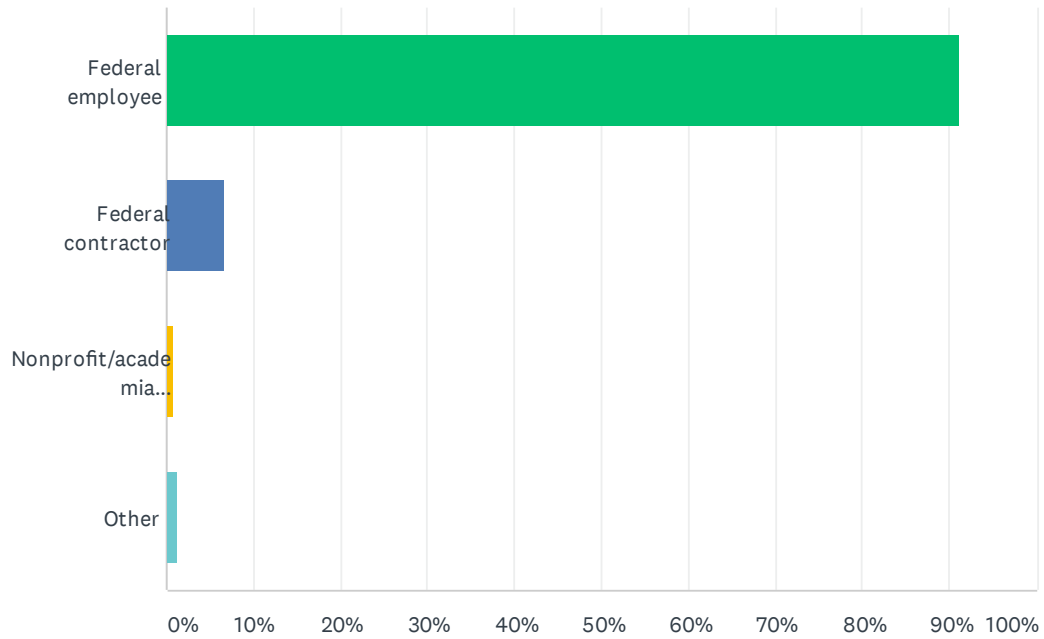


## Q1 Are you a ...

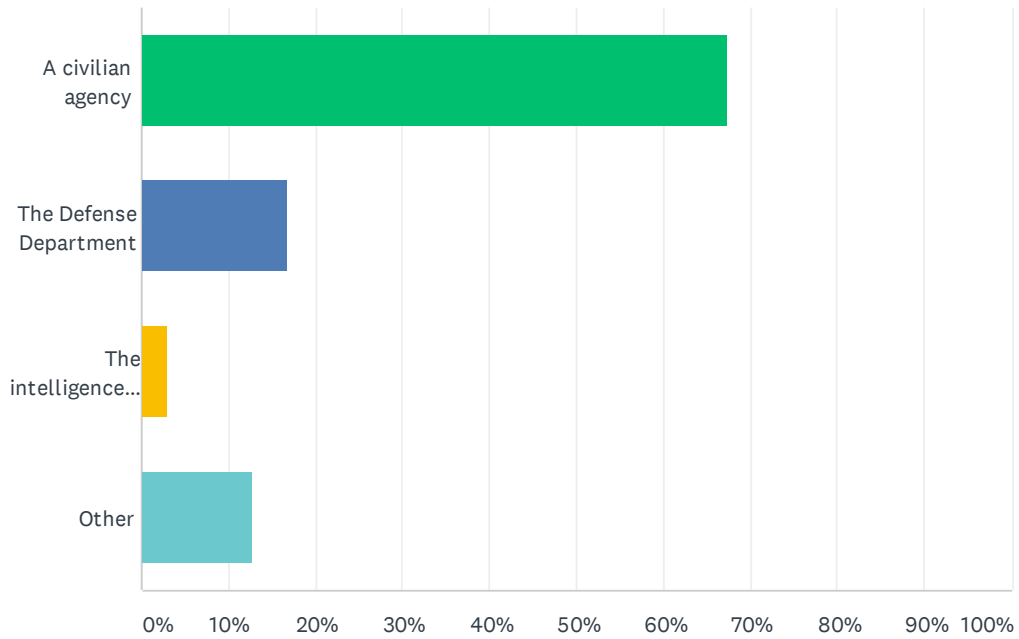
Answered: 1,928 Skipped: 5



ANSWER CHOICES	RESPONSES	
Federal employee	91.13%	1,757
Federal contractor	6.79%	131
Nonprofit/academia professional	0.88%	17
Other	1.19%	23
<b>TOTAL</b>		<b>1,928</b>

## Q2 Do you work for, or have a contract supporting ...

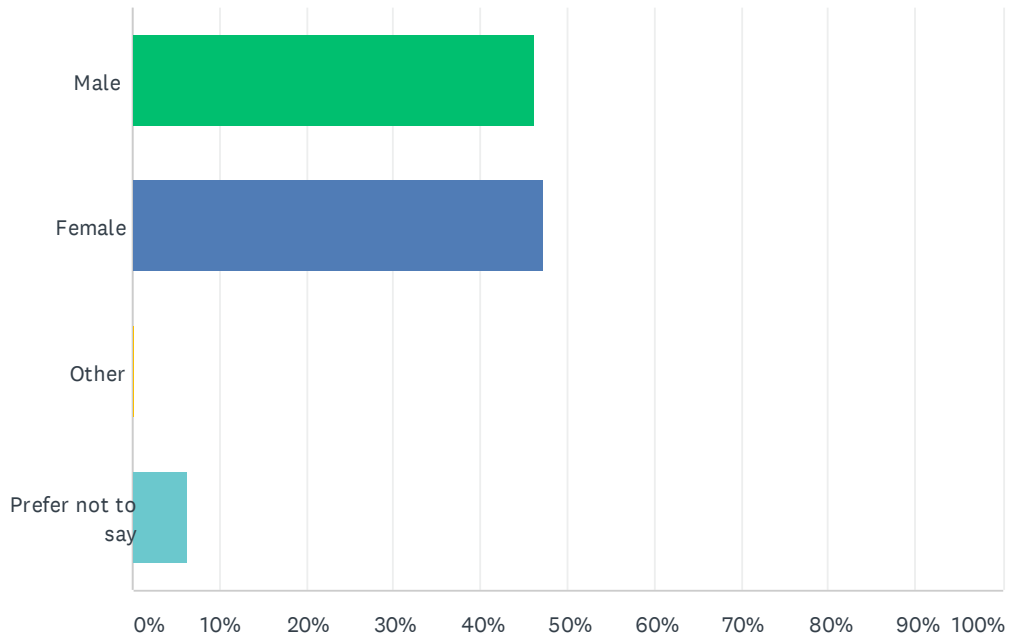
Answered: 1,790 Skipped: 143



ANSWER CHOICES	RESPONSES	
A civilian agency	67.37%	1,206
The Defense Department	16.76%	300
The intelligence community	3.02%	54
Other	12.79%	229
<b>TOTAL</b>		<b>1,790</b>

### Q3 I identify as...

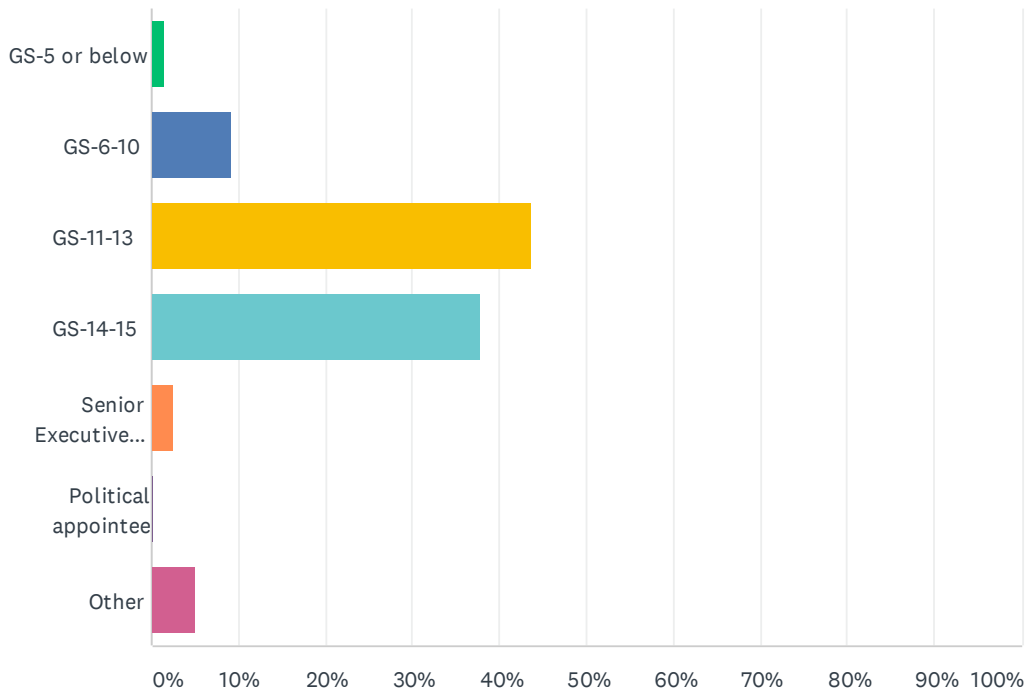
Answered: 1,809 Skipped: 124



ANSWER CHOICES	RESPONSES	
Male	46.21%	836
Female	47.37%	857
Other	0.22%	4
Prefer not to say	6.19%	112
TOTAL		1,809

## Q4 If you are a government employee, what is your GS level or equivalent?

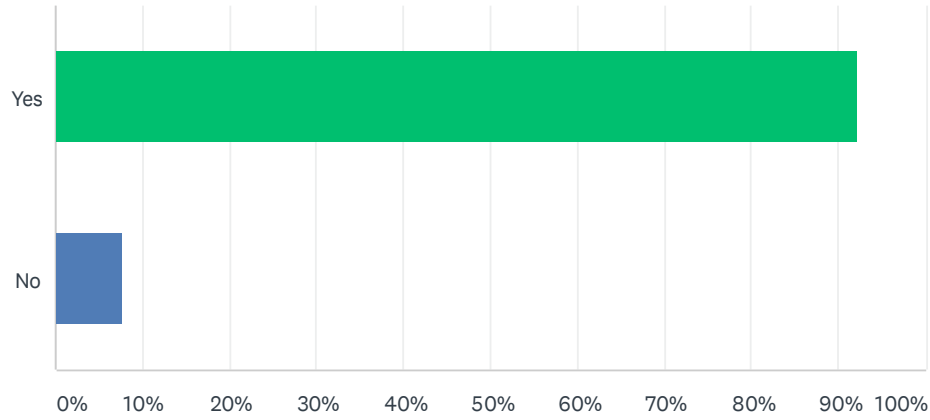
Answered: 1,734 Skipped: 199



ANSWER CHOICES	RESPONSES	
GS-5 or below	1.38%	24
GS-6-10	9.23%	160
GS-11-13	43.77%	759
GS-14-15	37.89%	657
Senior Executive Service	2.60%	45
Political appointee	0.12%	2
Other	5.02%	87
<b>TOTAL</b>		<b>1,734</b>

## Q5 Are you currently teleworking or working remotely?

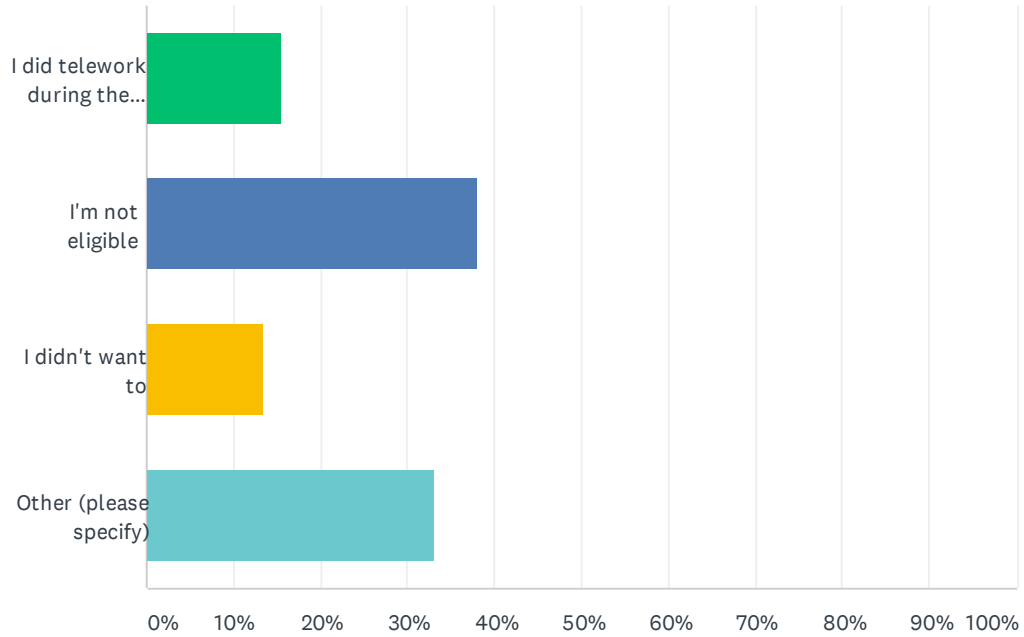
Answered: 1,812 Skipped: 121



ANSWER CHOICES	RESPONSES	
Yes	92.16%	1,670
No	7.78%	141
TOTAL		1,812

## Q6 If you're not teleworking, why not?

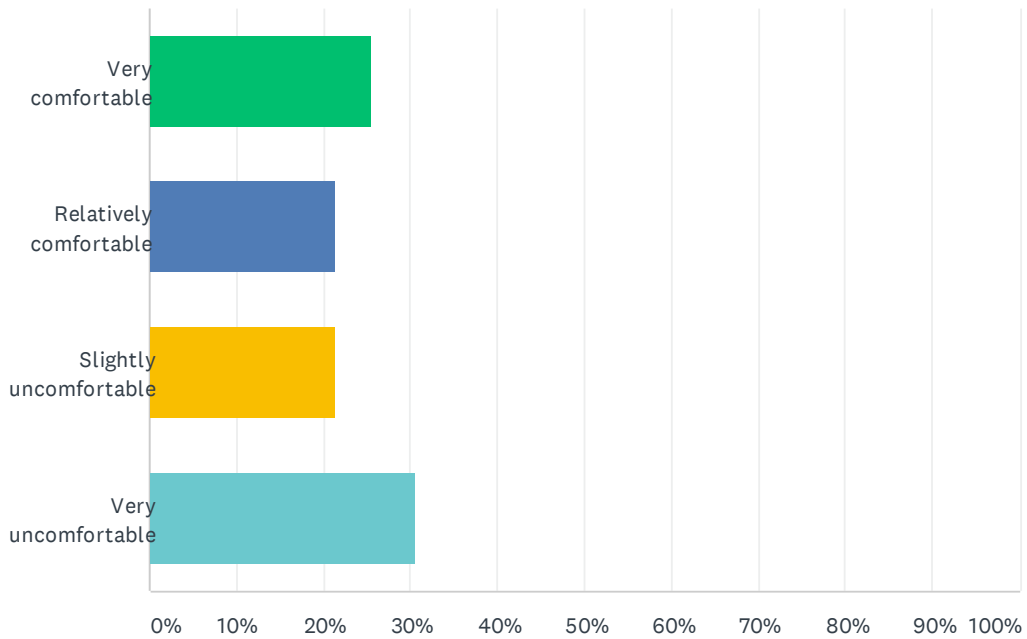
Answered: 142 Skipped: 1,791



ANSWER CHOICES	RESPONSES	
I did telework during the pandemic, but I was recently recalled back to my office	15.49%	22
I'm not eligible	38.03%	54
I didn't want to	13.38%	19
Other (please specify)	33.10%	47
<b>TOTAL</b>		<b>142</b>

## Q7 If you're not teleworking, how do you feel about your co-workers returning to your office?

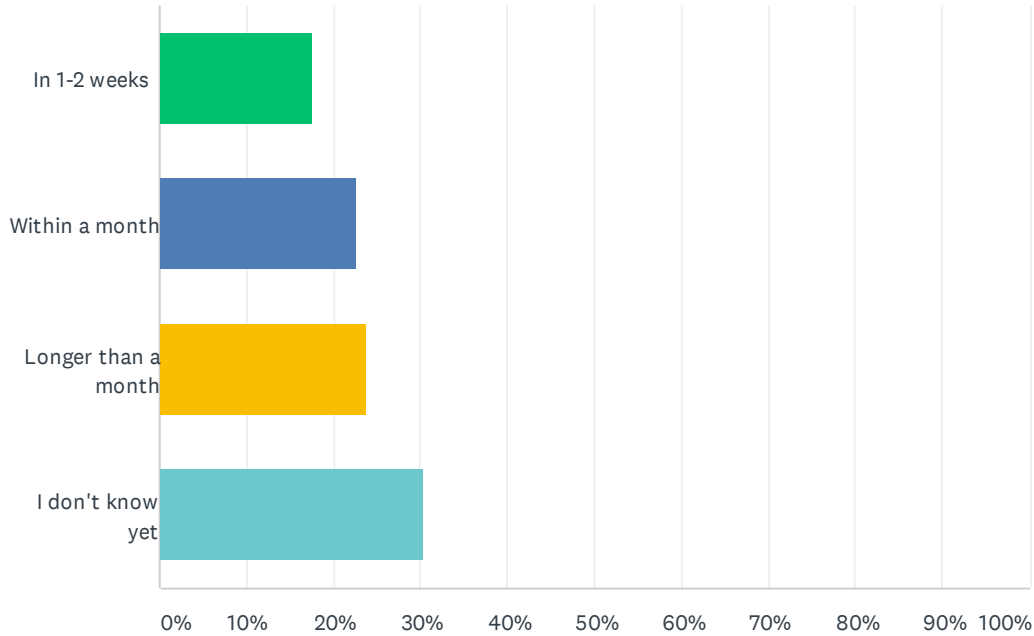
Answered: 141 Skipped: 1,792



ANSWER CHOICES	RESPONSES	
Very comfortable	25.53%	36
Relatively comfortable	21.28%	30
Slightly uncomfortable	21.28%	30
Very uncomfortable	30.50%	43
<b>TOTAL</b>		<b>141</b>

## Q8 Based on what you've heard so far from your agency, when do you expect the vast majority of your coworkers to return to your office or work site?

Answered: 142 Skipped: 1,791

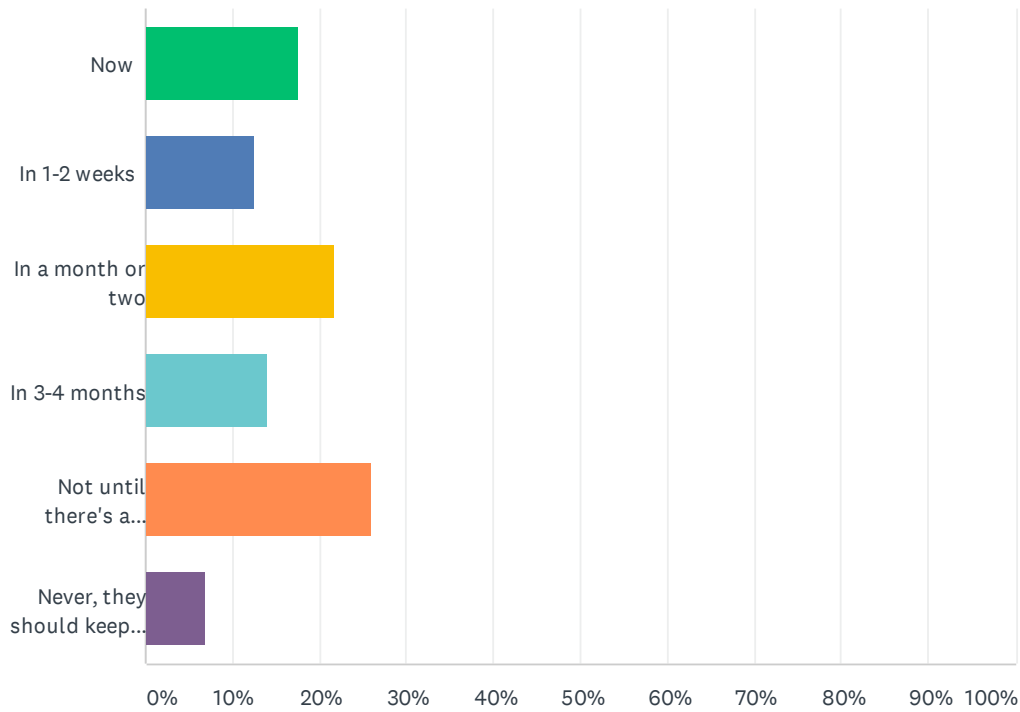


ANSWER CHOICES	RESPONSES	
In 1-2 weeks	17.61%	25
Within a month	22.54%	32
Longer than a month	23.94%	34
I don't know yet	30.28%	43
TOTAL		142



## Q9 On what timetable do you think it makes sense for the vast majority of your coworkers to return to your office or work site?

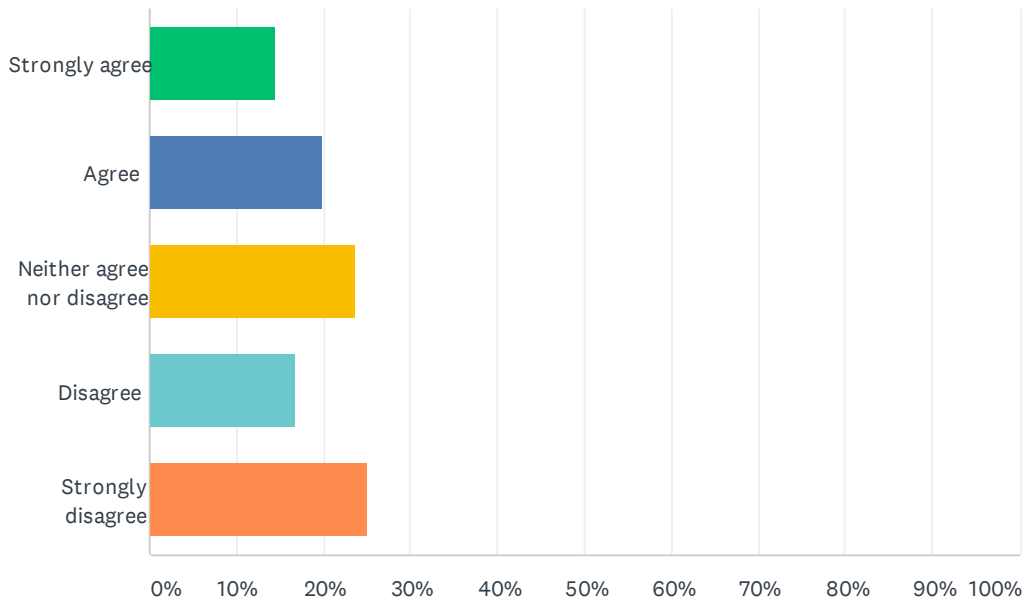
Answered: 143 Skipped: 1,790



ANSWER CHOICES	RESPONSES	
Now	17.48%	25
In 1-2 weeks	12.59%	18
In a month or two	21.68%	31
In 3-4 months	13.99%	20
Not until there's a vaccine	25.87%	37
Never, they should keep teleworking	6.99%	10
<b>TOTAL</b>		<b>143</b>

## Q10 I trust my immediate supervisors and managers to make the right call about reopening or resuming more “normal” operations.

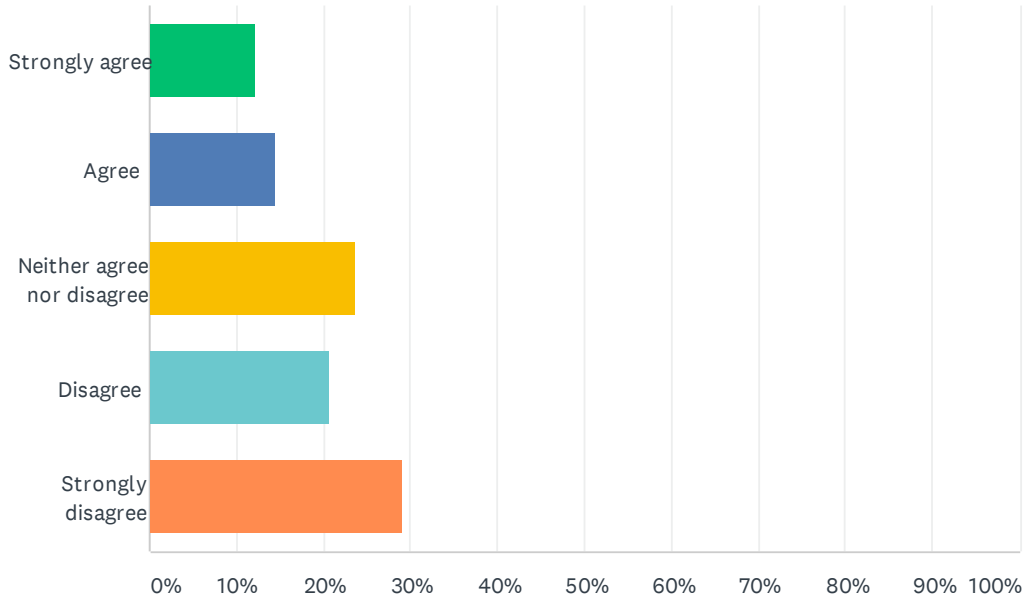
Answered: 131 Skipped: 1,802



ANSWER CHOICES	RESPONSES	
Strongly agree	14.50%	19
Agree	19.85%	26
Neither agree nor disagree	23.66%	31
Disagree	16.79%	22
Strongly disagree	25.19%	33
<b>TOTAL</b>		<b>131</b>

## Q11 I trust my senior leaders (secretary, administrator, director, etc.) to make the right call about reopening or resuming more “normal” operations.

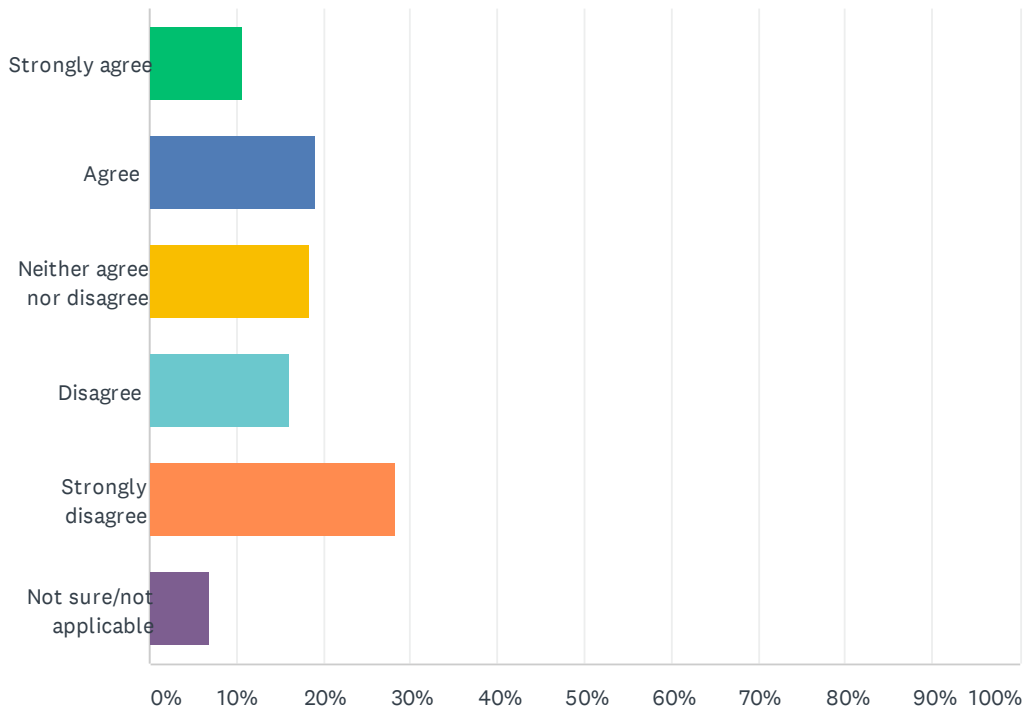
Answered: 131 Skipped: 1,802



ANSWER CHOICES	RESPONSES	
Strongly agree	12.21%	16
Agree	14.50%	19
Neither agree nor disagree	23.66%	31
Disagree	20.61%	27
Strongly disagree	29.01%	38
TOTAL		131

## Q12 My agency has a clearly-written and clearly-communicated strategy to guide its decisions about returning employees to their normal worksites:

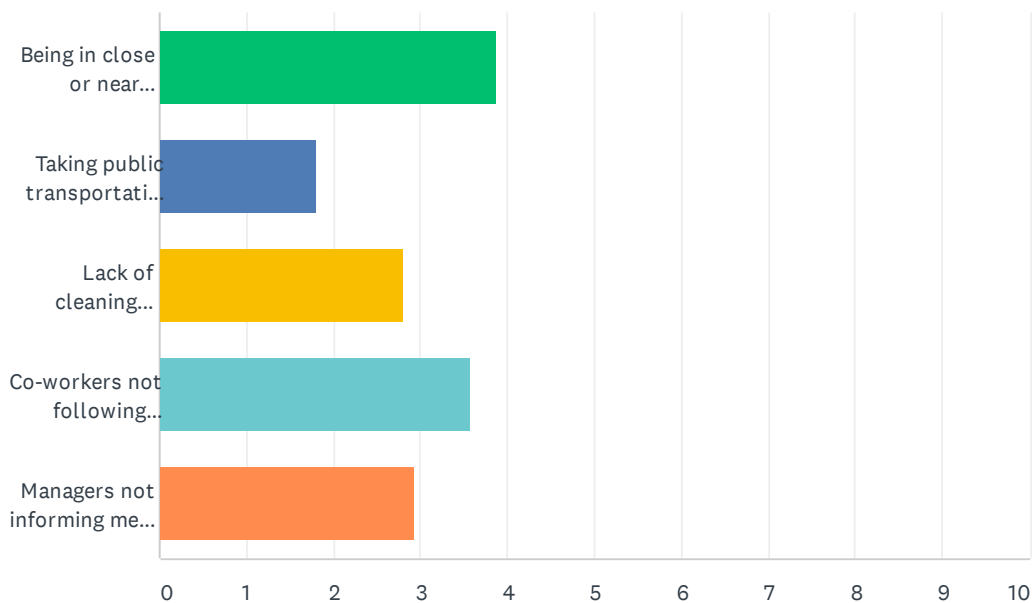
Answered: 131 Skipped: 1,802



ANSWER CHOICES	RESPONSES	
Strongly agree	10.69%	14
Agree	19.08%	25
Neither agree nor disagree	18.32%	24
Disagree	16.03%	21
Strongly disagree	28.24%	37
Not sure/not applicable	6.87%	9
<b>TOTAL</b>		<b>131</b>

### Q13 What concerns do you have about the return of "normal operations" within your office or work site? (Rank from 1-5, with 1 being your top concern and 5 being your least concern)

Answered: 123 Skipped: 1,810



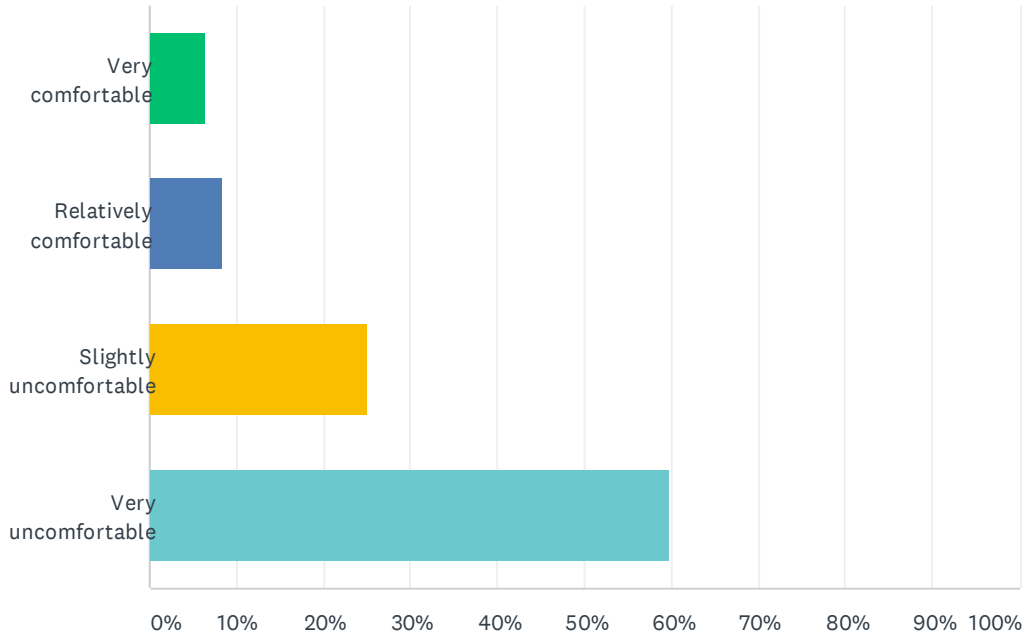
	1	2	3	4	5	TOTAL	SCORE
Being in close or near proximity to larger groups of people	37.27% 41	30.00% 33	20.91% 23	7.27% 8	4.55% 5	110	3.88
Taking public transportation to work	8.11% 9	8.11% 9	6.31% 7	10.81% 12	66.67% 74	111	1.80
Lack of cleaning supplies or personal protective equipment	9.17% 10	15.60% 17	29.36% 32	37.61% 41	8.26% 9	109	2.80
Co-workers not following social distancing or safety precautions	26.36% 29	31.82% 35	21.82% 24	13.64% 15	6.36% 7	110	3.58
Managers not informing me of positive coronavirus cases in my work area	22.03% 26	13.56% 16	17.80% 21	27.12% 32	19.49% 23	118	2.92

## Q14 Any other comments, thoughts or concerns about you and your co-workers returning to the office?

Answered: 39 Skipped: 1,894

## Q15 As agencies plan for reopening, how do you feel about returning to your office or work site?

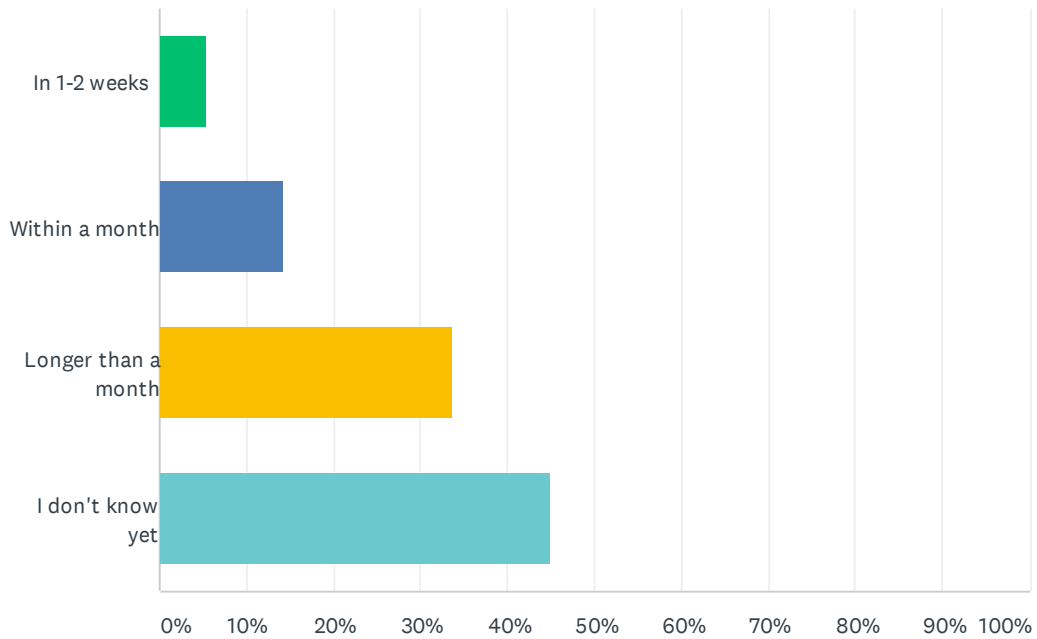
Answered: 1,629 Skipped: 304



ANSWER CHOICES	RESPONSES	
Very comfortable	6.57%	107
Relatively comfortable	8.35%	136
Slightly uncomfortable	25.05%	408
Very uncomfortable	59.91%	976
<b>TOTAL</b>		<b>1,629</b>

## Q16 Based on what you've heard so far from your agency, when do you expect to return to your office or work site?

Answered: 1,628 Skipped: 305

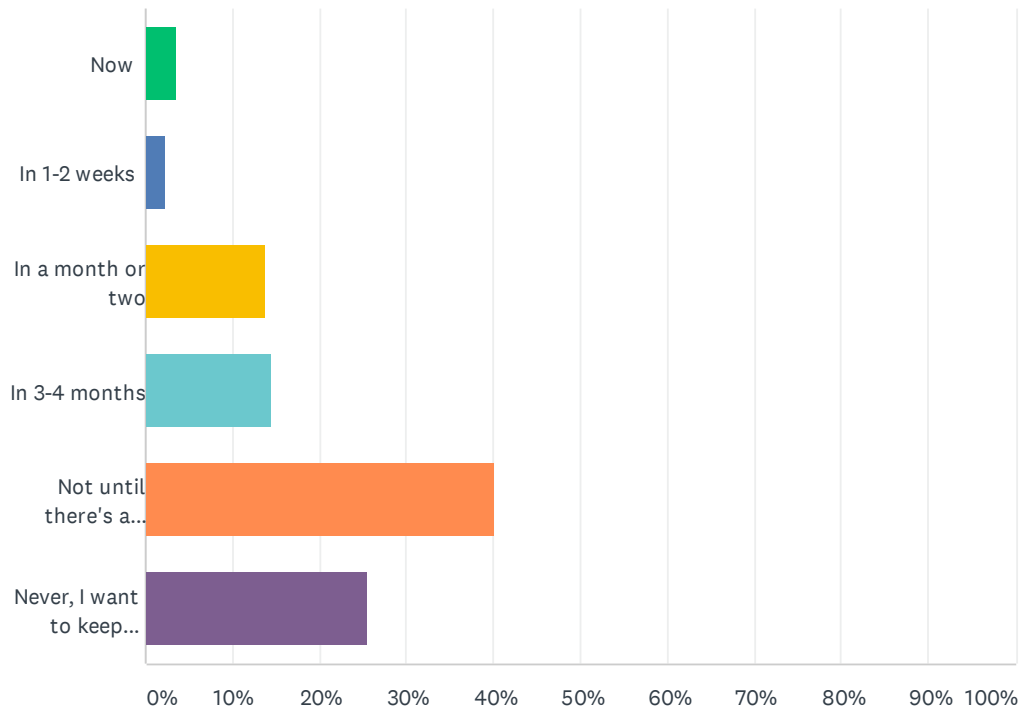


ANSWER CHOICES	RESPONSES	
In 1-2 weeks	5.47%	89
Within a month	14.31%	233
Longer than a month	33.78%	550
I don't know yet	44.96%	732
TOTAL		1,628



## Q17 On what timetable do you think it makes sense for you to return to your office or work site?

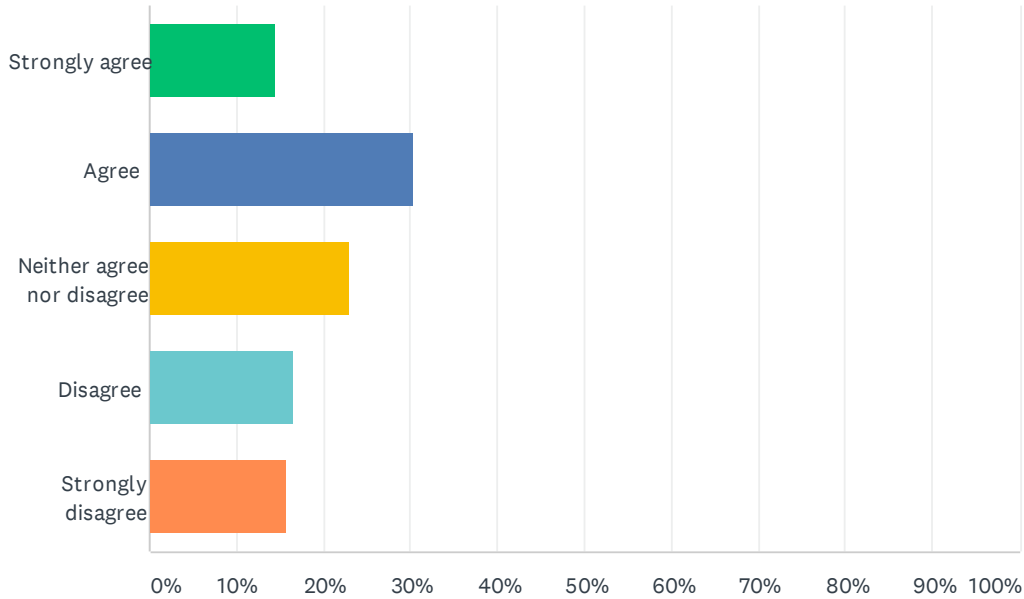
Answered: 1,628 Skipped: 305



ANSWER CHOICES	RESPONSES	
Now	3.50%	57
In 1-2 weeks	2.27%	37
In a month or two	13.88%	226
In 3-4 months	14.43%	235
Not until there's a vaccine	40.11%	653
Never, I want to keep teleworking	25.49%	415
<b>TOTAL</b>		<b>1,628</b>

### Q18 I trust my immediate supervisors and managers to make the right call about reopening or resuming more “normal” operations.

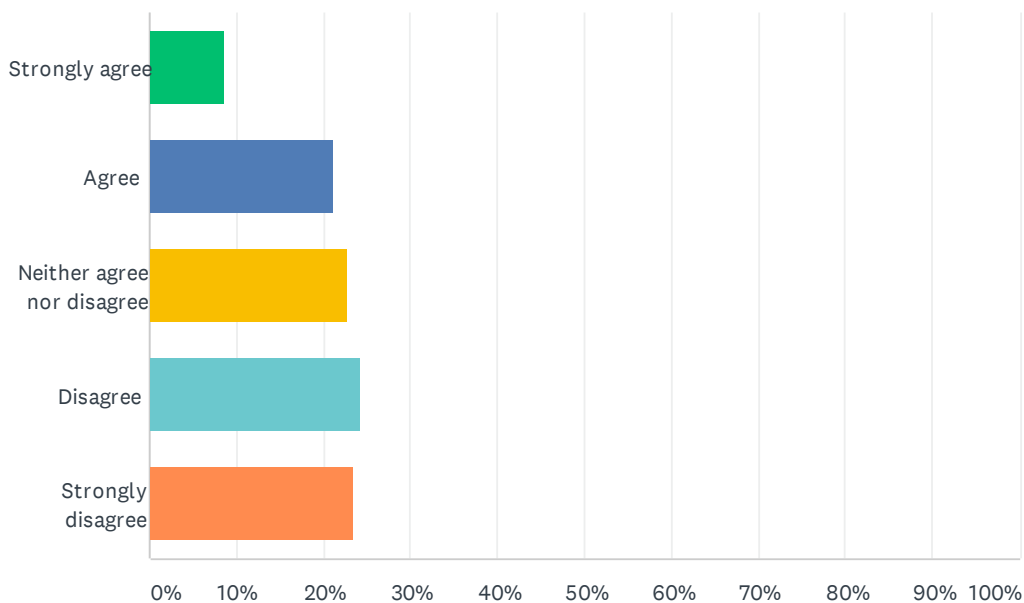
Answered: 1,592 Skipped: 341



ANSWER CHOICES	RESPONSES	
Strongly agree	14.45%	230
Agree	30.28%	482
Neither agree nor disagree	22.99%	366
Disagree	16.58%	264
Strongly disagree	15.64%	249
TOTAL		1,592

### Q19 I trust my senior leaders (secretary, administrator, director, etc.) to make the right call about reopening or resuming more “normal” operations.

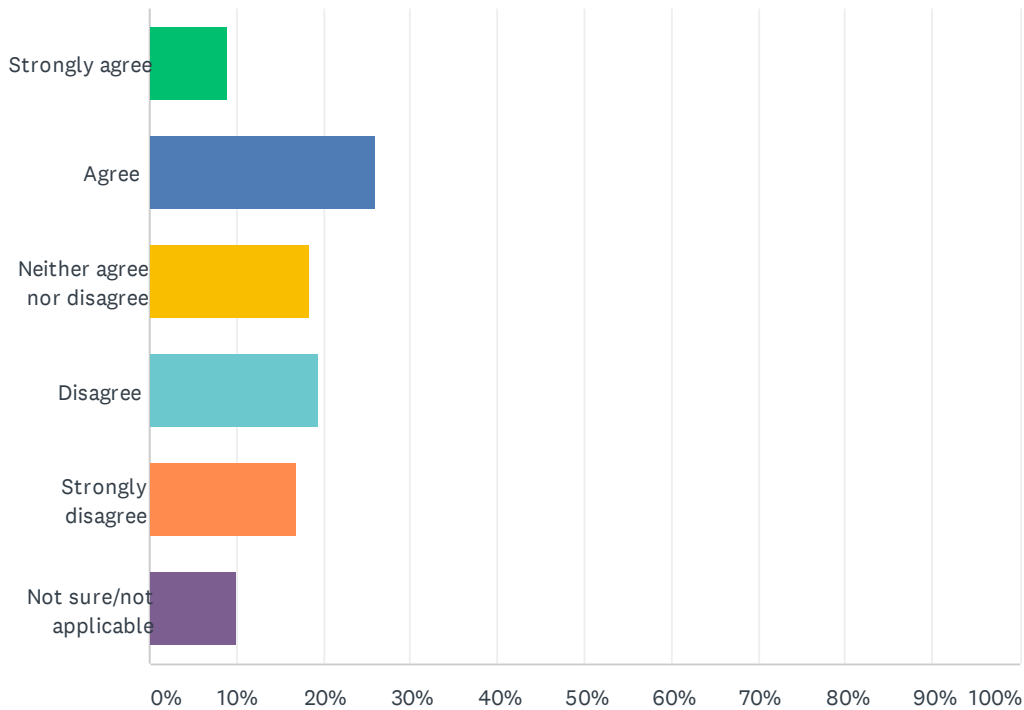
Answered: 1,588 Skipped: 345



ANSWER CHOICES	RESPONSES	
Strongly agree	8.56%	136
Agree	21.10%	335
Neither agree nor disagree	22.80%	362
Disagree	24.18%	384
Strongly disagree	23.36%	371
<b>TOTAL</b>		<b>1,588</b>

## Q20 My agency has a clearly-written and clearly-communicated strategy to guide its decisions about returning employees to their normal worksites:

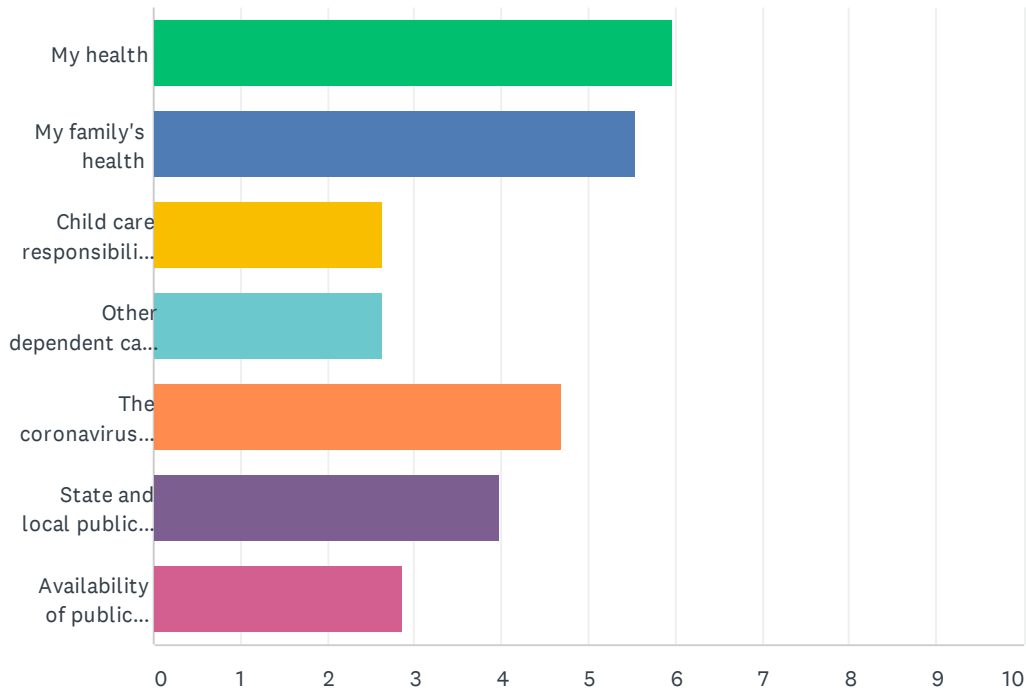
Answered: 1,589 Skipped: 344



ANSWER CHOICES	RESPONSES	
Strongly agree	9.00%	143
Agree	25.99%	413
Neither agree nor disagree	18.44%	293
Disagree	19.51%	310
Strongly disagree	16.93%	269
Not sure/not applicable	10.07%	160
<b>TOTAL</b>		<b>1,589</b>

## Q21 What factors may have an impact on your ability to return to the office or work site? (Rank from 1-7, with 1 having the biggest impact on you, and 7 having least the impact)

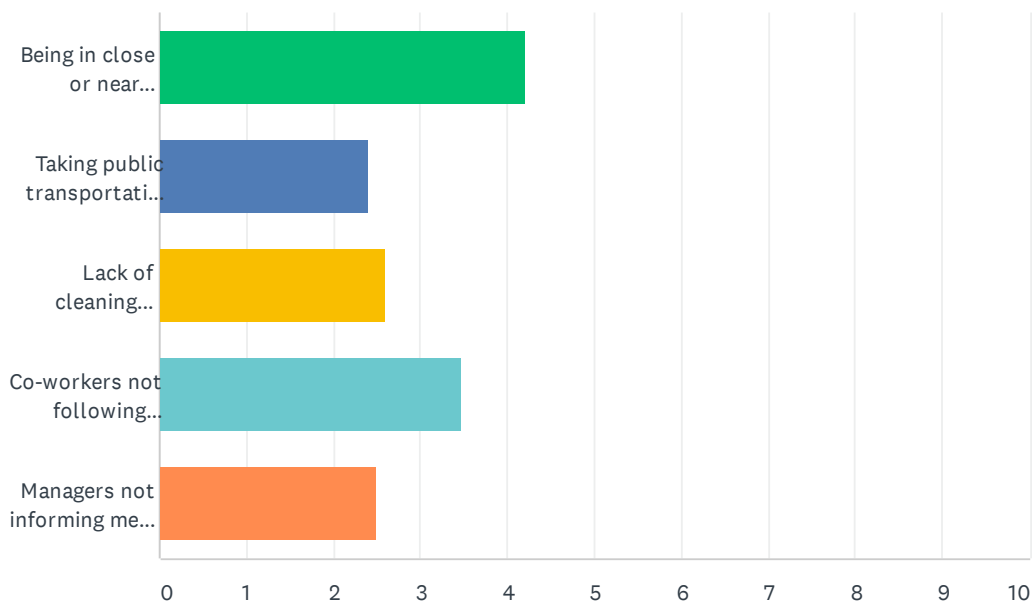
Answered: 1,435 Skipped: 498



	1	2	3	4	5	6	7	TOTAL	SCORE
My health	48.17% 631	24.89% 326	11.53% 151	9.85% 129	3.21% 42	1.45% 19	0.92% 12	1,310	5.97
My family's health	25.37% 330	41.20% 536	12.61% 164	9.53% 124	7.07% 92	2.69% 35	1.54% 20	1,301	5.54
Child care responsibilities	7.05% 86	5.00% 61	10.09% 123	5.50% 67	9.02% 110	21.08% 257	42.25% 515	1,219	2.63
Other dependent care responsibilities	1.67% 21	2.70% 34	7.78% 98	10.24% 129	20.95% 264	35.40% 446	21.27% 268	1,260	2.63
The coronavirus infection rate in my local community	11.83% 156	13.50% 178	32.45% 428	23.81% 314	12.13% 160	4.85% 64	1.44% 19	1,319	4.69
State and local public health guidance in my area	6.48% 87	10.13% 136	15.71% 211	28.97% 389	22.93% 308	12.96% 174	2.83% 38	1,343	3.98
Availability of public transportation in my area	6.99% 93	4.13% 55	9.39% 125	10.14% 135	19.83% 264	16.90% 225	32.61% 434	1,331	2.87

## Q22 What concerns do you have about returning to the office or work site? (Rank from 1-5, with 1 being your top concern and 5 being your least concern)

Answered: 1,420 Skipped: 513



	1	2	3	4	5	TOTAL	SCORE
Being in close or near proximity to larger groups of people again	51.15% 668	28.87% 377	10.87% 142	6.97% 91	2.14% 28	1,306	4.20
Taking public transportation to work	23.08% 297	10.57% 136	5.83% 75	5.75% 74	54.78% 705	1,287	2.41
Lack of cleaning supplies or personal protective equipment	5.01% 65	13.33% 173	32.74% 425	34.75% 451	14.18% 184	1,298	2.60
Co-workers not following social distancing or safety precautions	17.55% 233	36.14% 480	26.96% 358	15.66% 208	3.69% 49	1,328	3.48
Managers not informing me of positive coronavirus cases in my work area	9.84% 133	10.43% 141	23.00% 311	32.10% 434	24.63% 333	1,352	2.49

## Q23 Any other comments, thoughts or concerns about you and your co-workers returning to the office?

Answered: 401 Skipped: 1,532