



The Best Places to Work in the Federal Government®



2022 Top 40 Rankings

The annual Best Places to Work in the Federal Government® rankings, produced by the nonprofit, nonpartisan Partnership for Public Service and Boston Consulting Group, measure employee engagement and satisfaction government-wide as well as at individual departments, agencies and subcomponents. The rankings and accompanying data provide a means of holding federal leaders accountable for the health of their organizations, shining the spotlight on agencies that are successfully engaging employees as well as on those that are falling short.

Large Agencies

Rank	Agency	2022	2021
1	National Aeronautics and Space Administration	84.3	85.1
2	Department of Health and Human Services	74.3	74.4
3	Intelligence Community	71.9	73.4
4	Department of Commerce	70.6	73.7
5	Department of Veterans Affairs	68.4	70.2
6	Department of Transportation	68.3	68.0
7	Department of the Treasury	67.2	69.7
8	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	66.9	67.9
9	Department of the Interior	65.2	66.0
9	Department of the Air Force	65.2	64.7

Midsize Agencies

Rank	Agency	2022	2021
1	Government Accountability Office	87.7	89.8
2	National Science Foundation	82.8	86.0
3	Securities and Exchange Commission	82.2	82.0
4	General Services Administration	81.0	82.4
5	Federal Energy Regulatory Commission	80.3	84.1
6	Small Business Administration	76.6	70.7
7	Environmental Protection Agency	75.6	75.4
8	Department of Energy	73.7	72.7
9	Smithsonian Institution	73.3	77.8
10	Federal Communications Commission	73.2	75.4

Small Agencies

Rank	Agency	2022	2021
1	Congressional Budget Office	88.9	
2	Pension Benefit Guaranty Corporation	87.6	85.6
3	Office of Special Counsel	86.1	84.8
4	National Endowment for the Humanities	84.0	84.9
5	Federal Labor Relations Authority	81.2	78.4
6	Farm Credit Administration	80.2	79.1
7	U.S. International Trade Commission	76.6	80.4
8	Surface Transportation Board	75.7	79.2
9	U.S. International Development Finance Corporation	74.1	73.5
10	Selective Service System	73.2	78.1

-- = Not available

Agency Subcomponents

Rank	Subcomponent	Agency	2022	2021
1	Office of Negotiations and Restructuring	Pension Benefit Guaranty Corporation	96.5	
2	Office of Support Operations	Securities and Exchange Commission	91.4	89.5
3	Office of the Executive Director	Federal Energy Regulatory Commission	90.5	92.5
4	Directorate for Computer & Information Sciences & Engineering	National Science Foundation	90.3	87.9
5	Business Support Services Overall	National Archives and Records Administration	89.9	86.0
6	Directorate for Biological Sciences	National Science Foundation	89.8	90.7
7	Office of Benefits Administration	Pension Benefit Guaranty Corporation	88.8	85.6
8	Office of Information Technology	Pension Benefit Guaranty Corporation	88.6	85.2
9	Office of Budget, Finance, and Award Management	National Science Foundation	88.0	87.5
10	Office of the General Counsel	Department of Education	87.8	81.6