








1. I work at a:

		Response Percent	Response Count
Cabinet Agency (i.e. Transportation, VA, etc.)		57.1%	4
Large agency (GSA, EPA, etc.)		28.6%	2
Small agency		14.3%	1
		answered question	7
		skipped question	0



2. I've been the PIO for:

		Response Percent	Response Count
Less than a year		42.9%	3
1-3 years		57.1%	4
4-6 years		0.0%	0
More than 6 years		0.0%	0
		answered question	7
		skipped question	0





3. I am a:

		Response Percent	Response Count
Career employee		71.4%	5
Political appointee		28.6%	2
		answered question	7
		skipped question	0




4. My full-time job is to improve performance at my agency:

		Response Percent	Response Count
Yes		42.9%	3
No		57.1%	4
		Comments:	2
		answered question	7
		skipped question	0



5. I have the resources I need to improve performance at my agency.

		Response Percent	Response Count
Strongly agree		14.3%	1
Somewhat agree		14.3%	1
Neither agree nor disagree		0.0%	0
Somewhat disagree		28.6%	2
Strongly disagree		42.9%	3
Not sure		0.0%	0
	Comments		1
answered question			7
skipped question			0




6. I have the support of my superiors to improve performance.

		Response Percent	Response Count
Strongly agree		71.4%	5
Somewhat agree		14.3%	1
Neither agree nor disagree		14.3%	1
Somewhat disagree		0.0%	0
Strongly disagree		0.0%	0
Not sure		0.0%	0
	Comments		0
answered question			7
skipped question			0


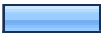


7. My agency is committed on a cultural level to improving performance.

		Response Percent	Response Count
Strongly agree		57.1%	4
Somewhat agree		42.9%	3
Neither agree nor disagree		0.0%	0
Somewhat disagree		0.0%	0
Strongly disagree		0.0%	0
Not sure		0.0%	0
Comments:			0
answered question			7
skipped question			0





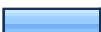

8. Following the requirements of GPRA 2:

		Response Percent	Response Count
Helps my agency perform better		71.4%	5
Doesn't have any effect on how my agency performs		14.3%	1
Is a box-checking exercise, nothing more		14.3%	1
Not sure		0.0%	0
Comments			1
answered question			7
skipped question			0







9. Quarterly performance reports instead of annual reports:

		Response Percent	Response Count
Improve the way my agency and my performance improvement team work		57.1%	4
Make no difference in how we work		14.3%	1
Detract from how we work		14.3%	1
Not sure		14.3%	1
	Comments		2
		answered question	7
		skipped question	0




10. Performance management at my agency would: (check all that apply)

		Response Percent	Response Count
Improve with more resources		71.4%	5
Improve with more people		28.6%	2
Improve with more time		57.1%	4
Improve with more leadership		28.6%	2
I have everything I need to improve performance		14.3%	1
Not sure		0.0%	0
Other		14.3%	1
	Comments		2
		answered question	7
		skipped question	0






11. The resources I'm lacking to improve performance at my agency are: (Check all that apply)

		Response Percent	Response Count
More money		71.4%	5
More people		57.1%	4
More time		57.1%	4
More leadership support		14.3%	1
Nothing, I have everything I need to improve performance		14.3%	1
Other		14.3%	1
	Comments		2
		answered question	7
		skipped question	0

12. Performance.gov:

		Response Percent	Response Count
Is a useful tool that accurately shows how my agency is doing		28.6%	2
Is neither helpful nor detrimental to my agency's performance improvement		57.1%	4
Makes improving performance at my agency harder		0.0%	0
Not sure		14.3%	1
		Comments	1
		answered question	7
		skipped question	0

13. I get the following from the Performance Improvement Council (check all that apply):

		Response Percent	Response Count
A chance to learn from other performance improvement officials		85.7%	6
A chance to share what's working and not working at my agency		85.7%	6
A chance to vent about problems I encounter		85.7%	6
A chance to get out of the office		28.6%	2
Nothing		14.3%	1
Other		0.0%	0

Comments 1

answered question 7

skipped question 0

14. If I were my agency's Secretary/Director/Administrator, I would take the following action to improve agency performance:

Response Count

5

answered question 5

skipped question 2

15. If I were Jeff Zients, I would take the following action to improve agency performance:

	Response Count
	7
answered question	7
skipped question	0

16. Something people inside my agency should know about my work:

	Response Count
	5
answered question	5
skipped question	2

17. Something OMB should know about my work:

	Response Count
	5
answered question	5
skipped question	2

Q4. My full-time job is to improve performance at my agency:

- | | | |
|---|--|----------------------|
| 1 | I have other duties - budget, finance, acquisition | Dec 7, 2011 9:27 PM |
| 2 | One of 3 roles - PIO, Data Quality, Quality Assessment | Nov 28, 2011 3:33 PM |

Q5. I have the resources I need to improve performance at my agency.

- | | | |
|---|--------------------------------------|----------------------|
| 1 | Missing internal analytical capacity | Nov 29, 2011 3:05 PM |
|---|--------------------------------------|----------------------|

Q8. Following the requirements of GPRA 2:

- | | | |
|---|---|----------------------|
| 1 | It has the potential but we are not there yet | Nov 29, 2011 3:05 PM |
|---|---|----------------------|

Q9. Quarterly performance reports instead of annual reports:

- | | | |
|---|--|----------------------|
| 1 | We perform monthly reviews, which are better still. | Dec 12, 2011 9:32 AM |
| 2 | Potential is there but it will take a couple of years to reap benefits | Nov 29, 2011 3:05 PM |

Q10. Performance management at my agency would: (check all that apply)

- | | | |
|---|--|----------------------|
| 1 | Improve with the right people | Dec 8, 2011 2:21 PM |
| 2 | We need the budget dollars to follow through with our pledges to improve performance | Nov 21, 2011 1:48 PM |

Q11. The resources I'm lacking to improve performance at my agency are: (Check all that apply)

- | | | |
|---|---|----------------------|
| 1 | Better access to data and more of the right skills sets | Dec 8, 2011 2:21 PM |
| 2 | not necessarily more people but different skillsets, \$ cd be used for systems to support analytics | Nov 29, 2011 3:05 PM |

Q12. Performance.gov:

- | | | |
|---|---|----------------------|
| 1 | It is not transparent enough at present | Nov 28, 2011 3:33 PM |
|---|---|----------------------|

Q12. Performance.gov:

Q13. I get the following from the Performance Improvement Council (check all that apply):

1	LOL on #4	Nov 28, 2011 3:33 PM
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Q14. If I were my agency's Secretary/Director/Administrator, I would take the following action to improve agency performance:

1	Continue to make fact-based decisions based on analytics.	Dec 12, 2011 9:32 AM
2	Continue to communicate the goals and objectives of the agency to employees.	Dec 8, 2011 2:21 PM
3	Incorporate the quarterly review of performance results throughout the management of programs	Dec 7, 2011 9:27 PM
4	Tie it even more closely to SES performance plans	Nov 28, 2011 3:33 PM
5	Manage with the data	Nov 21, 2011 12:32 PM

Q15. If I were Jeff Zients, I would take the following action to improve agency performance:

1	Determine enabling efforts which span agencies, so as to encourage more cross-agency coordination and effort.	Dec 12, 2011 9:32 AM
2	To personally hold quarterly or semi-annual review discussions of cross-cutting goals.	Dec 8, 2011 2:21 PM
3	Encourage integration as much as possible of performance efforts with budget, finance and acquisition - all these areas work together to support mission delivery and are key aspects of managing agencies	Dec 7, 2011 9:27 PM
4	Be more circumspect about the demands imposed by OMB	Nov 29, 2011 3:05 PM
5	Even though difficult, budget appropriations need to be more timely for more even performance	Nov 28, 2011 3:33 PM
6	Reduce the number of initiatives and focus on a few where OMB can provide value (e.g., analysis. resources, tools) to improve performance	Nov 21, 2011 1:48 PM
7	Work with agency heads to help them learn how to management with data. Have a performance council for agency heads to learn from each other.	Nov 21, 2011 12:32 PM

Q16. Something people inside my agency should know about my work:

1	The development and use of performance information is not just about accountability, it is also about empowering line offices to align their efforts with the agency's priorities.	Dec 12, 2011 9:32 AM
2	The best ideas for improvement come from the front-line employees, and I work hard to create opportunities to work with and listen to those employees.	Dec 8, 2011 2:21 PM
3	It is a challenge to make the performance management process as relevant as it needs to be to the employees - it helps to hear from employees	Dec 7, 2011 9:27 PM
4	I really care about it, believe in it, and so does my Deputy	Nov 28, 2011 3:33 PM
5	It all depends on them. We're here to help.	Nov 21, 2011 12:32 PM

Q17. Something OMB should know about my work:

1	Their attention and interest helps me do my job, since others in the agency are aware that OMB is paying attention.	Dec 12, 2011 9:32 AM
2	We appreciate very much the efforts of Shelly Metzenbaum and her staff in promoting performance as an important tool for management	Dec 7, 2011 9:27 PM
3	It takes far more resources to implement your directives than what you anticipate; balance between OMB-directed reform and agency-led reform should tilt heavily toward agency-led so that leaders can lead and long-term reform that spans administrations can take hold.	Nov 29, 2011 3:05 PM
4	I'm trying to drive cross-agency collaboration. And it's working.	Nov 28, 2011 3:33 PM
5	Without agency head support/mandates, it is impossible to be effective. Some efforts should be spent by OMB on getting agency heads focused on this. It's got to be more than a memo directed at agency heads. Our agency head just forwards those to me without even reading them.	Nov 21, 2011 12:32 PM