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(Original Signature of Member)

114TH CONGRESS
1ST SESSION

H. R.

To amend title 5, United States Code, to adjust the calculation of average pay for purposes of Federal civilian annuities.

IN THE HOUSE OF REPRESENTATIVES

Mr. WESTERMAN introduced the following bill; which was referred to the Committee on _____

A BILL

To amend title 5, United States Code, to adjust the calculation of average pay for purposes of Federal civilian annuities.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Pension Re-
5 form Act of 2015”.

6 **SEC. 2. CIVIL SERVICE RETIREMENT SYSTEM.**

7 Section 8331(4) of title 5, United States Code, is
8 amended—

1 (1) by striking “3 consecutive years” and in-
2 serting “5 consecutive years”; and

3 (2) by striking “3 years” and inserting “5
4 years”.

5 **SEC. 3. FEDERAL EMPLOYEES’ RETIREMENT SYSTEM.**

6 Section 8401(3) of title 5, United States Code, is
7 amended—

8 (1) by striking “3 consecutive years” and in-
9 serting “5 consecutive years”; and

10 (2) by striking “3 years” and inserting “5
11 years”.

12 **SEC. 4. CONVERSION CALCULATION.**

13 Section 302(a)(6)(A) of the Federal Employees’ Re-
14 tirement System Act of 1986 (5 U.S.C. 8331 note) is
15 amended—

16 (1) by striking “3 consecutive years” and in-
17 serting “5 consecutive years”; and

18 (2) by striking “3 years” and inserting “5
19 years”.

20 **SEC. 5. EFFECTIVE DATE.**

21 The amendments made by this Act shall take effect
22 on January 1, 2017.