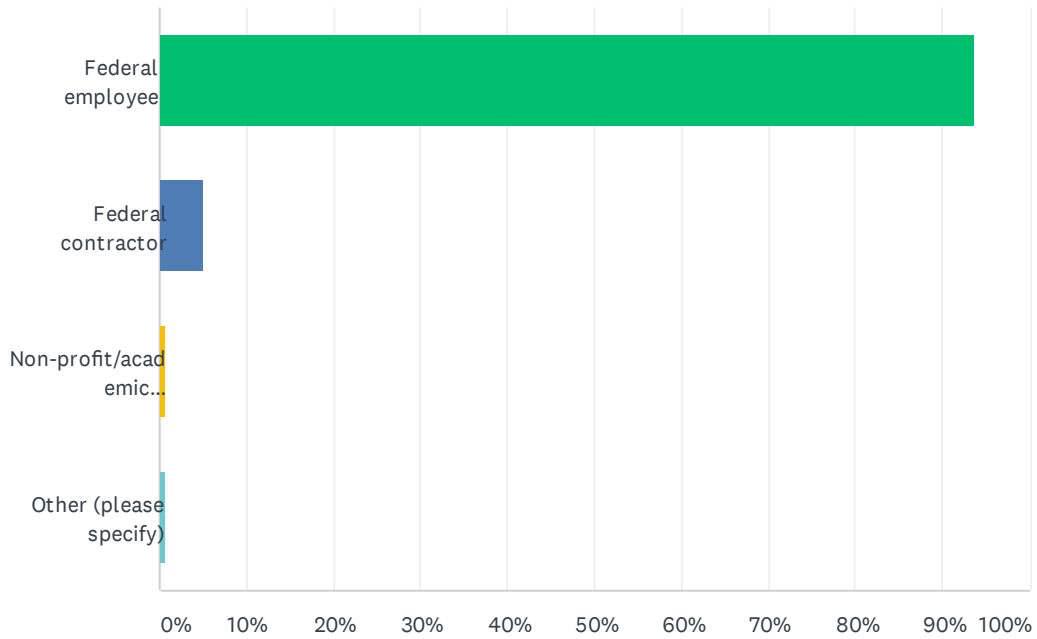


## Q1 Are you a...

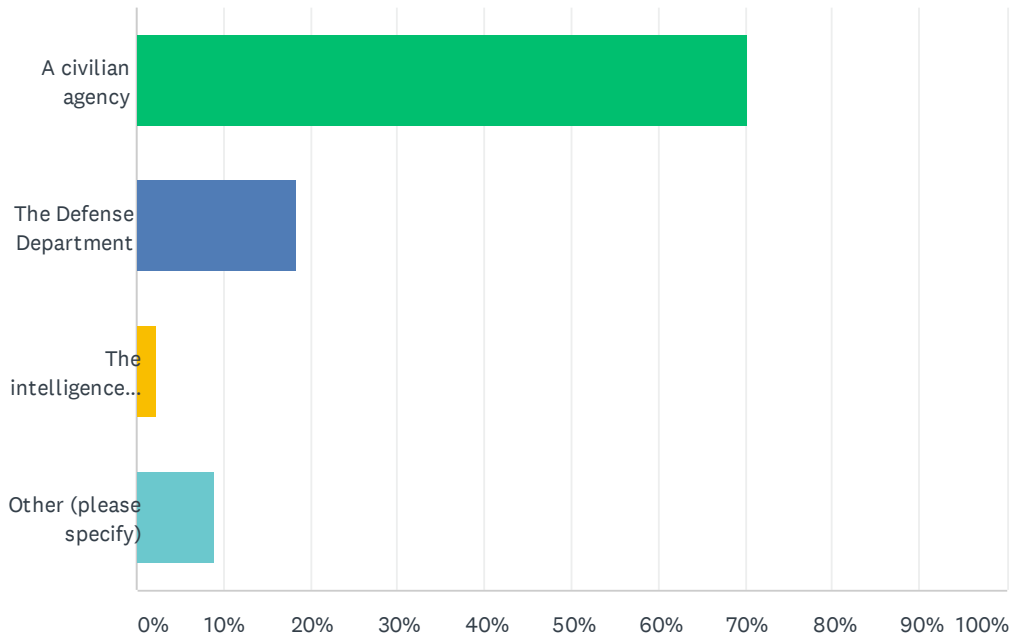
Answered: 2,020 Skipped: 3



ANSWER CHOICES	RESPONSES	
Federal employee	93.71%	1,893
Federal contractor	5.10%	103
Non-profit/academic professional	0.59%	12
Other (please specify)	0.59%	12
<b>TOTAL</b>		<b>2,020</b>

## Q2 Do you work for or have a contract supporting...

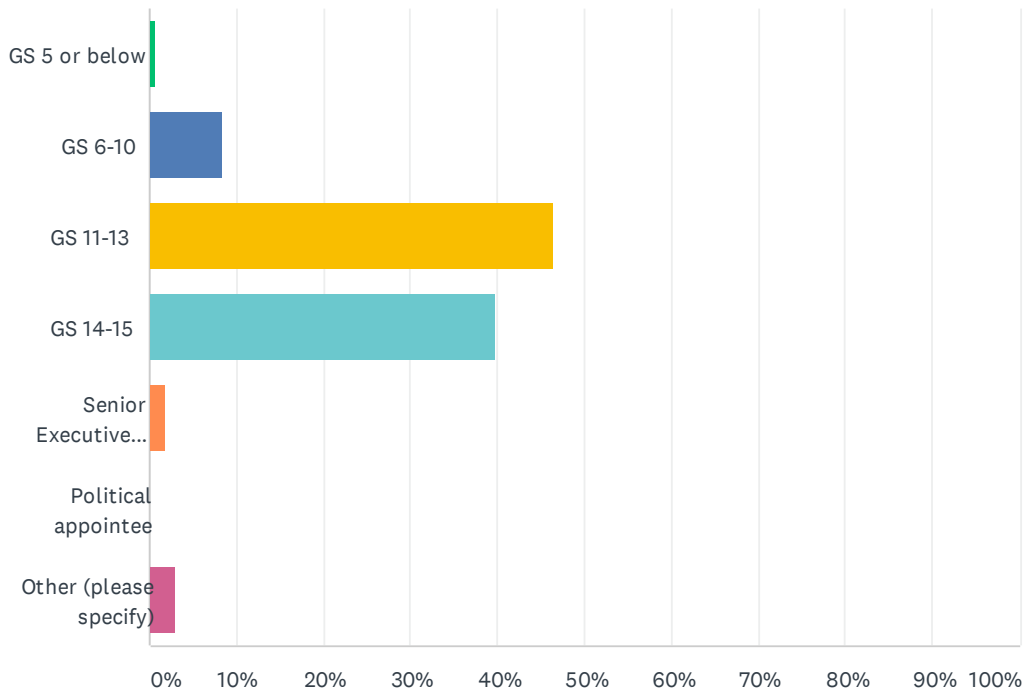
Answered: 1,824 Skipped: 199



ANSWER CHOICES	RESPONSES	
A civilian agency	70.39%	1,284
The Defense Department	18.31%	334
The intelligence community	2.25%	41
Other (please specify)	9.05%	165
<b>TOTAL</b>		<b>1,824</b>

### Q3 If you are a government employee, what is your GS level or equivalent?

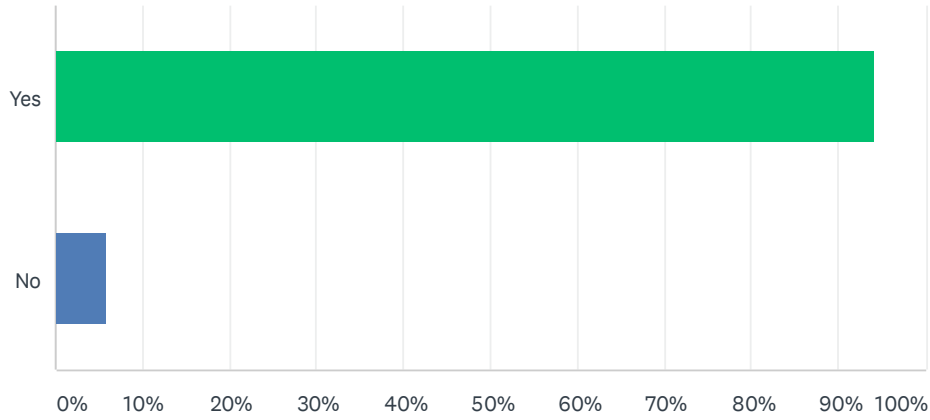
Answered: 1,841 Skipped: 182



ANSWER CHOICES	RESPONSES	
GS 5 or below	0.54%	10
GS 6-10	8.37%	154
GS 11-13	46.44%	855
GS 14-15	39.82%	733
Senior Executive Service	1.90%	35
Political appointee	0.00%	0
Other (please specify)	2.93%	54
<b>TOTAL</b>		<b>1,841</b>

### Q4 Are you currently performing the majority of your duties via telework?

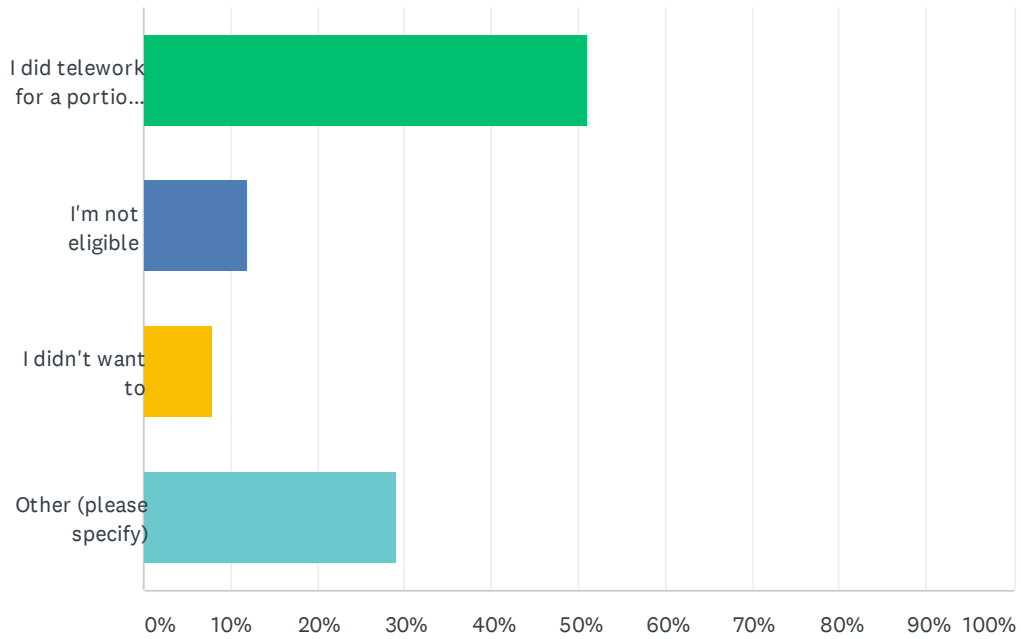
Answered: 1,896 Skipped: 127



ANSWER CHOICES	RESPONSES	
Yes	94.09%	1,784
No	5.91%	112
TOTAL		1,896

## Q5 If you're not teleworking, why not?

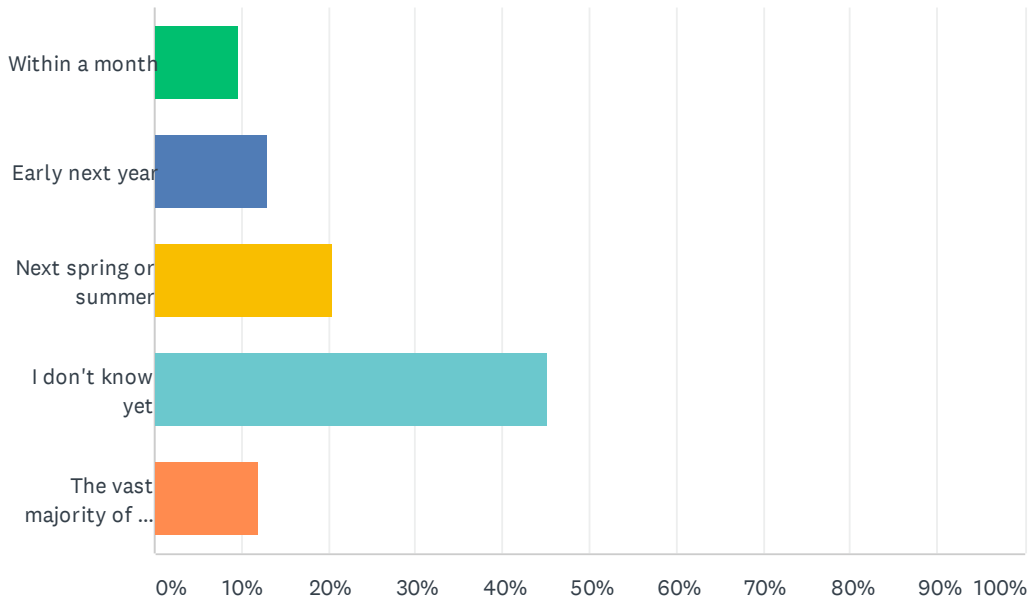
Answered: 100 Skipped: 1,923



ANSWER CHOICES	RESPONSES	
I did telework for a portion of the pandemic, but I've since returned to the office on a nearly full-time basis	51.00%	51
I'm not eligible	12.00%	12
I didn't want to	8.00%	8
Other (please specify)	29.00%	29
<b>TOTAL</b>		<b>100</b>

## Q6 Based on what you've heard recently from your organization, when do you expect the vast majority of your coworkers to return to your office or work site?

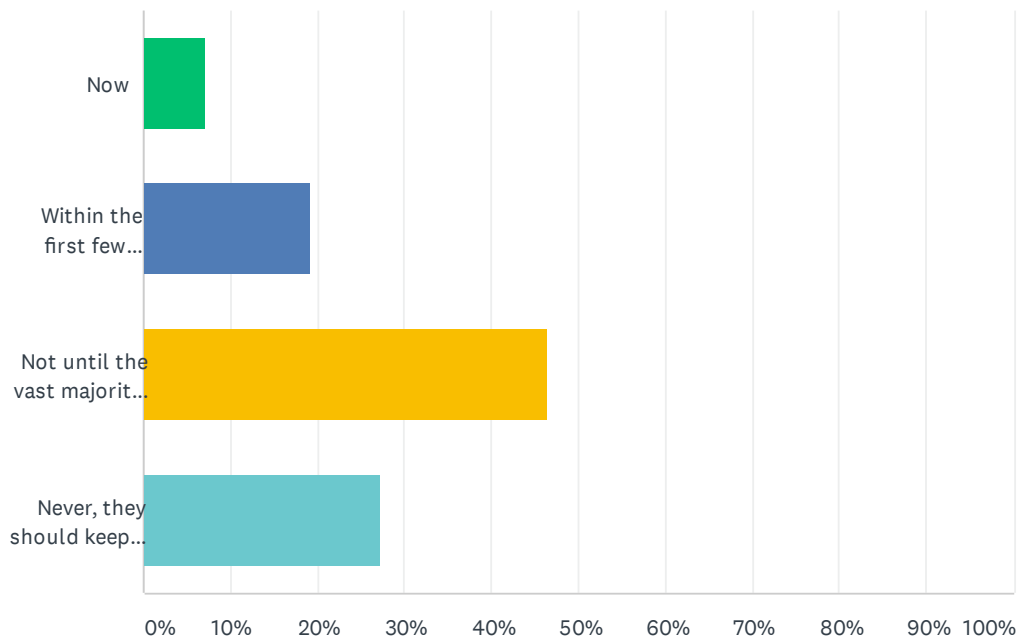
Answered: 93 Skipped: 1,930



ANSWER CHOICES	RESPONSES	
Within a month	9.68%	9
Early next year	12.90%	12
Next spring or summer	20.43%	19
I don't know yet	45.16%	42
The vast majority of the workforce won't likely return to the office on a full-time basis	11.83%	11
<b>TOTAL</b>		<b>93</b>

## Q7 On what timetable do you think it makes sense for the vast majority of your coworkers to return to your office or work site?

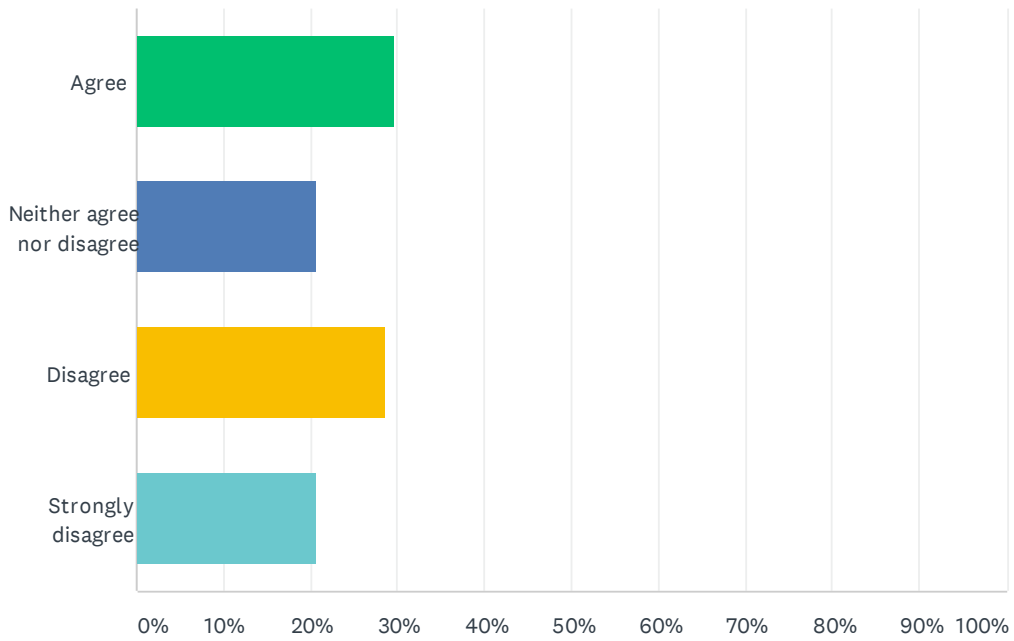
Answered: 99 Skipped: 1,924



ANSWER CHOICES	RESPONSES	
Now	7.07%	7
Within the first few months of 2021	19.19%	19
Not until the vast majority of us have been vaccinated	46.46%	46
Never, they should keep teleworking	27.27%	27
<b>TOTAL</b>		<b>99</b>

## Q8 My organization has clearly communicated its strategy and rationale regarding reentry and telework decisions.

Answered: 101 Skipped: 1,922

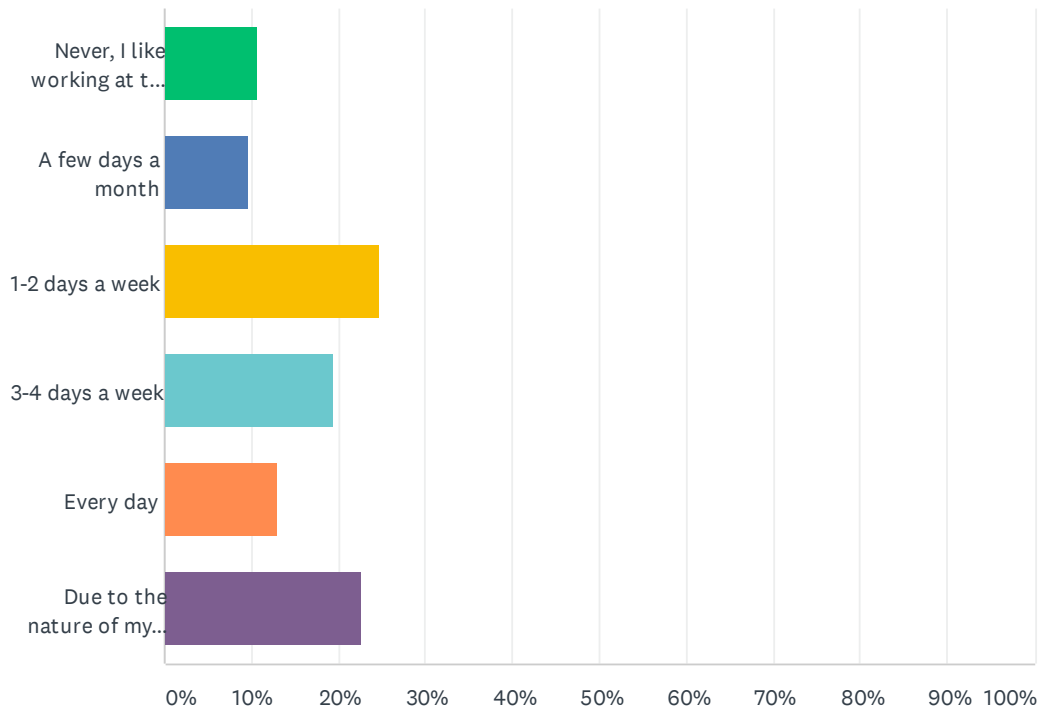


ANSWER CHOICES	RESPONSES	
Agree	29.70%	30
Neither agree nor disagree	20.79%	21
Disagree	28.71%	29
Strongly disagree	20.79%	21
<b>TOTAL</b>		<b>101</b>



## Q9 If you had no telework restrictions after the pandemic, how often (ideally) would you prefer to work remotely?

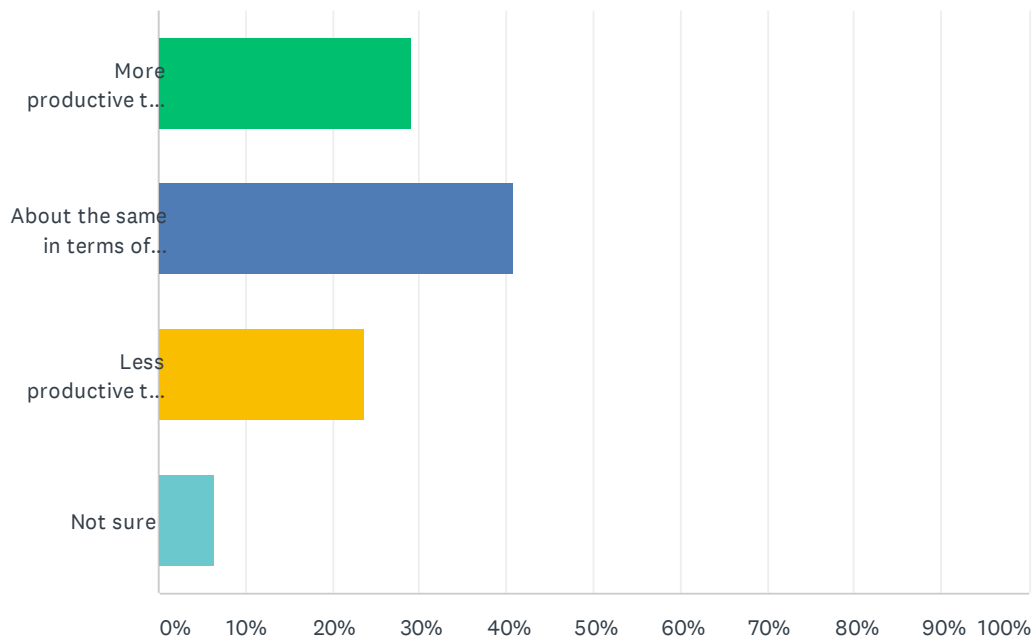
Answered: 93 Skipped: 1,930



ANSWER CHOICES	RESPONSES	
Never, I like working at the office	10.75%	10
A few days a month	9.68%	9
1-2 days a week	24.73%	23
3-4 days a week	19.35%	18
Every day	12.90%	12
Due to the nature of my work, I don't envision being able to telework even if I'd like to	22.58%	21
<b>TOTAL</b>		<b>93</b>

### Q10 Based on the experience of my agency or office over the last nine months, my co-workers were:

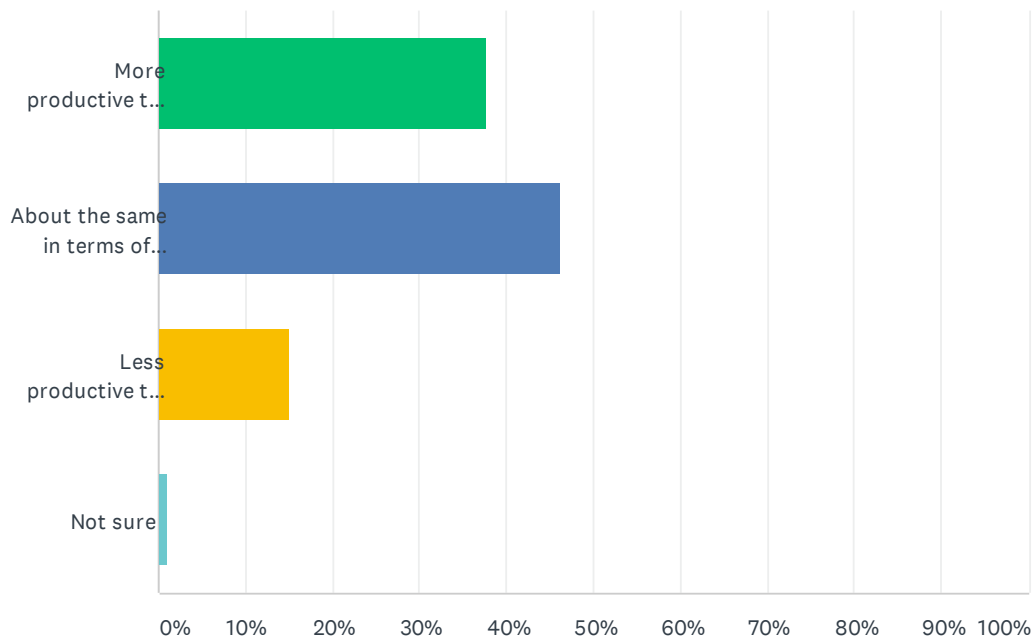
Answered: 93 Skipped: 1,930



ANSWER CHOICES	RESPONSES	
More productive than before the pandemic	29.03%	27
About the same in terms of productivity	40.86%	38
Less productive than before the pandemic	23.66%	22
Not sure	6.45%	6
<b>TOTAL</b>		<b>93</b>

## Q11 Based on the experience of my agency or office over the last nine months, I was:

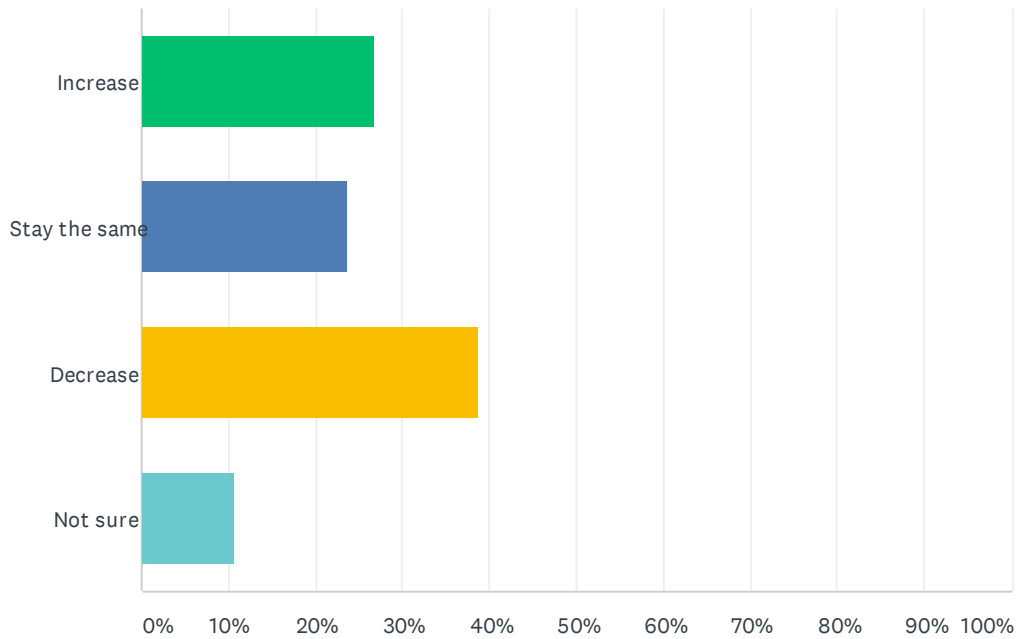
Answered: 93 Skipped: 1,930



ANSWER CHOICES	RESPONSES	
More productive than before the pandemic	37.63%	35
About the same in terms of productivity	46.24%	43
Less productive than before the pandemic	15.05%	14
Not sure	1.08%	1
<b>TOTAL</b>		<b>93</b>

### Q12 After the majority of employees return to the office, I believe my organization's support for telework will:

Answered: 93 Skipped: 1,930



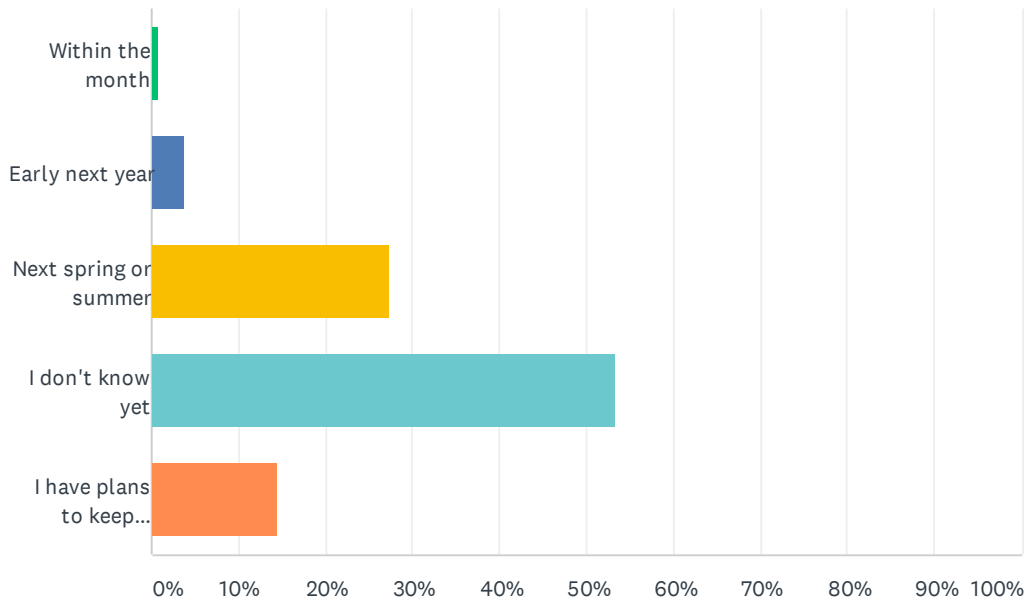
ANSWER CHOICES	RESPONSES	
Increase	26.88%	25
Stay the same	23.66%	22
Decrease	38.71%	36
Not sure	10.75%	10
<b>TOTAL</b>		<b>93</b>

Q13 Of all the changes your organization has made to the way you work during the pandemic, which ones do you think will have the biggest long-term impact on your agency?

Answered: 58 Skipped: 1,965

## Q14 Based on what you've heard recently from your organization, when do you expect to return to your office or work site?

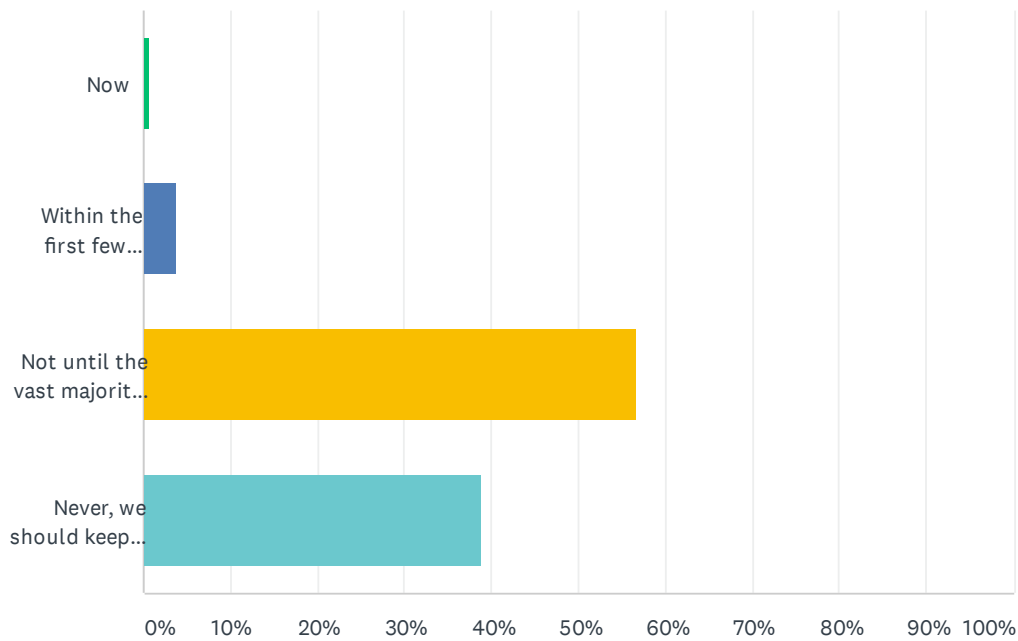
Answered: 1,727 Skipped: 296



ANSWER CHOICES	RESPONSES	
Within the month	0.87%	15
Early next year	3.71%	64
Next spring or summer	27.50%	475
I don't know yet	53.39%	922
I have plans to keep teleworking on a nearly full-time basis	14.53%	251
<b>TOTAL</b>		<b>1,727</b>

## Q15 On what timetable do you think it makes sense for you to return to your office or work site?

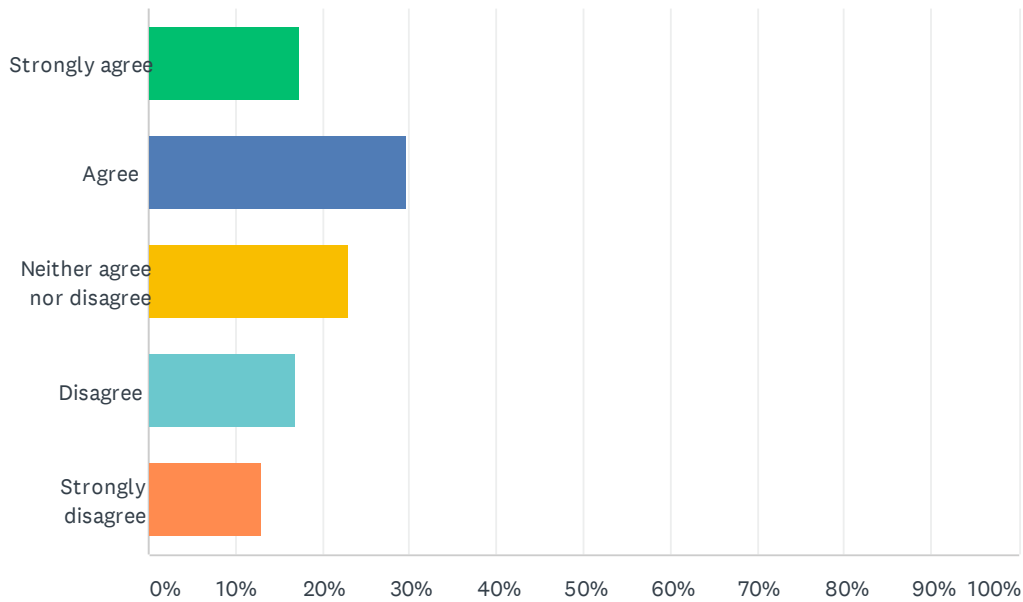
Answered: 1,726 Skipped: 297



ANSWER CHOICES	RESPONSES	
Now	0.70%	12
Within the first few months of 2021	3.77%	65
Not until the vast majority of us have been vaccinated	56.72%	979
Never, we should keep teleworking	38.82%	670
TOTAL		1,726

## Q16 My organization has clearly communicated its strategy and rationale regarding reentry and telework decisions.

Answered: 1,731 Skipped: 292

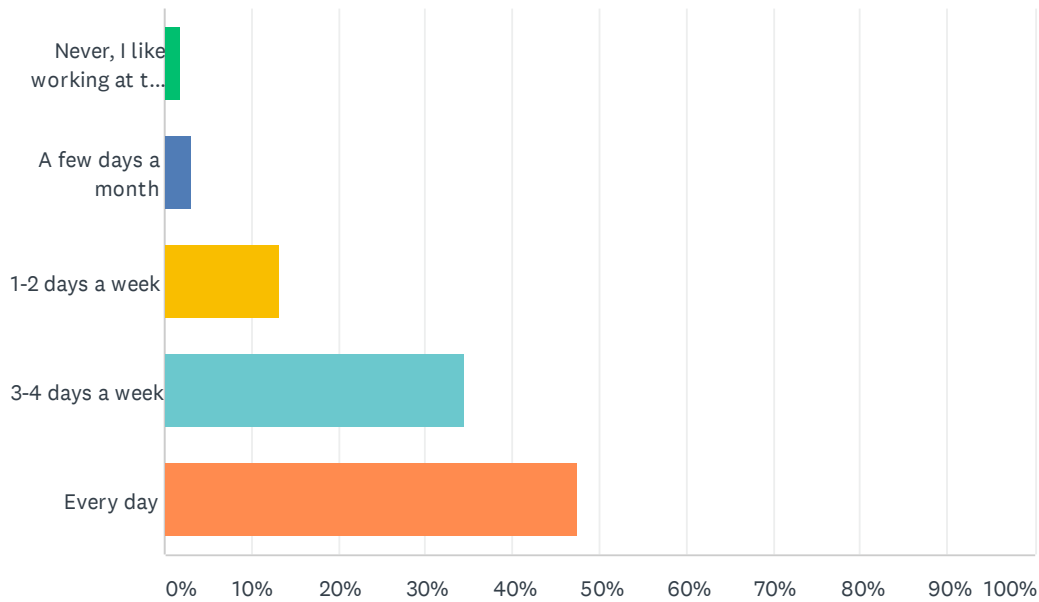


ANSWER CHOICES	RESPONSES	
Strongly agree	17.27%	299
Agree	29.75%	515
Neither agree nor disagree	22.99%	398
Disagree	16.93%	293
Strongly disagree	13.06%	226
TOTAL		1,731



## Q17 If you had no telework restrictions after the pandemic, how often (ideally) would you prefer to work remotely?

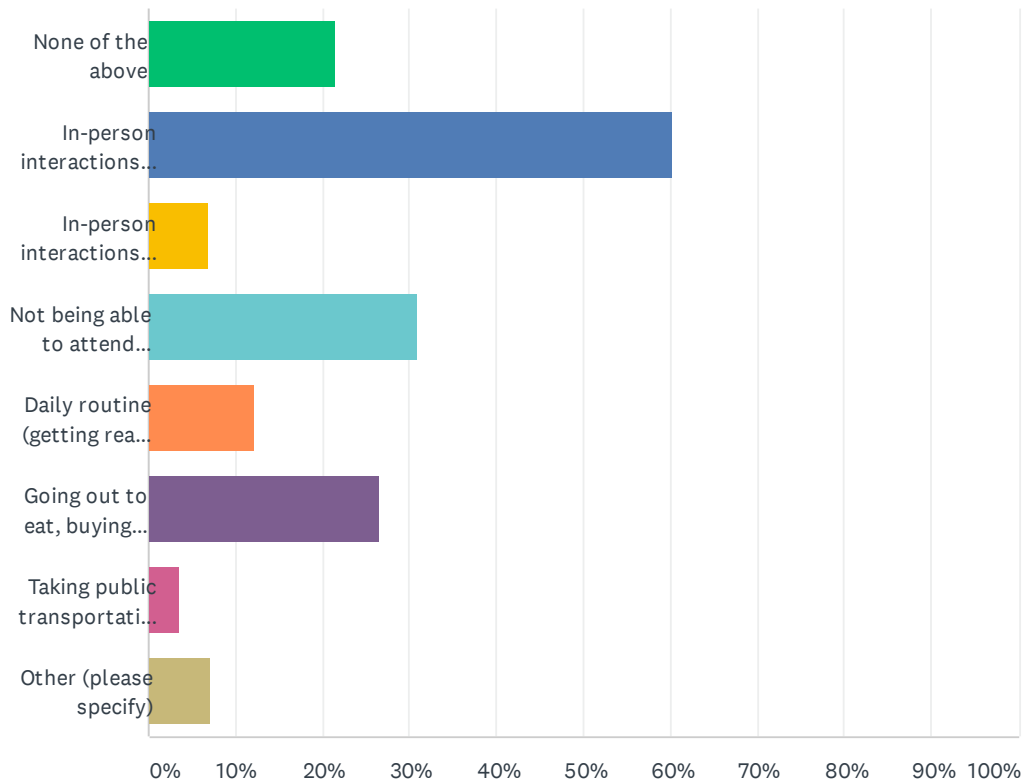
Answered: 1,644 Skipped: 379



ANSWER CHOICES	RESPONSES	
Never, I like working at the office	1.82%	30
A few days a month	3.04%	50
1-2 days a week	13.08%	215
3-4 days a week	34.49%	567
Every day	47.57%	782
<b>TOTAL</b>		<b>1,644</b>

### Q18 What have you missed the most about your work experience since the pandemic began in mid-March? (Please check all that apply)

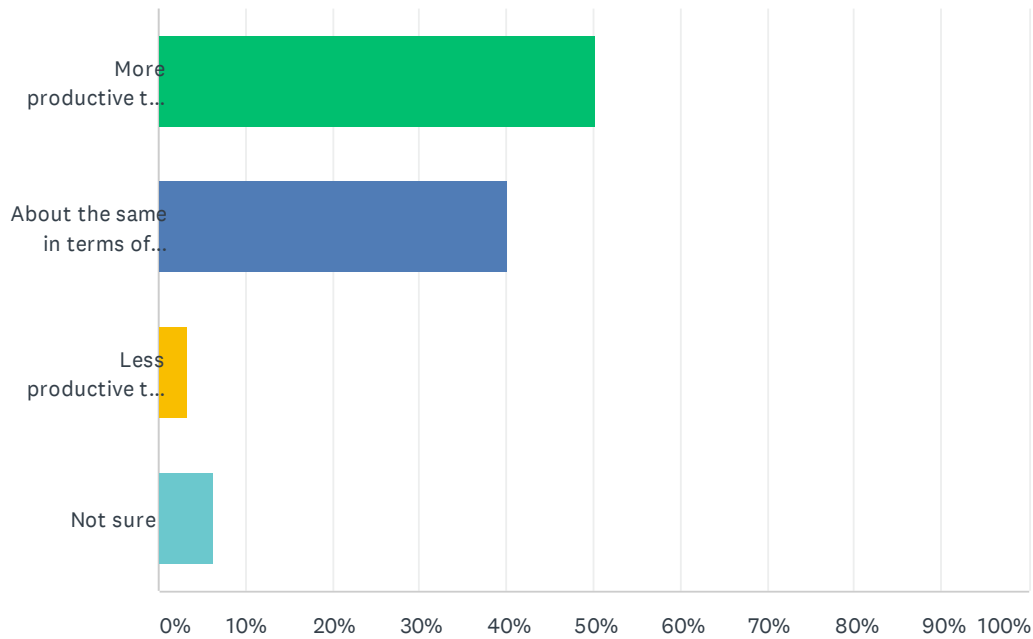
Answered: 1,646 Skipped: 377



ANSWER CHOICES	RESPONSES	
None of the above	21.45%	353
In-person interactions with my coworkers	60.21%	991
In-person interactions with the public	6.80%	112
Not being able to attend in-person conferences, training or other travel obligations	30.92%	509
Daily routine (getting ready for work, leaving the office)	12.09%	199
Going out to eat, buying coffee or talking walks near my office	26.61%	438
Taking public transportation or driving to the office	3.46%	57
Other (please specify)	7.11%	117
Total Respondents: 1,646		

## Q19 Based on the experiences of my agency or office over the last nine months, my co-workers were:

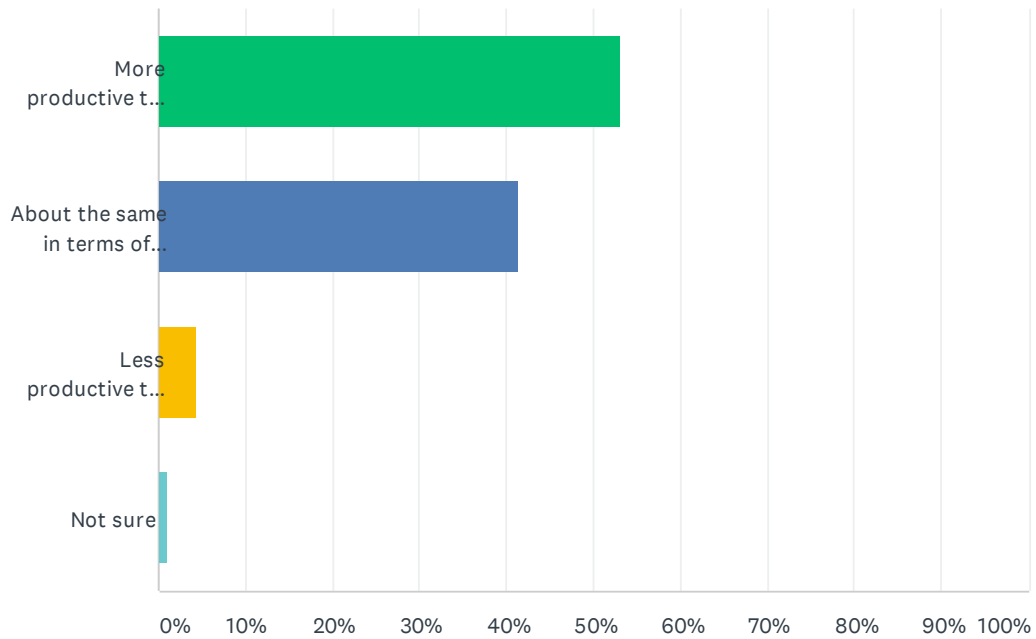
Answered: 1,648 Skipped: 375



ANSWER CHOICES	RESPONSES	
More productive than before the pandemic	50.30%	829
About the same in terms of productivity	40.17%	662
Less productive than before the pandemic	3.34%	55
Not sure	6.19%	102
<b>TOTAL</b>		<b>1,648</b>

## Q20 Based on the experience of my agency or office over the last nine months, I was:

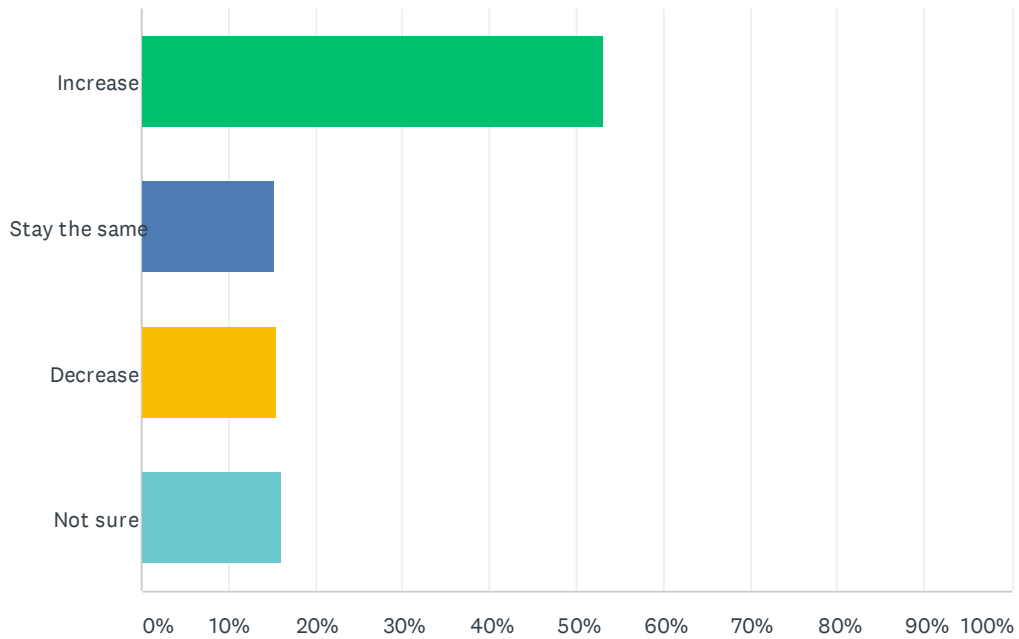
Answered: 1,647 Skipped: 376



ANSWER CHOICES	RESPONSES	
More productive than before the pandemic	53.13%	875
About the same in terms of productivity	41.47%	683
Less productive than before the pandemic	4.31%	71
Not sure	1.09%	18
<b>TOTAL</b>		<b>1,647</b>

## Q21 After the majority of employees return to the office, I believe my agency's support for telework will:

Answered: 1,646 Skipped: 377



ANSWER CHOICES	RESPONSES
Increase	53.04% 873
Stay the same	15.37% 253
Decrease	15.49% 255
Not sure	16.10% 265
<b>TOTAL</b>	<b>1,646</b>

Q22 Of all the changes your organization has made to the way you work during the pandemic, which ones do you think will have the biggest long-term impact on your agency?

Answered: 1,108 Skipped: 915