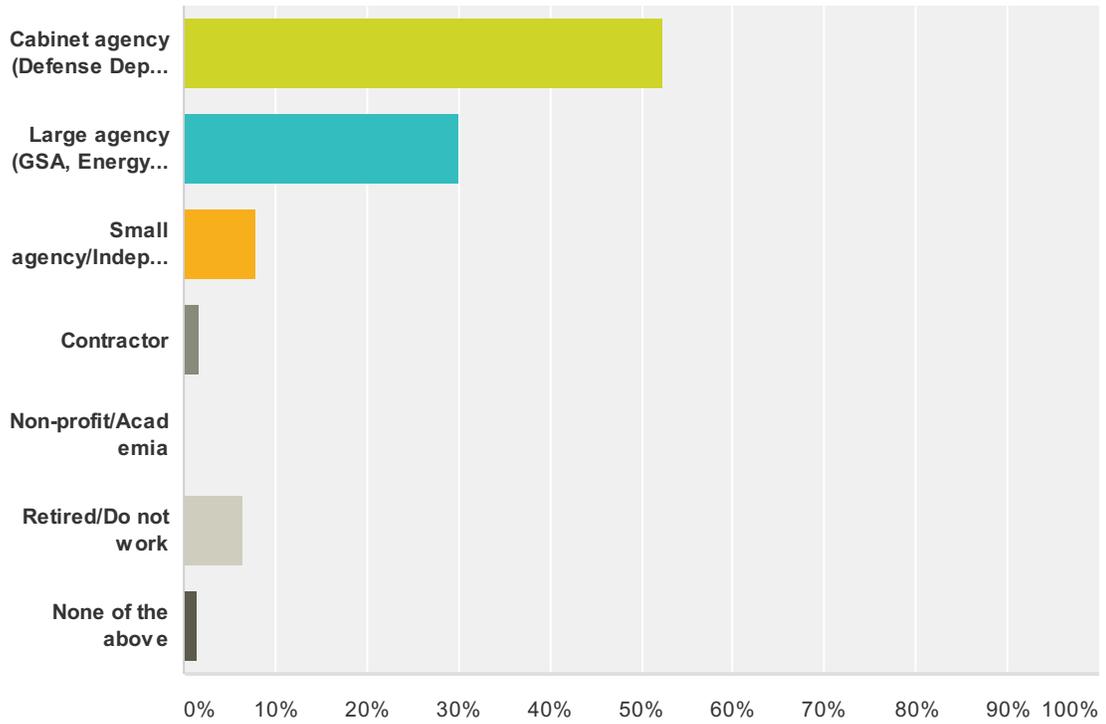


Trust in Government Survey

Q1 I work for a:

Answered: 1,894 Skipped: 7

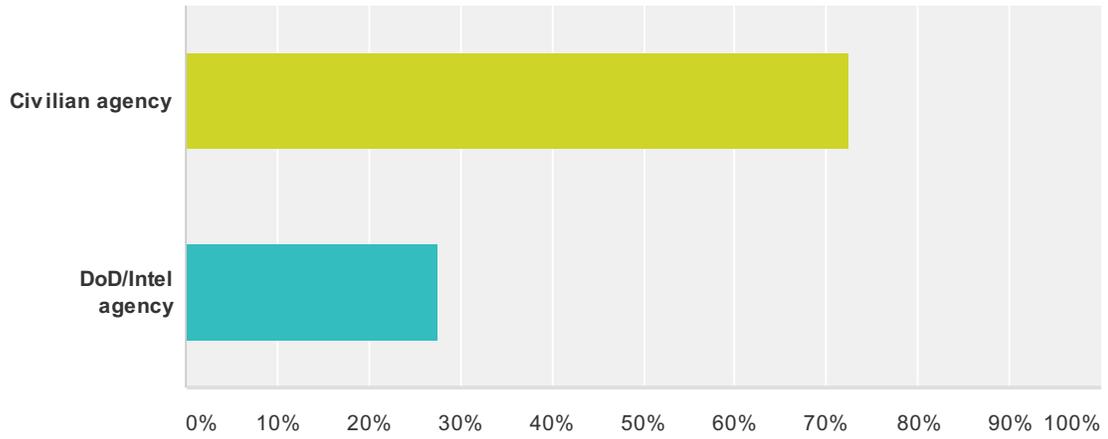


Answer Choices	Responses
Cabinet agency (Defense Dept., State, Agriculture, etc.)	52.43% 993
Large agency (GSA, Energy, etc.)	29.99% 568
Small agency/Independent agency	7.92% 150
Contractor	1.58% 30
Non-profit/Academia	0.16% 3
Retired/Do not work	6.44% 122
None of the above	1.48% 28
Total	1,894

Trust in Government Survey

Q2 I work at a:

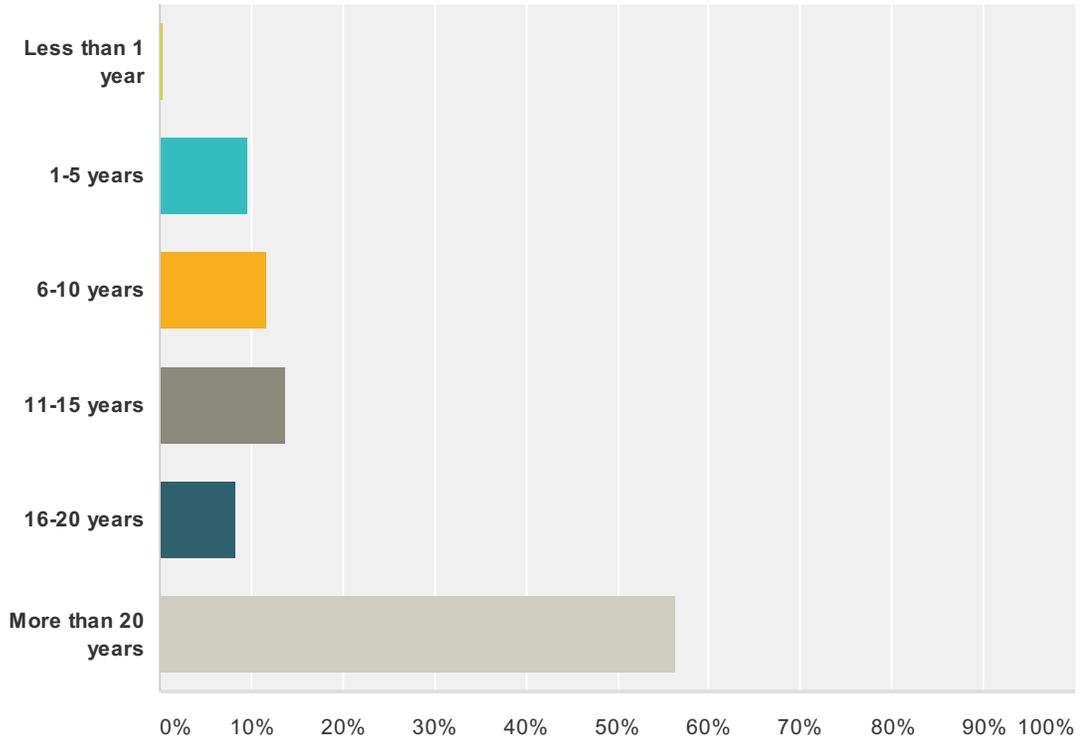
Answered: 1,636 Skipped: 265



Answer Choices	Responses	
Civilian agency	72.43%	1,185
DoD/Intel agency	27.57%	451
Total		1,636

Q3 How long have you worked in the federal government?

Answered: 1,579 Skipped: 322

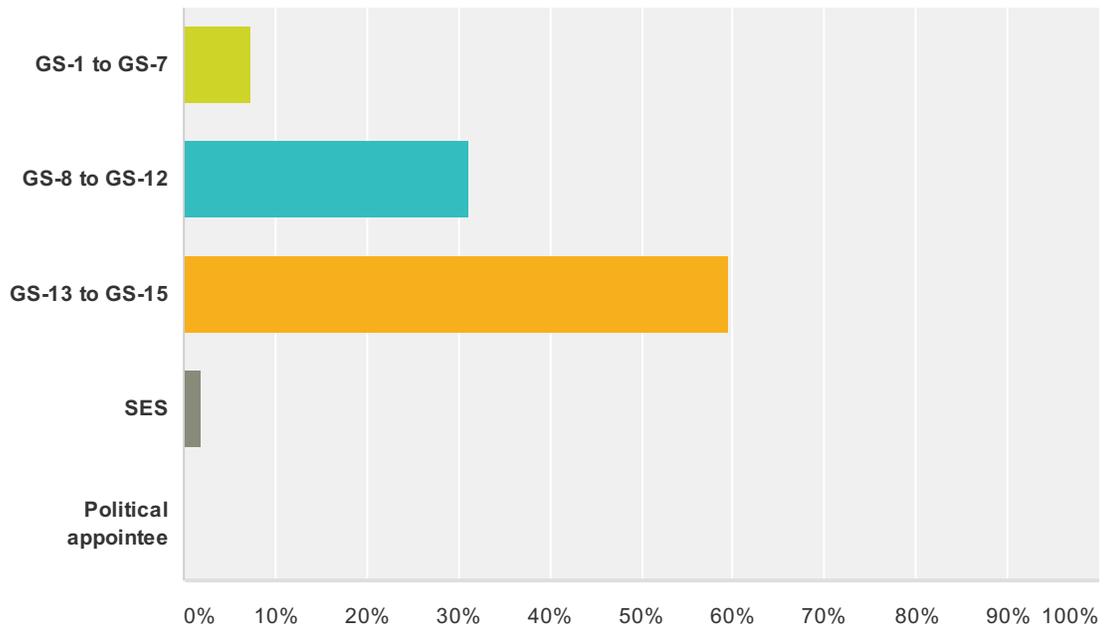


Answer Choices	Responses
Less than 1 year	0.51% 8
1-5 years	9.50% 150
6-10 years	11.72% 185
11-15 years	13.68% 216
16-20 years	8.30% 131
More than 20 years	56.30% 889
Total	1,579

Trust in Government Survey

Q4 My GS level (or equivalent) is:

Answered: 1,577 Skipped: 324

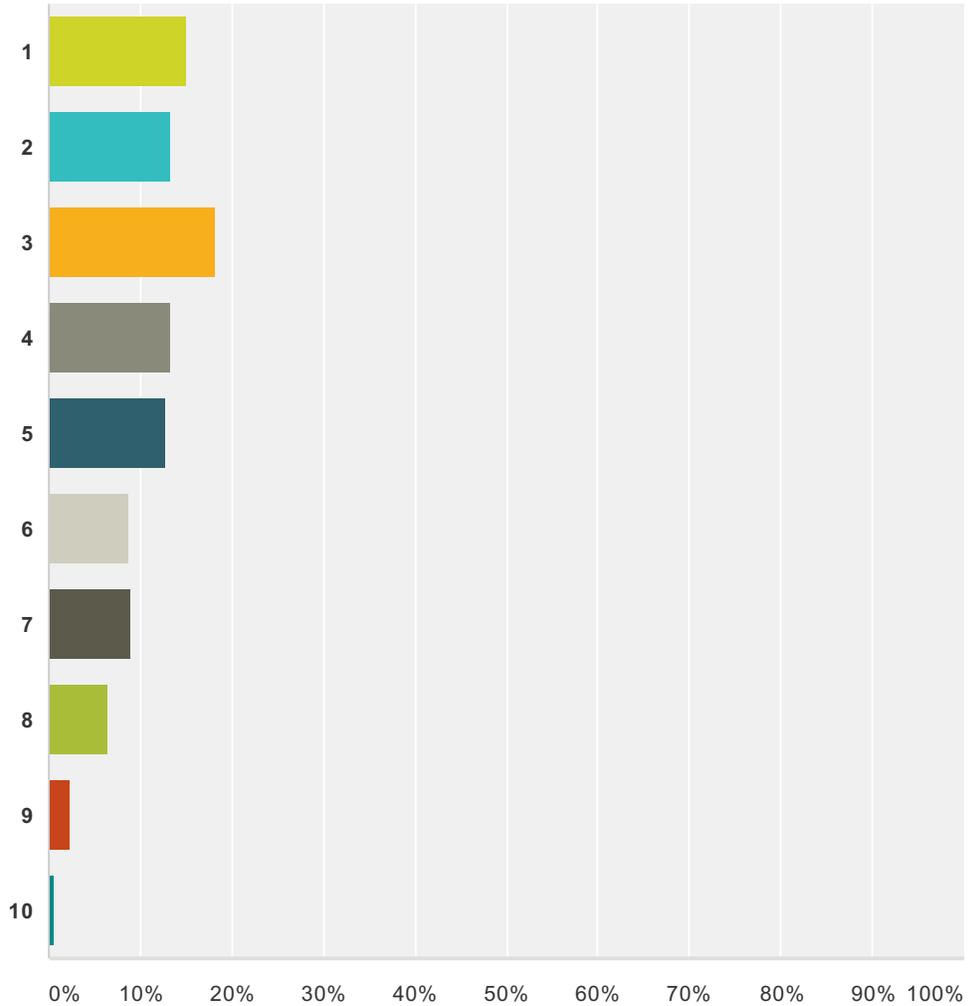


Answer Choices	Responses	
GS-1 to GS-7	7.29%	115
GS-8 to GS-12	31.20%	492
GS-13 to GS-15	59.42%	937
SES	1.97%	31
Political appointee	0.13%	2
Total		1,577

Trust in Government Survey

Q5 On a scale from 1-10, with 1 being "don't trust at all" and 10 being "complete trust," how would you rate your PERSONAL level of trust with the federal government?

Answered: 1,574 Skipped: 327



Answer Choices	Responses	Count
1	14.99%	236
2	13.41%	211
3	18.23%	287
4	13.34%	210
5	12.77%	201
6	8.77%	138
7	8.96%	141
8	6.48%	102

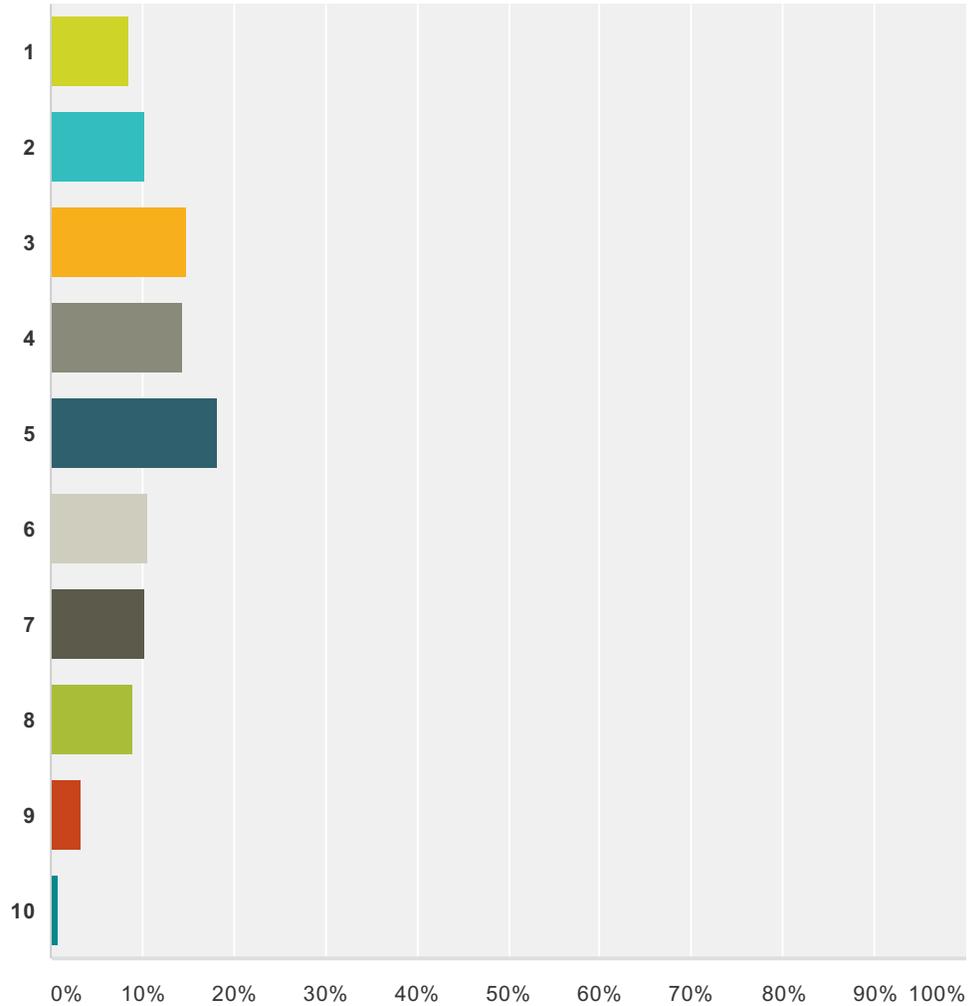
Trust in Government Survey

9	2.35%	37
10	0.70%	11
Total		1,574

Trust in Government Survey

Q6 On a scale from 1-10, with 1 being "don't trust at all" and 10 being "complete trust," how would you rate the overall level of trust your FEDERAL COLLEAGUES have with the federal government?

Answered: 1,570 Skipped: 331



Answer Choices	Responses
1	8.66% 136
2	10.25% 161
3	14.90% 234
4	14.39% 226
5	18.09% 284
6	10.57% 166
7	10.13% 159
8	8.92% 140

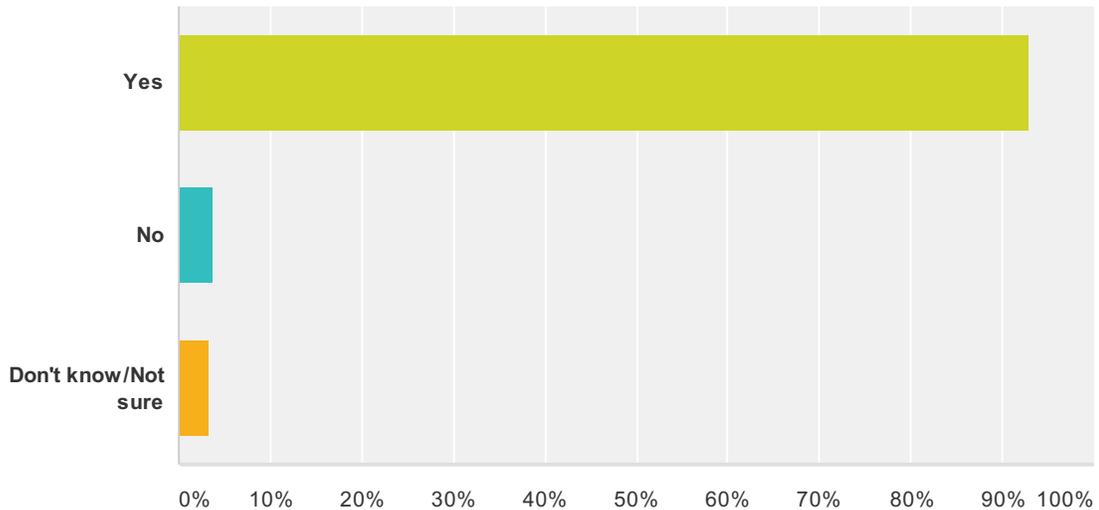
Trust in Government Survey

9	3.25%	51
10	0.83%	13
Total		1,570

Trust in Government Survey

Q7 Does the government need to rebuild trust with its employees?

Answered: 1,430 Skipped: 471



Answer Choices	Responses
Yes	92.87% 1,328
No	3.71% 53
Don't know/Not sure	3.43% 49
Total	1,430

#	Please explain your answer:	Date
1	Between Congress and the current administration, Federal Employees have been the scapegoats fiscally.	5/16/2014 2:16 PM
2	The blame can start and end with Congress and their clown appointees.	5/16/2014 12:17 PM
3	Retaliation for whistleblowing is alive a well, despite supposed legal protections.	5/16/2014 12:01 PM
4	There needs to be no more forloughs and shutdowns. There needs to be pay raises especially for GS 12 and below	5/16/2014 11:55 AM
5	Congress and upper management have to stop using us as a punching bad. Fund us, trust us and let us do our jobs!	5/16/2014 11:55 AM
6	Isolated whistleblower reprisal situations.	5/16/2014 11:49 AM
7	The Agency I work for had 117 FTE's a little over 4 years ago. With the early buyouts, retirements and hiring freeze, we got down to and operated at 72 FTE's for over a year with very inexperienced staff. We maintained production and in some cases increased production in projects. All the while with no training budget and at one point last summer we could not drive our vehicles for a coupole of months. We got no cost of living raises. We got no bonuses. All while other agency's did not cut staff and got bonuses etc. Sound fair to you? Am I grateful for the job I have? Absolutely. But with no bonuese and cost of living increases its been tough. When I was hired almost 5 years ago I was told I would be bringing home about \$500-\$600.00 more per month than I am now. So will I stay here and continue work hard long hours with the opportunity for what? Another 1% raises. Probably not.	5/16/2014 11:26 AM
8	Sometimes I think yes and sometimes I think no. Things will never change	5/16/2014 10:55 AM
9	Honesty works. Management by intimidation doesn't.	5/16/2014 10:38 AM

Trust in Government Survey

10	We need to know they are doing their job, time so we can do ours. Example: Budgets passed timely and with enough money to complete the job we are assigned to do.	5/16/2014 10:21 AM
11	It is obvious that the congress doesn't value federal employees	5/16/2014 10:13 AM
12	The past furloughs are a prime example. I don't trust the polititions in Government that were not impacted.	5/16/2014 10:00 AM
13	Gov't is supposed to be fair and impartial to all - not pick winners and losers. If they are crappy to all - that is how the law gets changed.	5/16/2014 9:41 AM
14	management is clueless, with more and more incompetent brother and sister in laws being hired everyday. We worker bees keep things working reasonably well, but how much longer can we deal. I know, I am need the end of my rope.	5/16/2014 9:37 AM
15	Leadership is too quick to throw workers under the bus.	5/16/2014 9:35 AM
16	I trust the Executive Branch. I do not trust Congress, most especially the House.	5/16/2014 9:34 AM
17	We were led to believe that President Obama was a champion of Federal workers , we have now found that is not true.	5/16/2014 9:23 AM
18	The peak of Sexual Assault in the military is shameful. I work around these active-duty people all the time, and it's sad that the problem was left to fester. I was on USAF active duty 22 years ago myself, and I don't believe the problem was as prevalent then.	5/16/2014 9:18 AM
19	When using the term "Government," I take it to include both the Executive and Legislative branches. For too long, Federal Employees have been a target and "whipping boy" for the legislative branch - often for implementing the laws the legislative branch wrote.	5/16/2014 9:05 AM
20	Yes, especially when a group of grandstanding congressman meddle with the good name and faith of the US government. They sell out their sworn duty to please paid media and hynotised voters with circus shows of shutdowns and furloughs.	5/16/2014 8:47 AM
21	We've been used as the scapegoat so much..pay freeze, inadequate staffing, pension, etc...everything seems to fall on our backs	5/16/2014 8:44 AM
22	At all levels- especially the higher ones- we in Defense have promoted a cadre of "managers" the "leaders" are non-existent. People are afraid to stand up for what is right and go along with whatever the current political flavor of the day happens to be.	5/16/2014 8:29 AM
23	TRUST is not a word we use in a sentence around here any more.	5/16/2014 8:18 AM
24	Federal employees have essentially become the symbol, whipping boy, for all government spending and therefore we become the target of ad hominem attacks by members of Congress.	5/16/2014 8:18 AM
25	Employees need to feel they are not blades of grass to be cut down or back whenever it suits someone's whim.	5/16/2014 8:14 AM
26	Absolutely they need to rebuild trust. But to do so all sides have to stop lying. There is little integrity & customer service mentality out there.	5/16/2014 8:08 AM
27	After the furloughs and pay freezes Congress needs to work on this.	5/16/2014 7:58 AM
28	Management is more concerned about not making a mistake than delivering low cost quality timely service.	5/16/2014 7:58 AM
29	Better communication, everything seems to be a secret, and it doesn't have to be.	5/16/2014 7:48 AM
30	Politicos and upper management, for the most part, promote experts in what they do not individuals who are leaders or managers. In my prior office upper management promoted two individuals with serious character flaws (narcissitic bully and a walking potential eeo law suit) because they were yes men.	5/16/2014 7:14 AM
31	My boss is totally untrustworthy. He undermines his managers. He is not competent. We need leadership that knows how to lead and deligate.	5/16/2014 7:00 AM
32	Good luck with that	5/16/2014 6:23 AM

Trust in Government Survey

33	Keep things simple. Stop fancy ideas and buzzwords. It is much easier and cheaper to just get the job/work done right the first time. 99% of government work is fairly standard operations that have been done at thousands of other places for decades, including large scale IT developments. Since we don't do any innovative R&D, our performance and quality should be at close to 100% on all our work. But we average 80% at best. Not good, not any more...not when the rest of the world is catching up real fast.	5/16/2014 1:19 AM
34	Their first and onlt priority is getting elected	5/16/2014 12:49 AM
35	U.S. Army Corps of Eng. Leadership (Army Commanders) mirror Obama administration...not open or honest...	5/16/2014 12:02 AM
36	When accusations do occur "it" all rolls down hill even faster today than in the past.	5/15/2014 11:33 PM
37	Lack of respect and favoritism is rampant. Politicals treat position as fraternity or sorority. Many lack maturity and experience to do their jobs.	5/15/2014 10:49 PM
38	Government performance evaluation programs are nothing but an old boys club of favoritism. There is no semblance of a fair evaluation in any one of the personnel evaluation programs. The favorites get promoted and the non favorites languish.	5/15/2014 10:07 PM
39	Political employees appear to only be interested in their careers. The higher the position, the less they can be trusted to act in the public interest.	5/15/2014 9:53 PM
40	Congress has no clue what we do you pull off the impossible they are only interested in their sound bites instead of doing their jobs	5/15/2014 9:40 PM
41	The overall administration, along with the combined sequestration and furlough, has placed a great deal of mistrust among those who are working. The senior levels who are supposed to provide vision and strategic intent provide no transparency into their decisions. It is a do as I say, not as I do culture.	5/15/2014 9:34 PM
42	Stop making us the scapegoats to your political agenda. Put yourself in our shoes.	5/15/2014 9:32 PM
43	Congress has really destroyed federal employee trust. Instead of putting federal employees on furlough, reducing the money to military, why doesn't congress take a cut, take less vacations, have a smaller retirement?	5/15/2014 8:05 PM
44	Seems to me that policy and actions are taken for a political purpose, not because it is good for the agency or country. The govt policy is easily swayed by what the public perceives to be true and what the news reports as being true.	5/15/2014 7:39 PM
45	Not clear what you mean by federal government . . . elected officials, political appointees, or civil service. You'd get different answers for each.	5/15/2014 7:33 PM
46	When you break an employment contract with your employees, that is the beginning of the end. Furlough days, no awards, suppression of salaries and a drying up of opportunities that would help qualify for an award, etc.	5/15/2014 7:23 PM
47	Govt should, but really has no interest we're too easy a target and have no recourse except quitting.	5/15/2014 7:22 PM
48	you can't trust your govt if they are willing to cut your job to save their own. Furlough would have been bearable if Congress had actually tried to cut the budget - or suffered along with the people.	5/15/2014 7:17 PM
49	Stop saying save money and then waste. Stop using federal workers as a bank. Stop treating federal workers as 2nd class citizens.	5/15/2014 6:52 PM
50	Not enough leadership from agency leads and accountability from those who fail to do their job. Many abuse their power and it invades the culture of the government. The fail to realize they are servants of the people.	5/15/2014 6:51 PM
51	It is too late.	5/15/2014 6:30 PM
52	yes, but i dont think it can be done without congress/executive level	5/15/2014 6:08 PM
53	need to start treating the work force right and do like were were the probleen of there money woes	5/15/2014 4:51 PM
54	Sequester, Furloughs, Pension cuts, hmm	5/15/2014 4:19 PM
55	Pensions and other benefits are constantly threatened with elimination. Whistleblowers are not protected. Managers don't stand behind employee decisions. The wrong people are hired for jobs.	5/15/2014 3:54 PM

Trust in Government Survey

56	Feds are always the punching bags for US Congress which is made of up mostly milioners. They are only interested in keeping their jobs so that they can accumulate more wealth.	5/15/2014 3:40 PM
57	If people are going to be hired with a commitment from the govt to treat them fairly, govt can't renege on those committments.	5/15/2014 3:28 PM
58	Trust... Does anyone trust the government??? Govemment work is basically slaverly these days..	5/15/2014 3:24 PM
59	Perhaps the word is faith in what managers try to sell employees. Trust to me has a different connotation. For instance, I might trust that the government will continue to operate, but I don't have much faith in the stories I'm told by managers that employees will be treated better.	5/15/2014 3:18 PM
60	Especially in DHS where so many leaders have been hired who are not competent to do their jobs. DHS leaders are not truthful with their employees about substantive issues. DHS leaders also misrepresent successes to congress when they testify before oversight committees. When you see your senior leadership lie to congressional panels, it is very discouraging.	5/15/2014 3:00 PM
61	Sequesters, messing with the payscale, benefits erosion, lack of transparency + mobility in career development . . . there's a lot of bridges to rebuild.	5/15/2014 2:54 PM
62	Sequester. Furloughs. Lockouts. No pay raises for 3 years. Exponential increases to workloads.	5/15/2014 2:41 PM
63	It's a do as I say, not as I do mentality.	5/15/2014 2:24 PM
64	evaluate some of their agencies through consolidation	5/15/2014 2:15 PM
65	They do not care. Employee are viewed as pieces of office equipment not human beings.	5/15/2014 1:58 PM
66	Politics have left the employee hanging out.	5/15/2014 1:55 PM
67	no pay raises, furloughs, RIFs, etc. = low moral, lack of trust	5/15/2014 1:54 PM
68	It should, but won't due to all the politics.	5/15/2014 1:49 PM
69	you can't trust a senate that calls the workforce rouge, lazy, dishonest and overpaid	5/15/2014 1:12 PM
70	Stop taking or changing benefits.	5/15/2014 1:11 PM
71	Congress and appointed officials in general take a short term view of the needs of the nation. And the attitudinal divide regarding those who serve in military (good) v the civilian workforce (bad) exacerbates the general mistrust of govt. Would someone pull a gun on someone in the military, unlikely, but a civilian fed yes.	5/15/2014 1:10 PM
72	Consistent implementation of policies would help	5/15/2014 12:59 PM
73	Of course - both the political leaders and the top career leaders need to build a genuine trust with employees	5/15/2014 12:50 PM
74	Talk and deeds are often 180 degrees out from each other.	5/15/2014 12:50 PM
75	We need better leaders.	5/15/2014 12:42 PM
76	The lack of support/concern by senior managers for employees was a factor in my retirement decision.	5/15/2014 12:39 PM
77	I trust certain individuals within the federal government implicitly to do their jobs properly and follow policies appropriately. Others I don't trust at all, and know that I need to have documentation and a backup plan when I engage with them. The fed. gov't isn't monolithic.	5/15/2014 12:37 PM
78	The Congress has been so quick to blame the govt workforce for all the ills and not realistic that we are people and in a rather dysfunctional system	5/15/2014 12:21 PM
79	Head of executive does not follow his words	5/15/2014 12:21 PM
80	There are two aspects of the question. One part of the federal government is Congress. I don't trust those bastards at all. They are only out to serve lobbyists and stay in office, by any means necessary. If that means screwing over federal employees or the general public at large; as far as they are concerned, so be it. The 2nd aspect of government is the executive level agencies. I trust them more, but not much more. I know some agencies care about its employees. Others.? well.....Government used to be a career. now, it is used a jumping off point to private industry.	5/15/2014 12:14 PM
81	In my workplace, rules are emant for the "little people" and applied non-uniformly.	5/15/2014 12:08 PM

Trust in Government Survey

82	By stop cutting our pay. We've suffered through over 3 years of pay freezes and this years 1% is a slap in the face. We have lost net income by thousands while everyday items and our health insurance significantly increased. I understand our economic situation and want it resolved but not on the backs of hard working federal employees for this long. Some pain is necessary I get that. But this much is ridiculous.	5/15/2014 11:58 AM
83	You can't furlough us without pay and then turn around and tell us how valuable we are.	5/15/2014 11:22 AM
84	The federal employee is the unwanted red headed step child who is used and abused > lousy pay raises no training????	5/15/2014 11:11 AM
85	Stop using federal workers as a solve all of the Government's financial woes.	5/15/2014 11:09 AM
86	After the furloughs, pay freezes, and general nastiness towards federal employees from both Congressmen and the public, we need them to have them publicly demonstrate that they support us 100%.	5/15/2014 10:42 AM
87	I don't know how it will be done because so many people have agendas and motives that are suspicious.	5/15/2014 10:32 AM
88	need to create fair/equal treatment with work assignment opportunities, promotions, and awards	5/15/2014 10:23 AM
89	We used to be able to depend on our top level administrators to look out for us and protect us from the 'nut' fringe of elected officials when they started talking about budget, salary, and benefit cuts; not so much anymore.	5/15/2014 10:22 AM
90	After six years of no or meaningless raises, constant abuse from Congress, constant demands for more work with less recognition, morale is at a generational low.	5/15/2014 10:19 AM
91	In the past 6 years benefits for employees and agency budgets have declined but congress does not seem to understand that.	5/15/2014 10:18 AM
92	duh!	5/15/2014 10:10 AM
93	Employees have lost faith in their elected officials after years of being the piggybank for congressional and administration failures.	5/15/2014 10:03 AM
94	Much of the blame for the recession somehow got placed on the federal workers who are required to carry out the policies of our elected officials - if elected officials did better at their jobs maybe federal workers could do better at theirs	5/15/2014 9:59 AM
95	Employees and/or their salaries & benefits should not be subject to debate. There are plenty of programs that can afford a cut.	5/15/2014 9:56 AM
96	Agencies and their employees are used by those politicians in office to deflect public anger and distrust. Public servants are portrayed as public enemies.	5/15/2014 9:56 AM
97	It needs to rebuild trust with the American people. '	5/15/2014 9:56 AM
98	Furloughs and personnel cuts have devastated employee morale	5/15/2014 9:51 AM
99	We easily do trust the government we trust them to be untrustworthy	5/15/2014 9:50 AM
100	Promises must be kept to instill trust.	5/15/2014 9:48 AM
101	Politicians need to apologize to federal workers for the badmouthing and lack of pay raises - then take positive action.	5/15/2014 9:41 AM
102	The Congress in particular the Republicans need to rebuild trust.	5/15/2014 9:41 AM
103	the mission the vision they're integrity and not just the employee.	5/15/2014 9:27 AM
104	Yes, given the NSA spying, Fast and Furious scandal. Employees at NASA are being forced to get a security clearance after 25 years of not needing one and there is no justification for needing one to perform the job.	5/15/2014 9:21 AM
105	Given the fiscal situation, further government cuts are likely, which makes it hard to rebuild trust. While cuts will be necessary, I do not trust they will be made in the right areas.	5/15/2014 9:18 AM
106	Culture emanates from the top. Until Congress can be trusted, no chain of command can be fully trusted.	5/15/2014 9:10 AM
107	We never know who is going to attack us next - Congress or our own agency.	5/15/2014 9:10 AM

Trust in Government Survey

108	transparency should mean transparency	5/15/2014 9:05 AM
109	They treat us as expendable. They don't help us progress are career.	5/15/2014 9:00 AM
110	too much favoritism vs best qualified	5/15/2014 8:56 AM
111	No matter how good we are, we can always do better. More effective lateral and horizontal communication would improve trust, because it gets folks on the same page with respect to expectations.	5/15/2014 8:53 AM
112	it is usually upper management and senior leadership that trust issues are lacking.	5/15/2014 8:53 AM
113	but only if pols actually care about putting forth a quality product for taxpayers	5/15/2014 8:52 AM
114	The management of our agencies have to practice what they preach. Meaning....they say that they trust their employees but their actions are (many times) the complete opposite.	5/15/2014 8:42 AM
115	Most managers are not chosen for their expertise, but for the relationship or history with managers making the selection for promotions	5/15/2014 8:42 AM
116	We are still realing from being "Sequestered"	5/15/2014 8:39 AM
117	Get rid of the good old boy system especially at Robins AFB Georgia farmers are calling the shots while military retirees are frowned upon.	5/15/2014 8:35 AM
118	Congresss want to balance the budget on the backs of federal employees.	5/15/2014 8:34 AM
119	It seems this is what the political system has foisted upon us. It simply cannot be helped.	5/15/2014 8:25 AM
120	our agency used to be more cohesice, with recognition for competoce and integrity. Politics have entered the opicture and we are fractured, chaotic, and trust in management has gone way down.	5/15/2014 8:21 AM
121	Too many scandals that are called phony need to really be addressed. What is going on at IRS? Their job is to collect taxes, not harrass groups who do not agree with Obama.	5/15/2014 8:11 AM
122	Quit playing political games with our pay, benefits...our livelihood! Not ALL civilians are in the top paying jobs.	5/15/2014 8:08 AM
123	Yes, we are demoralized everyday from the President to congress.	5/15/2014 8:06 AM
124	In every way - public employees are victimized by the politicians and the Schedule C appointees who lack any leadership.. The American taxpayers are being fleeced as well by stupid legislation and their regulatory implementation.	5/15/2014 8:04 AM
125	By government I am referring to Congress and the president. Try appreciating what we do and not using us as punching bags and sources of income.	5/15/2014 8:02 AM
126	We are being used as pawns by both partys and always having our benefits eroded.	5/15/2014 7:59 AM
127	Congress needs to stop bashing the federal employees. We need to make government more efficient without all the negativity.	5/15/2014 7:48 AM
128	Constant attacks on integrity, work ethic, pay and benefits for political gain have created a toxic environment.	5/15/2014 7:46 AM
129	Morale is awful. When that happens, people respond by doing less work, etc.	5/15/2014 7:45 AM
130	Tjhe Bureau of Census has become a full fledge extension of the white house and does its bidding	5/15/2014 7:43 AM
131	All we have is oversight. Look at all the areas in the VA that audit and review. There are over 6 or 7 entities and services. There is absolutely no trust.	5/15/2014 7:36 AM
132	Managers lie and are very deceitful to their employees; awards are not given based upon performance.	5/15/2014 7:36 AM
133	The government uses Feds (active and retired) as a scapegoat for spending.	5/15/2014 7:35 AM
134	Have fear of unpaid shutdowns. Worry about workload micromanaging either costing me my job, or adding a "former" coworker's workload to mine.	5/15/2014 7:27 AM
135	Leadership at the SES level in my organization is more concerned with retaining their jobs and pushing their agenda than making informed, strategic decisions that are based on input and feedback from their staff. Decisions, including how to use funds, have been made that make no sense financially or strategically. They are driven by personal feelings of the senior leader and their dislike or distrust of all but a handful of their advisors.	5/15/2014 7:26 AM

Trust in Government Survey

136	It doesn't matter	5/15/2014 7:25 AM
137	Political appointees make terrible managers.	5/15/2014 7:23 AM
138	If you define government as Congress then definitely needs to rebuild trust as they use federal employees for political purposes. This reduces the employees ability to effectively do its job.	5/15/2014 7:18 AM
139	Every time there is a budget issue, federal employees are the first to take a hit.	5/15/2014 7:17 AM
140	They need to do was common sense right not what is the perceived politicaly right thing to do.	5/15/2014 7:16 AM
141	My lack of trust has nothing to do with my employment.	5/15/2014 7:13 AM
142	Focus on mission and forget the peripheral stuff.	5/15/2014 7:12 AM
143	Furloughs, Sequestration, Pay Freezes, Budget nonsense - it's a self fulfilling prophecy of inefficiency - we want to do a great job for the country, but are constantly hamstrung.	5/15/2014 7:12 AM
144	Expectations when we were hired in have not always been met. Federal workers hold up their end of the agreement, but the government's obligations seem to be flexible.	5/15/2014 7:11 AM
145	They need to start doing what is good for the country instead of what is good for them and the party they belong to. Stop the do as I say attitude and start a do as I do attitude.	5/15/2014 7:10 AM
146	Government employees feel they are target by the Administration and Congress. Any budget cuts required are targeted at employees and not programs.	5/15/2014 7:10 AM
147	After downsizing, pay freeze, sequester, etc they have a lot of work to do	5/15/2014 7:10 AM
148	yes pay and public fed bashing has ruined a generation of potential government employment	5/15/2014 7:06 AM
149	After years of no pay increase, trust is shot.	5/15/2014 7:04 AM
150	I distrust politicians. They need to do a better job of managing the Federal workforce.	5/15/2014 6:55 AM
151	Elected officials continue to use Feds as sacrificial offerings to curry favor with voters	5/15/2014 6:53 AM
152	Cross purpose political agendas influence the agency operations too much	5/15/2014 6:51 AM
153	Partisan politics and short-term agendas have destroyed the peoples faith in government. Any benefit to the American people is accidental as opposed to intentional	5/15/2014 6:42 AM
154	Seemingly, the only time we hear anything, it's bad news -- never good. Well, except when our leaders have "appreciation" ceremonies for the best and brightest. Always the same people/crowd. Don't bother!	5/15/2014 6:37 AM
155	The actions far out way the words at the political level of leadership.	5/15/2014 6:33 AM
156	Way to many games with the agency budget process	5/15/2014 6:33 AM
157	Any organization cannot function properly with such low morale.	5/15/2014 6:16 AM
158	Federal employees are tired of being the "whipping boy" of Congressional whims. Our pay and benefits have been axed over the years, meanwhile expectations of a functional and efficient government is assumed. You cannot have both. If you keep attacking the federal workforce, then don't be surprised when the government cannot do it's core mission functions.	5/15/2014 6:00 AM
159	Get rid of managers that constantly get complaints! Everybody cant be wrong, stop protecting managers that are unethical in the workplace they bring down the morale!	5/13/2014 2:44 PM
160	Starting with Congress. Federal Employees should not be the whipping boys of Congress when cuts need to be made. Cuts should be across ALL US citizens. The Govt employees are not what got us in this situation to begin with, and by making us the prime target for cuts (sequestration, furloughs, frozen salaries, etc.), morale has dropped significantly. I truly don't see how we can get it back again.	5/13/2014 8:17 AM
161	Trust basic to any relationship	5/13/2014 7:05 AM
162	Stop jerking us around with more useless rules. Too many managers with conflicting personal agendas that needlessly increase job complexity.	5/12/2014 2:09 PM
163	The scope of 'govenment' includes Congress, Office of President and the Courts	5/12/2014 1:48 PM
164	with the constat bashing the last 5 years	5/12/2014 12:01 PM

Trust in Government Survey

165	the federal employee is scapegoated for management failures	5/12/2014 11:59 AM
166	Congress is the primary reason - shutdown furlough, sequestration, using federal employees as the whipping boy, etc.	5/12/2014 11:06 AM
167	Upper management operates in secret and lies to employees.	5/12/2014 10:57 AM
168	Trust between Congress and Feds to do their jobs and not make Feds scapegoats.	5/12/2014 9:31 AM
169	Congress is horrible and Supreme Court makes bad decisions.	5/12/2014 6:34 AM
170	Congress needs to work at this	5/11/2014 3:33 PM
171	Need to increase raises, hire more people.	5/11/2014 4:14 AM
172	I think there is not true transparency and things like management decisions are often obscured in bureaucracy.	5/10/2014 7:31 PM
173	Federal employees trust the government only slightly better than the general public	5/9/2014 4:32 PM
174	The reason we do not trust the government is because we are lied to constantly. Our opinions mean nothing. When you suggest ways to make things better all you are ever told is "We can't do that." Managers think it is funny and they say things like it's "JOB SECURITY". They are content without making things better. Management does illegal things with money from the budget and we, the employees have to suffer. It's hard to get the basic supplies you need to do your job.	5/9/2014 2:25 PM
175	sequestration	5/9/2014 1:40 PM
176	They should stop throwing employees "under the bus" for poor Management decisions.	5/9/2014 11:29 AM
177	Congress passes laws that it expects the various agencies to enforce but when those laws aren't enforced in a way that Congress wants, its the agency and its employees that get the blame and not Congress for passing some idiotic laws to begin with.	5/9/2014 11:18 AM
178	Tired no pay raises. Favoritism, nepotism, and the need to be in the "in crowd" to be appreciated. Its just like high school.	5/9/2014 11:00 AM
179	We see the shady dealings first-hand in many cases.	5/9/2014 11:00 AM
180	ensure fairness and eliminate favoritism regarding promotions, bonus, and awards.	5/9/2014 10:42 AM
181	Our agency can't get buy-in to their ideas because they have lost our trust.	5/9/2014 10:34 AM
182	Yes, definitely.	5/9/2014 10:16 AM
183	Stop making different levels of FERS. Right now it doesn't show up in morale, but as the years go on and people figure out what a raw deal they've bought into, you won't be able to keep them. They'll leave once they're trained and have some experience.	5/9/2014 9:44 AM
184	Congress has made it difficult for any agency to perform their functions properly. Just today I heard about there not being enough meteorologists to work on tomado warnings. That is scary!	5/9/2014 9:30 AM
185	Employee punished for reporting hostile work environment purported by colleague, same colleague who violated ethics (which never got investigated or reported to ethics from the supervisor), and released confidential business information resulting in a one Mr. Lundquist, an organic inspector getting sued for defamation after he reported anonymously violations of the organic regulations to the National Organic Program. Instead, the employee who reported this was forced to leave the job and is working in positions below their skill sets and have been black listed from promotions. Not punishing someone who has done something so egregious multiple times (they are now the program's FOIA contact in addition to not being removed from their job and causing a hostile work environment for a new employee), why would anyone trust that reporting bad behavior is worth it?	5/9/2014 9:23 AM
186	Congress is responsible for baseless partisan attacks and gross underfunding, which causes a lack of trust.	5/9/2014 9:01 AM
187	The government's leadership needs to be replaced.	5/9/2014 8:29 AM
188	Congress must stop bashing federal employees and mgmt must provide clearer directives	5/9/2014 8:24 AM
189	No trust = ineffective and ineffecient working environment.	5/9/2014 8:12 AM

Trust in Government Survey

190	Mass furloughs, years of pay freezes, no more performance awards have made us feel our work isn't valued. There are constant attacks on our benefits. I am worried that when I retire, I may not get the pension I've worked for.	5/8/2014 7:34 PM
191	attcks against federal employees by republican members of congress and mostly republican and tea party members of the general public (who were egged on by the congressal statements) have eroded the trust federal emoyees have in their government employer.	5/8/2014 5:29 PM
192	When from the top we hear so many "untruths" we lose faith quickly. We are neither children nor ignorant.	5/8/2014 5:18 PM
193	the past few years have been hard with budget cuts, wage and hiring freezes, and no clear answer to what the future holds. I am grateful to have a job but I am also stuck where I am with no real ability to continue my career.	5/8/2014 4:47 PM
194	We've seem them mistreat taxpayers so we know they would us.	5/8/2014 4:31 PM
195	No, but Congress does after demonizing government employees and service.	5/8/2014 4:21 PM
196	Don't know that trust in general is lacking. Certainly in terms of personnel policies and procedures, I think the government has been trustworthy.	5/8/2014 4:17 PM
197	Stop lying about so many things and just tell us what is really going on.	5/8/2014 3:36 PM
198	Train the military officers who supervise civilian employees.	5/8/2014 3:11 PM
199	need to fire people and not reward them when they break the law	5/8/2014 2:59 PM
200	The furloughs and pay freezes and the talk about cutting benefits has taken away the feeling of job security. IRS hearings have hurt morale.	5/8/2014 2:47 PM
201	Get rid of the Union and get rid of people that don't work or don't come to work. FMLA is over used.	5/8/2014 2:06 PM
202	It needs to rebuild its trust with the "general population;" instead of letting a small percentage of "nuts" dictate how we live. The "Tyranny by a Minority" has ruined "the blessings of Liberty" for all of us, and maybe our Posterity.	5/8/2014 1:25 PM
203	Politics need to be taken completely out of our jobs/budgets. Congress and President along with OPM can't be trusted to deal with benefis and payscale/raises.	5/8/2014 1:22 PM
204	Employee's work under continual threats of RIF. We all know budget constraints drive this realty, but federal employees have been repaying the debt for 4 years now.	5/8/2014 1:17 PM
205	Supervisors will lie and tosss there employees under the bus to get ahead.	5/8/2014 1:06 PM
206	Federal Employees know we will take some heat when it comes to the political side of things, but enough is enough. Give the Feds a right size cost of living increase and stop with the political games, you are going to start (if you haven't already) lose the good ones who make a difference.	5/8/2014 12:50 PM
207	Administration is using us as pawns now. Prior administrations - on both sides - generally left civil servants alone to get the mission done.	5/8/2014 12:35 PM
208	They set rules and expectations for career and then do whatever they want. Pay is contingent on, - something- from looking around I'm not sure what. The Government is only as good as your chain of command. Start hiring people with people skills instead of the best at memorizing regs.	5/8/2014 12:34 PM
209	Don't like being a punching bag	5/8/2014 11:46 AM
210	We are undervalued and underpaid in addition to the systemic problems within the individual agencies.	5/8/2014 11:41 AM
211	Your initial questions are misleading. Do I trust my Federal coworkers, and therefore the Federal government as a whole? Yes. 9/10 and 8/10 respectively. Do I trust the elected individuals that are - supposedly - trying to make things better? Not at all. 2/10 at my most optmistic, in both parties.	5/8/2014 11:23 AM
212	with the IRS scandal going on and the first thing they do is blame the front line employee!! That was a flat out lie!!!!	5/8/2014 11:06 AM
213	Numerous scandals and governments refusal to cooperate with investigations eroded trust	5/8/2014 10:59 AM

Trust in Government Survey

214	We don't trust congress. They have reduced revenue making agencies budgets down to record lows. Non-filers and those filing for fraudulent refunds are being allowed free reign by these bureaucrats. IT levels have been cut so bad that the only area we can afford to do work is "rust repair" on infrastructures; and ACA. Projects that would stop identity theft and that could collect revenue from corporate/big business have been put on hold and we aren't programming them currently. Are they a collective bunch of idiots to bite the hand that feeds them (their budgets)?	5/8/2014 10:48 AM
215	Most co-workers and myself feel there is a contempt right now for federal workers by law makers so how can trust be built on this type of atmosphere?	5/8/2014 10:10 AM
216	There needs to be a commitment to valuing the work of federal employees and to demonstrate this through much better management and leadership training and follow-through.	5/8/2014 10:06 AM
217	More communications with employees. Eliminate duplication and waste. Get rid of low performing employees. Stop telling employees to do more with less with no rewards for the extra work.	5/8/2014 9:42 AM
218	Their is an extreme lack of accountability and preferential treatment across the board.	5/8/2014 9:37 AM
219	We've been lied to & about. We are constantly being told how lazy and overpaid we are by politicians of all parties. Mr. Obama was supposed to be the fed worker's friend & Bush 43 did not like feds, but the lowest COLA we got from Bush more than equals all the COLAs we've gotten from Mr. O. Guess he had to cut that so the country could afford all of his extended family vacations. However I don't see any effort by any politicians to engage feds.	5/8/2014 8:12 AM
220	The sequester changed several minds and attitudes. Congress has work to do.	5/8/2014 7:59 AM
221	with all the bashing and attacks on benefits, pay freezes, and general abasement over the past few years they sure do. a kicked dog may forgive if you are nice again, but we are humans and it will take longer	5/8/2014 7:58 AM
222	No private business person would stand in front of their employees and tell them there pay is frozen for 5 years. It would be crazy.	5/8/2014 7:38 AM
223	Congress needs ethics training.	5/8/2014 1:09 AM
224	Congress is scapegoating Federal employees for past budgetary problems. The institution has lowered morale in the workforce.	5/8/2014 12:59 AM
225	Politicians and many senior executives only look out fr themselves	5/8/2014 12:27 AM
226	The furlough/shutdown was an egregious error. The vast majority of federal employees are or at least were highly dedicated to their jobs. The shutdown showed exactly how little the politicians and senior leaders care about the workers and the valuable service they provide to the country.	5/8/2014 12:01 AM
227	The only way to do that would be to get rid of the demoncrats.	5/7/2014 11:05 PM
228	DHS needs to be broken back apart; There is no one who will speak positively about DHS	5/7/2014 10:52 PM
229	Arbitrary freezes and furloughs, increases in employee contributions, rising healthcare costs without any COLA increases, continual budget exercises of "describe the effects if your budget was cut 10-30%" undermine confidence in resources needed for getting the work done and sustaining a work/life balance.	5/7/2014 10:48 PM
230	The constant attacks and bullying by the current administration along with the level of dishonesty, disrespect and incompetence makes it unbearable and leaves us to wonder whether we will have a government by the time these arrogant incompetent jerks leave Washington!	5/7/2014 9:10 PM
231	Rebuild trust with employees and with the American Public at large.	5/7/2014 9:01 PM
232	Incompetent management and the idea that they can't be fired makes this impossible	5/7/2014 8:11 PM
233	value the work we do	5/7/2014 7:12 PM
234	I don't know if it can rebuild trust.	5/7/2014 6:13 PM
235	Inconsistent policies. Morale is low, little motivation	5/7/2014 5:31 PM
236	we the people also means us	5/7/2014 5:01 PM
237	It won't happen, but it is necessary. Why build trust with indentured servants?	5/7/2014 4:54 PM
238	Cronyism is rampant, promotions are not based on merit, no freedom to pursue what needs to be done, but only towards what leadership deems best even if you are the technical expert	5/7/2014 3:20 PM

Trust in Government Survey

239	Our leadership is not held accountable for their actions and blindly follow or direction of the executive office. Whistle blowers are persecuted for doing the right thing.	5/7/2014 3:00 PM
240	It seems like we are lied to on a consistent basis when it comes to hiring, education, and upward mobility.	5/7/2014 2:51 PM
241	my perceptin and thatof like minded coworkers ia they do not care about us,	5/7/2014 2:49 PM
242	They dont trust us so why should we trust them	5/7/2014 2:21 PM
243	My agency is a reactionary one that is looking to punish employees at all times.	5/7/2014 1:47 PM
244	upper levels of mgmt are infested with liars and selfish opportunists who don't know what the front line does and don't care.	5/7/2014 1:31 PM
245	Keep up with Federal News and Fedsmith.com you will get your answer	5/7/2014 1:25 PM
246	Obama and Congress-enough said	5/7/2014 1:18 PM
247	NSPS was the disaster that created the climate that exists now.	5/7/2014 1:13 PM
248	The USG doesn't need to rebuild trust, just needs to unfreeze our pay!	5/7/2014 1:04 PM
249	Federal employees have been scape goats. Government contractors, military personnel, & military retirees have been given favorable treatment. Especially, when considering, in addition, the pure hostility given to federal employees.	5/7/2014 12:56 PM
250	Yes, I don't trust they have my best interest in mind or the interest of the American people.	5/7/2014 12:50 PM
251	Stop lying, stop playing favorites. When things don't work, stop it, and try a different direction. Stop with the same 'ol same 'ol. Stop blaming others for your inadequacies.	5/7/2014 12:46 PM
252	we have become political fodder	5/7/2014 12:14 PM
253	Govt publically advocates tranparency, fairness, etc, and then often does the opposite	5/7/2014 12:11 PM
254	The problem I see is not intentional actions that foster mistrust but rather incompetent supervisors and managers who are not trusted due in large part to their total lack of understanding of the Federal system.	5/7/2014 12:01 PM
255	Our current gov't has lost trust among the American people, not just the federal workforce. We (federal workforce) have been their scapegoat for years now. The trust can not be rebuilt in my opinion.	5/7/2014 11:54 AM
256	Tell the truth	5/7/2014 11:49 AM
257	The ugly aspects of politics has permiated the workplace resulting in people being treated poorly. Unless politics changes things will not improve.	5/7/2014 11:43 AM
258	It is hard to trust someone who is always taking and/or looking to take things from you.	5/7/2014 11:43 AM
259	we have been called lazy do nothing federal employees. stop the abuse. without taxes being paid by us and non federal taxpayers, how would anything get paid? again, stop the abuse of federal employees because we do work for practically nothing!	5/7/2014 11:38 AM
260	Budget problems have left most employees feeling distrustful. The executives have not made employees feel safe or informed. The threat of shutdowns and furloughs is constant and has created a complete lack of trust between myself, fellow employees and our leaders.	5/7/2014 11:05 AM
261	Stop using the employees as the "whipping" boy for federal spending.	5/7/2014 11:05 AM
262	At least in my area this is necessary thanks to years of poor management that continues without any recourse for employees who if they try to make improvements, get knocked down, and face retaliation for sure. How about being told to do too much and not care about phone calls or giving good service? And, dog and pony shows are so obvious to us as phony charades.	5/7/2014 10:34 AM
263	We MUST be shown more respect—from everyone! No one seems to back us up anymore and our benefits are eroding.	5/7/2014 10:21 AM
264	Congress has treated us very poorly. I trust NONE of them.	5/7/2014 10:16 AM

Trust in Government Survey

265	The "government" is people and some people are abusing government authorities. It seems to me that recently there have been several senior people who have demonstrated a disregard for their position as a temporary custodian of the people's will. Several people have assumed authority beyond their mandate.	5/7/2014 10:12 AM
266	Congress has NO IDEA of anything that we do down at our level. They need to take a tour of some of our sites and really see how they're affecting us.	5/7/2014 10:06 AM
267	the lack of recognition given to employees in their performance of duties severely undermines their performance and devotion to duty.	5/7/2014 10:05 AM
268	It's a little hard to trust your government (specifically Congress) when they continually through your agency under the bus!	5/7/2014 10:02 AM
269	Stop the nonsense and management crisis all the time in regards to working with the military.	5/7/2014 9:59 AM
270	I took this job for stability and growth opportunities, instead my job has been attacked time and time again, my benefits have been cut, my authority in my position has been eroded, and negative news has become the norm. To top it all off the government provides many services which aren't popular tax compliance, law enforcement, and its become clear that there is no due process before removal if you're accused of something you didn't do. Looking into the IRS tax party thing, its clear that politics have taken priority over the business of running a nation. I've lost all faith in the government as an employer, I am seeking outside employment and intend to leave soon.	5/7/2014 9:57 AM
271	Starting with the fact that elected officials have created an atmosphere where Civil Service employees are considered pariahs trust is an issue. Politicians have also created an atmosphere where agencies don't know what direction the wind is blowing and therefore the employees are left hanging not knowing what their circumstances are.	5/7/2014 9:49 AM
272	People need to know what we do and that everything they have, everything they eat, everything they do is touched by a federal employee.	5/7/2014 9:47 AM
273	the republican "patriot act" and the huge republican NSA must be evaluated to see what is necessary, then that must be balanced against the Constitution, and whatever does not make the cut must be terminated.	5/7/2014 9:47 AM
274	there is far too much secrecy in the senior management, which creates too much uncertainty for the employees	5/7/2014 9:44 AM
275	Quit treating the federal workforce as a funding vehicle and as the villain.	5/7/2014 9:18 AM
276	They lie to get what they want. They need to start doing what citizens would like	5/7/2014 9:17 AM
277	It is "Ify" if the government will act in good faith. We have a budget system that encourages overspending.	5/7/2014 9:13 AM
278	"Government" is a nebulous term. Are you talking about Congress, Executive Branch, White House, my chain of command? And what area of "Government" -- intelligence, Obama Care, Social Security?	5/7/2014 9:11 AM
279	Right now, it seems like anything can happen at any time - being required to work but not being paid; having relied-upon benefits (healthcare, retirement) cut or curtailed on a political whim; lack of commitment to training and career advancement; demonstrated elimination of favoritism.	5/7/2014 9:08 AM
280	Congress and the Executive office have blamed Federal employees for all the financial woes created by Congress and the White House. Being told that you are a clog instead of a vital part of running the country is insulting and debilitating.	5/7/2014 8:56 AM
281	WE NEED STAFF	5/7/2014 8:47 AM
282	The Government talks about improving morale but does nothing to ensure pay equity, lessen burdensome regulations or treat employees fairly. Example: This week is Federal Employees Recognition Week or something like that. Nothing is done at my agency to recognize that.	5/7/2014 8:33 AM
283	We were hired in with certain parameters....now they are taking it away piece by piece....if they can do that, what else can they do...hence the trust factor	5/7/2014 8:22 AM
284	This survey is kind of bogus as Federal Government is too large a grouping to draw fair conclusions. Try Congress, SES, Local management, etc.... I stopping now.	5/7/2014 8:15 AM
285	Sequestration, furlough, what more needs to be said?	5/7/2014 7:59 AM

Trust in Government Survey

286	Agency is top-heavy with SES and getting worse, yet no actual useful "leadership" emerges, mostly CYA.	5/7/2014 7:58 AM
287	The key phrase these days is "transparent", "we, the management, want to be transparent!" It is my opinion that this is just a bunch of bs...no one really wants to be transparent...they only want to have the look and feel of transparency. As a fed employee, I see this DAILY. It's all about making whatever it is you do important enough to keep it off the chopping block.	5/7/2014 7:43 AM
288	We should never trust anything as powerful as government.	5/7/2014 7:39 AM
289	The government needs to come up with a plan and be consistent. That will slowly build trust.	5/7/2014 7:34 AM
290	Unresolved internal personnel issues (with other employees, not me), and the constant attack on employee pay and benefits.	5/7/2014 7:30 AM
291	Whether deserved or not, there is a general mistrust of high level management throughout the federal workforce. They need to be reassured.	5/7/2014 7:13 AM
292	The gov't doesn't do anything to show it appreciates what we do. In my agency it is frowned upon to give awards. We can't give pay raises, so it would be nice to give employees an attaboy every once in a while.	5/7/2014 7:06 AM
293	I am in the next exit group, w/i a couple years and I do not see any efforts to backfill.	5/7/2014 7:02 AM
294	After sequestration, furloughs, pay freezes, abusive language dropped on the general fed population, and unwillingness to prosecute feds/political appointees who've violated law, why should any fed feel safe...the basis for trust	5/7/2014 6:54 AM
295	Give merit raises and promotions only.	5/7/2014 6:44 AM
296	The selection process for promotions and managers is severely flawed throughout the government. There needs to be a transparent apolitical centralized system managed by OPM.	5/7/2014 6:36 AM
297	The constant "jerked around" of the workforce does NOT create trust. I TRUST the Government to pay me what they are obligated to pay me. However, they have broken that trust..but yet they expect to see the same level of service...	5/7/2014 6:25 AM
298	people are leaving and not recommending that others work for the government	5/7/2014 5:56 AM
299	years with no incentives, budget cuts but added work with less personnel and limited resources	5/7/2014 5:01 AM
300	Have no expectation anyone in the House, the Senate, or White House cares to rebuild employee trust.	5/7/2014 12:50 AM
301	It offers less and expects more without justification	5/6/2014 11:56 PM
302	Trust lost is hard to regain. Employees who don't trust their employers are usually not as productive as they could be.	5/6/2014 10:45 PM
303	I don't feel there is a trust issue with individual agencies but am skeptical of Congress' and the Executive branch intentions and partisan politics vs representing the wishes of the citizenry.	5/6/2014 10:20 PM
304	A lot of decisions are made without long explanations. It seems that the ivory tower is strong at the top.	5/6/2014 10:16 PM
305	both the left and right wing agendas are squeezing the morale of the professional civil service	5/6/2014 9:57 PM
306	Congress plays politics with employee pay, authorized programs, and personnel selections. The constant bickering leaves employees distracted and depressed.	5/6/2014 9:30 PM
307	SES leadership seems to make up the rules as they go, flouting contract law, personnel law, and taking vengeance against those who do not tow their line.	5/6/2014 9:26 PM
308	SES executives make decisions that impact our day to day work, yet they never bother to seek our opinion. Executives seem to be more interested in courting the private sector so that when they leave government service, they will have a lucrative private sector job waiting for them.	5/6/2014 8:42 PM
309	Alot of federal employees just do the minimal amount of work and don't even question trust or not trust of the federal government.	5/6/2014 8:24 PM
310	I do not trust Congress at all.	5/6/2014 6:26 PM
311	The simple fact of letting out a sigh of relief when we I found out that I could come back to work during the sequestration / budget problem period.	5/6/2014 6:17 PM

Trust in Government Survey

312	It is time to remind both houses that they are also Civil Servants, and that they too need to earn the trust of those Civil Servants that they have so much disdain for.	5/6/2014 5:47 PM
313	Even though I answered yes, I do not believe this can be fixed.	5/6/2014 5:33 PM
314	The federal government needs to show that it values federal employees and will support them (stop using them as political footballs)	5/6/2014 5:25 PM
315	Continued to get bashed by Congress with respect to pay, benefits, etc. Seems that anyone who has a security clearance is food for fodder because of Snowden. We are not all Snowden's but we are all paying the price.	5/6/2014 5:22 PM
316	Uphold the laws. Become transparent as promised. Honor previous commitments.	5/6/2014 5:10 PM
317	Employees have been the primary source for deficit reduction. There is no respect for federal employees by most of the representatives and senators, and they continually find ways to demonstrate that to the public and to the employees.	5/6/2014 5:03 PM
318	Employees have lost faith with a government that doesn't have their backs. The government has frozen pay, won't provide reasonable pay raises, taken steps to eliminate bonuses and tried to reduce pay through increased retirement & healthcare deductions. It has also tried repeatedly to chip away at existing benefits such as retirement. Also, the government has shown that it won't protect whistleblowers who come forward to identify problems within agencies - such as the Fast & Furious scandal involving the US Attorneys office and other agencies.	5/6/2014 5:00 PM
319	I think that any attempt to rebuild trust with employees would be disingenuous. Trust in America must be earned internationally. Since Washington continues to violate UN resolutions, expand military hegemony, and subordinate other nations to US financial interests, what could they do as an employer that would inspire my trust?	5/6/2014 4:59 PM
320	The general feeling is that the government doesn't think its workers actually do worthwhile work	5/6/2014 4:50 PM
321	Congress has been too hard on employees, we did not cause the financial problem, they did with their laws. Employees should not have to pay for a problem we did not cause. I don't see congressmen or women giving up their perks of office to put that money toward deficit reduction.	5/6/2014 4:39 PM
322	I feel the career workforce at my agency is not deemed credible or trustworthy, particularly by the political appointees. There is a constant climate of skepticism and lack of communication from the top down.	5/6/2014 4:28 PM
323	starts with first line supervisors	5/6/2014 4:26 PM
324	Needs to support employees making tough decisions, trying to innovate, and reporting malfeasance.	5/6/2014 3:58 PM
325	I've never seen a private business regularly denigrate their employees in public the way that public employees are expected to put up with. Some "best business practice" that is.	5/6/2014 3:51 PM
326	we have been getting the short end of the stick with furloughs, pay freezes, hiring freezes, and reduced budgets.	5/6/2014 3:51 PM
327	the past 3-4 years have been tough on federal employees. No payraises/bonuses/recognition, furloughs, bad mouthed by President, Congress and other govt officials.	5/6/2014 3:46 PM
328	Those in charge must lead by example.	5/6/2014 3:36 PM
329	Yes, especially with all employees holding Security Clearances. Not all employees entrusted with our Nations Secrets are Edward Snowden's, yet we are all treated as if we are.	5/6/2014 3:23 PM
330	The legislative branch in particular has created most of the problems	5/6/2014 3:23 PM
331	The last few years have been brutal for federal employees with the budget crises and the general representation of federal employees to the public by some government officials and, primarily, congressman.	5/6/2014 3:18 PM
332	The President needs to stop sacrificing the DOD so he can finance his politically motivated social and health care programs.	5/6/2014 3:10 PM
333	It's probably the economy, bamare care and the lack of the President to engage-beyond sanctions on Ukraine. Putin only understands force. In Congress its failure to compromise on issues	5/6/2014 2:52 PM
334	leaders talk about trust but actions suggest otherwise	5/6/2014 2:47 PM

Trust in Government Survey

335	Politics has increasing crept into our agency. In recent years, rules, policies, procedures and actions have become aligned with political ideals rather than longstanding practices.	5/6/2014 2:35 PM
336	Defend federal employees before Congress and the public.	5/6/2014 2:24 PM
337	Hill needs to demonstrate support for federal employees.	5/6/2014 2:24 PM
338	Many of the policies and practices the agency I work for has in place to promote employee moral and improve work / life balance are nothing more than eye candy. The policies are on the books, but implementation is hogwash. Results of these moral-building programs are exaggerated to say the least. I have learned to rely on management reporting whatever makes them look good - regardless of the underlying facts.	5/6/2014 2:16 PM
339	Through regular and reasonable personnel policies, e.g. , through annual pay increases even if small, less complicated annual personnel evaluation reviews, reduction in political layers, and completing annual budgets on time and having spending match revenues rather than proposing and enacting budgets out of balance.	5/6/2014 2:11 PM
340	We have to sign in every day when we start work. We have to sign out everyday when we leave work.	5/6/2014 1:51 PM
341	They have lost the trust of their employees and are diminishing the civil servant.	5/6/2014 1:46 PM
342	Leaders should always be role models and not take advantage of their positions.	5/6/2014 1:42 PM
343	puts more financial burdens on Federal employees than nonfederal citizens	5/6/2014 1:40 PM
344	the leaders of the executive branch and the legislative branch have been using us as political soccer balls - kicking us and head-butting us and, when we think we've escaped the pitch, they throw us back in. Pay freezes and furloughs, plus threats of reduced COLAs, renegeing on retirement plans, and such - all have deflated this soccer ball!	5/6/2014 1:39 PM
345	Hold leadership accountable and stop hiring/promoting based on criteria other than ability	5/6/2014 1:22 PM
346	IRS unilaterally cancelled hard-earned performance awards. They do not care about employees.	5/6/2014 1:20 PM
347	We cannot trust that senior leadership has employees' AND agency's best interests in mind.	5/6/2014 1:19 PM
348	First, the government is people. Many of the people chosen to lead at the agencies are looking to do what they think their supervisors want not what is best for the everyone.	5/6/2014 1:18 PM
349	Sequester, no cost of living raises, scandals in high places all contribute to lack of trust in the government.	5/6/2014 1:17 PM
350	Seriously?? What don't you understand about no pay raises, Congressional 'Hunting Season' on the Federal workforces etc. etc. ad nauseum	5/6/2014 1:16 PM
351	Government to me means the House, Senate and Executive branch. They all need to quick leaving camage in their path in order to forward their political goals.	5/6/2014 1:01 PM
352	After furloughs and hiring freezes, Fed employees are tired of being the scapegoat for a Senate and Congress that either can't or won't do their jobs. If a Fed Employee has their track record for getting the job done, he/she would be fired	5/6/2014 12:50 PM
353	The gov't needs to follow through with its promises and stop lying and keeping secrets from us. Information does not flow down, thus creating distrust among employees. We feel used.	5/6/2014 12:48 PM
354	The Republicans in Congress have been doing their best to demonize Federal workers. They need to show us that they don't believe everything is our fault.	5/6/2014 12:48 PM
355	Federal employees need political leaders that will maintain confidences in employee benefits that were promised.	5/6/2014 12:41 PM
356	Often confronts employees with secrecy, lack of respect and discrimination. The quota system of the current Administration is outrageous.	5/6/2014 12:40 PM
357	Congress and the President have tried to use the federal workforce as a scape goat to draw the public's attention away from their incompetence and utter lack of ability to accomplish even the simplest of tasks or to do their jobs in a satisfactory manner.	5/6/2014 12:26 PM
358	Actions speak louder than words, but the powers that be in government have plenty of words—but no actions. We're tired of lip service.	5/6/2014 12:20 PM
359	I believe agencies should try to work together so each entity is not reinventing 'the wheel' that has already been created in another agency...it would be more efficient.	5/6/2014 12:19 PM

Trust in Government Survey

360	At this time we all feel like a punching bag. The government protects themselves and their pocketbook with out regard for the employees.	5/6/2014 12:18 PM
361	Treatment at my agency from senior management to employees is horrible.	5/6/2014 12:15 PM
362	Believe it is incumbent on all federal leaders to work continually to demonstrate integrity and earn trust of employees and the public we serve – continuous process improvement principle – always can do better and should	5/6/2014 12:13 PM
363	This administration's disregard for open and honest communication has lowered all federal employees stature in the eyes of American citizens. I personally have never had such a low level of trust in my govt as I do at this time.	5/6/2014 11:44 AM
364	Federal employees don't feel that our leadership is looking out for our best interest. We are being treated like liabilities instead of assets. We are convinient whipping-posts, when poloticians need a good sound-bite during election years. We are convinient piggy-banks, when Congress needs to cut the budget and fund programs for special interests. We keep hearing "Do more with less," but we can't do everything with nothing.	5/6/2014 11:39 AM
365	We can't have trust when we wetness backroom deals and openly lie to Congress to hide shortfalls and to keep things out of the media spotlight.	5/6/2014 11:24 AM
366	Refusal of WH to plan to a realistic budget	5/6/2014 11:18 AM
367	Get Congress out of the process as far as scapegoating feds	5/6/2014 11:18 AM
368	Federal employees need to feel that the promises made when they started their careers will be kept. They need to feel valued.	5/6/2014 11:18 AM
369	As a whole we get the wrong end of the stick.	5/6/2014 11:14 AM
370	Stop trying to pay for the national debt on the backs of federal employees.	5/6/2014 11:12 AM
371	They are completely devious! Tell us one thing and then do another.	5/6/2014 11:10 AM
372	Congress needs to stop bashing federal employees	5/6/2014 11:02 AM
373	Better Communication and Transparancy. Needs to rebuild trust with public also	5/6/2014 10:55 AM
374	Define "the government"! Congress has made us scapegoats for far too long, diverting attention from themselves. We are blamed for their inaction. We have been held hostage by Congress. We are not appreciated and our pay is not on par with private industry.	5/6/2014 10:51 AM
375	This seems like a funny answer, because the government is its employees, isn't it?	5/6/2014 10:46 AM
376	We have been given too many excuses as to the reasons the government cannot accomplish tasks that the private sector would have never allowed to happen.	5/6/2014 10:43 AM
377	By government, I mean Congress, which is a totally dysfunctional group.	5/6/2014 10:40 AM
378	Continual attacks on federal employees from the White House and Congress, no pay raises for many years and paltry 1% raise last year not keeping up with inflation. Benefits continuously under attack	5/6/2014 10:35 AM
379	They need to stop using us as pawns.	5/6/2014 10:34 AM
380	nobody wants to work for somebody they know is going to stap them in the back	5/6/2014 10:31 AM
381	Employees do not trust the POTUS and never know where the next negative comment or attack is coming from. Politics is KING	5/6/2014 10:27 AM
382	I have worked for IRS for 32 years. This is the worst I have ever seen. Weak management, lip service. Very disatisfied employees	5/6/2014 10:25 AM
383	We're tired of being the scapegoats for their incompetence.	5/6/2014 10:20 AM
384	There is a disconnect between the field offices and Headquarters in Washington and a lack of communication among the field offices.	5/6/2014 10:16 AM
385	Too much greed and waste of taxpayer dollars.	5/6/2014 10:15 AM
386	There is tremendous pressure to pump out deliverables, but little support to actually make it happen. The only rewards for employees who do perform is more pressure to produce more deliverables. It's a pie-eating contest where the prize is more pie.	5/6/2014 10:13 AM
387	Trust equals strong outcomes, creative thinking	5/6/2014 10:13 AM

Trust in Government Survey

388	On the political side, it needs to quit characterizing career member of the bureacracy that Congress created, mind you, as a bunch of lazy, incompetent potential theives.	5/6/2014 10:12 AM
389	From a broken promotion process to budgets always trying to steal money from federal employees, trust has been eroded. (We are supposed to have pay comparability, but don't; always trying to cut pension benefits; etc.	5/6/2014 10:11 AM
390	Congress seems to think that all the ills of the country can be blamed or balanced on the backs of Federal employees	5/6/2014 10:02 AM
391	Everything is political before truthful	5/6/2014 10:00 AM
392	Given the recent news of various IG reports involving inappropriate use of official funds and favors being passed around by managers, the system is not as impartial as the optics would like it to actually be.	5/6/2014 9:57 AM
393	The 'good old boy' system is in control and not to the benefit of the organization.	5/6/2014 9:56 AM
394	Pay, Retirement	5/6/2014 9:53 AM
395	no one can perform at their best if their employer holds the value of their work as low as the government seems to hold the federal civilian workforce. The government right now is a terrible place to bring a college degree and try to somehow have a career.	5/6/2014 9:53 AM
396	When you say government, I think Congress. I am sick of being villified.	5/6/2014 9:46 AM
397	The agency't top (in DC) have no idea what the field is doing and constantly impose action that hinders the mission	5/6/2014 9:45 AM
398	I think the trust problem starts with the Legislative Branch and permeates the political appointee level of the administration. I think "rebuilding" won't work. I think BUILDING needs to happen first.	5/6/2014 9:44 AM
399	Congress needs to meet its basic responsibilities so that government agencies can meet their responsibilities without playing a daily game of what-if and work-around.	5/6/2014 9:43 AM
400	yes, you must first have trust in house before you can have trust with the general population	5/6/2014 9:40 AM
401	Senior Leadership has a "do as I say , not as I do " on policy, and personnel issues.	5/6/2014 9:40 AM
402	Federal employees are on their own. There is no support at the White House or in Congress. All they want to do is cut.	5/6/2014 9:37 AM
403	Not only does the government need to rebuild trust with employees, but with the Nation as a whole.	5/6/2014 9:36 AM
404	pay freezes, nothing but bad press, furloughs, secrecy at the top	5/6/2014 9:36 AM
405	We have born the brunt of budget cuts "3 year pay freeze".	5/6/2014 9:36 AM
406	I am not sure it is possible at this point. They can't tell the truth becacuse being PC is more important than honesty.	5/6/2014 9:30 AM
407	I never thought they would furloug us for that length of time. It sure showed me how important I am to them. NOT!!	5/6/2014 9:26 AM
408	Those who are younger and have little time with the government.	5/6/2014 9:25 AM
409	Properly and expeditiously get rid of supervisors that foster a corrupt and hostile work environment.	5/6/2014 9:24 AM
410	Low morale. Tired of gov't employees being blamed for problems with govmmnt. No COLA, changing pay and retirement systems, poor quality managers (not leaders - leaders take care of their people).	5/6/2014 9:23 AM
411	The POTUS, White House, and Congress' inability to work together and insistence on using federal employees as pawns in their political battles is incredibly demoralizing	5/6/2014 9:19 AM
412	Federal employees have become the scapegoat for politicians. You try to do a good job and you are not appreciated.	5/6/2014 9:18 AM
413	They need to give us a decent raise!	5/6/2014 9:18 AM
414	Too many of us are crushed by the very bureaucracy we are a part of. The system doesn't protect individuals.	5/6/2014 9:17 AM
415	It takes so long to get answers and feels like they don't care, and some time tell you the one things.	5/6/2014 9:15 AM

Trust in Government Survey

416	Our work is not valued; typically we are pawns in a larger game.	5/6/2014 9:14 AM
417	Look at the last 3 years of wage freeze & 1%/1YR raise; fed bashing, employee bashing, jerking around regarding awards. furlough, lack of resources, inept management	5/6/2014 9:11 AM
418	Poor leadership due to placing employees to get under represented series % up	5/6/2014 9:09 AM
419	Yes. There are too many punitive actions against low level or out of favor employees while senior level employees openly do things to circumvent the rules and are rewarded for it.	5/6/2014 9:07 AM
420	Political appointees are typically younger, unschooled when it comes to managing, and often dismiss the skill set offered by seasoned federal employees. that contributes to the low employee moral....the lowest I've ever seen.	5/6/2014 9:07 AM
421	the IRS is not the enemy and we all work for the same government	5/6/2014 9:06 AM
422	Establish consistency. Some agencies halted all SES bonuses, others were overly generous. We all work hard, so why should your income depend not on performance but on which agency you work for?	5/6/2014 9:05 AM
423	Managers need to treat people equally and not play favorites.	5/6/2014 9:05 AM
424	it would help not to have furloughs any more, funding restored and our pay increases restore. Right now we are just punching bags and Congress hates all federal employees.	5/6/2014 9:04 AM
425	I trust the "government" overall. I did not trust my supervisors and managers as they were self-serving, cliqueish, and downright nasty to employees they didn't like.	5/6/2014 9:02 AM
426	We have been abused over the last 3 years. You're told to just do it and when you say done that before it didn't work. You're asked to think out of the box, but when you do, you're told no with out a reason.	5/6/2014 9:02 AM
427	Too much morale eating and bashing.	5/6/2014 9:00 AM
428	When you hold people to performance goals that are unattainable you set them up for failure and a rift develops. When you lose 33% of your people but your expectations are to exceed the previous year's goals that is unreasonable. But, it is convenient for an agency that does pay-banding and does not want to pay bonuses. They actually have a cap on how many people are allowed to be rated at Outstanding because there is only so much money to pay that level of bonus. Regardless of whether the person was Outstanding or not, if they fall below that line they will be bumped down. Same for Exceeds, they get bumped to Met and receive NO bonus. Paybanding was never good for the workforce and why should it be? It was developed by the ones who are trying to save money. Why on earth would they create a system that paid out more for human resources?	5/6/2014 8:57 AM
429	The political climate coupled with the lack of whistleblower protection fuels this mistrust.	5/6/2014 8:54 AM
430	need to first stop promoting - using the buddy system to bring in people...over career people who should have got the jobs..	5/6/2014 8:53 AM
431	The problem is not trust as employees, but trust as citizens.	5/6/2014 8:51 AM
432	the trust factor has diminished severely on last couple of years for myself and my colleagues. If change and rebuilt trust is not implemented soon, the fed govt will have bigger problem.....people leaving, hard to get good folks to come work for govt.	5/6/2014 8:51 AM
433	The problem is the cronism....its not about what you know is who you know.	5/6/2014 8:50 AM
434	Not sure what the future holds	5/6/2014 8:49 AM
435	favoritism towards SES, senior managers	5/6/2014 8:42 AM
436	Managers need to focus more on the good of the agency rather than their own personal agenda.	5/6/2014 8:41 AM
437	the continue to put the screws to us just so congress and president can 'look good' pay should not be dependent on politics.	5/6/2014 8:39 AM
438	Congress needs to rebuild trust The President needs to rebuild trust Both have shafted the goveremnt employee	5/6/2014 8:39 AM
439	Furlough days for IRS when IRS collects taxes, no other government agency collects \$. Bonus \$ delayed.	5/6/2014 8:37 AM
440	Need to stop saying bad things about federal employees and remind people what federal employees do for this country.	5/6/2014 8:34 AM

Trust in Government Survey

441	Current sense is that there is no sticking up for the federal worker. No respect given for years of working when the economy was doing well and no one wanted to work for the gov.	5/6/2014 8:33 AM
442	We were affected just as the public with the wiki/snowden releases	5/6/2014 8:32 AM
443	The politicians need to be leaders and not "Prom King and Queen" candidates. All their decisions seem to be based on what will keep them and/or their party in office vice voting on what would be the best interest of the country. Special interest has had a big influence on this, but it will never go away (too much money involved). DoD keeps claiming personnel cost have risen to 50%, but to get the percentage to that level, DoD changed how they calculate personnel cost...but they don't advertise that fact.	5/6/2014 8:31 AM
444	Go to bat for us, stop letting Congress beat us up.	5/6/2014 8:28 AM
445	Management lies all the time to its employees	5/6/2014 8:27 AM
446	lack of accountability erodes trust.	5/6/2014 8:27 AM
447	Too much self aggrandizement among senior leaders. I yearn for openness and frankness.	5/6/2014 8:26 AM
448	ABIDE MY THE CONSTITUTION.....	5/6/2014 8:26 AM
449	I'm not sure the government cares whether or not employees have trust. Why should they? We all have to be grateful we have jobs.	5/6/2014 8:24 AM
450	Our institute at NIH is undergoing major change which is needed, but the way it's being implemented is deplorable. We have meetings with senior staff, but no one says anything - silence. No one trusts upper management no matter what they say.	5/6/2014 8:24 AM
451	Furloughs, shutdowns and non essential comments and constant plans to eliminate members basically tell folks they're not wanted. random "20 percent cut demands" lead to people feeling its not about their contributions, its about money. You can't trust someone who doesn't look at the people, the work, and the impact.	5/6/2014 8:21 AM
452	Congress & the President have eroded any trust or belief we have that they value what we do for our country.	5/6/2014 8:21 AM
453	By and large, I would say that I'm working for the people of the US . . . with what I've seen the last 5 or 6 years, I can't say that the bureaucrats have the same interests at heart.	5/6/2014 8:20 AM
454	Tell the employees the "truth" and TRY to fix the morale.	5/6/2014 8:20 AM
455	The trust factor is very broken--promotions and management actions are pre-selected and send a very clear message. That the best person is not always selected. Management says and does different things.	5/6/2014 8:17 AM
456	Gov. is incapable of building trust	5/6/2014 8:15 AM
457	we have too much lack of communication, Military should NEVER supervise civilians	5/6/2014 8:15 AM
458	The furlough and the continued assault on personal liberties prove that you cannot trust the government.	5/6/2014 8:12 AM
459	with unexpected government closures, wage and advancement freezes, lack of tools to adequately perform the job, political promises made to federal and civil service employees which are never intended to be kept	5/6/2014 8:10 AM
460	We can't trust Congress to treat us fairly or even reasonably. They ignore the needs of the country to concentrate on their own agendas.	5/6/2014 8:10 AM
461	But they won't. They don't care about Federal Employees, we are just pawns	5/6/2014 8:10 AM
462	Upper management doesn't take complaints at all seriously.	5/6/2014 8:08 AM
463	No one cares about federal employees. We are political pawns.	5/6/2014 8:05 AM
464	Years of abuse	5/6/2014 7:55 AM
465	Employees have become an after thought. Discussions of reorgs, RIFs, hiring freezes, pay freezes, and the ever-rarer promotions should be made public within the organization.	5/6/2014 7:55 AM
466	The issues aren't with the 1st or 2nd level supervisors but with politicals (particularly Congress and the Administration).	5/6/2014 7:52 AM

Trust in Government Survey

467	We've been lied to, lied about and cheated by DoD and the Congress.	5/6/2014 7:52 AM
468	Based on news stories, the white house needs to rebuild the trust.	5/6/2014 7:51 AM
469	I don't think that the Govt does the right thing in all cases, but I don't believe that it has destroyed the trust of its employees to the extent that it must be rebuilt.	5/6/2014 7:50 AM
470	It is obvious that you CAN NOT have a good work environment if you don't trust your employer. Also, why go work for someone you don't trust?	5/6/2014 7:48 AM
471	stop politicizing fed employee service via shutdown, reduced benefits pay just to make political points for constituents	5/6/2014 7:45 AM
472	They try to fix the deficit off the backs of the federal employees and we are treated like cattle or resources, not valued as people. We are also not valued for our experience or skill set.	5/6/2014 7:44 AM
473	Hold management responsible for their actions	5/6/2014 7:41 AM
474	n/a	5/6/2014 7:40 AM
475	The fed is a large place and no one answer fits. I do not trust our elected- ie congress who only seem to look out for themselves and their money. But, I do trust our agency management, (USGS) I think they work hard for our mission, for our country and for our employees. I imagine this varies from agency to agency.	5/6/2014 7:37 AM
476	The government is not the issue. The problem is Congress - who has used feds as punching bags.	5/6/2014 7:37 AM
477	We are used as political pawns and have no say in what happens, or when, to us. It changes daily it seems.	5/6/2014 7:33 AM
478	Never tell the complete truth	5/6/2014 7:31 AM
479	Federal employees are confronted by survey after survey showing the people we're here to help (the public) thinking we're just about worthless; we endure repeated fed-bashing from Congress; we have to tolerate the periodic use of pay, benefits, and even the authorization to actually do our job (furloughs) as political footballs even by the people we work for; and, finally, even on the job, we face a lack of trust from our managers who micromanage us, give us a workload that would be reason enough for anyone in the private sector to walk out the door, and claim all of our work as theirs.	5/6/2014 7:26 AM
480	Agency Leadership is as fractured as the broken congress and political process.	5/6/2014 7:26 AM
481	I have trust in the government, but not the republicans who constantly attack federal workers.	5/6/2014 7:26 AM
482	Many are out for themselves without thought to the mission of the agency.	5/6/2014 7:24 AM
483	Our government leaders lieing ha sbeen for over the 30 years I have been a civil servans and add hypocrite's .	5/6/2014 7:22 AM
484	The government is looking for ways to diminish pay and benefits for Federal Employees (including military). Not looking out for best interests of the employee	5/6/2014 7:21 AM
485	In recent years it seems like there has been a consistent barrage of Congressmen trying to eliminate Federal Employee benefits.	5/6/2014 7:20 AM
486	Get high level politics out of the workplace	5/6/2014 7:17 AM
487	Most managers do not care about their employees professional development and promotions, just their own. If they perceive a problem they just want to get rid of the employee rather than help them overcome or fix the problem. Therefore employees do not trust management to address problems in a positive manner.	5/6/2014 7:15 AM
488	Management is out of touch. Cronyism	5/6/2014 7:13 AM
489	the public deserve trust more than the employees. I f the public trusted the government then the employees would probably easily trust them.	5/6/2014 7:12 AM
490	The Congress appears to attack civil servants at every turn and intentionally demoralize the work force.	5/6/2014 7:10 AM
491	Congress scapegoats its own workforce while the media piles on	5/6/2014 7:08 AM
492	Who is our advocate?	5/6/2014 7:05 AM

Trust in Government Survey

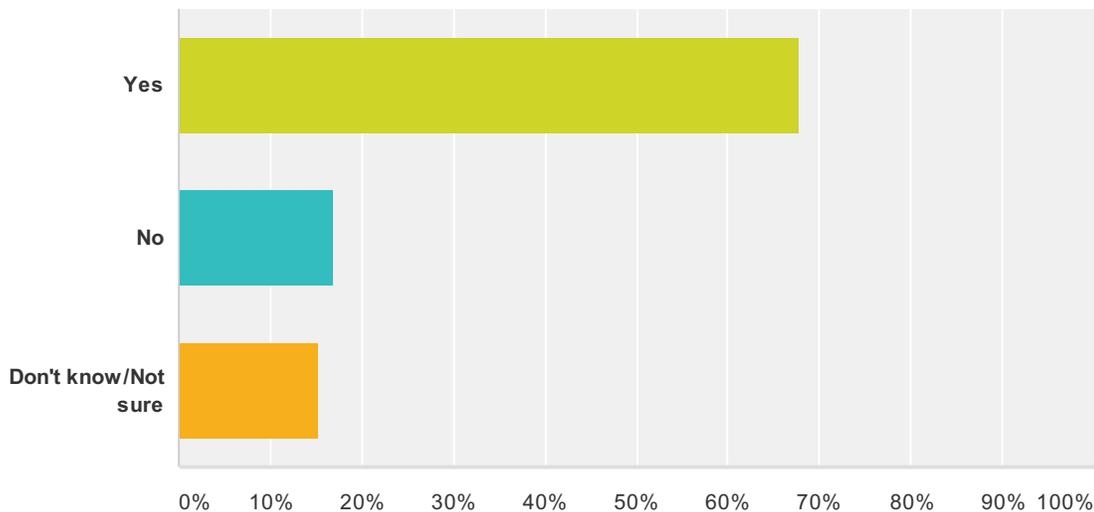
493	In general, both the White House and Congress need to reengage the federal workforce, neither of which has been supportive. Stop the recurring theme of crucifying all government employees for the missteps of a minority who make foolish decisions.	5/6/2014 7:03 AM
494	Over the period of time that I've been with the Government, words versus action have become the norm. Training, resources, adequate facilities to do the job are non-existent.	5/6/2014 7:02 AM
495	Current climate is anti-employee. Congress needs to look in the mirror before it judges.	5/6/2014 7:00 AM
496	I'm not sure if my mistrust is based on gov't policies and actions as whole or the constant blame from Congress on federal employees.	5/6/2014 6:59 AM
497	We get furloughed and the IRS is spending millions on parties, Obama goes on a 100 mil vacation. Yeah they do	5/6/2014 6:54 AM
498	Morale is the lowest in my almost 30 government service.	5/6/2014 6:52 AM
499	Hiring Process unfair.	5/6/2014 6:50 AM
500	Senior leadership only cares about themselves. A good example Politicians no longer care about the people they are supposed to serve, but only their personal agenda's, winning elections, and it always has to be a win-lose situation for them, no longer win-win.	5/6/2014 6:48 AM
501	Military view civilians as second class.	5/6/2014 6:42 AM
502	They have done everything possible to employees	5/6/2014 6:40 AM
503	It needs to prove its integrity to its citizens in positive actions vice empty promises.	5/6/2014 6:35 AM
504	Starting at the top, it appears the decisions made are political and not based on the needs of the people.	5/6/2014 6:30 AM
505	Mgmt doesn't follow labor laws. Mgmt needs training on how to manage. There are NO incentives to perform well. If you perform well, you just get heaped with more work and shorter deadlines.	5/6/2014 6:27 AM
506	Many policies are not followed and managers know they can figure out a way to do what they want instead of what they should	5/6/2014 6:26 AM
507	Need to change the entire guard for this to take place.	5/6/2014 6:13 AM
508	broken promises to current employees	5/6/2014 5:59 AM
509	Federal government overall works much better than Congress, but many in Congress continually denigrate federal workers.	5/6/2014 5:50 AM
510	Congress does not trust us at all. Pay frozen, furloughs and all the rest of the crap handed out over the past four years. What has been done to gain our trust in doing our jobs. Funny, a lets support week with us doing our one support. Crap.	5/6/2014 5:43 AM
511	too many high ranking officials not being punished for ethics violations	5/6/2014 5:42 AM
512	I no longer think this is possible. The federal employee has been used as a political punching bag for too long, by both parties.	5/6/2014 4:06 AM
513	Sequestration and shutdown	5/6/2014 3:54 AM
514	To many of upper management are only out for themselves.	5/6/2014 3:34 AM
515	TO MANY BACK DOOR DEALS AND DOUBLE STANDARDS	5/6/2014 3:13 AM
516	We the people are the government. Fire the people who pass the buck and blame "big brother".	5/6/2014 2:38 AM
517	Govt dosen't represent the general population of American citizens. Special interest and monied businesses and individuals own the political class both elected and unelected with donations and positions for their support and influence.	5/6/2014 2:35 AM
518	They've treated us so badly for the last few years...YES they DO need to rebuild trust with the current employees; it will result in higher productivity.	5/5/2014 11:48 PM
519	predictions and plans are ignored.	5/5/2014 11:11 PM
520	dismal pay raise for the past 3+ years.	5/5/2014 11:05 PM
521	They need to pay our contractually obligated award money. The federal employees were not paid timely during the government shutdown. Not implementing EO 13522.	5/5/2014 9:21 PM

Trust in Government Survey

522	Actions speak louder than words - Telling public servants in DOD how important they are to the Nation's security rings hollow while those same public servants are furloughed and denied basic COLAs year after year.	5/5/2014 8:51 PM
523	The government is two faced with conflicting (and confusing) rules and regulations	5/5/2014 8:51 PM
524	Management is composed of idiots that are only interested in their own financial gain.	5/5/2014 7:55 PM
525	The federal work force is the first place they go to when they want to cut the budget.	5/5/2014 7:46 PM
526	Political corruption is pervasive and controls everything.	5/5/2014 7:44 PM
527	They have broken trust by the 3 year pay freeze (while contractors got paid right on schedule), furloughs, and shutdown...as well as the sturm und drang over our dwindling retirement system.	5/5/2014 6:58 PM
528	This administration, in particular, needs to stop using the federal employee as a political pawn when bargaining with the GOP.	5/5/2014 6:51 PM
529	Sequestration, furloughs, and constant attacks on feds.	5/5/2014 6:51 PM
530	Popular believe of non-Fed gov't workers (remember only roughly 4 million of us) is that we are fat, lazy and don't work. HUGE misconception only enhanced with comments by our elected officials (CONGRESS)	5/5/2014 6:19 PM
531	The Federal Government has instituted the WEP and GPO well after I began government service. Now the Federal Government is claimed to be considering reduction in COLA computations. That's not a record of honoring commitments.	5/5/2014 5:55 PM
532	It seems that we employees are caught up in political infighting and becoming punching bags.	5/5/2014 5:43 PM
533	Congress needs to rebuild trust. Start by stopping attacks on federal workforce.	5/5/2014 5:27 PM
534	All gov. agency senior officers should have to be tasked with building this "trust" into the work they are paid for.	5/5/2014 5:19 PM
535	IRS management will lie to employees with impunity.	5/5/2014 5:11 PM
536	Federal employees are dumped upon repeatedly, they and their unions blamed for everything wrong with this country.	5/5/2014 4:46 PM
537	Senior managers do too much micromanaging	5/5/2014 4:29 PM
538	BUT I DOUBT IT'S POSSIBLE	5/5/2014 4:27 PM
539	We are their scapegoats or pawns	5/5/2014 4:23 PM
540	Employees do not trust management. They show favoritism, pre-select employees for vacancies and promotions, and talk out of both sides of their mouths.	5/5/2014 4:10 PM
541	Federal employment is dieing. Congress will eventually replace / contract out nearly all federal agencies.	5/5/2014 3:56 PM
542	Rate people honestly. No favorite contractors. Pay raises and awards should be meaningful.	5/5/2014 3:46 PM
543	We don't seem to have a Group that will act like the "Revolt of the Admirals"	5/5/2014 3:38 PM
544	Congress needs to quit bassing the federal employee	5/5/2014 3:30 PM
545	The furlough was an example	5/5/2014 3:26 PM
546	Deal with structural issues	5/5/2014 3:26 PM
547	Congress and the Administration need to stop lying to the public.	5/5/2014 3:19 PM
548	Not paying us enough to live on, I live in Austin Tx and getting ready to have to commute because it is too expensive to buy or rent since you have to make 3-5 times the rent or to buy.	5/5/2014 3:17 PM

Q8 Do you believe a lack of trust in government as a whole is causing employees to leave government service?

Answered: 1,465 Skipped: 436



Answer Choices	Responses	
Yes	67.92%	995
No	16.93%	248
Don't know/Not sure	15.15%	222
Total		1,465

#	Please explain your answer:	Date
1	N/A	5/16/2014 2:16 PM
2	pay freeze is a prime example. GS-12's, 13's and 14's are seeing our private sector counterparts earn much, much more then we are making and the lack of red tape in their careers makes it more desirable with each pay freeze or limited increase.	5/16/2014 12:17 PM
3	In a terrible economy, people will put up with a lot to keep a steady job.	5/16/2014 12:01 PM
4	I see people leaving for civilian workforce jobs	5/16/2014 11:55 AM
5	lack of promotions, lack of training and poor moral is why my co-workers are leaving. i don't trust Congress, or uppermanagement. I tust my co-workers and front line bosses	5/16/2014 11:55 AM
6	Multiple reasons employees leave. Few leave specifically because of gov't actions, though I do know of 2 employees in my division who just resigned because of the favortism/unfairness of an upper management that directly effected their work conditions.	5/16/2014 11:49 AM
7	It not lack of trust its lack of respect.	5/16/2014 11:26 AM
8	Trusting contractor to perform public duties is a far greater issue. They will do whatever is needed, without reflecting on high ethical stardards or public good. I'm very concerned.	5/16/2014 11:02 AM
9	Lack of opportunity, not lack of trust. Lack of COLAs (due to pay freeze) and the general anti-fed attitdte of Republicans in Congress don't help.	5/16/2014 10:38 AM
10	We have a terrible Congress that does not support Federal employees	5/16/2014 10:38 AM
11	More of us are going to retire as soon as we are eligible.	5/16/2014 10:21 AM

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12	It appears that congress is trying to ruin the system that brought many good people to government that could earn more money in proivate industry.	5/16/2014 10:13 AM
13	yes - the good and ethical people	5/16/2014 9:41 AM
14	stupid, clueless management	5/16/2014 9:37 AM
15	Good leave, lazt stay.	5/16/2014 9:35 AM
16	Job market isn't great so people are staying. But they're not happy.	5/16/2014 9:34 AM
17	Not leave but leading to a decay in morale	5/16/2014 9:23 AM
18	Federal Civil Servants (like myself) trusted the Government to increase pay to at least keep up with inflation. The 3-year pay freeze cost me about 11% in lost wages (when accounting for inflation). The US Federal Budget Deficit reduction efforts have been largely boume on the backs of Federal employees; what sacrifice has been made by my neighbors who have not had their pay frozen? Congress has used the Federal Retirement Pay accounts as the country's ATM.	5/16/2014 9:18 AM
19	Sequestration and lack of support by Congress	5/16/2014 9:09 AM
20	Tough to say. The mediocre economy could be causing employees to put up with government service because other work is not available/too risky.	5/16/2014 9:05 AM
21	If they don't value quality people, those employees move on.	5/16/2014 8:47 AM
22	Many of my coworkers are retiring for this reason. I know that I am one of them in one year, 8 months, 14 days, 15 hours and 45 seconds. Get my point	5/16/2014 8:44 AM
23	I'm watching the younger generation- who are fast tracked take a step back and say.."Is this really worth it?" They are looking for more quality time/work and all they are getting from the DoD is do more with what you've got and there is no end in sight.	5/16/2014 8:29 AM
24	Many co-workers have gone back to the private sector due to cuts, furloughs, etc. because they don't believe in a stong future in federal government jobs.	5/16/2014 8:18 AM
25	People leave for many reasons. Trust could be one, but I suspect economic and morale are probably further up the list.	5/16/2014 8:18 AM
26	I believe it is lack of opportunity and a hope that things will get better or if not better, retiree eligible employees will leave to be replaced (promoted) by existing employees.	5/16/2014 8:14 AM
27	There may be a very small percentage that have this as a reason to leave government service, but that's not the primary reason.	5/16/2014 8:08 AM
28	They are tired of the lies/	5/16/2014 7:48 AM
29	We feel trapped . . . been told how worthless we are, so who would hire us?	5/16/2014 7:14 AM
30	More people are taking early retirement and becoming contractors where they feel respected.	5/16/2014 6:23 AM
31	Federal employees are being demonized and portrayed as leaches and lazy. This has led to lowered morale and apathy in the employees so more people are leaving the federal workforce.	5/15/2014 11:30 PM
32	Folks are fed up with the abuse, ignorance and waste of time and money because of inexperience and corruption.	5/15/2014 10:49 PM
33	Workers are prevented from moving into positions that would best use their talents because management is afraid of losing a warm body. Talent and innovation are squashed by those too afraid that maybe other members of the team can't perform at a higher level.	5/15/2014 10:07 PM
34	People are getting fed up with all the negativity against federal employees	5/15/2014 9:40 PM
35	I have been in the federal government for over 23 years. The last three years have been the worst for trust and culture. There is no communication that is truthful. Those that are currently the leaders (political schedule c and senior executives) have no understanding of those who support them and the missions. The focus is on feel good activities and issues in which the "leaders" want everyone to like them vice making the sound decision for the current and future years.	5/15/2014 9:34 PM
36	Many in my organization have left either looking for new jobs or are wanting to seek retirement. Others are just sick of being stepped upon by the ones we vote into office	5/15/2014 9:32 PM

Trust in Government Survey

37	many have worked for the federal government for 25-35 years during the 'cushy' time. now that we need to tighten our belts and do more with less, those that aren't used to doing more, are leaving. Also, with all the changes in many agencies, longtime employees are having problems with change.	5/15/2014 8:05 PM
38	Several people I know have been disillusioned. They know the true facts of a case, so when they read the news about that case, they know how the news agencies and politicians spin it for their own personal purposes.	5/15/2014 7:39 PM
39	Once you lie to the rank and file, you have mesed up. People are protecting their finances by leaving.	5/15/2014 7:23 PM
40	If I were starting out I wouldn't consider civil service based on attitude of politicians.	5/15/2014 7:22 PM
41	It's difficult to trust anyone in WASHINGTON DC these days	5/15/2014 7:17 PM
42	Federal workers are tired of being denigrated. Tired of frozen pay and caps.	5/15/2014 6:52 PM
43	Furloughs and shutdown in 2013 caused some colleagues to leave government.	5/15/2014 6:51 PM
44	It is the current president and cabinet and it will only get worse.	5/15/2014 6:30 PM
45	people are tired of it, its hard to be a punching bag	5/15/2014 6:08 PM
46	as soon as they can i have 2 years 104 day 3 hour left can't get here soon	5/15/2014 4:51 PM
47	I know lifers that cant wait to retire, they dont want to lose their retirement.	5/15/2014 4:19 PM
48	PROBABLY ACCOUNTS FOR 50% OF THEIR REASON	5/15/2014 3:55 PM
49	It is the US Congress.	5/15/2014 3:40 PM
50	The only guarantee we have right now is that we will continue to be treated like political pawns	5/15/2014 3:28 PM
51	Yes... Does anyone trust the government???	5/15/2014 3:24 PM
52	No, they're leaving because they're finding better opportunities elsewhere, which is linked to trust that it could be better within the FED but it is not necessarily that they leave because of a lack of trust.	5/15/2014 3:18 PM
53	A lot of employees, instead of leaving, just give up and ride it out until maybe some new leadership will be put in.	5/15/2014 3:00 PM
54	See above	5/15/2014 2:54 PM
55	Look at the numbers. 10,000 at the IRS alone over past 3 years.	5/15/2014 2:41 PM
56	Throw us under the bus to look good to the voters.	5/15/2014 2:24 PM
57	leaderships is lacking	5/15/2014 2:15 PM
58	No trust but fewer options in this economy.	5/15/2014 1:58 PM
59	no pay raises, furloughs, RIFs, etc. = low moral, lack of trust	5/15/2014 1:54 PM
60	People have given their life to the employer and they reward us with furloughs, no cost of living increases and threats of downsizing. How can you trust and employer that does these things.	5/15/2014 1:49 PM
61	lack of any raises or recognition and feeling that the government doesn't care about you causes you to find a job somewhere else	5/15/2014 1:35 PM
62	if i didn't have 35 years in already i'd be out the door for more money and less stress	5/15/2014 1:12 PM
63	It is not trust it is respect. Civilian workforce is not respected by its appointed leadership for its expertise, knowledge and skills. And more importantly we shoulder the failure of programs because we don't have the resources to do the job.	5/15/2014 1:10 PM
64	The rank and file do not trust senior leaders.	5/15/2014 12:59 PM
65	Overall, the employees are willing to work hard, particularly when there is more trust involved.	5/15/2014 12:50 PM
66	Not a belief. Know people who have left due to constant "government bashing" by politicians and right wing press.	5/15/2014 12:50 PM
67	On what is the "lack of trust" statemenet based - have you already reached a conclusion before survey results are tabulated.	5/15/2014 12:50 PM

Trust in Government Survey

68	Promises for retirement and promotion are being broken. Actually laws are being re-written defining what is a promotion and how it is accomplished and retirement programs are being changed right under your feet.	5/15/2014 12:49 PM
69	Many employees are hanging in there who have already experienced the ups and downs. Maybe younger feds will see this differently.	5/15/2014 12:42 PM
70	I've heard more disparagement of fed employees in the last 2 years, than in the previous 10.	5/15/2014 12:39 PM
71	Feds don't trust the senior levels (Congress, esp.) to treat them fairly and are just waiting for RIFs. Makes sense to spruce up - and maybe even execute - your plan B or even C. I.e. leave gov't.	5/15/2014 12:37 PM
72	i do know a girl-our unit- who was hounded out by her managers-she finally quit from the harassment.	5/15/2014 12:28 PM
73	People see the writing on the wall and want more than the gov't is offering-too much uncertainty about our future	5/15/2014 12:21 PM
74	Economy does not help	5/15/2014 12:21 PM
75	I didn't know they were leaving the government. I'm pretty sure the lack of annual increases doesn't help the matter.	5/15/2014 12:14 PM
76	I know of 3 people in my workplace who are looking for another job. These are the 40-somethings with thee xperience who are supposed to become our next leaders. We are hollowing ourseves out. If the economy improves a bit more and these people find jobs, who will be left with experience when we who are at or near retirement also leave?	5/15/2014 12:08 PM
77	Most definitely employees have little incentive to stick around and the brain drain of more experienced employees leaving is pemicious to our agency.	5/15/2014 11:58 AM
78	With all the proposed changes that impact gov't workers, we can't expect them to keep their promises.	5/15/2014 11:22 AM
79	I don't see a mass exodus	5/15/2014 11:11 AM
80	It's no longer fun to be a public servant when you are treated poorly.	5/15/2014 10:52 AM
81	Employees are leaving for public jobs due to the pay freezes and furloughs.	5/15/2014 10:42 AM
82	And low pay as compared to counterparts in non fed workplace	5/15/2014 10:33 AM
83	people leaving for job with more purpose and respect, also retiring before someone changes the promised retirement benefits	5/15/2014 10:23 AM
84	Per the above. When the economy improves I think employees will leave in droves.	5/15/2014 10:22 AM
85	Why stay when better paying options are available.	5/15/2014 10:18 AM
86	Absolutely. There are people in my office that have left and are looking for other employment.	5/15/2014 10:10 AM
87	Majority will hang in as dead meat. People with good skillsets will leave.	5/15/2014 10:08 AM
88	I know a number of mid-career employees who have thrown up their hands at the hypocrisy of our elected leaders and are leaving government service.	5/15/2014 10:03 AM
89	Unfortunatly, there aren't many options outside government service now. The private sector has slowed down its hiring and the federal government is spending less money on contractors.	5/15/2014 9:59 AM
90	I don't think employees are leaving, I think more people aren't considering the Federal Gov't. for employment.	5/15/2014 9:56 AM
91	Lack of support and uncertainty lead employees to seek employment in the public sector.	5/15/2014 9:56 AM
92	Federal employees aren't leaving federal service.	5/15/2014 9:56 AM
93	People are unhappy	5/15/2014 9:50 AM
94	Of course some, but most employees are dedicated to performing the best possible at their jobs.	5/15/2014 9:41 AM
95	Bad job market keep a lot of people in place.	5/15/2014 9:27 AM
96	I think it's a lack in trust of what Congress will do to us next...	5/15/2014 9:19 AM

Trust in Government Survey

97	Given the economic situation and the relative stability of government employment, it is still a better option for most people, in my opinion.	5/15/2014 9:18 AM
98	furloughs...down sizing, no raises	5/15/2014 9:12 AM
99	The newest generation of workers is not tolerating what boomers tolerated. In fact, as a boomer, I am mentoring young people to leave the govt before they invest too much of their careers and cannot afford to get out.	5/15/2014 9:10 AM
100	The private sector job market is abysmal, not many leaving for greener pasture - they are staying (disgruntled) and morale is in freefall	5/15/2014 9:01 AM
101	The ones staying have too much time in to leave.	5/15/2014 9:00 AM
102	some are junior analysts and receive a heavy workloads while senior analysts do not and they are not rewarded or promoted as some are promoted for auspicious reason	5/15/2014 8:56 AM
103	Most people retire as soon as they are eligible.	5/15/2014 8:52 AM
104	That is one of many reasons employees are leaving government service.	5/15/2014 8:42 AM
105	Selections are seldom made on skills, and when political appointee come in to gov. decisions are based of political goals	5/15/2014 8:42 AM
106	If my net pay goes down one more year I will leave.	5/15/2014 8:39 AM
107	Congresss want to balance the budget on the backs of federal employees.	5/15/2014 8:34 AM
108	Employees need their job so I do not think it is a consideration for leaving. Employees believe it is the same or worse in private industry. As least there are some checks in balances in Govt.	5/15/2014 8:25 AM
109	lack of trust that our managers will protect us and back us, in the face of budget issues and being made targets. We work these jobs knowing our friends in the private sector ridicule us for our comparatively low pay, but we do it for a sense of service, the greater good. Then our bosses do not protect us and we are hated, vilified.	5/15/2014 8:21 AM
110	Why would folks consider civil service a "career" when we're furloughed, no pay increases, constant threat of downsizing and RIF...sounds like the private sector. It used to be a secure profession.	5/15/2014 8:08 AM
111	Most federal employees are holding on to get a decent retirement income. We are very disposable.	5/15/2014 8:06 AM
112	More and more of the people I know are retiring because of the lack of funds, support, and job pressure.	5/15/2014 8:02 AM
113	lots of reasons- no career path, stagnating wages, favoritism in promotions & towards some workers, poor managers	5/15/2014 7:52 AM
114	The real problem is on Capitol Hill.	5/15/2014 7:51 AM
115	It is still a great place to work. Maybe it has gotten too big but there is streamlining being done now. Some employees who have been based need to get a new attitude.	5/15/2014 7:48 AM
116	Why should anyone trust Congress? They spend all their time attacking feds.	5/15/2014 7:46 AM
117	Folks have learned to shut up and just follow orders	5/15/2014 7:43 AM
118	Employees are tired of being reviewed everyday and every month for the same thing. Decreased incentives and a 1% pay increase in 4 years.	5/15/2014 7:36 AM
119	People are still forced to hang on to their Federal Government jobs because of the benefits and the current high unemployment rate due to the lack of jobs.	5/15/2014 7:36 AM
120	May be factor, but it pales in comparison to hiring freezes, competitive outsourcing, pay freezes, government shutdown, sequester	5/15/2014 7:36 AM
121	Have heard of quite a few leaving as soon as possible in their situations.	5/15/2014 7:35 AM
122	Work load is to much for the pay	5/15/2014 7:34 AM
123	Too much favoritism, racism, and political game-playing are driving career professionals out the door.	5/15/2014 7:30 AM
124	Still more stable than industry that isn't hiring, but good people can go work elsewhere and just work.	5/15/2014 7:27 AM

Trust in Government Survey

125	It is the reason I retired	5/15/2014 7:27 AM
126	I know of several people who have left federal service because of the lack of trust in their leadership from supervisor all the way to Congress. I also know of several people, including myself, who are actively seeking employment outside the government and will leave as soon as the opportunity presents itself.	5/15/2014 7:26 AM
127	Congressional attacks on Federal Employee Benefits and Unions are the reason	5/15/2014 7:25 AM
128	I left early because of the caustic work environment.	5/15/2014 7:23 AM
129	Why stay when constantly berated by Congress. That just reduces morale so why stay if a better offer comes along take it and leave government service.	5/15/2014 7:18 AM
130	Newer employees are tired of the pay freezes, sequestration, etc. They can go to private industry and be paid more.	5/15/2014 7:17 AM
131	most federal employees I know have too much invested to leave at this juncture.	5/15/2014 7:15 AM
132	Lots of folks retiring on the early side of the curve.	5/15/2014 7:12 AM
133	Unsure of pay, retirement, etc.	5/15/2014 7:11 AM
134	Senior and experienced employees are the ones that are leaving, there will be a knowledge gap that will take the government a long time to make up.	5/15/2014 7:10 AM
135	There's no reason to stick around if you can't trust your boss	5/15/2014 7:04 AM
136	Those with transferable jobs (e.g., scientists, attorneys) have either left for the private sector or are considering doing so.	5/15/2014 6:55 AM
137	Current job markets have trapped many to remain in the public sector. In a better job market, there might be a greater number of civil servants departing.	5/15/2014 6:42 AM
138	It's not so much a lack of trust that causes employees in (my) agency to leave. It's lack of money/raises, opportunities for growth.	5/15/2014 6:37 AM
139	A constant undermining and under funding has left our workplaces and people worn out	5/15/2014 6:33 AM
140	The uncertainty principle kills moral and for those not close to retirement, they want to move to a job with a little more consistency	5/15/2014 6:33 AM
141	Better circumstances in the civilian sector.	5/15/2014 6:16 AM
142	The Tea Party is intent on decimating the Government. How can you trust Government when the Idiots in Congress use the Federal employees as pawn for their political ploys.	5/15/2014 6:13 AM
143	The continual attacks on federal employees by the Right Wing is the most likely cause.	5/15/2014 6:00 AM
144	Yes, upper level managers are unethical at USDA	5/13/2014 2:44 PM
145	Absolutely. Federal Employees who can, will leave. 3 years with no pay raise, coupled with sequestration and furloughs, all add up to force/encourage Federal workers to seek better ground. Only those of us who have invested most of our years here, and are too close to retirement, should stay.	5/13/2014 8:17 AM
146	there is no employee/employer relationship anymore - managers shown no respect and act like we are a pea in hat game	5/13/2014 7:05 AM
147	but, it's more that this. No pay raises or promotions, no support from the White House or Congress and continued threats of decrease in benefits (but this is what the House wants, isn't it?; so that Federal employees leave service: the ultimate goal???)	5/12/2014 2:09 PM
148	I don't see enough people leaving service other than retirements	5/12/2014 1:48 PM
149	I think the constant bashing by both political parties along with lack of cost of living increases are driving most feds out of the job	5/12/2014 12:01 PM
150	Employees trade big salaries for job security. There is a perceived deterioration of that security so employees might as well go make some money in the private sector	5/12/2014 11:59 AM
151	I think more people are retiring earlier than originally planned because it's getting worse, and there's no reason to think it will get better.	5/12/2014 11:06 AM
152	Fed workforce is very volatile place over the past 3 years.	5/12/2014 9:31 AM

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153	Aging work force and budget reductions are primary causes.	5/12/2014 6:34 AM
154	Management is hostile towards disabilities and veterans.	5/10/2014 7:41 PM
155	I don't know how many leave because of that in the current job market.	5/10/2014 7:31 PM
156	Lots of my Co workers have already left government and lots more plan on leaving.	5/9/2014 2:25 PM
157	sequestration	5/9/2014 1:40 PM
158	Would you hang around if you didn't trust your employer?	5/9/2014 11:29 AM
159	I think no pay raises, management antagonism, and lack of mobility is causing people to leave.	5/9/2014 11:00 AM
160	Many of us believe in the mission but are cynical about how it's being carried out; there are still enough highly dedicated staff to be hopeful.	5/9/2014 11:00 AM
161	Private industry has better opportunities and promotions are obtainable in a fair manner.	5/9/2014 10:42 AM
162	I know some people are retiring earlier than they really want to because they don't trust what management is going to do with their position.	5/9/2014 10:34 AM
163	Yes, personally I am retiring ASAP.	5/9/2014 10:16 AM
164	Threats of sequester, withholding opportunities to get promotions, withholding pay increases, forcing many to do the work of two... all serious issues.	5/9/2014 9:30 AM
165	Also being underutilized. Many attorneys in non-attorney positions who can't get jobs in OGC. The agency brings in Harvard grads who leave in 8 months versus loyal career servants who have the program knowledge and legal skill sets.	5/9/2014 9:23 AM
166	Repeated baseless attacks by one party in Congress are causing this.	5/9/2014 9:01 AM
167	Too much croonism, and poor leadership.	5/9/2014 8:29 AM
168	The best and brightest are not being recruited and hard work and dedication is not valued	5/9/2014 8:24 AM
169	Tired of employees as whipping boys. In general we follow laws the Politicos make and will not stand by when inconvenient. No leaders. All followers. Bureaucrats all practice CYA. Anti employees as directed from top. Talk Talk. Actions speak louder than words!!	5/9/2014 8:20 AM
170	The only clear winners are the President and Congress where after one term they are set for life and while they 'serve' (HA) they are almost impossible to be divested of.	5/9/2014 8:12 AM
171	Folks here at NASA are staying because the work is interesting.	5/9/2014 7:50 AM
172	Contstant attacks on Federal employees' salaries and benefits and the work we do by Congress and the media, along with frozen pay and fewer jobs being filled, has led many to leave for the private sector.	5/8/2014 7:34 PM
173	In the way I know for sure is early retirement. I don't think finances will let middle aged employees leave tho' I believe many would if they could afford it.	5/8/2014 4:31 PM
174	Me too - I'll leave next year.	5/8/2014 4:21 PM
175	So many people I work with have retired early to get out of federal service.	5/8/2014 3:36 PM
176	we don't want to be in the same category as thieves, liars, adulterers, etc.	5/8/2014 3:21 PM
177	I plan to retire as soon as I can but it would not surprise me if I am forced to retire early.	5/8/2014 3:11 PM
178	there are a lot of people who have been here 25-35 years and longer and they need to retire so its the baby boomers that are going not because of gov mistrust, these people have been riding the gravy train	5/8/2014 2:59 PM
179	More people are leaving early or talking about leaving early.	5/8/2014 2:47 PM
180	Nope, they aren't leaving here unless they are going on disability.	5/8/2014 2:06 PM
181	polictics	5/8/2014 1:32 PM
182	The answer is in the question.	5/8/2014 1:25 PM
183	Too many things change on the whims of investigative news experts. I also don't think people trust the government will provide any carer enhancement opportunities.	5/8/2014 1:22 PM

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184	Personally, I can no longer recommend the Gov. as a great place to work. The downsizing, continual thoughts of losing your job, no pay raises, and working two and three jobs for the price of one. Two employee's RIF'd - you get their job on top of the one you were hired to do.	5/8/2014 1:17 PM
185	Might as well go somewhere you are appreciated.	5/8/2014 12:35 PM
186	A lot have retired and gone to work with contractors or come back as rehired annuitants. It was planned by them and management has cooperated. These people bring down a large pension and a great salary. And their skill aren't all that special.	5/8/2014 12:34 PM
187	government service is not the great employer as it was in the 80's & 90's.	5/8/2014 11:41 AM
188	Not lack of trust in government, per se, but lack in trust of Congress and top leadership, certainly. When even your staunchest supporter's attitude is "Don't kill him, just work him over real good...", it's time to go.	5/8/2014 11:23 AM
189	Many are disgusted and don't care to stay when they are "on the fence" with staying	5/8/2014 10:59 AM
190	Reason including poor morale is favoritism/games shown/played by SES Execs down thru chain of command on performance. Definite favoritism moving "points" around to where needed for bonuses. Most Execs from IRS SBSE now retired 4 yrs ago not current Execs. Other flaw was Matrix Management used to reward Execs but only to those employees for which an Exec was accountable: e.g., if Exec had a program only those who worked on that program and a direct report rec'd awards. Another direct report working for another Exec and not employee's immediate supervisor was not rewarded	5/8/2014 10:16 AM
191	There is no value to being a government worker. I was once proud to say this to anyone, now it's a matter of scorn and I blame congress for this.	5/8/2014 10:10 AM
192	These are individual decisions; people have their own reasons	5/8/2014 10:06 AM
193	Most want the stable and guaranteed employment	5/8/2014 9:48 AM
194	Mostly through retirements.	5/8/2014 9:44 AM
195	Not at my agency	5/8/2014 9:42 AM
196	No most employees don't want to lose the benefits and stable employment.	5/8/2014 9:37 AM
197	Job market sucks in the commercial world.	5/8/2014 8:30 AM
198	Over the last several years I've witnessed a major acceleration of personnel retiring while they can. They don't feel that Congress & the president can be trusted to keep their paws off of our TSP{	5/8/2014 8:12 AM
199	Congress and SES appointments contribute to decisions to leave federal service.	5/8/2014 7:59 AM
200	maybe, but the private sector doesn't fare any better in that regard. smart people want fair pay and stability in benefits, the gov't should hold steadfast to these ideals even tho private pay may be better, good workers want stability for their families and general well being, over long stretches of time.	5/8/2014 7:58 AM
201	people don't believe that if they work hard and are effective in their jobs that they will get pay raises or promotions.	5/8/2014 6:35 AM
202	Constant negativity from leaders in Congress	5/8/2014 1:09 AM
203	I believe more people are leaving at first retirement eligibility because they are tired and jaded.	5/8/2014 12:59 AM
204	Yes they are not respected or appreciated	5/8/2014 12:27 AM
205	People are not leaving just yet but they are exploring other options. I hear that fewer people have been applying for promotions since the increased workload far outpaces the possibility of advancement within the government. People see the writing on the wall, less money and opportunity for advancement caused by forced attrition.	5/8/2014 12:01 AM
206	who wants to work for this sorry administration.	5/7/2014 11:05 PM
207	an increase of retirements is happening. Everyone just wants out. There is no one who will speak positively about the government	5/7/2014 10:52 PM
208	Yes, people dealing with the continual budget drills ("describe the effects if your budget was cut 10-30%") and understaffing are burning out quickly. Business has the choice to not pursue a product line if it isn't profitable, government doesn't have that luxury when the powers that be have already decided that it must happen.	5/7/2014 10:48 PM

Trust in Government Survey

209	The constant attacks and bullying by the current administration along with the level of dishonesty, disrespect and incompetence makes it unbearable and leaves us to wonder whether we will have a government by the time these arrogant incompetent jerks leave Washington!	5/7/2014 9:10 PM
210	Yes, in droves - fewer are staying even to vest for retirement.	5/7/2014 9:01 PM
211	At first, employees will switch between departments and agencies, leaving equivalent headcount but less expertise in each function	5/7/2014 8:11 PM
212	Some prefer to retire now rather than see changes in benefits, pay, more furloughs while still working	5/7/2014 7:42 PM
213	I can't wait to retire, I'll be able to leave in three years with my medical benefits.	5/7/2014 6:13 PM
214	I am counting the months to when I can leave.	5/7/2014 5:31 PM
215	people are leaving because they can the rest stay till they can	5/7/2014 5:01 PM
216	No one likes to be a political scapegoat for the lack of competent leadership.	5/7/2014 4:54 PM
217	Lots of employees are deciding to retire as soon as eligible instead of working longer due to mistrust of Congress.	5/7/2014 4:37 PM
218	People leaving and/or retiring, earlier.	5/7/2014 4:26 PM
219	I would leave if I could, but I don't have enough years to retire, and too many years to start over somewhere else.	5/7/2014 2:51 PM
220	The pay abenefits and security is still good. Also not alot of jobs out there!	5/7/2014 2:49 PM
221	Mainly its because they dont want to put up with the foolishness that going on (their done with it)	5/7/2014 2:21 PM
222	less than two years to retire and I hope I can last that long.	5/7/2014 1:31 PM
223	Pay freezes and furloughs are causing employees to leave federal service.	5/7/2014 1:04 PM
224	It is a factor. Government for me means, from the congress, to my agency, to my workplace. There is some trust in my workplace. The rest is clearly no! Even the public scoms & expresses hostility towards federal employees. As a civil servant, I now view the American public in a more cynical & negative way.	5/7/2014 12:56 PM
225	Yes, we don't know what sort of budget we'll have to operate with, at least at my level while at the same time I see a lot of spending on things that I don't think we should be spending on.	5/7/2014 12:50 PM
226	Not sure, but with no pay raises, no promotions, and no future and possibly seeing my annuity disappear..... that is making me seriously consider leaving Federal Service.	5/7/2014 12:46 PM
227	the budget uncertainty and mayhem the lack of congressional/white house action causes has made the workplace highly toxic	5/7/2014 12:14 PM
228	I know a few who left because they didn't trust the direction the agency appeared to be going, and how that info was being conveyed/not conveyed, but I can only base my opinion on the relatively few employees I see/know.	5/7/2014 12:11 PM
229	Too many at managment level and not enough worker bees. Lack of managment support for employees	5/7/2014 11:58 AM
230	I've witnessed it first hand at my agency.	5/7/2014 11:54 AM
231	I will be leaving this year	5/7/2014 11:49 AM
232	Morale stinks!	5/7/2014 11:43 AM
233	I have seen coworkers applying for private sector jobs and leaving federal service.	5/7/2014 11:43 AM
234	you have wealthy taxpayers hiding their money from the government, you have id theft and you bash federal employees like their some kind of disease!	5/7/2014 11:38 AM
235	Lack of trust, inability of Congress to pass a timely budget that allows all employees to do their jobs properly and serve the public, lack of funds for much deserved raises to the front line employees. The only overpaid persons in government are the 536 in Washington DC - Pres, VP, Senate and House.	5/7/2014 11:05 AM
236	It's the best they have--they don't trust anyone else, either	5/7/2014 10:55 AM

Trust in Government Survey

237	Federal employees are being used as a scapegoat by politicians in congress	5/7/2014 10:42 AM
238	Some make so much money for what they do, and have job security, that they will never leave. Others will.	5/7/2014 10:34 AM
239	why work for an employer that doesn't care about you?	5/7/2014 10:16 AM
240	I'll just say it this way: Some of us have brown eyes for a reason. We're fed up, and want our blue eyes back..	5/7/2014 10:06 AM
241	I don't know if trust is the issue, but lack of trust certainly isn't helping. I'm thinking lack of morale and support is a bigger reason for people leaving.	5/7/2014 10:02 AM
242	see above	5/7/2014 9:57 AM
243	The past few years many long term employees have been left feeling abandoned and or targetted due to politicians behavior of using the Civil Service as a pawn.	5/7/2014 9:49 AM
244	The more people distrust the government, the more the federal employee is under attack. We are losing benefits and we are not respected.	5/7/2014 9:47 AM
245	I've watched our best 15% leave. I will retire soonest.	5/7/2014 9:47 AM
246	see above.	5/7/2014 9:44 AM
247	No basis for knowing. Actually, I don't know many who have left the government except for retirement.	5/7/2014 9:42 AM
248	Many other reasons are causing the exodus, primarily that many are of retirement age.	5/7/2014 9:25 AM
249	Tired of being beat up daily.	5/7/2014 9:18 AM
250	Not lack of trust but broken promises, being the scapegoat, feds are being punished for bad decisions on president/congress part	5/7/2014 9:17 AM
251	No, people leave b/c they disagree with current administrative policies, are tired of being micromanaged, personal reasons, etc.	5/7/2014 9:11 AM
252	Folks make a lot more money working for contractors, have better training opportunities. Nobody counts on the benefits of Federal employment to tip the tables in favor of government service.	5/7/2014 9:08 AM
253	Government employees are leaving and retiring before their hard earned benefits are cut any further and before they're unfairly asked to contribute more from their meager pay to cut Congressionally-created budget deficits. We can no longer trust our elected officials to care for anything other than themselves and their longevity in Congress.	5/7/2014 8:56 AM
254	job security	5/7/2014 8:52 AM
255	retiring because they are frustrated	5/7/2014 8:47 AM
256	I think people desperately want to leave Government service but see no way out. Although we don't have pay equity with the private sector, we do have some benefits that make it difficult to leave Government service once you have been there for a few years. I refer to the TSP, FEHBP and leave policies.	5/7/2014 8:33 AM
257	We see the younger, less invested, group leaving because they see what is happening to their older peers.	5/7/2014 8:22 AM
258	Less likely someone retirement eligible will stay - I've seen it despite what statistics may indicate. And gov't has always done a poor job of knowledge transfer in those cases.	5/7/2014 7:59 AM
259	Important factors are pay, security and prestige. Trust has nothing to do with it.	5/7/2014 7:39 AM
260	Not just that. It's a combination of many things. For me it's also I'm tired of all the political BS that seems to pervade our every working hour from Congressmen wanting to dictate what they think we should be funding and cutting our budgets.	5/7/2014 7:37 AM
261	Maybe a few, but I don't think this is a deciding factor for most.	5/7/2014 7:34 AM
262	Yes, but it is more a lack of trust in Congress. Who knows what they will do next?	5/7/2014 7:13 AM
263	Several friends here have left before hitting retirement because they were fed up with the pay freeze, sequestration impacting their ability to perform mission, and furloughs that effectively are pay cuts.	5/7/2014 6:54 AM

Trust in Government Survey

264	People leave because they can do better elsewhere. A Federal job is not as stable as in years past.	5/7/2014 6:44 AM
265	Aome yes, but most are stuck here for the long haul	5/7/2014 6:25 AM
266	they tell that, and I am considering leaving for that reason	5/7/2014 5:56 AM
267	same as above	5/7/2014 5:01 AM
268	Peers are exiting and have been for some time.	5/7/2014 12:50 AM
269	A poor economy hides the true scope on this problem	5/6/2014 11:56 PM
270	especially the younger generation employees.	5/6/2014 10:47 PM
271	Yes, along with the closure and pay fiascos.	5/6/2014 10:45 PM
272	Have seen very little turnover in the two agencies I've worked for in 30 years service. People are grateful for good jobs that are also professionally rewarding.	5/6/2014 10:20 PM
273	I don't see them leaving, but I do see a lot more complaining.	5/6/2014 10:16 PM
274	Longer term employees are probably holding on for retirement. New entrants seem less likely to make federal service a career and prospective employees look elsewhere.	5/6/2014 9:30 PM
275	Most are retiring as soon as they can. Disheartened and disillusioned at the current state of leadership and congressional fed bashing.	5/6/2014 9:26 PM
276	People leave government service for higher paying private sector jobs.	5/6/2014 8:42 PM
277	I myself have had many chances to depart from federal service and I stuck it out because of job security, definetly not the pay. With the security being challenged last year what is the point?	5/6/2014 6:17 PM
278	Disgust is more like it	5/6/2014 5:33 PM
279	Lack of trust plays a big part in morale. If employees don't trust their leadership it doesn't matter.	5/6/2014 5:25 PM
280	People talk a lot about leaving, but they rarely do. The salary, benefits, and security are hard to come by these days.	5/6/2014 5:24 PM
281	Yes, no incentive to stay anymore, taking retirement benefits and no pay raises.	5/6/2014 5:22 PM
282	At the whim of politicians.	5/6/2014 5:10 PM
283	When I first came to work for the gov, it wasn't unusual to find people with 35 to 40 or more years as an employee, saying they loved their jobs. Now it seems everyone is counting down to when they can retire. I'm also going as soon as I can.	5/6/2014 5:03 PM
284	I think the lack of trust erodes the desire of younger employees to remain with the government and it encourages older employees to retire at the first opportunity.	5/6/2014 5:00 PM
285	I would like to believe that public servants leave the federal government for high-minded ideals like trust. Sadly, I think most of them simply find better-paying, less restrictive employers.	5/6/2014 4:59 PM
286	Its a combination of no trust and the multi year pay freeze.	5/6/2014 4:50 PM
287	I think employees are tired of being the scapegoat, tired of the abuse from Congress. The wars are what has caused most of the deficit, and until Congress stops the wars, the deficit will continue to grow.	5/6/2014 4:39 PM
288	I don't know that employees are leaving federal service because there is a lack of trust, or if employees are leaving federal service in spite of the lack of trust.	5/6/2014 4:28 PM
289	I know a lot of people retiring that said they were going to keep working, but finally said they couldn't take the nasty work environment any more.	5/6/2014 3:51 PM
290	More job security, possibilty of advancement, better pay, and better training in the private sector	5/6/2014 3:51 PM
291	Job market is to lean.	5/6/2014 3:46 PM
292	I will be retiring very soon, mainly due to lack of trust.	5/6/2014 3:36 PM
293	Congress is trying to appeal to voters who don't trust the "feds" but the feds voters don't trust are the politicians and congress, not agency employees.	5/6/2014 3:23 PM

Trust in Government Survey

294	This is a mixed answer as some may have viewed federal employment as low-risk compared to the private sector. Then again others are tired of the "fed bashing" that occurs almost daily and have said 'Enough is enough; I'm out of here!'	5/6/2014 3:18 PM
295	As DOD draws down many will see the writing on the wall and will start to departing.	5/6/2014 3:10 PM
296	When eligible.	5/6/2014 2:52 PM
297	systems that monitor employee work have no other purpose than a lack of trust	5/6/2014 2:47 PM
298	I think politics is currently affecting who is hired, but career government employees aren't necessarily leaving.	5/6/2014 2:35 PM
299	We're tired of the verbal abuse. Agency heads use a shotgun approach to dealing with failures instead of selectively getting rid of the persons responsible for the action	5/6/2014 2:24 PM
300	Lot of factors cause employees to leave government. Hard to conclude it is all lack of trust.	5/6/2014 2:24 PM
301	numbers of employees leaving or retiring are misleading. What is not so easy to report are the employees who simply quit-in-place.	5/6/2014 2:16 PM
302	The glaring lack of political leadership in the Executive and Legislative Branches creates an unnecessary stress laden environment. There is weak leadership from the WH to the Congress.	5/6/2014 2:11 PM
303	People are not satisfied with being betrayed.	5/6/2014 1:46 PM
304	When good employees give it their all and are not recognized and taken for granted, they become bitter, especially when they see those not deserving being rewarded.	5/6/2014 1:42 PM
305	it is because neither political party really believes in the value of good employees in government. The D party only wants our votes and our union contributions; the R party wants us in the unemployment lines.	5/6/2014 1:39 PM
306	Those that feel they are not part of the good ole boy system are leaving to go where quality work is appreciated and rewarded.	5/6/2014 1:22 PM
307	But everyday, the Republicans bash the federal government and federal employees so it is no sirprise why people hate the government.	5/6/2014 1:20 PM
308	Lack of raises and 30%+ pay gap between private and public sector	5/6/2014 1:19 PM
309	People get sick of getting the run-around and being pushed around, so they leave. There are a lot of bullies in government leadership.	5/6/2014 1:18 PM
310	Since I am retired, I can only assume that people are retiring at a good rate.	5/6/2014 1:17 PM
311	The yin & yang: I need my job; I don't trust the system and I don't feel valued—but I need my job....	5/6/2014 1:16 PM
312	After 27 years in federal service, I am considering looking for private sector employment. It seems safer these days.	5/6/2014 12:50 PM
313	Many of my co-workers stay just to annoy the gov't and to get as much as they can as they feel deserved due to the way we are treated by the upper management.	5/6/2014 12:48 PM
314	The demonization of the Federal work force, combined with pay freezes and hiring freezes are causing employees to leave.	5/6/2014 12:48 PM
315	Lack of trust may be a component, but I feel that low morale, inconsistent (nonexistent) pay increases and the fact that the public does not see your work as valuable is more of a factor.	5/6/2014 12:45 PM
316	Continual attacks on Federal employees income and benefits are making the Government a less preferred employer.	5/6/2014 12:41 PM
317	Performance appraisals are a joke, Promotions, bonuses and other awards are pre-select, not based on merit.	5/6/2014 12:40 PM
318	It certainly contributed in my decision to retire when I did.	5/6/2014 12:26 PM
319	It makes retirement planning a whole lot easier when it seems nobody above you cares or listens.	5/6/2014 12:20 PM
320	I feel like they are two faced; say one thing to get re-elected but when it comes to helping they only help themselves.	5/6/2014 12:18 PM
321	my office has lost 10 people over the past two years due to their treatment.	5/6/2014 12:15 PM

Trust in Government Survey

322	My experience suggests a lot of discussion and expression of frustration, but without any action. I am not sure if that is due to the difficult economy or the need for some to stay in public service for stability during difficult personal circumstances like caring for aging parents or dealing with family issues.	5/6/2014 12:13 PM
323	If the private sector economy were better, I think you'd see a lot more leaving the public sector due to mistrust of this administration and its negative impact on all federal employees.	5/6/2014 11:44 AM
324	Newer employees, who don't have the time invested, are jumping ship to the private sector. There are no chances for promotions and the looming specter called RIF. Dedication keeps a lot of people working for the government, but constant abuse and overwork is eroding that dedication. I have known die-hard government workers who left or retired to "Get the hell out of here."	5/6/2014 11:39 AM
325	No respect; no parity in \$; used as a political grenade by both parties	5/6/2014 11:33 AM
326	No, the hostile political climate and low pay (compared to peers outside of government) with no promotions is driving them out.	5/6/2014 11:24 AM
327	Lack of security plus being a victim of a 3 year pay gfreeze and repeated attacks on out benefits, workplace rules and conditions by Congress	5/6/2014 11:18 AM
328	it is definitely th negative climate.	5/6/2014 11:14 AM
329	Have seen coworkers retire as soon as they hit age 62.	5/6/2014 11:12 AM
330	I'm retiring because I want to enjoy "some" of it before our funds get cut off and the government goes bankrupt.	5/6/2014 11:10 AM
331	Many are retiring or leaving because salaries were frozen for 3 years and we are get a 1% raise	5/6/2014 11:02 AM
332	perception of private industry is even worse. Corporate Greed and poor treatment of employees worse than government	5/6/2014 10:55 AM
333	The last few years have been evidence that we as federal employees bear the brunt of what ails the government, be it financial issues, or just being dumped on.	5/6/2014 10:53 AM
334	People are leaving because of the war between the Executive Branch (our employer) and Congress.	5/6/2014 10:51 AM
335	I don't think so, at least not in a large scale, because there are few better options. And people who don't trust the government probably won't trust large corporations, either.	5/6/2014 10:46 AM
336	Too many excuses, frozen pay levels and delays in projects and payments.	5/6/2014 10:43 AM
337	Congress abuses us to score political points.	5/6/2014 10:42 AM
338	Several years of being used as political pawns has its results.	5/6/2014 10:27 AM
339	Many employees do what they have to do to survive. Many more would leave if they had the choice.	5/6/2014 10:25 AM
340	Changing of retirement benefits	5/6/2014 10:20 AM
341	The Millennials are joining the Government, but leave Government service. 42% of this Agency can retire today.	5/6/2014 10:16 AM
342	It's easy to get jaded here.. especially when you see people getting promoted far past their level of competence and yet you can't even get arrested... simply because you don't wear a uniform.	5/6/2014 10:15 AM
343	Why stay in a job that does not reward you for performance and in a city with such a high cost of living?	5/6/2014 10:13 AM
344	Probably, but not all by itself.	5/6/2014 10:12 AM
345	I know people with > 10 years service who have left or will be leaving soon as they see federal service as a poor career choice.	5/6/2014 10:11 AM
346	I'm retiring now because I fear what congress will do with retirement benefits in the future.	5/6/2014 10:02 AM
347	No, I think it is encouraging the bad employees to stay.	5/6/2014 10:02 AM
348	Younger employees get frustrated with older employees who have longer service and don't bother putting in any effort anymore	5/6/2014 9:57 AM
349	Jobs are too precious at the moment. Next year there will be a lot of movement	5/6/2014 9:56 AM

Trust in Government Survey

350	This isn't hard. When yo usee long term employees leave "before the government does something else to it's employees", you know.	5/6/2014 9:53 AM
351	Not at this time because the economy isn't robust enough. Look out once the economy gets rolling again and the private sector starts hiring. Many will say goodbye to Uncle Sam for the higher pay offered by the private sector	5/6/2014 9:46 AM
352	anyone that can is finding a way out and no new (young) employees are coming. Even when a job is advertized (rare) almost no one will apply	5/6/2014 9:45 AM
353	On the contrary, I think the economy is causing people to STAY in government jobs.	5/6/2014 9:44 AM
354	The economy as a whole is still so fragile that anyone who has a job is going to keep it. As the economy improves, other employment will look relatively better.	5/6/2014 9:43 AM
355	Specifically, there is declining trust that the Federal Government will honor its commitments on federal employee retirements in the future. This is leading some employees to retire earlier than they otherwise might.	5/6/2014 9:40 AM
356	Employees leave for a variety of reasons. Some of the departures from government service may be attributed to lack of trust; however, I don't think it is the main reason. The continued "fed bashing" by the media and by Congress has not done anything to make people want to stay in government.	5/6/2014 9:36 AM
357	Too much spending eroding our retirement, why wait?	5/6/2014 9:36 AM
358	Plus the micromanaging of employees who have been doing their job longer than their boss has. It is terrible and started with the hiring GS 13s off the street and pushing them onward and upward without the necessary experience.	5/6/2014 9:26 AM
359	Yes many people go years and years without a promotion however many never ever get promoted or receive awards, Lots of sex and favors going on. Supervisors marrying supervisors, etc and still work in the same chain of command NEPOTISM!	5/6/2014 9:24 AM
360	Yes, unfortunately I would not recommend my agency to anyone to work here.	5/6/2014 9:23 AM
361	4 of my co-workers have left, all due to the furlough and likelihood of a RIF	5/6/2014 9:19 AM
362	Every year we start out without a budget. It is stressful to wonder if you will be paid for the job you do.	5/6/2014 9:18 AM
363	I suspect it's disillusionment with one's agency, not a lack of trust in government as a whole.	5/6/2014 9:17 AM
364	It's becoming more and more apparent that a career in the federal government is no longer a valid option.	5/6/2014 9:14 AM
365	More would be gone if the private sector economy was better	5/6/2014 9:11 AM
366	Look at the PEER report on Forest Service LE&I	5/6/2014 9:09 AM
367	Employees are leaving because they are not adequately compensated, younger employees are not promoted, administrative employees are not respected. If I didn't already have so many years in, I would leave myself.	5/6/2014 9:07 AM
368	This is more Congress' fault than the executive branch, but using our benefits and salaries as budget balancing "toys" has to stop.	5/6/2014 9:05 AM
369	that and how Congress has made federal employees into ping pong balls. There is no consistency, no value and no reason to want to work for a government that continuously slams federal employees for having a job with the government. They think we are all useless which is not the case.	5/6/2014 9:04 AM
370	I keep in touch with happenings where I retired from and there is very little turnover.	5/6/2014 9:02 AM
371	Congress seems to use the Federal employees as pawns in their games.	5/6/2014 9:02 AM
372	Of course, this largely assumes we all share a common conception of what is meant by "trust" here. In my answer I assume that you are describing trust as relates to whether or not employees trust the Federal government as an employer to protect employee interests. If that's the case, then the least few years of putting political priorities above employee support is certainly one reason employees are leaving the Federal government. Most employees come to work in the Federal government because we are public service driven. With agencies and employees used more and more as political footballs, this desire to accomplish for the common good has been hindered in ways that are extremely frustrating to us.	5/6/2014 9:01 AM

Trust in Government Survey

373	Yes if include Congress as Government. Not so much if just consider Executive Branch.	5/6/2014 9:00 AM
374	To certain degree. My yes answer reflects more a lack of trust in those in charge (executives) who are not acting in the best interest of the American people but for their own political ambitions.	5/6/2014 8:59 AM
375	I have over 25 years of service and I am relentlessly pursuing private sector employment. I have interviewed for (3) jobs in the last year but unfortunately I have the stink of an inefficient government worker on me even though I am not. But they are not wrong to be suspicious. Who wants to work under that kind of stigma?	5/6/2014 8:57 AM
376	Those that can are leaving, others are waiting for that opportunity.	5/6/2014 8:54 AM
377	yes some agencies basically lie to new mid level people just so to get help to the Hierarchy	5/6/2014 8:53 AM
378	days without pay last summer will not be forgotten-dod could not manage their head out of their ass	5/6/2014 8:51 AM
379	Lack of upward mobility and leadership.	5/6/2014 8:50 AM
380	I can no longer trust the administration and many of our leaders to fulfill the promises they have made in the past in regards to benefits, retirement, pay, and protections. The rules keep changing and they keep making the federal employee workforce bear the brunt of the "cost saving" changes.	5/6/2014 8:47 AM
381	Why stick around if you can get more \$\$and not be Congress' punching bag?	5/6/2014 8:42 AM
382	It's not a lack of trust in Government that is causing people to leave. It's the fed bashing. People are tired of it.	5/6/2014 8:41 AM
383	Half of IRS new hires from 3 years ago have left the service.	5/6/2014 8:37 AM
384	Yes, but. Long time employees stay in for the retirement. New employees because employment options are limited. When the economy does particularly better, that the Feds will flee.	5/6/2014 8:33 AM
385	Employees have had enough. If i was job searching right now, I would not work for the Federal Government. Unfortunately, I made personal decisions that would be a significant personal cost (financially and family).	5/6/2014 8:31 AM
386	can't depend on raises; or if retirement system will be changed in middle of your career; can't trust Congress to provide the resources needed to serve the public	5/6/2014 8:28 AM
387	Better jobs exist elsewhere	5/6/2014 8:27 AM
388	I know colleagues who believe in their mission, but are disillusioned with the government and are looking for other options.	5/6/2014 8:24 AM
389	this hypocritical "dance that agencies have to do with the legislative branch has everyone snakebit. Agencies seem to be increasingly more interested in CYA rather than completing the mission.	5/6/2014 8:23 AM
390	If you can't trust the government to make sure the people and resources are in place to do the work, you tend to go somewhere you can contribute and actually accomplish something.	5/6/2014 8:21 AM
391	I see more & more people retiring because they are tired of the bad press and treatment by the politicians.	5/6/2014 8:21 AM
392	It's still not too bad working here . . . but every facet of compensation is being chipped away at on a continuing basis, while we are being asked to do more and more because of mismanagement of those resources.	5/6/2014 8:20 AM
393	Employees not trusting the executive and legislative branches .	5/6/2014 8:19 AM
394	I don't see many employees leaving--probably because the outside hiring market is not great.	5/6/2014 8:17 AM
395	Using federal employees as the lazy and does not deserve any benefits and raises	5/6/2014 8:17 AM
396	Now more than ever, people do not want to work for an employer that does not trust them.	5/6/2014 8:12 AM
397	There is nothing to stay in the government other than to supply the employees needs for themselves and their family.	5/6/2014 8:10 AM
398	It's a combination of things. Long service, disrespect and the constant cycles of contractors replacing employees and employees replacing contractors.	5/6/2014 8:10 AM
399	They should run not walk	5/6/2014 8:10 AM
400	Yes. Only the bad economy is keeping a lot of us here.	5/6/2014 8:08 AM

Trust in Government Survey

401	That's why I left (retired early). Before that, saw a markedly high rate of departures from my federal agency due to concern and/or dissatisfaction based in large part on trust topics.	5/6/2014 8:04 AM
402	Most people want to make as much money and keep their benefits.	5/6/2014 7:59 AM
403	It's all about the money.	5/6/2014 7:55 AM
404	I'm considering it myself. I don't trust them to provide the work stability they used to or to compensate me fairly	5/6/2014 7:55 AM
405	just one of many reasons though	5/6/2014 7:54 AM
406	Yes. Employees have no reason to believe that the benefits that they have worked for will be available if they don't retire now.	5/6/2014 7:52 AM
407	Why put up with it when you can be paid more from a contractor or retire?	5/6/2014 7:52 AM
408	Some people stay with the Govt for many years, others leave after a short time because they don't like the work. There are no doubt many reasons for leaving other than "trust".	5/6/2014 7:50 AM
409	We don't want NO PART of this stupidity. History has shown that we really should be watchful and weary of untrustworthy governments. Please note the rise in power of THAT famous untrustworthy government in Germany during the 1930's.	5/6/2014 7:48 AM
410	Other reasons. Lack of pay and promotional opps, understaffing, poor morale	5/6/2014 7:46 AM
411	Federal Employees are tired of the games. They want out, especially if they are near retirement. They want a job they can enjoy and are rewarded and appreciated for their service.	5/6/2014 7:44 AM
412	Not around me	5/6/2014 7:40 AM
413	Top down morale is eroding the pride once felt. I used to love coming to work and felt as if I contributed in a small way to making my country a better place. With limited budgets, it's difficult to do my job and now being vilified buy the press and our elected officials, it's hard to feel my small contributions matter.	5/6/2014 7:37 AM
414	The retirement numbers don't support this. People are aging out and retiring, but not in massive numbers. Theoretically, more than a third of employees would retire if they felt they were being cheated.	5/6/2014 7:37 AM
415	No support and usually management is too busy trying to climb the ladder for the next level to worry about our needs to accomplish our mission.	5/6/2014 7:33 AM
416	I have no idea why they leave	5/6/2014 7:31 AM
417	I hear colleagues talk before leaving, about how glad they are to get out of this situation (their Federal job) because it's gotten so bad in so many ways that it's finally become less painful to leave than to stay. I've talked with people who came back as contractors, with a whole new attitude, because it's a different ballgame on that side of the table. We not only have fewer people doing the work, there are more and more managers to oversee those fewer people, and not many care about doing the job well, they just want it done. It's extremely tough to keep a good outlook in that environment day-in and day-out.	5/6/2014 7:26 AM
418	The lack of confidence in Congress is a major factor, in particular, their budgetary incompetence and constant attacks on the federal civilian workforce.	5/6/2014 7:26 AM
419	Many good employees are leaving for the private sector because of this attitude.	5/6/2014 7:24 AM
420	Absolutely although most companies do lie to some degree or another on the outside, the Federal Governmnet by its sheer misson is based on trust. Most of my fellow co workers in the govermemnt see the governments only way to reduce the deficit is on our backs, has been for years.	5/6/2014 7:22 AM
421	No support for federal employees by Congress or the President.	5/6/2014 7:22 AM
422	Employees don't want their benefits take decreased. Those that can leave are doing so in order to preserve the benefits.	5/6/2014 7:21 AM
423	US Government employees are staying because the overall job market is weak so there are few opportunities to leave for a better situation.	5/6/2014 7:15 AM
424	In this unsure civilian job market, I have seen more Federal employees leave than ever before.	5/6/2014 7:13 AM
425	These jobs are the best besides being a teacher or cop.	5/6/2014 7:12 AM

Trust in Government Survey

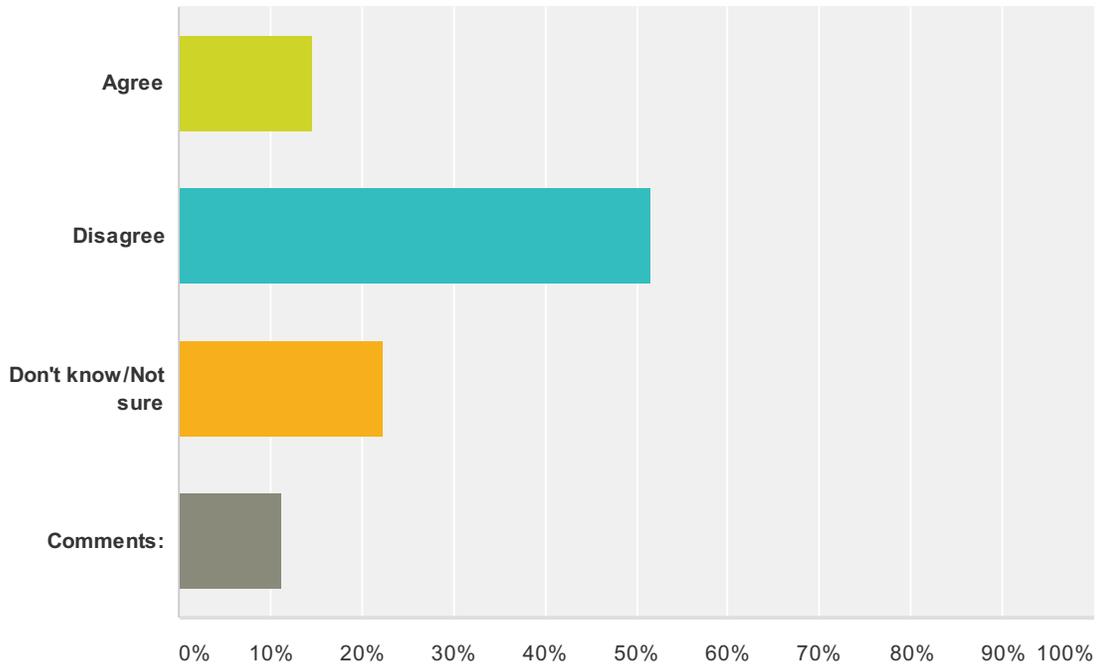
426	No idea why people leave but less would if they were happier and had a brighter future	5/6/2014 7:08 AM
427	Absolutely-several high level/valuable staff in my office are actively pursuing out of government jobs because of no pay raises or lack of govt/public support.	5/6/2014 7:05 AM
428	From personal observation I cannot tell. Most of the persons I know who left government took early outs but they may have done that in a good climate regardless.	5/6/2014 7:03 AM
429	It depends upon whether they are being honest with themselves. Many of us are close to retirement, just holding on to make it out the door. It's no longer a matter of honor; it's a paycheck.	5/6/2014 7:02 AM
430	It's not so much government as in agencies, but it's Congress/Senate. Unless and until the process is cleaned up and taken seriously, the US is headed toward bankruptcy.	5/6/2014 7:01 AM
431	There is no longer a "safe" government position. The guarantees of the past are gone and the level of distrust can put a lot of pressure on people.	5/6/2014 7:00 AM
432	As above, I'm not sure its a lack of trust, but rather a lack of respect and a lack of trust in us as employees to do our jobs. Why would anyone want to come work for an organization that is routinely pilloried by the political class?	5/6/2014 6:59 AM
433	obviously, not all leaving are because of trust, but in the agency where I'm employed, it has been a significant reason	5/6/2014 6:51 AM
434	To much favoritism	5/6/2014 6:50 AM
435	Politicians have made Federal employees and government service a bad thing.	5/6/2014 6:48 AM
436	Economy has more effect than trust.	5/6/2014 6:42 AM
437	I know many people are leaving and I'm looking to leave as well.	5/6/2014 6:40 AM
438	Many people are retiring as soon as eligible which was not so previously.	5/6/2014 6:30 AM
439	No, the amount of work and the deadlines are terrible. Plus no incentives.	5/6/2014 6:27 AM
440	playing politics with civil servants' careers and pay is deplorable	5/6/2014 5:59 AM
441	I do not encourage younger workers to plan a career with the federal government	5/6/2014 5:50 AM
442	Sorry to say that the government job market is the same as the private sector... but make more... despite all of the reviews and data gathering. I do not trust the same fold that gather the data to provide us answers.	5/6/2014 5:43 AM
443	Not sure, but a lot of people talk about how they would rather work somewhere else, but feel tied into their retirement.	5/6/2014 3:34 AM
444	No I believe the lack of money is the main cause of folks leaving the government service. Every living expense is going up and we cannot provide for our families and despite what the House says, we can make more money in the private sector without all the abuse from Congress!	5/6/2014 2:54 AM
445	Its hard to believe in a system that rewards and condones bad behavior and turns a blind eye to illegal/frivolous spending.	5/6/2014 2:38 AM
446	Govt pays well and has job security. People swallow their disgust and try to do the best they can despite the comedy that is the Govt.	5/6/2014 2:35 AM
447	It is more than a lack of trust...it is all the fed-bashing and eroding of benefits. How do they expect to attract an educated, committed workforce?	5/5/2014 11:48 PM
448	job offers and work are changed frequently	5/5/2014 11:11 PM
449	Fed workers in Information Technology, law, etc. are already under paid compare to the private industry.	5/5/2014 11:05 PM
450	Lack of trust went out the window when it takes four years at SSA to sign a contract. Downsizing or closing local offices while area office and headquarters are not affected.	5/5/2014 9:21 PM
451	I know in a bad economy jobs of any sort are at a premium. If economic realities change, then, yes, more public servants will leave government due to lack of salary growth, proposed decreases in benefit allowances, and lack of full-time job security (due to furloughs).	5/5/2014 8:51 PM
452	Poor leadership and management leads to poor morale leads to finding a better employer	5/5/2014 8:51 PM
453	They have no respect for the federal work force	5/5/2014 7:46 PM

Trust in Government Survey

454	No true leadership and no loyalty to the employees.	5/5/2014 7:44 PM
455	They are retiring before their benefits get cut and before they suffer another pay-cut-by-inflation.	5/5/2014 6:58 PM
456	The job is/was far better than most private sector jobs in quality and professionalism, so employees tend to "hang in there" during anti-employee administrations.	5/5/2014 6:51 PM
457	Baby boomer generation is in the retirement window. Majority of Feds are Baby boomers and nothing was done to replenish the civilian bench over the last 15 years.	5/5/2014 6:19 PM
458	Neither public or private employers can be depended upon to honor agreements.	5/5/2014 5:55 PM
459	I've seen employees leave my current agency out of frustration for what it has become.	5/5/2014 5:43 PM
460	It has become very popular for our elected learders to use Federal employees as a scape goat instead of working to govern.	5/5/2014 5:25 PM
461	I think the usual reasons for leaving are still very high (retirement, new job, sickness, etc.).	5/5/2014 5:19 PM
462	Employees just get fed up with constantly having to do more with less and being the scapegoat for the ineptness of Congress to work together and keep partisan politics out of discussions.	5/5/2014 4:56 PM
463	Net eamings have gone down for the last 4 years.	5/5/2014 4:46 PM
464	Benefits, pay, and job satisfaction are the problems with people leaving	5/5/2014 4:29 PM
465	To many executives are either leaving government for private sector or retiring.	5/5/2014 4:23 PM
466	It think it is a major, but not the only factor. Other factors are the recent pay freezes, furloughs, erosion of benefits, and lack of appreciation in general.	5/5/2014 4:10 PM
467	although it is just one factor	5/5/2014 3:56 PM
468	Congress's mistreatment of Feds is causing this in addition to incompetent military officers who lead many departments.	5/5/2014 3:47 PM
469	If you can't believe your ears, why would one want to continue working here?	5/5/2014 3:46 PM
470	2 senior PHD engineers left my shop	5/5/2014 3:38 PM
471	If I was younger I would be looking for a job outside of government	5/5/2014 3:30 PM
472	it's not only mistrust in gov't but with management	5/5/2014 3:26 PM
473	Congress and the Administration hate feds.	5/5/2014 3:19 PM
474	yes it is causing employees to retire early, tired of the unknown and threats of cutting retirement pay. Tired of being given more work on same time table but no incentives or pay to do more with less.	5/5/2014 3:17 PM
475	Since automation is making it so much "easier", we are crushed with silly bureaucratic requirements and spend too much of our time in compliance exercises.	5/5/2014 3:14 PM

Q9 There are enough protections in place for federal whistleblowers to feel safe to report waste, fraud and/or abuse.

Answered: 1,471 Skipped: 430



Answer Choices	Responses
Agree	14.62% 215
Disagree	51.60% 759
Don't know/Not sure	22.43% 330
Comments:	11.35% 167
Total	1,471

#	Comments:	Date
1	Based on current news, whistleblowers in the VA have been summarily fired for releasing information about the poor medical care provided.	5/16/2014 2:16 PM
2	I think there are still negative repercussions when things are reported. I also feel people report things that shouldn't be reported	5/16/2014 11:55 AM
3	At the IRS there's no problem reporting problems. Its getting anyone do DO something if the propblem is a bad manager	5/16/2014 11:55 AM
4	Is you talk or provide evidence you lose management, congressional and administration trust. It has been that way for way more than my 40-years ot service. It is not about doing the legal or right thing, many people in and out of government have little ethical bearing.	5/16/2014 11:02 AM
5	there is always some blow-back. can't bee helped. sometimes - the whistleblower is doing it out of spite - when there is no real victum.	5/16/2014 9:41 AM

Trust in Government Survey

6	Not at all. It's like working for the mafia. The lies, deception, discrimination, and retaliation are incredible. In my agency the work is not about the mission. It's about enriching and protecting certain people. Competence is NOT valued. Friendship and personal loyalty are what is important in promotions.	5/16/2014 8:37 AM
7	Local director is very vindictive and causes problems for employees who bring issues to the forefront.	5/16/2014 8:18 AM
8	Are you kidding? Why don't you interview Thomas Andrews Drake and his friends.	5/16/2014 8:18 AM
9	Despite protections in place, the rumor mill is well established. There's no way around it, and in turn no way to create a truly safe atmosphere.	5/16/2014 8:08 AM
10	protections in place but retaliation occurs	5/16/2014 7:32 AM
11	Whistleblowers always end up in a worse position than the people that they blow the whistle on. Whistleblower protection is a fallacy!	5/16/2014 7:00 AM
12	Whistleblowers are still being persecuted for being a good citizen.	5/15/2014 11:33 PM
13	I still think there is the fear of retaliation or isolation.	5/15/2014 9:32 PM
14	There are agencies that give lip service to equality and fairness in hiring, while hiring people that look, act, and think like the longtime, narrow minded employees. When one tries to raise this issue to upper management, they find ways to force people to leave or try to fire them.	5/15/2014 8:05 PM
15	I naively thought yes in the past, but in today's climate everybody is out to get someone just for a buck.	5/15/2014 7:23 PM
16	I disagree that there are enough protections. Change the whistleblower name. The government is now enacting measures to prevent whistleblowers from coming forward. Whistleblowers in the past were harassed / attacked by the government.	5/15/2014 6:51 PM
17	It doesn't matter with this administration what rules are in place.	5/15/2014 6:30 PM
18	Disagree, it's still swept under the rug. Not talked about much.	5/15/2014 4:19 PM
19	The EEO, MSPB, HR all are Govt employees. Their job is to protect the Govt and not the employee.	5/15/2014 3:40 PM
20	Not sure where you all work but this agency looks for the person who blew the whistle in an attempt to treat them like shit.... There are no protections and if people believe that they should never witness wrongdoing within the government and try to correct it....	5/15/2014 3:24 PM
21	My directorate would find a way to punish you for any exposure of their incompetency and fraudulent activities.	5/15/2014 3:00 PM
22	There was retaliation in a Southwest Airlines case.	5/15/2014 1:11 PM
23	While there are protections these can be circumvented or minimized (i.e., manipulated) by decision-makers.	5/15/2014 12:50 PM
24	Unless we know the rules, which we don't, there are no protections in place.	5/15/2014 12:50 PM
25	Retaliation comes in many different ways and it's still alive and kicking.	5/15/2014 12:42 PM
26	I've seen it go both ways. A lot depends on the individuals in the next 1-3 levels above the whistleblower.	5/15/2014 12:37 PM
27	the problem is, reporting fraud and abuse & waste, nothing is done with the report.	5/15/2014 12:28 PM
28	There are programs but nothing ever happens when waste and abuse are reported.	5/15/2014 11:22 AM
29	If I complained I would be discarded!	5/15/2014 11:11 AM
30	Some agency still retain cultures that stifle expression.	5/15/2014 10:52 AM
31	executives in my division prior to moving to another division in my agency in the past ruled by cronyism and self interest which can run counter to doing the right thing	5/15/2014 10:47 AM
32	There are processes in place but many employees are afraid of the consequences still so they just continue to hold their distrust among their peers or maybe even to themselves.	5/15/2014 10:32 AM
33	Policy is in place but no practice	5/15/2014 10:08 AM

Trust in Government Survey

34	Always afraid of retribution	5/15/2014 9:51 AM
35	In some agencies, yes. In others, no.	5/15/2014 9:42 AM
36	to easy for the ones who do the wrong to stand in place and take revenge.	5/15/2014 9:27 AM
37	I feel like we have processes on the books to check the box, so to speak, giving the impression that there are whistleblower protections in place. But the inner office political blowback potential exists and is tough to quantify/ measure.	5/15/2014 8:53 AM
38	In print and in "theory, yes there are enough protections in place for federal whistleblowers. In reality, there is not because of the real possibility of retaliation from management and/or the Agency.	5/15/2014 8:42 AM
39	Employees still feel they will be retaliated against. You try your best to report issues anonymously.	5/15/2014 8:25 AM
40	I have seen some whistle blowers be protected, and others whose giving information was spread throughout the unit- very bad.	5/15/2014 8:21 AM
41	There are far too many systems in place, whereas a return to employment at will would greatly benefit managers to remove the driftwood and deadwood.	5/15/2014 8:04 AM
42	It's not a subject I have had to deal with personally.	5/15/2014 8:02 AM
43	We need quality protections, not more.	5/15/2014 7:57 AM
44	You would have to be a very strong willed person with financial means to utilize so called whistleblower protections	5/15/2014 7:43 AM
45	Not in all cases. There have been examples for and against. This contributes to the lack of trust.	5/15/2014 7:26 AM
46	Management knows who they are or openly tries to find them to retaliate	5/15/2014 7:25 AM
47	It seems that every time I hear of a employee blowing the whistle, he or she gets punished for some trumped up reason..	5/15/2014 7:10 AM
48	The protections may "be in place", but they don't seem to be followed. Whistleblowers are ostracized or punished in one way or another.	5/15/2014 6:37 AM
49	If retaliated against for comments in a team building meeting why would I feel can whistleblow and be protected?	5/13/2014 7:05 AM
50	I disagree. Just look at Ed Snowden, Peter Van Buren, John Kirakau: all in jail or being persecuted in public.	5/12/2014 2:09 PM
51	I've not been in a position to be a whistleblower, but if I were, I don't think I would be comfortable or confident there would be no reprisals.	5/10/2014 7:31 PM
52	The whistle blower program is only there to root out those who would tell the truth, so they can be removed from service.	5/9/2014 11:29 AM
53	The wastefulness that occurs in government is mainly due to regulations and Congressional mandates. The procedures we're required to follow are ridiculously time consuming and waste-promoting!	5/9/2014 11:13 AM
54	There is always the fear of subtle and informal retribution.	5/9/2014 11:00 AM
55	See answer to #8. Punished for reporting abuse. Boss also took blame for the person releasing the confidential business information, that's fraud. But, for fear of retaliation (which happened anyways), the person who had knowledge didn't report it in a timely manner, so nothing happened.	5/9/2014 9:23 AM
56	The ridiculous ability to re-classify jobs in order to strip employees of merit board protection must be stopped.	5/9/2014 9:01 AM
57	The process is too long and complainants are viewed as unpatriotic when they exercise their rights to report was fraud and abuse. You have to leave Gov first before reporting anything.	5/9/2014 8:29 AM
58	Use contractors to bypass laws for procurement, safety and regulation. No contract supervision	5/9/2014 8:20 AM
59	Some of the biggest wf&a situations we are forced to participate in such as 'lean programs' and '6st' which throw away useful tools and items just to produce a 'clean workspace'. How do you report what all the muckety mucks are touting as the best way to succeed?	5/9/2014 8:12 AM

Trust in Government Survey

60	Anyone who reports waste/fraud/abuse is risking their career and mental health. The government does not reward or encourage that type of behavior.	5/8/2014 7:34 PM
61	My co-workers are afraid of retaliation	5/8/2014 4:57 PM
62	No way. There was a time when I would have said yes but, the criminal level has reach the top office now. Nixon is small fry compared to the current leaders.	5/8/2014 4:31 PM
63	case before the US Supreme court will influence mt decision. Closer to retirement then a higher chance that I would report.	5/8/2014 1:32 PM
64	It doesn't matter how many protections are in place, when you report activity or question activity of the people above you, it does not turn out good for you.	5/8/2014 1:22 PM
65	Lots of nepotism in my office, but no one cares (at least for select people).	5/8/2014 12:35 PM
66	I tried it once. Nothing was done	5/8/2014 11:06 AM
67	It depends on who you are and where you are whether your report is reviewed and acted upon.	5/8/2014 10:18 AM
68	whistleblowers are still fired, so why should they step forward?	5/8/2014 10:10 AM
69	I used to agree, but I wonder now...	5/8/2014 10:06 AM
70	We learn after the fact when someone takes the first step. Protections are not broadcast to employees.	5/8/2014 7:59 AM
71	absolutely not it is a farce. I've seen people use it and the very people of whom the complaint is about, are given the original complaint. then the retribution games begin	5/8/2014 7:58 AM
72	I was interviewed during a whistleblower investigation and the primary focus was on 1) suggesting that nothing happened, and 2) identifying the whistleblower. It was nothing more than a cover-up and the person who reported the issue had to leave the agency and restart her career somewhere else.	5/8/2014 12:01 AM
73	you're kidding of course.	5/7/2014 11:05 PM
74	RU kidding?	5/7/2014 10:52 PM
75	The constant attacks and bullying by the current administration along with the level of dishonesty, disrespect and incompetence makes it unbearable and leaves us to wonder whether we will have a government by the time these arrogant incompetent jerks leave Washington!	5/7/2014 9:10 PM
76	Strongly Disagree - OIG's, OSC, MSPB are sometimes complicit with agencies in exposing whistleblowers to reprisals, especially if the whistleblower goes public. Who is watching the watchdogs?	5/7/2014 9:01 PM
77	I would guess not.	5/7/2014 5:31 PM
78	Why bother, nothing gets done and you ruin your life.	5/7/2014 3:27 PM
79	There are rules but management knows all the loopholes	5/7/2014 3:20 PM
80	No I have seen where management and human capatio find out who blew the whistle and make sure they are chased out of federal service.	5/7/2014 3:00 PM
81	Do not trust the Government	5/7/2014 1:25 PM
82	They seem to be punished for some other reason later.	5/7/2014 1:18 PM
83	There are none. Just retribution and now the go ahead by this administration to spy on each other under the guise of "insider threat".	5/7/2014 12:46 PM
84	Disagree. It's the kiss of death and end of one's career.	5/7/2014 12:35 PM
85	you have to enforce the protections, which doesn't happen enough to matter.	5/7/2014 12:14 PM
86	Although politician claim this, everyday there is another story about whistle blowers who have had action both formal and informal taken against them without much recourse.	5/7/2014 12:01 PM
87	I disagree with any statement that invokes the word transparency or safe. One of the biggest (newest lies) being told to the American people.	5/7/2014 11:54 AM
88	It is not about whistleblowers it is about not being the scapegoat for politics!	5/7/2014 11:43 AM

Trust in Government Survey

89	Depends on the agency. I think mostly yes.	5/7/2014 10:42 AM
90	I personally don't feel that I can 'blow the whistle' without repercussions. I've brought up problems with management, or direction of projects in the past and it has hurt my career.	5/7/2014 9:42 AM
91	We do not need any more Congressional action. In fact, they need to do basic stuff like tightly define it and put a statute of limitation on it to limit misuse of the act.	5/7/2014 9:11 AM
92	Congress is in it for themselves (car allowances, insider trading, etc). Smart supervisors model themselves on this self-serving behavior. Who you know always tops what you know.	5/7/2014 9:08 AM
93	I don't know of anyone in any agency in which I have worked who has reported waste, fraud or abuse. It exists and I hear about it all of the time but I am not sure if people really know how to go about it, what constitutes waste, fraud and abuse or why they should bother reporting it. The general attitude is that nothing will change.	5/7/2014 8:33 AM
94	Depends on agency, mine is good, can't speak for other agencies.	5/7/2014 8:33 AM
95	Although I agree with this statement, I don't think most people think it's worth reporting.	5/7/2014 7:43 AM
96	quickly alienated and shunned for speaking up	5/7/2014 5:01 AM
97	attacks against whistleblowers will continue. Those persons exposed are always trying to find a way around any whistleblowing law.....	5/6/2014 9:57 PM
98	The pathways exist but the risk an employee takes is probably not enough to warrant speaking up.	5/6/2014 9:30 PM
99	Legitimate complaints are brushed aside.	5/6/2014 9:26 PM
100	Whistleblowers always end up being retaliated against. It is best to put blinders on.	5/6/2014 8:42 PM
101	I agree that there are enough protections, but employees are not aware of what the protections are and how they can ensure they are following the law when blowing the whistle. Just going to the nearest reporter with all of your complaints is not necessarily a protected disclosure.	5/6/2014 5:24 PM
102	Disagree. Especially for those who hold security clearances	5/6/2014 5:22 PM
103	I've seen the agency bend over backwards for employees. Management doesn't get that kind of consideration.	5/6/2014 5:03 PM
104	There are no real protections in place. It is all lip service. All the employees who have come forward in recent memory have had their careers destroyed and/or they were punished with career-ending reassignments. Government officials praise and give lip service to these people, but don't do anything to make sure they aren't punished as soon as the big shots move on to the next scandal.	5/6/2014 5:00 PM
105	I don't know, but I believe there is a lack of protections for the whistleblower in the long run. I think the individual will be protected for a while, but a year or two down the road the agency will find some reason (trumped up or not) to fire the employee, or make the work so miserable the employee will choose to quit.	5/6/2014 4:39 PM
106	Not for classified issues.	5/6/2014 3:58 PM
107	safeguards are in place, it's the lack of enforcement to punish individuals of wrongdoing that isn't adequate.	5/6/2014 3:51 PM
108	I whistleblew and because of FOIA, the person found out. The offenders have rights; whistleblowers have none.	5/6/2014 3:36 PM
109	Disagree, my husband as a contractor has had a bad experience and has no recourse. All whistleblowers whether government or contractor need to be protected.	5/6/2014 3:23 PM
110	To much pressure to "get them" on something else	5/6/2014 2:52 PM
111	public employees have to raise First Amendment protection because no whistleblower protection against retaliation exists under current law	5/6/2014 2:47 PM
112	too many ways for agencies to cause employees grief that don't constitute reprisal - try reassignment from one job to another with lesser responsibility and opportunity to grow your career.	5/6/2014 2:16 PM
113	there are way too many protections for whistleblowers already. Between OSC and IGs, employees have plenty of buttons to push and people to come to their rescue.	5/6/2014 1:39 PM
114	It does not matter if one believes it or not - there is retaliation against those who speak the truth	5/6/2014 1:22 PM

Trust in Government Survey

115	Retaliation is fierce. The career/life of honest and dedicated employees is often shattered.	5/6/2014 12:40 PM
116	My fear is that newer, experienced employees are not inclined to report such for fear of direct or indirect reprisals. As a seasoned employee, my fear is that no one will take action on anything that is reported. So, although there may be safeguards in place, I'm not convinced they are adequate to encourage conscientious employees to step forward.	5/6/2014 12:20 PM
117	It isn't safe to be a whistle blower.	5/6/2014 11:47 AM
118	Disagree. There are always ways around the protections.	5/6/2014 11:39 AM
119	There is no whistle blower protection at the IRS.	5/6/2014 11:24 AM
120	Sometimes it "sucks to be a government employee". Each person has to decide where the line is. Many turn a blind eye, or just get other jobs.	5/6/2014 10:51 AM
121	I agree in general but they can never be protected from our elected (and non elected executive branch) officials	5/6/2014 10:41 AM
122	You're kidding, right? I'd be retaliated against so fast it'd make my eyeballs spin.	5/6/2014 10:12 AM
123	There have been 2 employees in my office (<200 employees) terminated in the past 5 years for whistle blowing activities. (Charlotte Wong; Tanya Nuter - management may call it termination for cause, but both were extremely competent employees.)	5/6/2014 10:11 AM
124	Agencies "always" retaliate if the employees stays.	5/6/2014 9:56 AM
125	It depends on what Agency you work for. I have witnessed it going both ways..	5/6/2014 9:54 AM
126	At my agency, yes. From what I've heard about other agencies, that is not true everywhere.	5/6/2014 9:43 AM
127	Absolutely not! Employees who rock the boat will be punished. This administration has prosecuted more whistleblowers than all previous administrations combined! The only employees ever prosecuted in connection with CIA's torture scandal were those that revealed it to the public. Similarly, the only employees in any trouble because of the NSA scandals are those that blew the whistle. A TSA whistleblower was also prosecuted for revealing management missteps. Reveal serious wrongdoing and, at best, your career is over. But, you might also go to prison. The more serious the wrongdoing, the greater the incentive to keep quiet.	5/6/2014 9:40 AM
128	More employees would be whistleblowers if they did not fear loss of their job. It seems as the non-performers have more protection than whistleblowers.	5/6/2014 9:36 AM
129	there are many ways for senior management to punish folks if not directly, they have long memories and once branded no one ever forgets	5/6/2014 9:36 AM
130	PEER report	5/6/2014 9:09 AM
131	There are supposed to be protections in place but they don't seem to work and workers are often retaliated against.	5/6/2014 9:07 AM
132	Whistleblowing of any type, even complaining to a supervisor about another employee, always resulted in extremely negative repercussion from supervisors and management, stuff that was hard to prove, so there was no way to fight it, and the offending employee was never included in any conversations, thus never resolution of the initial problem. It took too much negative energy to address management's attitude towards anyone who tried to get a problem fixed. It's easy to bully the "complainer," but bully managers don't have the nerve to address personnel issues square on.	5/6/2014 9:02 AM
133	Consider the scenario. A person reports on an issue. Will they ever feel comfortable in their current position? Probably not because usually the issue is tied to one person and that person may be removed but the whistleblower knows there were others who were culpable but evidence could not pin anything on them. These people are now a threat in even subtle ways that can't be construed as "retaliation". So, a transfer would solve things. Start anew in another agency. Here's the rub, most people don't like change. Many of the type with the dedication to whistleblow are mainstays in the agency they work for. So, it quickly plays out in their head that if they squeal they will have to get another job in another agency, what will that office be like, will I be accepted, will I be able to perform as well, what will that commute be like, are there in more federal jobs with my series in the area (DC provides a lot of variety but what about Durham, NC or somewhere like that)? So, you put your head down, look the other way and try to see the light at the end of your own tunnel.	5/6/2014 8:57 AM
134	i disagree because your never completely protected..., its personal with the management here	5/6/2014 8:53 AM

Trust in Government Survey

135	Most of the waste/fraud/abuse we see is due to Congressional requirements in the contracting process. Preferred Buisnesses are simply a method for a middle-man to add 10% to the cost of an item and force us to buy through them, rather than going direct to a manufacturer.	5/6/2014 8:51 AM
136	Any whistleblower should expect to pay a price and the satisfaction has to be in seeing something change. At the least a whistleblower is not trusted and marginalized.	5/6/2014 8:33 AM
137	The fear of loosing my job would prompt me to keep my mouth shut	5/6/2014 8:32 AM
138	want to agree but then saw what happened over the past decade with NSA whistleblowers (prior to Snowden).	5/6/2014 8:26 AM
139	it is a waste of time nothing happens	5/6/2014 8:18 AM
140	I work in HR there would be severe repercussions for reporting.	5/6/2014 7:52 AM
141	Yea right. Go interview a few of them.	5/6/2014 7:52 AM
142	In sufficient protection	5/6/2014 7:46 AM
143	yes, there are protections via laws. however, you don't often feel protected "in the trenches"	5/6/2014 7:37 AM
144	There have been no happy ending to any federal whistleblower stories that I am aware. Their professional and personal lives are usually destroyed as they become a pariah.	5/6/2014 7:15 AM
145	I don't know for sure. I think that at least for financial issues there need to be a better process. other personnel issues I think there are enough protections	5/6/2014 7:12 AM
146	Disagree. Anyone coming forward to report such is ostracized or targeted for reprisal.	5/6/2014 7:02 AM
147	Unless and until whistleblowers have complete trust that they won't be retaliated against, there is absolutely no incentive to report waste and abuse.	5/6/2014 7:01 AM
148	The whistleblowers are targeted and there careers are tainted	5/6/2014 6:50 AM
149	Don't care.	5/6/2014 6:42 AM
150	Although there are protections in place, life can be extremely difficult after reporting.	5/6/2014 6:30 AM
151	Do not try it, they will trump up charges on you , true or not.	5/6/2014 6:13 AM
152	you won't get fired, but you will be (informally) blacklisted until you can outlast everyone over you in the organization.	5/6/2014 5:59 AM
153	No, too many whistleblowers are retaliated against	5/6/2014 5:42 AM
154	A person can take an awful amount of abuse, before any protection kicks in, if ever.	5/6/2014 3:34 AM
155	Unless you have enough to take out the person responsible for whatever it is you are revealing you had better keep your mouth shut or bear the consequences.	5/6/2014 2:35 AM
156	The ones in place are a joke, which every federal employee knows unless they are naive.	5/5/2014 11:48 PM
157	The legislation is too weak.	5/5/2014 9:21 PM
158	No, there are not enough protections. When our government actively pursues prosecution and persecutes whistle-blowers, how can people be expected to expose illegal, unconstitutional practices?	5/5/2014 8:51 PM
159	What protections? The investigations are conducted by the accused agency.	5/5/2014 7:44 PM
160	More SES involvement.	5/5/2014 6:04 PM
161	Although there are many protections for employees at the ground level there isn't a lot of trust that some sort of retaliation wouldn't occur if an employee reported an issue.	5/5/2014 5:43 PM
162	They say there are, but beware no one is looking out for you, Many people are afraid to rock the boat as it could jeopaddize future promotions etc.	5/5/2014 5:21 PM
163	DISAGREE. I think the current news seems to have an issue pop-up almost every 2-3 months.	5/5/2014 5:19 PM
164	14 days or less suspensions cabn't be appealed to the MSPB.	5/5/2014 5:11 PM
165	but it is not worth the effort	5/5/2014 3:56 PM
166	My agency managers will always retalitate. Just at a later date and cover it up	5/5/2014 3:26 PM

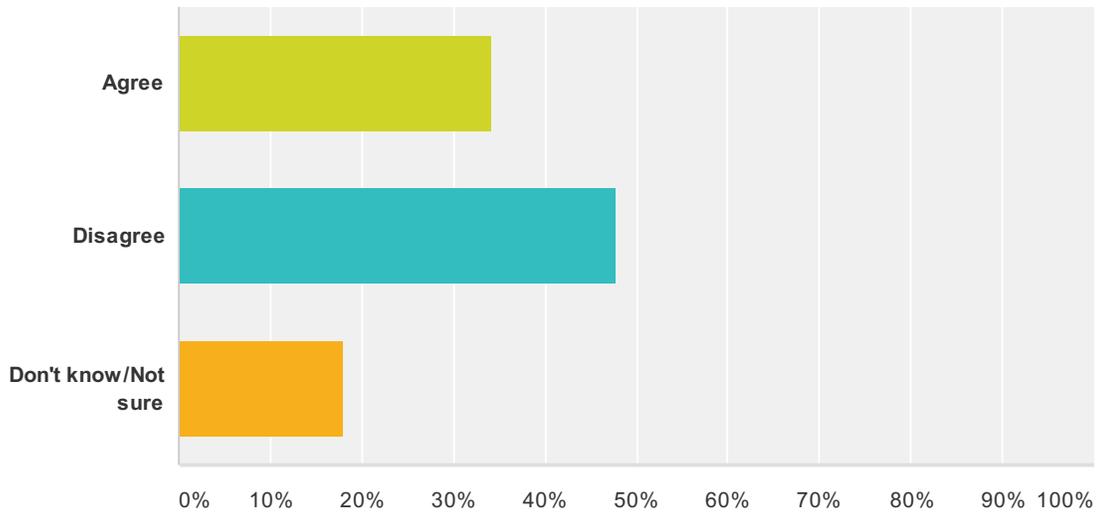
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167	There are too many. any one can lodge a complaint for any reason including no reason at all. It must be investigated even clearly bogus complaints, ti takes time, money and effort away from the mission, make employees and superviors hesitant to interact act with other and has a chilling effect on any residual commraderie that congress and the white house haven't crushed.	5/5/2014 3:13 PM
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Q10 Federal employees have enough pathways to report waste, fraud and/or abuse.

Answered: 1,465 Skipped: 436



Answer Choices	Responses
Agree	34.33% 503
Disagree	47.71% 699
Don't know/Not sure	17.95% 263
Total	1,465

#	Comments:	Date
1	Apparently even IGs cannot be trusted to do anything when a complaint if filed.	5/16/2014 2:16 PM
2	Depends on situation	5/16/2014 11:55 AM
3	Officially, sufficient pathways. But whistleblower reprisals and official inaction to correct reported problem persists.	5/16/2014 11:49 AM
4	I you are about to retire . . . perhaps.	5/16/2014 11:02 AM
5	No matter where you turn there is someone looking over your shoulder and if you want to keep your job you are afraid to say something.	5/16/2014 10:55 AM
6	Not when you have to report this through your own management chain.	5/16/2014 10:38 AM
7	Anonimiity or reporting is the best route to get reporting in today's atmosphere.	5/16/2014 10:13 AM
8	yes - and we are told about them at least once a year	5/16/2014 9:41 AM
9	Pathways , yes. Motivation? No.	5/16/2014 9:35 AM
10	fear of retaliation exists no matter the number of pathways that exist	5/16/2014 9:23 AM
11	Director blocks "pathways" for reporting many times	5/16/2014 8:18 AM
12	But they are not effective. Whistleblowers, as in Drake's case, fall short.	5/16/2014 8:18 AM
13	Evevry thing runs through your manager. If manager is the problem, the problem never gets fixed.	5/16/2014 7:58 AM

Trust in Government Survey

14	I'm a GS-15 step 8 and have been punished for reporting fraud to my SPE. I now have zero workload. What a punishment.	5/16/2014 7:00 AM
15	They will be considered a discontented employee. The red tape to report waste is massive so an easier solution for non-reporting is searched for..	5/15/2014 11:33 PM
16	There is no anonymity in reporting pathways. Sometimes reporting it at all would reveal the whistleblower's identity.	5/15/2014 10:07 PM
17	Reporting waste, fraud, and abuse is a career ender!	5/15/2014 9:53 PM
18	Some things do not fall under WFA. Instead, it is poor policy that is wasting money thanks to congress, but is perfectly legal.	5/15/2014 6:52 PM
19	EEO is a JOKE. Thank god for the NTEU.	5/15/2014 4:34 PM
20	I dont think so.	5/15/2014 4:19 PM
21	See above.	5/15/2014 3:40 PM
22	Are you serious? Have you ever had to go over someone's head when they are guilty of wrong doing?	5/15/2014 3:28 PM
23	IG's seem to, shall we say, avoid controversy or confrontation with senior leadership?	5/15/2014 12:50 PM
24	They just don't know what they are.	5/15/2014 12:50 PM
25	We are afraid of reprisal!	5/15/2014 11:11 AM
26	Pathways need to be better publicized	5/15/2014 10:22 AM
27	Every whistleblower I know who has tried to follow the current process has suffered from terrible retaliation, emotional abuse, emotional damage, financial loss, huge legal fees, ostracism, and end of career.	5/15/2014 10:19 AM
28	Yes but reporting structure are within control of higher management	5/15/2014 10:08 AM
29	You may report something, but you are still reporting to the government.	5/15/2014 9:55 AM
30	Not that most feds know what they are or feel safe doing it.	5/15/2014 9:24 AM
31	But the people making the decisions at the end CANNOT BE TRUSTED.	5/15/2014 9:10 AM
32	There is no accountability for efficient and effective use of funds, FW&A has to be so aggregious that its worth the effort to be investigated	5/15/2014 9:01 AM
33	doesn't mean anything will be done	5/15/2014 8:52 AM
34	just tentative to use them	5/15/2014 8:21 AM
35	Becasue I work for DoD, your chain of command is the proper channel. However, when your chain of command is corrupt one must jump the chain in order to get resolution which can set you up immediatly for retribution.	5/15/2014 8:08 AM
36	Reporting waste fraud and abuse is a joke	5/15/2014 7:43 AM
37	I believe the pathways are there. Whether or not they are exercised or lead to retribution is a separate question.	5/15/2014 7:26 AM
38	Not effective (retailiation is real)	5/15/2014 7:25 AM
39	Contracting causes waste	5/15/2014 6:56 AM
40	Gets covered up at higher levels in agency, so why bother	5/15/2014 6:51 AM
41	Paths of reporting are dead ends with SES and appointees squashing dissent and "bad news"	5/15/2014 6:42 AM
42	The biggest concern for employees is NOT "waste, fraud, and abuse". It is the continual attacks by the Right on our pay and benefits.	5/15/2014 6:00 AM
43	No indeed	5/13/2014 2:44 PM
44	Hard to get above 1st level managers for anything	5/13/2014 7:05 AM
45	But, they won't do it for the reasons mentioned above.	5/12/2014 2:09 PM

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46	you can complain suggest etc but no one will take you seriously or listen or implement your suggestions	5/12/2014 12:01 PM
47	We KNOW WE WILL FACE RETALIATION. When our Commissioner came to town employees were told not to ask any questions. The only way we can tell the truth about what goes on in our agency is if we could have a meeting without management involved.	5/9/2014 2:25 PM
48	I do, but I don't know about others agencies	5/9/2014 9:30 AM
49	NO! They protect their own!	5/9/2014 9:23 AM
50	All of my fellows firmly believe that the 'system' has been entrenched for so long that the superiors are all convinced they can do as they please and nothing can be done about it. Check the news, duh!	5/9/2014 8:12 AM
51	many dont know the pathways to report though	5/9/2014 7:35 AM
52	Not safely	5/9/2014 6:50 AM
53	Nothing is ever done about it.	5/8/2014 5:10 PM
54	I feel they dont care about resources. They spend what they can just because that is what is in the budget. Government doesn't see savings a good thing. If you didn't spend it you don't need it and won't get it next year.	5/8/2014 4:47 PM
55	Nobody can trust the "pathways."	5/8/2014 1:25 PM
56	There are plenty of pathway.	5/8/2014 1:22 PM
57	Not without fear of retaliation.	5/8/2014 1:17 PM
58	why lose your job over it, and have to spend years on a lawsuit?	5/8/2014 12:35 PM
59	the whole vehicle just seems to be there for show with no real comittment of resources to research valid complaints	5/8/2014 7:58 AM
60	if you do, prepare to be villified.	5/7/2014 11:05 PM
61	just make it written and report it once.	5/7/2014 10:52 PM
62	Limited recourse for oversight of large contracts.	5/7/2014 10:48 PM
63	whistleblowers have lost protection	5/7/2014 5:01 PM
64	There are no real snn ominous ways to report these abuses	5/7/2014 3:00 PM
65	A co-worker has a complaint about her security clearance issue but does not know who to contact.	5/7/2014 2:06 PM
66	just who do you report these things to?	5/7/2014 12:50 PM
67	Do it, and you'll be fired	5/7/2014 12:46 PM
68	There may be enough pathways, but they are ineffective in any resultant actions.	5/7/2014 12:01 PM
69	We can report it but nothing will be done about it unless it will benefit someone in Congress and their personal agendas.	5/7/2014 11:05 AM
70	Pathways all lead to retaliation, even though supposedly should not. Or, the true perception that one will not advance should they report waste fraud and/or abuse.	5/7/2014 10:34 AM
71	we have plenty of ways, but all too often it falls of deaf ears	5/7/2014 9:57 AM
72	Republicans set up too many roadblocks, thinking they would never have to stumble over those roadblocks	5/7/2014 9:47 AM
73	there are "official" pathways, but they set them up in such a way that just going through the process of reporting abuse is in and of itself, extremely abusive, and most employees know the hassle involved so they don't want to bother.	5/7/2014 9:44 AM
74	Complaints such as these never go very far up the line. Fear that the messenger may be shot, I think.	5/7/2014 9:42 AM
75	Just don't dare use them, if you value your job.	5/7/2014 9:08 AM

Trust in Government Survey

76	If one in a lower position points out FWA to someone higher up their "chain" or within their department to FWA people, either they are ignored or someone else higher up the chain takes credit for their actions.	5/7/2014 8:56 AM
77	Who has time to report anything. We're up to our eyeballs....	5/7/2014 8:11 AM
78	But their effectiveness is suspect.	5/7/2014 7:39 AM
79	Since the IG is appointed from within, there's a feeling that he's watching for the Agency's interests, not the greater interests of the Government or feds.	5/7/2014 6:54 AM
80	OIGs need to visibly demonstrate total and complete independence.	5/7/2014 6:36 AM
81	depends on superiors	5/7/2014 5:01 AM
82	Reprisal and retaliation are common	5/6/2014 11:56 PM
83	If you report anything you better be ready to pay the price.	5/6/2014 10:47 PM
84	Whistleblowers are retaliated against. It is not worth the hassle to report waste, fraud or abuse.	5/6/2014 8:42 PM
85	This varies from organization to organization	5/6/2014 6:17 PM
86	Dependant upon your chain of command	5/6/2014 5:47 PM
87	But they don't necessarily know what those paths are.	5/6/2014 5:24 PM
88	Pathways to report waste, fraud etc. are not well-advertised and it is especially difficult in situations involving classified information, where the person reporting the issue must first insure the person or office they are reporting to is authorize to handle the classified information.	5/6/2014 5:00 PM
89	The pathways are there. The confidence in using them is not.	5/6/2014 4:59 PM
90	it's still "good ole boy club"	5/6/2014 4:26 PM
91	IG's are a joke.	5/6/2014 3:58 PM
92	If there dare!	5/6/2014 2:52 PM
93	see 9 above	5/6/2014 2:47 PM
94	There are superficial pathways, but I believe few, if any, reports are taken seriously. The reports are only taken seriously if they fit a desired politcal narrative.	5/6/2014 2:35 PM
95	career suicide	5/6/2014 2:17 PM
96	As long as agencies have aggressive and independent IGs	5/6/2014 2:11 PM
97	Most managers want these types of issues to "just go away"!	5/6/2014 1:17 PM
98	You can report waste but that does not mean anything will be done about the waste.	5/6/2014 1:08 PM
99	People don't trust that they can report anything without repercussions.	5/6/2014 12:48 PM
100	Need an ombudsman with the authority and integrity of an IG.	5/6/2014 12:40 PM
101	There are very few ways to report malfeasance or misfeasance in the workplace.	5/6/2014 12:26 PM
102	They range from management chain to TIGTA. However, what happens after they report such is out of their control.	5/6/2014 12:20 PM
103	I would not report because I know I would pay for reporting my agency	5/6/2014 12:07 PM
104	That doesn't mean they will get used.	5/6/2014 11:39 AM
105	The TIGTA website isn't even working.	5/6/2014 11:24 AM
106	Unwisely spending money to protect future budgets is not technically fraud therefore it is not protected	5/6/2014 11:18 AM
107	Cleared employees/contractors do not have adequate protection	5/6/2014 11:02 AM
108	but nothing gets done about the fraud/abuse	5/6/2014 11:02 AM
109	Improving but many fear repercussions for rocking the boat	5/6/2014 10:55 AM
110	Regardless, it's a career ender.	5/6/2014 10:51 AM

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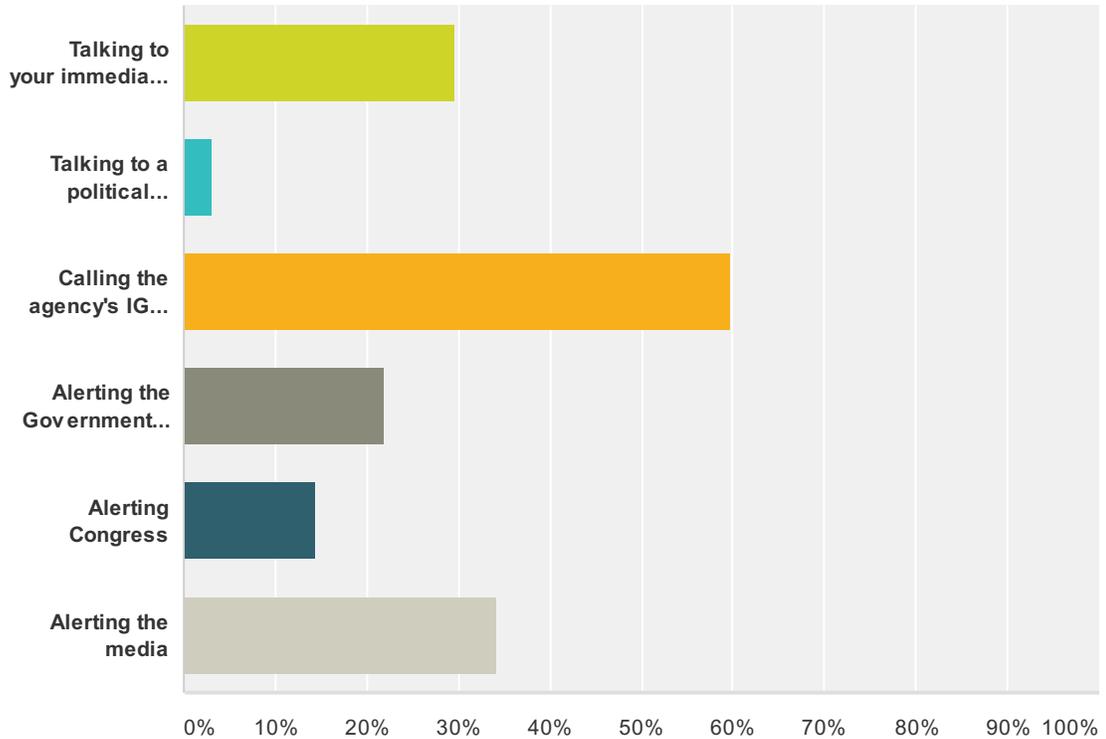
111	I haven't tried.	5/6/2014 10:46 AM
112	What are the pathways????	5/6/2014 10:34 AM
113	I've tried. It went right to the very personnel I was reporting upon for their review.	5/6/2014 10:12 AM
114	in our department they do. but don't know about others	5/6/2014 10:02 AM
115	You can report, but I don't feel anything will actually be done other than a note in a file	5/6/2014 9:57 AM
116	It is usally management doing the abusing.	5/6/2014 9:56 AM
117	Yes, we can report. But it's a dead end.	5/6/2014 9:43 AM
118	take your career in hand if you do	5/6/2014 9:40 AM
119	The electronic nature of the world prevents whistleblowers from privacy	5/6/2014 9:30 AM
120	Complain and see what happens to you! Many will tell you this!	5/6/2014 9:24 AM
121	Seems to be a lot of complaints of retaliation when a complaint is made.	5/6/2014 9:23 AM
122	If it was safe enough there would be a great deal more and would be a great deal less waste and fraud. and	5/6/2014 9:15 AM
123	Leadership does not listen.	5/6/2014 9:09 AM
124	No one wants to hear what Feds have to say.	5/6/2014 9:02 AM
125	In my agency the Human Resources office was consolidated, now no one knows where to go for help.	5/6/2014 9:02 AM
126	no because the EEO office handles this and there job is to try to shoot you down at the entry level of the process...the OIG is also in managements favor and won't help who thought OIG would bend	5/6/2014 8:53 AM
127	When Congress is the problem, there's now way to report them.	5/6/2014 8:51 AM
128	but nobody does anything	5/6/2014 8:51 AM
129	Reprisal does not allow people to report wast fraud and abuse.	5/6/2014 8:50 AM
130	When TIGTA is contacted about time abuse they put it back on managment and it is continually overlooked.	5/6/2014 8:37 AM
131	Who would I tell?	5/6/2014 8:32 AM
132	Mechanically, the processes are in place, but there are ways whistleblowers can be punished that are off the grid.	5/6/2014 8:24 AM
133	Can't trust the OIG - They are not neutral	5/6/2014 8:24 AM
134	In my Department.	5/6/2014 8:19 AM
135	We also know that punishment awaits is if we do or we will be ignored.	5/6/2014 8:10 AM
136	My [former] large agency had NO mechanism for safely anonymous reporting.	5/6/2014 8:04 AM
137	There is no mechanism to report classified waste (which is a larger problem the fraud or abuse)	5/6/2014 7:55 AM
138	processes in place	5/6/2014 7:46 AM
139	Exception: intelligence. This is starting to change, but slowly.	5/6/2014 7:37 AM
140	Unless it makes political points, no one cares.	5/6/2014 7:33 AM
141	No Secure from exposure path available	5/6/2014 7:31 AM
142	Gets swept under the rug at the highest levels	5/6/2014 7:22 AM
143	The few times I went to an IG they wanted to do everything they could to find a reason NOT to investigate.	5/6/2014 7:15 AM
144	Anyone willing to do so knows to expect that no good deed goes unpunished.	5/6/2014 7:02 AM
145	Can report it, but then basically ruin any potential for awards and/or promotions.	5/6/2014 7:01 AM
146	There are plenty of paper programs but you get blackballed if you report	5/6/2014 6:54 AM

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147	Yes, but NOTHING is ever done	5/6/2014 6:27 AM
148	Non way, they lie, steal, and protect themselves.	5/6/2014 6:13 AM
149	pathways exist but follow up weak	5/6/2014 5:50 AM
150	Risk retaliation and confrontation.	5/6/2014 5:43 AM
151	Your kidding right?	5/6/2014 2:38 AM
152	Very little done if reported. Unless small amount it will be justified as required or a "mistake" rather than intentional and not much happens	5/6/2014 2:35 AM
153	See above comment re whistleblowers.	5/5/2014 11:48 PM
154	but they are not effective	5/5/2014 11:06 PM
155	Many don't trust management	5/5/2014 9:21 PM
156	Snowden says it all.	5/5/2014 6:58 PM
157	HOWEVER, That DOES NOT mean people "trust" the process.	5/5/2014 5:19 PM
158	Maybe to a Member of Congress only.	5/5/2014 5:11 PM
159	The people who waste and are reported to, many have a vested interest in the conditions which encourage the fraud waste and abuse in the first place.	5/5/2014 4:10 PM
160	You will likely be punished for doing so.	5/5/2014 3:47 PM
161	Can't trust that there won't be retaliation.	5/5/2014 3:46 PM
162	But don't do it, they always try and find a way to get rid of you valid or not for the reason to fire	5/5/2014 3:17 PM

Q11 What are the most effective approaches for reporting waste, fraud and abuse within agencies currently? (Check all that apply)

Answered: 1,305 Skipped: 596



Answer Choices	Responses
Talking to your immediate supervisor	29.66% 387
Talking to a political appointee in your office	3.22% 42
Calling the agency's IG hotline	59.62% 778
Alerting the Government Accountability Office	21.99% 287
Alerting Congress	14.48% 189
Alerting the media	34.18% 446
Total Respondents: 1,305	

#	Other (please specify)	Date
1	The IG is only good if he/she has a record of actually finding out the truth and doing something about it.	5/16/2014 2:16 PM
2	Only the exposing light of media coverage will initiate change. Any kind of internal reporting will be squashed.	5/16/2014 12:01 PM
3	Don't Know	5/16/2014 11:49 AM

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4	It depends on the circumstances. The appointee or congressman could be part of the problem so the immediate supervisor won't help. Alerting media would guarantee your dismissal on some charge other than whistleblowing.	5/16/2014 11:17 AM
5	Everyone has an agenda even the "media"	5/16/2014 11:02 AM
6	not sure It just depends on where you are working	5/16/2014 10:55 AM
7	Don't know. None of the above options are advisable at my Agency.	5/16/2014 10:46 AM
8	I would be afraid of retaliation.	5/16/2014 10:00 AM
9	effective no idea. to get it so that it is stopped or at least not seen - your immediate supervisor. You will never really know if it is stopped. New people can always pick up bad habits.	5/16/2014 9:41 AM
10	None	5/16/2014 9:35 AM
11	Write a note on a small piece of paper. Wrap note around a pebble. Swallow note and pebble. Await outcome.	5/16/2014 9:35 AM
12	I would not alert Congress if it were on fire.	5/16/2014 9:34 AM
13	none will protect your job!!	5/16/2014 8:44 AM
14	There is no effective way that exists today. It all depends on who is in power and whether reporting the abuse will serve their interests. IG investigations go back to the agency leadership to determine any action. If agency leadership needs to protect the one investigated.....the IG investigation is ignored.	5/16/2014 8:37 AM
15	Immediate supervisor is the best way, but many times he is blocked by Director.	5/16/2014 8:18 AM
16	None of the above--unless you want to put your career at risk.	5/16/2014 8:18 AM
17	But don't call the IG hotline from your work, home or personel cell phone!	5/16/2014 8:08 AM
18	None of these are valid options: immediate sup either doesn't care or is the cause; the political appointee has an agenda; the IG in my office has no perspective and does not care beyond getting report done; the IG hotline is a black hole; GAO, overworked and underpaid, Congress ?? who mean the same group that has been attacking federal employees and have a bigger agenda than political appointees, i.e., Issa, the media aren't looking for the truth but sales and a spot light for themselves.	5/16/2014 7:14 AM
19	Forget you saw it. Mangament does not want to know. At my agency forget the IG. They are just as corrupt and lack any competence.	5/16/2014 7:00 AM
20	The media loves to report every penny wasted by federal employees, but could care less how entertainers waste money they don't deserve.	5/16/2014 6:23 AM
21	The problem is culturally baked in. Winning a battle will not change the war. Change incentive system where bottom 5% to 10% employees can be fired or demoted every year. Everything else is a waste of time and efforts.	5/16/2014 1:19 AM
22	not promoted within agency at all..	5/16/2014 12:02 AM
23	It depends on the scope. IG, Congress and finally the media.	5/15/2014 11:33 PM
24	I	5/15/2014 10:49 PM
25	No known effective method	5/15/2014 10:33 PM
26	I have never seen any of these approaches work. My organization makes it seem as though I am barred from contacting anyone outside of my organization, even if the person is within government. You never know who knows the IG staff, so you can't trust that reporting something won't get you in trouble.	5/15/2014 10:07 PM
27	There are no safe approaches for reporting waste, fraud and abuse because reporting makes management look bad.	5/15/2014 9:53 PM
28	The OIG is the best approach. Congress and the media only see one side of an issue (usually wrong) and or only a sliver of the entire activity. The OIG takes the time to truly understand and investigate.	5/15/2014 9:34 PM
29	most often these comments are ignored though.	5/15/2014 8:05 PM

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30	Before going outside your org, try to complain from the inside first.	5/15/2014 7:23 PM
31	not sure	5/15/2014 3:30 PM
32	Just don't do it if you value your life and career.	5/15/2014 3:28 PM
33	Can't trust management... Management looks out for management... With the majority of the world hating on federal employees now, the media, can get the word out showing they were right about federal workers and the government...	5/15/2014 3:24 PM
34	Don't know of anyone willing to report on the basis that nothing will be done about it.	5/15/2014 2:24 PM
35	Talking to the immediate supervisor is the same as doing nothing. Only if you go outside the workplace can you get someone to hear and believe you.	5/15/2014 1:35 PM
36	unless you're an agency head, they don't want to hear from you	5/15/2014 1:12 PM
37	IG hotline doesn't work well. Other will ignore the report.	5/15/2014 1:11 PM
38	If fraud waste and abuse is of a criminal nature, law enforcement should be contacted	5/15/2014 12:59 PM
39	don't know	5/15/2014 12:57 PM
40	Based on the issue the concerns should be resolved within rather than by an outside entity (partial exception with the IG - if they are willing)	5/15/2014 12:50 PM
41	it depends on the issue and who is involved	5/15/2014 12:49 PM
42	Not sure.	5/15/2014 12:42 PM
43	congress didnt want to know; they were on about the non-profits and nothing else. individual congressmen are plied by everybody-hard to get their attention, even good ones.	5/15/2014 12:28 PM
44	None—Cost are rigged through contracts way above what feds can deliver.	5/15/2014 12:21 PM
45	I don't think any of these ways are effective. BTW, if I dared approach my Congressional reps or media for any reason related to work I'd lose my job in an instant.	5/15/2014 12:08 PM
46	Anonymously	5/15/2014 11:34 AM
47	Keep your mouth shut. They will hammer you no matter what. Serve your time and put in your paperwork. I did.	5/15/2014 11:29 AM
48	Never have found an effective approach.	5/15/2014 11:26 AM
49	I've reported multiple things to the IG but nothing happens.	5/15/2014 11:22 AM
50	The media as a last resort might get someones attention, i.e., VA problems. However, the media is in the democrats pocket and I do not trust them even less that the gov't	5/15/2014 11:11 AM
51	Anonomously. Anything via other means sets the individual up for retaliation.	5/15/2014 10:33 AM
52	None, almost all reports are ignored or laid aside.	5/15/2014 10:18 AM
53	Find someone in a high position that you know you can trust not to divulge who you are	5/15/2014 10:16 AM
54	or a representative	5/15/2014 10:08 AM
55	To report anything means you are setting yourself up as bait and it usually does not work out well for the bait.	5/15/2014 9:55 AM
56	It doesn't matter because anything tums into a political nightmare.	5/15/2014 9:10 AM
57	Ombuds office	5/15/2014 9:04 AM
58	No method is effective, no one cares enough to investigate unless they are personally held accountable for it	5/15/2014 9:01 AM
59	Don;t know the correct way to approach the issue	5/15/2014 8:56 AM
60	I would never go to Congress with anything , I don't feel like they can be trusted.	5/15/2014 8:02 AM
61	I do not believe that employees feel they 1) are truly protected and 2) that any true change will come if they do report waste, fraud, and abuse activities. And to what scale does one define the waste, for example cell phone bills that are outrageous reported to a supervisor?	5/15/2014 7:57 AM

Trust in Government Survey

62	you just have to be cautious but non-retribution doesn't exist!	5/15/2014 7:54 AM
63	None of the above. Because nobody cares anymore.	5/15/2014 7:45 AM
64	Notifying congress is void if the congressman happens to be from the same party as the president	5/15/2014 7:43 AM
65	Office of Special Counsel.	5/15/2014 7:36 AM
66	Never really had anyone to talk to about this.	5/15/2014 7:35 AM
67	IG can't be trusted	5/15/2014 7:25 AM
68	Can't trust the 'chain-of-command'.	5/15/2014 7:23 AM
69	The executive's in the agency are the greatest abusers and they generally watch out for each other so it does no good to stay in the chain of command.	5/15/2014 7:15 AM
70	Alerting anyone other than the media will get you no where	5/15/2014 6:51 AM
71	Sadly, bypassing internal checks and balances is the only way.	5/15/2014 6:42 AM
72	anonymously	5/15/2014 6:39 AM
73	Not a relevant story topic for employees at this time	5/15/2014 6:00 AM
74	media will listen and investigate - no matter what the amount	5/13/2014 7:05 AM
75	I dont know	5/13/2014 12:30 AM
76	seems like these days you go to the media first and create an outrage and then through embaesment and policial points scoring things might change	5/12/2014 12:01 PM
77	None if you want to keep your current job.	5/10/2014 9:25 PM
78	Retire first then write a book.	5/10/2014 7:31 PM
79	Political appointees are the major part of the problem as they will gloss over complaints and want to tell Congress and the media that everything is fine	5/9/2014 4:32 PM
80	none	5/9/2014 4:28 PM
81	They hate when the media finds out so we know for sure thats the way to get the word out, inform someone in the media.	5/9/2014 2:25 PM
82	and even alerting the IG hotline doesn't guarantee an impartial review of the situation..IRS EO report is a prime example. Instead of reporting on all 300 cases they reviewed, they only focused on the "tea party/conservative" cases, thereby producing a partisan report.	5/9/2014 11:18 AM
83	What good would it do to report waste, fraud and abuse to Congress? They're riddled with all three elements.	5/9/2014 11:13 AM
84	Supervisors don't do anything.	5/9/2014 11:00 AM
85	We need alternate non-agency associated ways to report waste, fraud and abuse. A central IG hotline, because our IG may not be the most secure reporting mechanism and is too close to senior level personnel.	5/9/2014 10:16 AM
86	This is a really stupid question.	5/9/2014 9:32 AM
87	Don't know... because when it was reported, fear of retaliation, which actually happened.	5/9/2014 9:23 AM
88	None are effective.	5/9/2014 9:01 AM
89	even then, cases are cherrypicked	5/9/2014 7:35 AM
90	You can't report it, they will know who reported it.	5/9/2014 6:50 AM
91	Youtube, videos and cell-phones	5/9/2014 12:02 AM
92	none of the above	5/8/2014 5:29 PM
93	Refer to question #7	5/8/2014 5:18 PM
94	No effective response from other fed agencies, i.e.OSC	5/8/2014 4:57 PM
95	anonymously	5/8/2014 4:31 PM

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96	Alerting the media only if all the previous steps failed.	5/8/2014 4:21 PM
97	Minding my own business.	5/8/2014 4:00 PM
98	Been there, done that. Go through the channels goes to IG, provide pages of documentation and nothing is done.	5/8/2014 3:11 PM
99	never done this, so not sure what is best.	5/8/2014 1:22 PM
100	For source protection and to remain anonymous.	5/8/2014 1:17 PM
101	Still don't want to lose my job over it.	5/8/2014 12:35 PM
102	Sadly, none is effective.	5/8/2014 12:35 PM
103	Again, it depends on your chain of command	5/8/2014 12:34 PM
104	Why bother?	5/8/2014 11:41 AM
105	although you would be risking your job!	5/8/2014 11:06 AM
106	I am hoping that the media has a decorum of fairness and not an underlying agenda.	5/8/2014 10:10 AM
107	A political appointee? Are you crazy? Never.	5/8/2014 10:06 AM
108	There is not a effective way	5/8/2014 10:05 AM
109	Don't know, I haven't seen any waste, fraud or abuse, we don't even have the budget for pencils, and our technology is from the dinosaur era so there is hardly anything to waste.	5/8/2014 9:44 AM
110	At DOS, the IG was Senior Foreign Service and friends with the ambassador so nothing was done to account for the misuse of government funds.	5/8/2014 9:37 AM
111	There are none	5/8/2014 8:29 AM
112	using formal suggestion procedures	5/8/2014 8:11 AM
113	Need anonymous website.	5/8/2014 7:38 AM
114	Waste, fraud and abuse have to be investigated by someone outside the local agency. The local agency will squash the investigation at all costs.	5/8/2014 12:01 AM
115	just don't tell a democrat	5/7/2014 11:05 PM
116	Social media - blogs, Twitter, not Main Stream or traditional media - they wield the power to ignore.	5/7/2014 9:01 PM
117	DoD IG	5/7/2014 7:42 PM
118	Work with Union	5/7/2014 7:27 PM
119	There is not really any effective way to report Waste, Fraud or Abuse.	5/7/2014 6:48 PM
120	It doesn't really do any good, except they use it against you if you try.	5/7/2014 6:13 PM
121	IG Hotline	5/7/2014 5:31 PM
122	None of the above	5/7/2014 5:30 PM
123	Working within the system gives way to road blocks to having the problem addressed.	5/7/2014 4:54 PM
124	I think our protocol is to start with our immediate supervisor. We don't ever know if it gets past that point.	5/7/2014 4:26 PM
125	Never speak of it inside your agency	5/7/2014 3:39 PM
126	Getting rageing drunk and yelling from your back porch.	5/7/2014 3:27 PM
127	Time and again I have seen things reported to the IG or ethics office only to see nothing done about it.	5/7/2014 2:16 PM
128	nothing will ever stop it.	5/7/2014 1:31 PM
129	Let it be handled internally before going public--that makes internal folks dig in.	5/7/2014 1:18 PM
130	None of the above. My agency's IG chases media coverage like it's his job and alerting anyone outside that is a good way to get fired.	5/7/2014 1:13 PM

Trust in Government Survey

131	I do not trust the IGs. In my experience, the odds are about 50/50 of getting constructive results. They tend to protect upper management & the agency.	5/7/2014 12:56 PM
132	I have no idea or else I would be reporting.	5/7/2014 12:50 PM
133	not sure if any is effective enough to counter the risk of reporting by an individual	5/7/2014 12:14 PM
134	I would be apprehensive about doing so for fear of outcome.	5/7/2014 12:07 PM
135	talking to God and Jesus for they will not try and fire you!	5/7/2014 11:38 AM
136	None of the above. All have been tried. Forget talking to immediate supervisor! Political appointee does not care.	5/7/2014 10:34 AM
137	I can't tell anymore, "whistleblowing" is fraught with politics and it is a danger to a career.	5/7/2014 10:12 AM
138	the others work, but the media uses the nuke known as political pressure which can change entire agencies	5/7/2014 9:57 AM
139	There are people who have connections that the elected congressional will put a stop to an investigation.	5/7/2014 9:47 AM
140	There are none without putting my job at risk.	5/7/2014 9:47 AM
141	None. The waste is built into the system. Agencies fight to spend ALL of their budget money so they ensure they get more next year. If they don't, they get a budget cut. We should encourage only spending what we must with a mechanism to return budget money without harming next year's funds.	5/7/2014 9:13 AM
142	I would not dare.	5/7/2014 9:08 AM
143	suggest to setup an special email address for reporting and ensure the person reporting is guaranteed no retaliation from immediate or the agency	5/7/2014 8:52 AM
144	No idea.	5/7/2014 8:33 AM
145	However, when we see the write ups of how whistle blowers are treated.....if appears you are signing your doomsday future by doing so.	5/7/2014 8:22 AM
146	none	5/7/2014 8:15 AM
147	Except I'm told they can be influenced	5/7/2014 8:15 AM
148	Get over waste, fraud, and abuse. Get the job done..	5/7/2014 8:11 AM
149	IG audits are mostly ignored.	5/7/2014 7:58 AM
150	I left of the IG hotline because a) the IG is appointed from within and will return there, so has no real interest in investigating fraud and waste, and more or an interest in protecting himself and the Agency's leaders; and b) I know too many who've contacted the IG hotline and never saw results.	5/7/2014 6:54 AM
151	none of these are effective	5/7/2014 5:56 AM
152	becareful because you are an easy mark	5/6/2014 11:56 PM
153	My agency does not advertise where to report waste, fraud and abuse	5/6/2014 11:00 PM
154	Alerting the union.	5/6/2014 10:16 PM
155	None as of now	5/6/2014 10:05 PM
156	Any could work in the right situation but knowing which one to choose is a real problem.	5/6/2014 9:30 PM
157	Do nothing and stay gainfully employed.	5/6/2014 8:42 PM
158	Management in my experience has very little concern for waste and abuse. Yes they respond when there is fraud.	5/6/2014 8:24 PM
159	Usually if management knows you intend to seek out the IG on a matter it gets resolved pretty quickly.	5/6/2014 6:17 PM
160	there are no effective approaches	5/6/2014 5:33 PM
161	not sure	5/6/2014 5:03 PM

Trust in Government Survey

162	Talking to another manager you respect, even if it's out of your chain of command. At the end of the day, if the complaint is valid, the agency doesn't want to be accused of ignoring it. management will act on it to verify whether the complaint is valid. Better the agency "finds" it and corrects it than being subjected to Congress' inquiries.	5/6/2014 5:03 PM
163	None. Any whistleblowing will blow back on me.	5/6/2014 4:48 PM
164	talk to supervisor several levels up	5/6/2014 4:46 PM
165	Most employees will not go outside the chain of command for fear of retaliation.	5/6/2014 4:39 PM
166	None, or none that don't hold the reporter accountable.	5/6/2014 3:58 PM
167	Unless it's something that my immediate supervisor in control of, and AGREES that a problem exists, it is a complete waste of time to report anything.	5/6/2014 3:51 PM
168	not sure, I have made suggestions but my manager doesn't seem to care about the big picture regarding waste.	5/6/2014 3:51 PM
169	My agency (IRS) has recently been in the news many times. Why is Lois Learner permitted to "take the fifth"? Who is she protecting?	5/6/2014 3:36 PM
170	This is the safest.	5/6/2014 3:10 PM
171	None!	5/6/2014 2:41 PM
172	An anonymous letter to the IG, slected members of Congress, and media	5/6/2014 2:24 PM
173	Tried most of the listed options, best results was from media attention. I understand this is uniquely dependent on the issue.	5/6/2014 2:17 PM
174	Internal pathways for reporting abuse / misconduct are nothing but a rubber stamp. The agency policy reads well, but it is a farce.	5/6/2014 2:16 PM
175	There are no effective approaches.	5/6/2014 1:18 PM
176	None are effective without fear of either retribution or knowing nothing will be done.	5/6/2014 1:08 PM
177	Would most definitely need to be kept confidential.	5/6/2014 12:48 PM
178	An honest, very experienced lawyer.	5/6/2014 12:40 PM
179	I would not trust any of these	5/6/2014 12:07 PM
180	agency anonymous tip line	5/6/2014 12:04 PM
181	you can't win. Try to do the right thing and you will be black balled	5/6/2014 11:47 AM
182	Go straight to the media with documentation and do so anonymously.	5/6/2014 11:24 AM
183	Never seen an official case of fraud	5/6/2014 11:18 AM
184	None of the above because of retailation	5/6/2014 11:18 AM
185	Currently there is no desireable and effective way	5/6/2014 10:55 AM
186	GAO is a great choice because it can be done anonymously. All other roads are fraught with peril. My favorite is not on this list: the Federal Inspector General's office.	5/6/2014 10:51 AM
187	Our facility is operated by a contractor. Reporting waste to the contractor is useless as the company does not care and often contributes to the waste.	5/6/2014 10:40 AM
188	This is unfortunate - it seems like there are clever ways to sideline someone perceived not to be a "team player"	5/6/2014 10:35 AM
189	14 years ago I reported misconduct of a fellow employee that was a good friend. As a result, I was deamonized by management as a trouble maker.	5/6/2014 10:25 AM
190	Not sure (report to Ethics Committee)	5/6/2014 10:20 AM
191	None - the I.G.'s Office is understaffed, and the local U.S. Attorney's Offices are not interested.	5/6/2014 10:16 AM
192	It depends upon the nature of the incident(s) being reported.	5/6/2014 10:12 AM
193	I don't know what is effective, you could try all of the above. Then, despite a career filled with highly effective or outstanding appraisals, you'd be terminated for "Poor Performance".	5/6/2014 10:11 AM

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194	Hotline	5/6/2014 10:11 AM
195	Can't think of anything that would work without getting you fired and/or made miserable.	5/6/2014 10:04 AM
196	And after you do any/all of that, start watching your back because your agency WILL retaliate against you.	5/6/2014 9:44 AM
197	Running into the "right" person in the hallway is generally the most effective way to get things done.	5/6/2014 9:43 AM
198	there are no good ways as it will likely come back to haunt you same as whistleblowers	5/6/2014 9:36 AM
199	I have tried several and none have worked.	5/6/2014 9:30 AM
200	not sure. depends on the facts and circumstances.	5/6/2014 9:26 AM
201	Once up the food chain, never hear anything. It's as though all has been totally squelched.	5/6/2014 9:17 AM
202	Because the other ways could cause you to lose your job, for trying to help.	5/6/2014 9:15 AM
203	The most effective way to report would be to alert congress or the media. I don't feel that my supervisor can do anything and the IG generally won't unless it approaches criminal activity.	5/6/2014 9:14 AM
204	Who else cares?	5/6/2014 9:11 AM
205	why would any fed employee trust congress? i stopped believing in government a long time ago	5/6/2014 9:06 AM
206	Nothing else seems to work.	5/6/2014 9:06 AM
207	Alerting OSC. Still, fear of retaliation is rational and rampant.	5/6/2014 9:05 AM
208	Pointless & not appreciated or the idea is stolen by a higher up	5/6/2014 9:03 AM
209	Depends on how aggregious the waste, fraud, or abuse is, and what it is. For instance, embezzlement or violation of contracting rules is different from severe time and attendance issues.	5/6/2014 9:02 AM
210	You can ruin your career, and a lot of us have financial responsibilites. The fear of financial ruin (watching the abuse of our colleagues that spoke up) keeps the middle class feds quiet. No Fear is not working.	5/6/2014 8:54 AM
211	you have to take your complaint out of house...the agency's arm stretches long and wide - not in your favoe	5/6/2014 8:53 AM
212	None.	5/6/2014 8:50 AM
213	Seems like when the media is alerted, things get quicker attention.	5/6/2014 8:50 AM
214	I do not truth Congress therefore I would not report anything to them. I am so afraid something is going to happen to us if Congress does not stop what they are doing!!!	5/6/2014 8:34 AM
215	Career ending move	5/6/2014 8:32 AM
216	I know of no effective channel	5/6/2014 8:27 AM
217	Turn the other way	5/6/2014 8:20 AM
218	can only go outside the organization...relatiation.	5/6/2014 8:15 AM
219	Tyring to talk to your immediate supervisor or a political appointee is a joke. If they are "climbers" no way do they want to hear anything bad.	5/6/2014 8:10 AM
220	Anything else doesn't work. IG coverups, political CYA, supervisor CYA	5/6/2014 7:55 AM
221	sad isnt it??	5/6/2014 7:54 AM
222	Congressional inquiries are useless. Agenecies thumb noses and wait them out.	5/6/2014 7:52 AM
223	None of the above.	5/6/2014 7:42 AM
224	There are none	5/6/2014 7:41 AM
225	Don't know if there are any effective approaches	5/6/2014 7:39 AM
226	Which would paint a huge target on your back. Whistleblower or not.	5/6/2014 7:33 AM
227	None work or should I say the all work but at less than 10% of the time	5/6/2014 7:22 AM

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228	There are NO effective ways to report waste, fraud and abuse within agencies period. All avenues above will destroy a career.	5/6/2014 7:15 AM
229	No one else will take action	5/6/2014 7:13 AM
230	We have so many checks and balances that most problems are caught at the lowest level.	5/6/2014 7:10 AM
231	Unsure, depends on the issue but probably not supervisor because they are not empowered to take this higher.	5/6/2014 7:05 AM
232	None. Media blows everything out of proportion and your life is ruined. Congress? Really? Possibly immediate supervisor; however, no power there either. Political appointee? They are there temporarily and all talk. Again, the clean up must start with the leadership from the President's office down. The system needs to go back to what it was intended: Serve your country for a few years and go home (Congress/Senate). It was never intended for Senators/Congressman to have lifetime benefits; line their pockets with lobby money; etc.	5/6/2014 7:01 AM
233	My agency only listens when the outside questioned them then they do there best to find a new way around the outside pressure.	5/6/2014 6:50 AM
234	Congress would only be interested if it affected the other political party and made them look bad.	5/6/2014 6:48 AM
235	Go directly to the media, as govt wont do anything about it.	5/6/2014 6:40 AM
236	The MSM cannot be used, the Federal management can't br trusted, there is no safe way to be a whistleblower witjout fear of losing your job. PERIOD.	5/6/2014 6:33 AM
237	There are no effective approaches.	5/6/2014 6:28 AM
238	The only way, but again do not try to report anything.	5/6/2014 6:13 AM
239	Same as Snoden, who trust the agencies to support or to even believe in the workers. How can anybody trust Obama the Executive Order President..... do not agree just write an order.....	5/6/2014 5:43 AM
240	IT'S MY WAY ARE THE HIGHWAY AROUND HERE, IF YOU STICK YOUR HEAD UP THEY WILL MARK YOU FOR EVER	5/6/2014 3:13 AM
241	Our congress and senate wrote the book on how to waste tax payer money and get away with it.	5/6/2014 2:38 AM
242	Management is useless.	5/5/2014 9:21 PM
243	I wouldn't report due to fear of reprisal	5/5/2014 8:51 PM
244	None of the other groups are trustworthy.	5/5/2014 6:58 PM
245	Or, by contacting OPR/IA, ect.	5/5/2014 6:51 PM
246	utilizing the chain of command is important REGARDLESS of whether it works or not!	5/5/2014 6:19 PM
247	This seems upside down to me.	5/5/2014 6:04 PM
248	But, that's risky.	5/5/2014 5:55 PM
249	None of these are too effective. I think alerting the media is probably the least ineffective method. If something generates bad press, there is some chance (but still not that much) that something will be done about it.	5/5/2014 4:10 PM
250	there are no effective approaches	5/5/2014 3:56 PM
251	There are no effective approaches.	5/5/2014 3:21 PM
252	None	5/5/2014 3:17 PM
253	You must certainly do this anonymously	5/5/2014 3:14 PM
254	I would be cool if you could talk to your co-workers. But you can't so you file something offical and nothing gets better, just more bureacritic and less enjoyable to come to work	5/5/2014 3:13 PM

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Q12 Are there other approaches you would recommend for reporting waste, fraud and/or abuse that are not currently available or are not widely used? Please explain.

Answered: 383 Skipped: 1,518

#	Responses	Date
1	IF there were any way to have a truly "independent" entity empowered to act on waste, fraud and/or abuse findings, not subject to either the Administration or Congress, you might get more reports filed.	5/16/2014 2:16 PM
2	have an independant panel that hears and reviews internal complaints, then refers to TIGTA	5/16/2014 11:55 AM
3	find another job	5/16/2014 11:17 AM
4	I think it is more about the price those who report issues will pay. Look at congress now . . . They will take any issue that appears to cast bad light on the current administration when these issues have been caused by prior administrations and congresses. I.e.; va queuing issue is not a recent problem it is only visible because we now are reporting metrics that are informative. My father in law was going to a va doctor who rationalized his health issue and he died from an infection. Appoints when available were months apart. This has not changed. Va is not ambulatory community hospital are for that purpose. What brings it to light now is the very high number of combat	5/16/2014 11:02 AM
5	not that I can think of	5/16/2014 10:55 AM
6	Something where reporting can be done in an anonymous manner.	5/16/2014 10:46 AM
7	One general anonymous hotline would help (for all agencies).	5/16/2014 10:38 AM
8	Privately from a blocked phone number.	5/16/2014 10:00 AM
9	nope. it would depend on how offended I am.	5/16/2014 9:41 AM
10	I believe anonymous email is probably the best, other wise what if retaliation from the current supervisor?	5/16/2014 9:35 AM
11	Just by being honest you are already a threat to the lazy and the crooked. Reporting makes you a high value target. Don't do it.	5/16/2014 9:35 AM
12	N/A	5/16/2014 9:09 AM
13	Despite the occasional bad agency or group, I still believe the IG systems are a more effective government watchdog than private industry ever has had - at least since the 80's.	5/16/2014 8:47 AM
14	to be protected from mgmt	5/16/2014 8:44 AM
15	I wish there was one.	5/16/2014 8:37 AM
16	A 1-800 number that TRULY follows up on reporting and does not allow top brass to "sweep it under the rug" as has happened here many times in the years I have been here.	5/16/2014 8:18 AM
17	See answer 11.	5/16/2014 8:18 AM
18	This question assumes there is waste fraud and abuse in Government. My cubicle is spartan compared to my cubicle in the private sector. Again every one else can make mistakes except the Government.	5/16/2014 7:58 AM
19	No. Change is nearly impossible.	5/16/2014 7:14 AM
20	Put some real teeth and real protection for people brave enough to blow the whistle. Punish management swiftly. Have 1 IG for the Government. Not the agency idiots like we have at NSF.	5/16/2014 7:00 AM
21	no	5/16/2014 6:46 AM

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22	altemative media	5/16/2014 1:27 AM
23	See above.	5/16/2014 1:19 AM
24	updated/promoted policy is needed..	5/16/2014 12:02 AM
25	No.	5/15/2014 11:33 PM
26	No. They lie and cover each other's mess.	5/15/2014 10:49 PM
27	Need an independent office to report waste/fraud/abuse	5/15/2014 10:33 PM
28	A USG website not attached to one govt organization where information could be provided anonymously on any organization. GAO does not have a strong reputation for appropriate behavior so it doesn't seem reasonable that people would report to them.	5/15/2014 10:07 PM
29	There are no safe approaches for reporting waste, fraud and abuse.	5/15/2014 9:53 PM
30	Anonymous reporting through a website or telephone	5/15/2014 9:32 PM
31	no	5/15/2014 7:23 PM
32	no	5/15/2014 7:17 PM
33	Add a fourth category for poor policy. Something can be wasteful but perfectly legal. Look at NMCI, ERP, and the small purchase bankcard program.	5/15/2014 6:52 PM
34	yes, reporting through govt channels and oig	5/15/2014 6:08 PM
35	Sneaker mail in a plain white evelope. Dont trust email nor VOIP phones in my agency.	5/15/2014 4:34 PM
36	Secure on-line system	5/15/2014 4:08 PM
37	Post in POGO	5/15/2014 4:05 PM
38	Agencies should routinely be audited by outside auditors to ensure compliance with law and regulations. IG offices are only reactionary in their enforcement.	5/15/2014 3:54 PM
39	Need to be an independent person who is not paid by the Govt.	5/15/2014 3:40 PM
40	Just don't do it. It will just cost you and nothing will change.	5/15/2014 3:28 PM
41	Yeah but why waste my breath????	5/15/2014 3:24 PM
42	no	5/15/2014 3:18 PM
43	none known at this time	5/15/2014 2:55 PM
44	The best way to prevent W/F/A is by having good leaders. Maybe 1% are good leaders. You get what you pay for.	5/15/2014 1:55 PM
45	no	5/15/2014 1:31 PM
46	Yes	5/15/2014 1:15 PM
47	NA	5/15/2014 1:14 PM
48	waste and fraud should extend to all arms of government, including washington d c	5/15/2014 1:12 PM
49	No	5/15/2014 1:11 PM
50	use a watch dog group	5/15/2014 12:57 PM
51	Generally, the systems in place can work. I get a bit frustrated with the IG at times since they don't stick by their convictions as I think they ought to	5/15/2014 12:50 PM
52	Hlre ombudsmen for each agency/major subcomponent to serve in this role and to explain to folks the rules re: reporting and whistleblowing. Need a major education campaign.	5/15/2014 12:50 PM
53	no	5/15/2014 12:49 PM
54	Not sure	5/15/2014 12:42 PM
55	make not fixing these problems a way to remove managers, (supervised by the union or other than managers) and make it stick, so the managers are scared not to fix mistakes and etc.	5/15/2014 12:28 PM
56	No	5/15/2014 12:26 PM

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57	Do something like the ICE cards (if it's not already in place and I just don't know it)	5/15/2014 12:24 PM
58	Reduce contracting jobs programs for private sector.	5/15/2014 12:21 PM
59	Unfortunately, there is no entity that polices the thieves in Congress	5/15/2014 12:14 PM
60	No.	5/15/2014 12:08 PM
61	Yes tell Congress who holds our nations purse strings to stop wasting money on things and show some appreciation for the hard working men and women who keep this country running. The US federal employee.	5/15/2014 11:58 AM
62	Anonymously	5/15/2014 11:34 AM
63	None that won't get you hammered.	5/15/2014 11:29 AM
64	We are doomed!	5/15/2014 11:11 AM
65	Employee work groups.	5/15/2014 10:52 AM
66	The IG hotline would be the idel method, but that information is not widely publicized or understood.	5/15/2014 10:22 AM
67	Absolute legal protection for salary, benefits, position, career path. Immediate change of position to another agency/department or immediate paid administrative leave to remove the person from the problem department. Paid legal representation by an independent legal representative--like Legal Aid for whistleblowers.	5/15/2014 10:19 AM
68	Not sure	5/15/2014 10:08 AM
69	No	5/15/2014 9:59 AM
70	Having an anonymous method of reporting.	5/15/2014 9:48 AM
71	No.	5/15/2014 9:41 AM
72	No.	5/15/2014 9:19 AM
73	Something nonpolitical that has actual power to make changes without dealing with red tape.	5/15/2014 9:10 AM
74	Not until there is accountability	5/15/2014 9:01 AM
75	no	5/15/2014 8:59 AM
76	a Hotline number would be good	5/15/2014 8:56 AM
77	no	5/15/2014 8:55 AM
78	Those are the best & most effective available with the exception of alerting the media; that is probably the not best unless the Agency/Congressional routes give you the runaround.	5/15/2014 8:42 AM
79	We should let the IGs' take cases that for other agencies, i.e, each agency watches another. The current system is like the fox watching the hen house. IG is not to be trusted.	5/15/2014 8:25 AM
80	twitter	5/15/2014 8:21 AM
81	don't know	5/15/2014 8:21 AM
82	no	5/15/2014 8:12 AM
83	Firing all these folks who have relatives, paramours, neighbors and making them work.	5/15/2014 8:06 AM
84	hotline, anonymously.	5/15/2014 8:04 AM
85	untraceable hotline to someone who will actually investigate the matter	5/15/2014 7:59 AM
86	I think people become immune to it and complacent. Also, with so many reductions in funding for staff, we are just trying to keep ourselves above the water line and get what we can done.	5/15/2014 7:57 AM
87	IG	5/15/2014 7:52 AM
88	find a way to reduce the end of year spend-a-thon to use all of current fiscal year funds before the end of the fiscal year.	5/15/2014 7:50 AM
89	Get politics out of decision making.	5/15/2014 7:48 AM

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90	There needs to be a line to Congress. Right now they only want to hear from their constituents, even though they are sitting on oversight committees- Look at Issa's website- only his constituents can leave a message	5/15/2014 7:47 AM
91	No, I don't know. I know I will be labeled a complainer or troublemaker if I report waste, etc. I'll get in worse trouble if I go over my boss's head. Her doesn't care about anything - except not "making waves".	5/15/2014 7:45 AM
92	The Media is about the only option, and even with that only certain media outlets will care	5/15/2014 7:43 AM
93	None.	5/15/2014 7:36 AM
94	No	5/15/2014 7:36 AM
95	Have known folks who went to media to get things done.	5/15/2014 7:35 AM
96	Anonymous reporting	5/15/2014 7:28 AM
97	No	5/15/2014 7:26 AM
98	It is a No Win situation for the federal employee or contractor	5/15/2014 7:25 AM
99	no	5/15/2014 7:15 AM
100	Keep all work documents with signatures/initials and including meeting minutes with any and all participants in person or otherwise for at least ten years.	5/15/2014 7:12 AM
101	some way so the whistle blower's identity is not revealed.	5/15/2014 7:10 AM
102	I think the government should have a centralized agency to handle waste, fraud, and/or abuse, to include questionable contract violations.	5/15/2014 7:10 AM
103	An independent advisor	5/15/2014 7:10 AM
104	I do as do others but why bother.	5/15/2014 7:06 AM
105	People don't report because doing so can be a career-ending decision.	5/15/2014 6:55 AM
106	Outside agencies would be best or an independent agency that would protect the person reporting .	5/15/2014 6:51 AM
107	Agency Inspector Generals should be a method of reporting, but are often times unresponsive.	5/15/2014 6:42 AM
108	Perhaps it should be an online option, with a guarantee of anonymity. I feel a lot of things are reported, but aren't followed through because the WFA isn't "big enough" to bother.	5/15/2014 6:37 AM
109	We do better training on Sexual Harassment than a program to stamp out fraud, waste and abuse. Increase the level of awareness and processes and safe guards at the lowest levels	5/15/2014 6:33 AM
110	IG should have no reporting requirements to an agency.	5/15/2014 6:08 AM
111	See above	5/15/2014 6:00 AM
112	no	5/15/2014 5:46 AM
113	OIG need to hear more complaints beyond the glaringly obvious ones because they miss a great deal by only being interested in the easiest cases.	5/14/2014 8:04 PM
114	contacting media	5/14/2014 5:53 PM
115	Not sure.	5/13/2014 2:44 PM
116	document and send to Senator/Representative both State and Fed	5/13/2014 7:05 AM
117	Educate people on what it looks like and how to report it at the agency they work for, or the parent agency if the employee fears retribution from their agency.	5/13/2014 12:30 AM
118	Filing a grievance; one of the methods to actually get management to pay attention (if you don't fear retribution, that is).	5/12/2014 2:09 PM
119	E MAIL	5/12/2014 1:38 PM
120	None.	5/12/2014 6:34 AM
121	No	5/11/2014 3:33 PM
122	Media	5/10/2014 7:41 PM

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123	Have specially trained staff who know the regulations, are objective and fair, and who excel in human relations that one could contact.	5/10/2014 7:31 PM
124	The best approach would be one rewarding supervisors for being receptive to concerns regarding waste, fraud, and abuse, as you would find that the supervisor might hear the same report from 10 or more employees which would help give credence to the concern.	5/9/2014 4:32 PM
125	no	5/9/2014 4:28 PM
126	I would recommend for the Head of any agency to truly find out what is going on is to have meetings without managers present. I am at the Cincinnati Service Center (IRS) and I can tell you when our new Commissioner came to town I was not allowed to go because I work in Customer Service and was needed on the toll free line. Managers "selected" who could attend. The employees were then "instructed" on how to "behave". We can not say anything or our life would become hell. It would make me resign because I would not be able to tolerate the treatment I would receive.	5/9/2014 2:25 PM
127	Public media -It makes it harder to deny to issue.	5/9/2014 11:29 AM
128	Being appreciated for saving the integrity of government practices instead of the fear of informal retaliation.	5/9/2014 11:00 AM
129	No comment.	5/9/2014 10:42 AM
130	A central anonymous reporting site that could refer to the appropriate IG or outside investigators, monitored by a non-agency specific source.	5/9/2014 10:16 AM
131	Independent inspector, who is NOT on the government dime.	5/9/2014 9:23 AM
132	The continued emphasis on purported waste, fraud and abuse is not supported by factual evidence. Stop the harping on this, already.	5/9/2014 9:01 AM
133	Get a lawyer.	5/9/2014 8:29 AM
134	An independent third party watchdog group with power to work with agencies and implement effective changes.	5/9/2014 8:12 AM
135	an independent "agency" not affiliated with either fed govt or your agency	5/9/2014 7:35 AM
136	Ensure that your name will not be given, so you won't suffer the repercussions	5/9/2014 6:50 AM
137	No	5/9/2014 2:20 AM
138	Same as above	5/9/2014 12:02 AM
139	Take video and have someone release it on YouTube.	5/8/2014 9:13 PM
140	Require that such complaints be investigated and responded to; our agency says most are too small for them to care	5/8/2014 7:48 PM
141	Increase whistleblower protections.	5/8/2014 7:34 PM
142	Our top leadership absolutely sucks. Not responsive or effective. Therefore no use reporting waste to the wasters.	5/8/2014 4:57 PM
143	If there was a trustworthy new agent, that would be the best route. But right now, I don't know of one; including ABC, CBS, NBC or FOX.	5/8/2014 4:31 PM
144	No	5/8/2014 4:17 PM
145	A secured website to report from anywhere	5/8/2014 3:36 PM
146	I don't think it's worth the trouble. Nothing gets done anyway	5/8/2014 3:11 PM
147	None at this time.	5/8/2014 1:17 PM
148	no	5/8/2014 12:57 PM
149	No. The people that it should matter to either don't care or are complicit.	5/8/2014 12:35 PM
150	No, it's not worth the risk of retaliation or excess scrutiny.	5/8/2014 11:41 AM
151	none	5/8/2014 11:06 AM
152	An online form that workers could anonymously access would help.	5/8/2014 10:48 AM

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153	Reign in federal unions - their actions cause a waste of federal funds	5/8/2014 10:45 AM
154	NO	5/8/2014 10:16 AM
155	no	5/8/2014 10:10 AM
156	needs some source that stop retaliation	5/8/2014 10:05 AM
157	All IGs should be appointed and report to the GAO. IGs appointed by the agency are beholden to it and only pursue the most blatant things or when compelled by media, GAO, or Congress.	5/8/2014 9:48 AM
158	Not a big issue for me. My agency doesn't have anything to waste.	5/8/2014 9:44 AM
159	All IGs should be appointed by and report to the GAO. Having folks from within the organization is useless. They are put in a no win situation and self-preservation becomes the goal.	5/8/2014 9:37 AM
160	No, by going to agency IG team, you know something will have to be done. Going to supervisor means being swept under the rug!!	5/8/2014 9:28 AM
161	No – wouldn't recommend reporting anything	5/8/2014 8:29 AM
162	no	5/8/2014 8:11 AM
163	Creating a centralized website to allow anonymous reporting across agencies, monitored by OPM.	5/8/2014 7:59 AM
164	no	5/8/2014 1:09 AM
165	Government wide whistleblower office would be one.	5/8/2014 12:59 AM
166	make the conversation public and normal. the dang CFC gets more publicity internally than identifying waste.	5/7/2014 11:59 PM
167	send an anonymous letter to a muckraking newspaper	5/7/2014 11:05 PM
168	Anything that looks the slightest bit out of channels will be grounds for discipline	5/7/2014 10:52 PM
169	Large contract vehicles should be subdivided to multiple contract officers and contracting officer's technical representatives to provide better oversight of performance areas.	5/7/2014 10:48 PM
170	Public Shaming - the best disinfectant is strong sunlight.	5/7/2014 9:01 PM
171	none	5/7/2014 8:15 PM
172	A real-time video website that shows fed slackers loitering outside their office for hours while they fraudulently claim full pay	5/7/2014 8:11 PM
173	Make memoranda for the record when odd things seem to be happening; urge concerned colleagues to do the same –helpful in the event of an investigation	5/7/2014 7:42 PM
174	I would be afraid to do it, because you will get marked, and they will do other things to make your workday miserable.	5/7/2014 6:13 PM
175	Pointless to suggest an idea.	5/7/2014 4:54 PM
176	?	5/7/2014 4:26 PM
177	common sense	5/7/2014 4:22 PM
178	Absolute total anonymity.	5/7/2014 3:39 PM
179	See above.	5/7/2014 3:27 PM
180	Contract independent reviews and terminate employees the waist federal funds.	5/7/2014 3:00 PM
181	Reports need to be taken seriously. Sometimes it does not appear that they are based on what I have seen or heard.	5/7/2014 2:51 PM
182	There dont seem to be any	5/7/2014 2:21 PM
183	No; we need to fix the systems we have.	5/7/2014 2:16 PM
184	It all the crazy regulations.	5/7/2014 1:47 PM
185	No	5/7/2014 1:26 PM
186	Let the Tax paying Americans know. Its an eye opener	5/7/2014 1:25 PM

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187	no	5/7/2014 1:18 PM
188	I do not think there is any good way to report especially if you respect the chain of command. From what I have seen in the chain of command is only respond to problems you can take action on and dismiss all the rest.	5/7/2014 1:13 PM
189	A means of anonymous reporting.	5/7/2014 1:04 PM
190	It's not that there needs to be more. It's that the system won't allow it. You know, insider threat...	5/7/2014 12:46 PM
191	no	5/7/2014 12:39 PM
192	Tell the press, after you've turned-in your retirement papers.	5/7/2014 12:35 PM
193	Most people are afraid to report anything	5/7/2014 12:30 PM
194	unknown	5/7/2014 12:11 PM
195	Internet site that could take complaints	5/7/2014 12:05 PM
196	Truly independent IG officials rather than those that report to the head of the agency they are supposedly overseeing.	5/7/2014 12:01 PM
197	n/a	5/7/2014 11:58 AM
198	N/A	5/7/2014 11:54 AM
199	No	5/7/2014 11:43 AM
200	No	5/7/2014 11:43 AM
201	Not until I do some research.	5/7/2014 11:14 AM
202	Allow the person to remain anonymous and punish anyone who would reveal the source. Let employees know what is being investigated.	5/7/2014 10:34 AM
203	Sorry, I wish I knew. The laws are fine, and the mechanisms are there, but ALL methods rely on honorable, ethical people - not political hacks.	5/7/2014 10:12 AM
204	For the Treasury Department, we should be able to report directly to TIGTA.	5/7/2014 10:06 AM
205	National hot line for fraud and or abuse may help.	5/7/2014 9:59 AM
206	All personnel involved during an investigation need to keep their opinions and guesses to themselves or face penalties. Have witnessed where there was investigation and personnel began trying to guess who reported.	5/7/2014 9:49 AM
207	Close your eyes and walk away because it is not worth it. Doing the right thing doesn't always result in a positive outcome for the one blowing the whistle. Keep your head down so it doesn't get chopped off.	5/7/2014 9:47 AM
208	I think each agency should have an independent ombudsman to field all such reports.	5/7/2014 9:42 AM
209	NOT AT THIS TIME	5/7/2014 9:32 AM
210	no	5/7/2014 9:18 AM
211	no because retaliation is rampant in the govt	5/7/2014 9:17 AM
212	no	5/7/2014 9:13 AM
213	The best change would be to reward Agencies for saving money instead of punishing them would help cut down on government waste in general. Regarding whistleblowers, providing to the whistleblower a percentage of savings as a result of the information provided.	5/7/2014 9:13 AM
214	I would like to see people be held accountable for their actions.	5/7/2014 9:09 AM
215	Keep the press free. They are our best spokespersons.	5/7/2014 9:08 AM
216	One should be able to go to the agency FWA and expect to be taken seriously. However, since that is not possible, one should be able to use any means to get the word out that FWA is alive and well in government offices.	5/7/2014 8:56 AM
217	Each agency should have a designated person to report to and contact information should be readily available. Also, maybe we need some training with examples that illustrate different facets of fraud, waste and abuse and how to go about combating them.	5/7/2014 8:33 AM

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218	some sort of IG outside of the department where you work	5/7/2014 8:15 AM
219	No, because I do not have faith their would be no retaliation.	5/7/2014 7:59 AM
220	No	5/7/2014 7:37 AM
221	No	5/7/2014 7:34 AM
222	the agencies need to communicate better to reduce the waste, etc.	5/7/2014 7:02 AM
223	should be managers but they want to protect status quo and aim for bonuses for themselves	5/7/2014 5:01 AM
224	IG office, other offices	5/7/2014 2:32 AM
225	Tout whistle blowers as champions of compliance and allow them to stay on the job and get a retirement bonus.	5/6/2014 11:56 PM
226	There is no avenue to report waste, fraud abuse at my agency.	5/6/2014 11:00 PM
227	No I wouldn't report anything. Once burned I don't go back to the fire.	5/6/2014 10:47 PM
228	No. Options are adequate and each agency should have those policies documented and the workforce made aware.	5/6/2014 10:20 PM
229	No.	5/6/2014 10:16 PM
230	Independent IG	5/6/2014 10:05 PM
231	blogs!	5/6/2014 9:57 PM
232	No. Going outside the first 5 is dangerous and, unless you want to live in Russia, number 6 would be a mistake.	5/6/2014 9:30 PM
233	Doesn't seem like anything makes a difference.	5/6/2014 9:26 PM
234	No	5/6/2014 8:42 PM
235	No ideas at this time.	5/6/2014 8:24 PM
236	Force agencies to ferret out waste or force them to earn additional funding by finding savings.	5/6/2014 7:39 PM
237	N/A	5/6/2014 7:05 PM
238	Let's say that it should resemble something like the SARC program policies in DOD. There should be a shield for whistleblowers and steps in place should the need arise.	5/6/2014 6:17 PM
239	I'm not certain what all is available but talking to anyone in management won't do anything because they are the ones directing unethical practices	5/6/2014 5:33 PM
240	no	5/6/2014 5:25 PM
241	I think employees should share their experiences with federal waste, fraud, and abuse with friends and family, perhaps through social media.	5/6/2014 4:59 PM
242	the media is NOT a good place to vent because it leads to distorted reporting. Unfortunately, too many resort to that level	5/6/2014 4:46 PM
243	Anonymous surveys every 3 months to agency IG	5/6/2014 4:40 PM
244	I'm not sure, with the tracking of all data by the Government, I don't think an individual would be able to remain anonymous.	5/6/2014 4:39 PM
245	Nothing will work until senior leadership is held accountable. I would also suggest the Civil Service become competitive - up or out. That would also assist the situation.	5/6/2014 3:58 PM
246	n/a	5/6/2014 3:51 PM
247	none	5/6/2014 3:51 PM
248	If I knew, I would do it right now. There is an employee in my group who is committing timecard fraud, but I cannot prove it.	5/6/2014 3:36 PM
249	Nothing comes to mind.	5/6/2014 3:18 PM
250	no	5/6/2014 2:52 PM
251	specific legislation needs to be passed	5/6/2014 2:47 PM

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252	Whomever would receive the reports would have to be beyond the reach of politicians. Right now, reports are either accorded credibility or dismissed strictly on whether they fit a desired political narrative. That's not an effective whistleblower program – that's a political party's soundbite.	5/6/2014 2:35 PM
253	No, my experience resulted in career suicide.	5/6/2014 2:17 PM
254	report it to public watchdog groups. If the report to gain outside attention, it is buried.	5/6/2014 2:16 PM
255	Creation of a clear and accurate running report of waste reports and IG action to resolve.	5/6/2014 2:11 PM
256	Avoid because management will find out and retaliate against the person.	5/6/2014 1:57 PM
257	no	5/6/2014 1:40 PM
258	call the audit agencies and the criminal investigation agencies.	5/6/2014 1:39 PM
259	Unless the retaliation by leadership is addressed and stopped, it would not matter what approach is used	5/6/2014 1:22 PM
260	Fully develop a claim/ ensure that offense is legitamate.	5/6/2014 1:19 PM
261	No.	5/6/2014 1:18 PM
262	Unfortunately, based on the current environment, I don't believe any other method would be free of political interference.	5/6/2014 1:17 PM
263	Institute and enforce severe penalties against agency officials who interfere with EEO activities and threaten retaliation.	5/6/2014 12:40 PM
264	A completely autonomous source to which the complaint could be forwarded such as a media source or public watchdog agency.	5/6/2014 12:26 PM
265	Need to establish more visibility of how such reporting has stopped various waste and abuse. I think newer employees need constant reminders that someone above them is taking action on such reports. Currently, I don't have that sense.	5/6/2014 12:20 PM
266	NO	5/6/2014 12:18 PM
267	if you want to see poeple feel free to report, you need to see multible people not get in trouble for reporting before you can build trust.	5/6/2014 11:47 AM
268	no	5/6/2014 11:40 AM
269	No	5/6/2014 11:39 AM
270	We needed stronger whistle-blower laws.	5/6/2014 11:24 AM
271	Find a real job	5/6/2014 11:18 AM
272	A central fraud/waste/abuse automated hotline.	5/6/2014 11:12 AM
273	Cut down on big government and go to a flat tax, and get rid of all of Obama's czars!!!! BIG WASTE!!!	5/6/2014 11:10 AM
274	No.	5/6/2014 11:07 AM
275	Calling the FBI and/or the Justice Dept.	5/6/2014 11:04 AM
276	Immediate supervisor is most desirabile but least effective because bad news does not travel well through the management ranks	5/6/2014 10:55 AM
277	N/A	5/6/2014 10:51 AM
278	no	5/6/2014 10:41 AM
279	See Something, Say Something!	5/6/2014 10:38 AM
280	Elimination of congressional earmarks and reducing spending authorities of political appointees	5/6/2014 10:35 AM
281	I want to see a totally anomyous method. Email, phone, can all be tracked, even if they say they are anon.	5/6/2014 10:34 AM
282	you should be able to go to your imediate supervisor, but not everyone in the chain of command wants to continue on with the process	5/6/2014 10:31 AM
283	Notify your Union.	5/6/2014 10:31 AM

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284	None necessary	5/6/2014 10:28 AM
285	the issue is not the reporting but the action taken or NOT	5/6/2014 10:27 AM
286	How can an employee who depends on their job feel secure in reporting abuse? Just look at what is happening in congress. There is way too much politics, coverups, that continually go on at the top of our government. We need leaders, statesmen badly in the government. Unfortunately, mostly all we have are politicians.	5/6/2014 10:25 AM
287	Not sure	5/6/2014 10:20 AM
288	Increased staff for the I.G.'s Offices	5/6/2014 10:16 AM
289	There are other internal investigation agencies. We do some of the investigation on our own. Once in a while, it can be effectively investigated internally - if the organization is willing to buy into it.	5/6/2014 10:12 AM
290	You would need an effective method of protecting the identity of the reporting employee.	5/6/2014 10:11 AM
291	no	5/6/2014 10:04 AM
292	Any method where you dont get caught reporting the issue.	5/6/2014 9:56 AM
293	"Reporting" is not the issue. Getting the waste/fraud/abuse investigated, corrected and prosecuted is what does NOT happen.	5/6/2014 9:44 AM
294	A functioning, transparent, responsive chain of command.	5/6/2014 9:43 AM
295	Need to have an independent "watch dog" that acts as a liason. There also needs to be an assurance that if waste abuse or fraud is reported that supervisors investigate it's validity and not ignore the report.	5/6/2014 9:40 AM
296	No	5/6/2014 9:30 AM
297	Anonymous hot line.	5/6/2014 9:28 AM
298	There should be people that go undercover to explore the higher chain of command and monitor their activities for themselves,	5/6/2014 9:24 AM
299	There should be an anonymous electronic "drop box" at an enterprise federal level and it should be well advertised.	5/6/2014 9:14 AM
300	No	5/6/2014 9:09 AM
301	Provide stronger means of anonymity for the complainant; require each agency to have an IG - for smaller agencies, establish a shared IG office.	5/6/2014 9:05 AM
302	more aggressive response to fraudsters	5/6/2014 9:03 AM
303	I'm not sure I would recommend it but...eventually people will start blasting evidence on social media because that is the most sensational place for a story these days. It may not be as productive as it is destructive but it will get action.	5/6/2014 8:57 AM
304	Keep those who speak safe from retaliation and put more teeth into No Fear.	5/6/2014 8:54 AM
305	leak or send it to the press. get an attorney and fight it without the EEO process.	5/6/2014 8:53 AM
306	No.	5/6/2014 8:50 AM
307	Go to media or record and share through social media.	5/6/2014 8:50 AM
308	not at this time	5/6/2014 8:47 AM
309	N/A	5/6/2014 8:34 AM
310	There are tons of audits being done (IGs, GAO) and a lot of good findings are from workers using the opportunity to identify problems, but the audits don't look for/solicit reports of waste. Audits could be expanded to talk to more people (not mgmt selected) to look more for such problems.	5/6/2014 8:33 AM
311	Vote early and often	5/6/2014 8:32 AM
312	I wish...	5/6/2014 8:26 AM
313	n/a	5/6/2014 8:24 AM
314	Ombudsman	5/6/2014 8:24 AM

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315	Outside of government business that doesn't report to the government so a far process can take place.	5/6/2014 8:22 AM
316	No, the person reporting will be blamed or crucified in the end.	5/6/2014 8:20 AM
317	Anonymous tip line and/or method via internet	5/6/2014 8:17 AM
318	No.	5/6/2014 8:12 AM
319	There are sufficient methods to report waste, fraud, and abuse, but the whistleblower is not assured that he/she will not be identified and suffer harm.	5/6/2014 8:10 AM
320	strikes and other union actions	5/6/2014 8:10 AM
321	Right now, I feel the only option would be the IG or OSC	5/6/2014 8:10 AM
322	Going to management should be the optimum avenue, it just doesn't get you anywhere.	5/6/2014 8:08 AM
323	No specific suggestions.	5/6/2014 8:04 AM
324	no	5/6/2014 8:03 AM
325	No	5/6/2014 7:55 AM
326	Hire a new congress and start firing Feds, starting with the cabinet and work down through the arrogant SES corps and GS 15's.	5/6/2014 7:52 AM
327	??	5/6/2014 7:52 AM
328	More protests.	5/6/2014 7:51 AM
329	No/don't know.	5/6/2014 7:50 AM
330	creating a new IG 'director of waste'	5/6/2014 7:45 AM
331	Use the Office of the Tax Payer Advocate.	5/6/2014 7:42 AM
332	NO	5/6/2014 7:42 AM
333	Leave your job and run for office.	5/6/2014 7:41 AM
334	n/a	5/6/2014 7:40 AM
335	see answer to 11	5/6/2014 7:39 AM
336	We need an independent office contact.	5/6/2014 7:39 AM
337	No.	5/6/2014 7:37 AM
338	Need a direct line to 1 person	5/6/2014 7:31 AM
339	Perhaps a phone call to the government	5/6/2014 7:28 AM
340	Find a way to give employees a chance to confidentially report what they see and experience - a tip line (not a 3 page questionnaire like some hot lines are now), conduct surveys (think EVS!)	5/6/2014 7:26 AM
341	N/a	5/6/2014 7:25 AM
342	Our DoD leaders do not care, its all politcal BS to get promoted or get their names on TV. I have first hand knowledge that reported frud watse and abuse gtes the person in trouble more so than changes anything	5/6/2014 7:22 AM
343	Management and employees has to see some kind of professional reward in dealing with waste, fraud and/or abuse otherwise they never will unless they are willing to sacrifice their careers and suffer in their personal lives.	5/6/2014 7:15 AM
344	A law enforcement agency	5/6/2014 7:13 AM
345	Il don't even know the process because it'snever talked about even though everyone feels it happen including me.	5/6/2014 7:12 AM
346	Focus on the political appointees. Their ignorance and failure to lead by example causes many to fall into unethical behavior.	5/6/2014 7:10 AM

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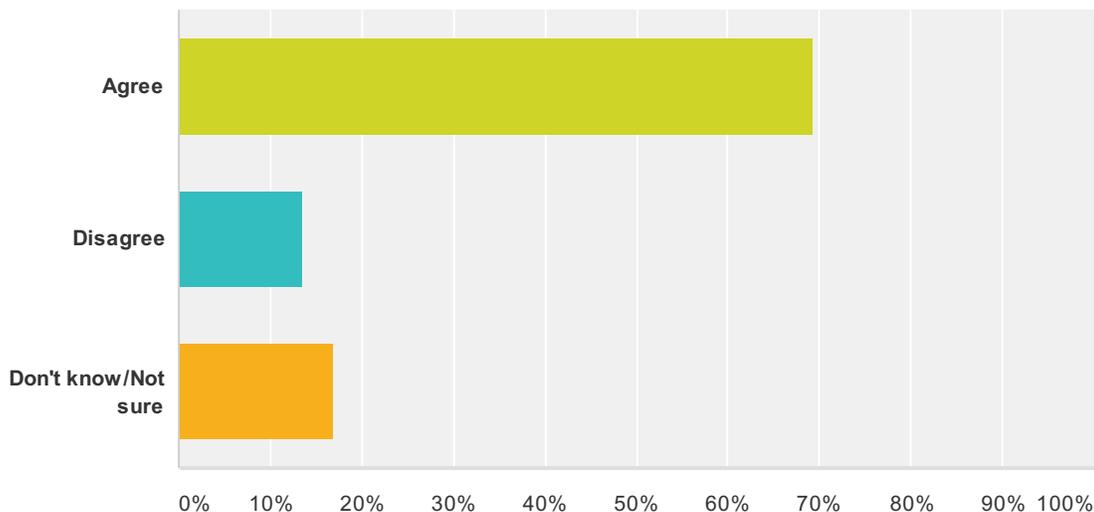
347	If I were to report a wrongdoing it would be easy enough to know it was I even if reported anonymously. I would feel exposed with no protection against retaliation. There has to be better guarantees against retaliation, one of which should be a method to transfer within the government without the incident following you - something like the witness protection program.	5/6/2014 7:03 AM
348	Nope. Wouldn't recommend anything in today's world. Too corrupt and all about keeping to one's own agenda. Leaders have no concept of actually working toward "serving their country."	5/6/2014 7:01 AM
349	FIRE PEOPLE	5/6/2014 6:54 AM
350	the most effective seems to be threatening to go to the press	5/6/2014 6:51 AM
351	Undercover employees	5/6/2014 6:50 AM
352	No	5/6/2014 6:42 AM
353	unknown	5/6/2014 6:40 AM
354	Nothing unless the administration is purged...from the TOP down.	5/6/2014 6:33 AM
355	Through a government legal council but I am not sure that would help.	5/6/2014 6:28 AM
356	Retaliation is a fact of life, not sure how to effectively get around that without immediately offering the whistleblower an alternative work option	5/6/2014 6:27 AM
357	no	5/6/2014 6:26 AM
358	Lie detector test of every level every month	5/6/2014 6:08 AM
359	a hotline maintained by the agency's oversight (i.e. DNI, OSD, OPM, etc) vice the employee's own agency.	5/6/2014 5:59 AM
360	Not a trusting question.	5/6/2014 5:43 AM
361	NONE	5/6/2014 3:13 AM
362	How about putting to vote projects that cost over 5 million dollars?	5/6/2014 2:38 AM
363	Set up an independent non-political watchdog group that is empowered to investigate, prosecute and punish those to commit fraud while empowering employees who are reprimanded against automatic right to sue both the Govt and the reprimander in a special whistleblower court.	5/6/2014 2:35 AM
364	Fire all of the political position holders.	5/6/2014 1:26 AM
365	green ombudsmen to report waste and get attention	5/5/2014 11:11 PM
366	Hotline. Without giving personal information	5/5/2014 9:21 PM
367	None trustworthy	5/5/2014 8:51 PM
368	Send ALL of the reports to Congress.	5/5/2014 7:55 PM
369	No, once you report anything your career is over.	5/5/2014 7:46 PM
370	Set up an independent agency to report to Congress.	5/5/2014 7:44 PM
371	Social media that is public and transparent and not controlled by the government.	5/5/2014 7:38 PM
372	No	5/5/2014 7:27 PM
373	It needs to be to an independent (non-governmental) body and it should be anonymous to the government (not really possible with the NSA violating the 4th Amendment with impunity). Offer a 10% reward for the cost savings the government will get as a result of the reported fraud/waste/abuse.	5/5/2014 6:58 PM
374	No.	5/5/2014 6:51 PM
375	NONE	5/5/2014 6:19 PM
376	I worked at an agency engaged in litigation, and when the court appointed a special master in the case as a Gov't. Watch Dog, SES and upper management became more involved...So, an independent OSC or multiple mini-OSC's might work	5/5/2014 6:04 PM
377	There really are none. To report, the employee becomes known as a nn-team player.	5/5/2014 5:55 PM
378	Inspector Generals are too often a tool of the agency.	5/5/2014 5:11 PM

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379	anonymity	5/5/2014 4:29 PM
380	Not much can be done without ethical leadership.	5/5/2014 3:47 PM
381	Not sure.	5/5/2014 3:46 PM
382	Share of savings	5/5/2014 3:26 PM
383	nothing wil help	5/5/2014 3:21 PM

Q13 Members of the Intelligence Community should have the same protections as the rest of the civilian and DoD workforce when it comes to whistleblowing.

Answered: 1,353 Skipped: 548



Answer Choices	Responses
Agree	69.40% 939
Disagree	13.67% 185
Don't know/Not sure	16.93% 229
Total	1,353

#	Comments:	Date
1	as long as they follow the rules	5/16/2014 11:56 AM
2	but how do they know? The more intelligent - the harder it is to see if the whistleblowing has any effect.	5/16/2014 9:43 AM
3	But something like Snowden did is not just whistleblower. National security is #1.	5/16/2014 9:37 AM
4	They should have protections, provided they do not compromise classified information.	5/16/2014 9:07 AM
5	Complex. The NSA may protect privacy better now, but it's a good bit more toothless. Personally as long as monitoring is classified and limited to international threats for action - I'd prefer to know what North Korea is up to.	5/16/2014 8:53 AM
6	But their actions should not release classified data--they swore an oath--there are IG's within the Intel Agencies--USE THEM!	5/16/2014 8:31 AM
7	Not if it hurts our country's security.	5/16/2014 8:01 AM
8	There should be protections, but members of the intel community who commit egregious security violations and commit treason must be punished to the fullest extent possible.	5/16/2014 6:51 AM
9	They should be better protected.	5/16/2014 6:24 AM
10	They need more protection.	5/16/2014 1:21 AM

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11	ALL whistleblowers should be protected no matter who they work for.	5/15/2014 11:35 PM
12	national security does trump some things	5/15/2014 7:18 PM
13	Yes, as long as it protects classified information.	5/15/2014 12:41 PM
14	As long as they don't violate their contract - we all sign paperwork saying we won't disclose classified information improperly when we start working. As contractors or as feds.	5/15/2014 12:39 PM
15	Only when it doesn't conflict with classification guidance. Snowden should be executed for treason.	5/15/2014 11:24 AM
16	Not sure it would help sense a political hot potato would lay waist to the whistle blower.	5/15/2014 11:12 AM
17	It depends on what kind of protections we are talking about. If it involves disclosing classified material then they shouldn't have any protections. If it is about waste of resources/abuse then, yes, they should have the same protections as the rest of the federal workforce.	5/15/2014 10:45 AM
18	Depends on what agreements (disclosures) they signed up for.	5/15/2014 10:33 AM
19	A very difficult call. Internally yes, but they cannot go public with secrets. They should have the protections I noted in the previous section--legal protection, change of position, and paid representation.	5/15/2014 10:22 AM
20	They have access to substantially more secure info and extreme caution needs to be taken with the release of info realted to the situation.	5/15/2014 10:12 AM
21	but it must be done within the framework of the agreed oath of office.	5/15/2014 10:04 AM
22	Same protection but perhaps a different avenue for reporting.	5/15/2014 9:57 AM
23	Reports need to happen and be reviewed, but not necessarily made public. It shouldn't take Congressional hearings to find out people are stealing or contractors wasting money or messing up in other ways.	5/15/2014 9:31 AM
24	I worked in intel many years ago. I left because I could not reconcile the requirements of the job with the morals I'd been raised with. It's difficult to witness but it's reality and I made the right decision to leave. It takes a special breed to do what must be done to protect our everyday security.	5/15/2014 9:13 AM
25	There is no "protection" once you bum the bridge with your agency, it's gone. You will never be welcomed back with open arms	5/15/2014 9:02 AM
26	There are some things they may know that if revealed can cause national security problems.	5/15/2014 9:01 AM
27	They definitely need those same types of protections.	5/15/2014 8:42 AM
28	The Intelligence Community deals with information that is much more sensative than the rest of the workforce. There are protections in place for whistleblowing but they should not extend to enable the disclosure of classified information.	5/15/2014 7:33 AM
29	Only to the point that classified information is not released	5/15/2014 7:18 AM
30	As long as they do not divulge classified information in the process.	5/15/2014 7:16 AM
31	For unlawful orders.	5/15/2014 7:14 AM
32	This could be a matter of National Security.	5/15/2014 7:13 AM
33	DoD is a special case due to the nature of thier work	5/15/2014 7:11 AM
34	The question excludes the potential insider threat as exemplified by Mr. Snowden, who clearly stole and violated the confidentiality laws and regulations in removing classified material.	5/15/2014 7:08 AM
35	Not if such disclosure threatens Nation Security	5/15/2014 7:02 AM
36	Process must be different because of the second and third order effects of revealing classified information	5/15/2014 6:55 AM
37	Information provided by employees amongst certain organizations could lead to fatal results/lost lives. The protections should be the same, however the manner in which the reports are managed should take into consideration the impacts.	5/15/2014 6:46 AM
38	are we not taught all created equal	5/13/2014 7:07 AM

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39	Otherwise, how can the waste by the corporate contractors be identified. It's all a scam anyway, designed to bilk the taxpayers of more money.	5/12/2014 2:11 PM
40	They are no different than the rest of DoD. Protection of whistleblowers, not leakers.	5/12/2014 9:33 AM
41	But they still have an obligation to protect classified information.	5/8/2014 4:22 PM
42	Depends on the topic, I think.	5/8/2014 4:19 PM
43	Some things about the government the intelligence community knows should not be made public but should have secured reporting.	5/8/2014 3:37 PM
44	Snowden was wrong	5/8/2014 2:52 PM
45	As long as it is legitimate "whistleblowing." Edward Snowden is a traitor, not a whistleblower.	5/8/2014 1:26 PM
46	How about "better? "	5/8/2014 12:37 PM
47	Intelligence is different. It may be counter productive to report certain things. I mean look what Snowden's whistleblowing did for the USA. He's a traitor to his country. He should have had another way to whistleblow that wouldn't have had such disastrous results to the security of our country.	5/8/2014 10:51 AM
48	If it weakens our country in defense, then I believe there is a fine line there. So no, I don't believe Intelligence and regular civilian workers should be held to the same standard. This is why they have to take poly lifestyles in order to ensure that they can keep secrets.	5/8/2014 10:14 AM
49	Protections, yes. But anyone with a TS clearance (or higher) has special responsibilities as well. One can't just expose everything to the media.	5/8/2014 10:08 AM
50	However, disclosure of sensitive or classified information isn't tolerated by any agency civilian or military, as it should be.	5/8/2014 9:49 AM
51	only if they tell a conservative member of congress	5/7/2014 11:07 PM
52	So long as they don't violate protocols or jeopardize national security in the process.	5/7/2014 9:11 PM
53	They should have a mechanism - but as Eric Snowden has shown, spying for Russia under the guise of 'protecting American Rights' going public is not something that can be condoned.	5/7/2014 6:50 PM
54	Many believe that the veil of secrecy in our intelligence agencies has created a shadow government with little accountability.	5/7/2014 2:48 PM
55	I agree, but they should be held to a higher standard concerning following the rules for reporting.	5/7/2014 2:17 PM
56	They should have better protections.	5/7/2014 2:08 PM
57	As not disclose classified-Redact it	5/7/2014 1:24 PM
58	However, National Security must be maintain. FISA may provide a framework	5/7/2014 12:45 PM
59	They should be held to a higher standard, based on their access	5/7/2014 12:06 PM
60	As long as it does not compromise national security.	5/7/2014 11:59 AM
61	Not sure what the protections are.	5/7/2014 11:15 AM
62	There are so many mis-perceptions, that there would be a constant stream of people trying to be the hero	5/7/2014 10:56 AM
63	They need to be protected, but ultimately the security and protection of the government comes first. My only concern is that blanket reason could be used to silence otherwise valid complaints.	5/7/2014 9:59 AM
64	Due to the nature of the work that these individuals perform as long as they utilize the proper channels for whistleblowing. Not a so called whistleblower like Mr. Snowden going outside the channels from the start and never making an effort to use the proper channels.	5/7/2014 9:51 AM
65	Let's not create hidden backwaters where anything goes.	5/7/2014 9:09 AM
66	I did not know that they did not have the same protections. I guess if it is a matter of national security, it would have to be done in a different way.	5/7/2014 8:36 AM
67	Surely they are the ones who have an inner peek at what is going on that others don't. If your more security oriented employees see something...they should have the same powers.	5/7/2014 8:23 AM
68	They should have similar protections that can keep sensitive information secure.	5/7/2014 7:36 AM

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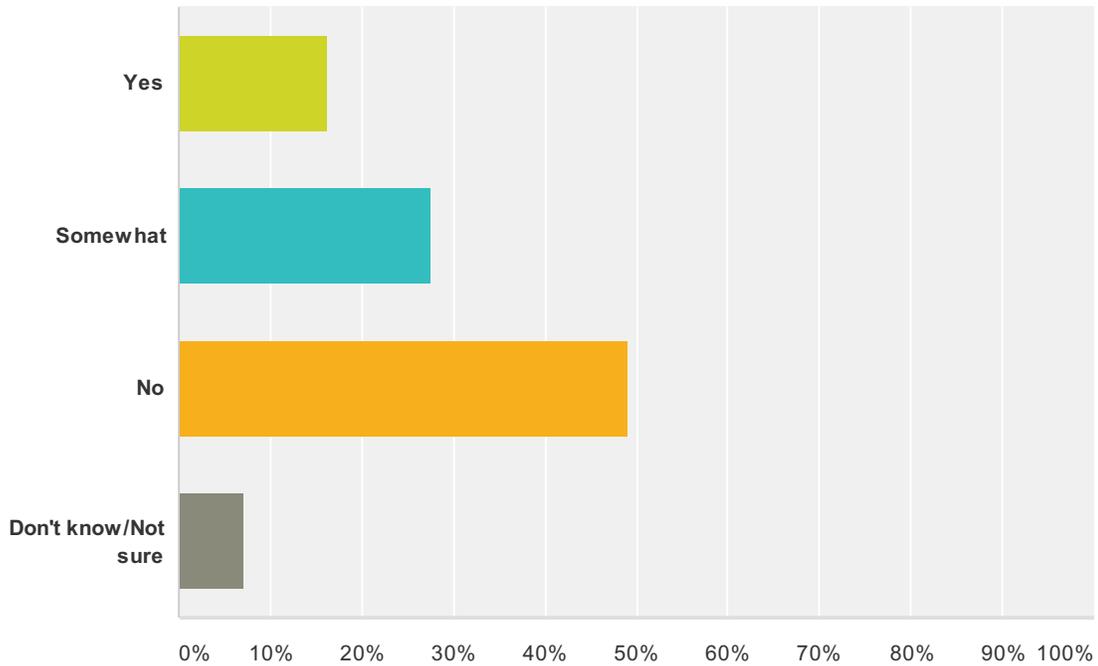
69	There are some things the public doesn't need to know because it can cause a black eye on us as a nation.	5/7/2014 7:06 AM
70	Edward Snowden is a traitor who should be jailed for what he did.	5/6/2014 8:43 PM
71	I would say if not dealing with classified information directly than sure, but they should have a channel they can report to about classified instances.	5/6/2014 6:18 PM
72	However, they need to keep their complaints from public exposure (keep it out of the news) if it would negatively impact the country.	5/6/2014 5:05 PM
73	There can be a fine line as to what is considered waste, fraud and abuse when it comes to matters of national security.	5/6/2014 4:31 PM
74	But with appropriate protection of the specific information involved.	5/6/2014 2:42 PM
75	Yes, to an extent. Unfortunately for the IC whistleblower, national security trumps waste and abuse.	5/6/2014 2:39 PM
76	somewhat agree - but this is not black and white. There will always be info not known by the complainant that may mitigate the grievance. Also the media gives up our national security protection when they publicize the details of security breeches.	5/6/2014 2:21 PM
77	Procedures must be established and implemented to protect classified information. If this is not done, some individuals would likely divulge classified information to entities that are not cleared or have a need to know.	5/6/2014 2:15 PM
78	disclosures could endanger America and it's allies.	5/6/2014 1:46 PM
79	let's face it: most so-called whistleblowers are actually employees in trouble who claim to be whistleblowers only to muddy the waters when they are about to face discipline for their prior misconduct.	5/6/2014 1:41 PM
80	Non Disclosure agreements legally and ethically bar disclosure of classified information.	5/6/2014 1:20 PM
81	Far too many security clearances are given	5/6/2014 1:02 PM
82	Due to the sensitive nature of their work, government workers in the Intell community have considerably fewer resources when it comes to reporting mis or malfeasance.	5/6/2014 12:29 PM
83	Because they have access to different information that the rest of the workforce, I'm not sure what protections they should be accorded.	5/6/2014 12:24 PM
84	Yes but they should not be able to report to the press. It could effect security.	5/6/2014 12:20 PM
85	I think they do already. All employees must ensure that in reporting fraud or inappropriate actions in the intelligence area or other highly sensitive areas, that they adhere to the oath they took to uphold the constitution and to protect classified information. There are ways to report fraud and not violate other laws in the process.	5/6/2014 12:16 PM
86	There should be a way for employees to address issues involving classified data, that is outside their chain of command, allows them to be protected, but allows classified information to be protected.	5/6/2014 11:41 AM
87	There is not enough oversight. Congresspersons and the military commanders fund and manage black ops programs that never see the light of day. We don't know what they are doing. For example, Charlie Wilson's War ... WTH?!? If that was then, what is going on now?	5/6/2014 10:58 AM
88	Whistleblowing doesn't always mean going to the media.	5/6/2014 10:50 AM
89	They actually need more if they are whiste-blowing on classified activities.	5/6/2014 10:15 AM
90	they take an oath like we all do to not disclose secrets. Snowden should be tried in absentia for treason for disclosing secrets the way he did.	5/6/2014 10:04 AM
91	They have very special issues	5/6/2014 9:58 AM
92	Although I think this "national security" excuse is actually sometimes a legitimate concern, too often it's misused.	5/6/2014 9:46 AM
93	of course with the caveat of protecting classified information	5/6/2014 9:37 AM
94	We need to protect our country's classified information and programs. Spies like Manning and Snowden, and media leaks weaken our nation's defenses.	5/6/2014 9:26 AM

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95	They have an obligation to protect the US's secrets but they should have their own avenue of whistleblowing.	5/6/2014 9:25 AM
96	As long as it doesn't give away secrets or natl security.	5/6/2014 9:16 AM
97	That question is too easy for someone who has never worked in Intel to tell you yes. I have been on both sides and I have to say that National Security usually takes precedence over the treatment or mistreatment of one person. Your data will be skewed here if you have a lot of people responding that have never worked in Intel and have no idea what is being protected. National Security is the centerpiece of the US Federal Government and, some would say, the ONLY thing they are supposed to be doing. It should surely be the most important thing they are doing.	5/6/2014 9:06 AM
98	Need to make sure have policies and precedures in place for issues that may be classified or are sensitive in nature.	5/6/2014 8:32 AM
99	The reality is that innocents can be hurt depending on how such a matter would be handled.	5/6/2014 8:27 AM
100	National security needs to be considered.	5/6/2014 8:06 AM
101	This is well documented. It conflicts with the security clearance system to reveal potentially classified information outside approved, "need to know" individuals.	5/6/2014 7:38 AM
102	Certain things are classified for a reason. Putting them out into the public arena defeats the purpose and weakens our nation.	5/6/2014 7:35 AM
103	They took that job knowing the level of secrecy and confidentiality that was involved so while they should have some method of reporting and being taken seriously rather than being punished, they should have less expectation of protection than other Feds depending on how the approach they take. Snowden would not be a good model to use.	5/6/2014 7:30 AM
104	They should have a direct line to Congress and complete anonymity	5/6/2014 7:15 AM
105	No, but perhaps they should have additional pathways to avoid damaging the countries security while trying to expose some problem.	5/6/2014 7:12 AM
106	excepted service + tenuous security clearance = no (real) protection + no portability to rest of government (competitive service).	5/6/2014 6:00 AM
107	Nobody is protected and cannot say much of anything these days. We are not respected or liked so why even care.	5/6/2014 5:45 AM
108	The "Intelligence Community" is the greatest violator of American Freedoms.	5/5/2014 7:57 PM
109	Tell it to the Congressional Intelligence Committees.	5/5/2014 7:45 PM
110	Members of the IC should have more protections.	5/5/2014 7:28 PM
111	When the government breaks the law, and an employee blows the whistle, the government bears the fault, not the employee.	5/5/2014 7:00 PM
112	Op sec takes precedence, no matter what.	5/5/2014 6:53 PM
113	Although the Intell Community works until Title X, yes they should have same protections	5/5/2014 6:20 PM

Q14 Do you feel protected enough to report waste, fraud and/or abuse in your agency?

Answered: 1,395 Skipped: 506



Answer Choices	Responses
Yes	16.34% 228
Somewhat	27.46% 383
No	49.03% 684
Don't know/Not sure	7.17% 100
Total	1,395

#	Please explain your answer:	Date
1	No longer relevant.	5/16/2014 2:16 PM
2	I've reported the same managers and gotten ignored, even when third party managers support my position	5/16/2014 11:56 AM
3	I've known employees who have suffered from whistleblower reprisals.	5/16/2014 11:49 AM
4	In one department I did. This department I am not sure yet.	5/16/2014 10:56 AM
5	it would depend on HOW I blew the whistle - and to whom.	5/16/2014 9:43 AM
6	Retaliation factor	5/16/2014 9:24 AM
7	The big contractors have the ears of the political appointees and congress and nobody has the guts to take them on.	5/16/2014 9:07 AM
8	I've been around so long it's hard to get rid of me- and it wouldnt be the first time I've been shuffled off to a back office somewhere to wait out the retribution. All things in time.	5/16/2014 8:31 AM

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9	Not with the Director we have here. He is vindictive and has caused several workers to leave Federal Service due to his vindictive ways of handling issues. He has several EEO complaints filed against him but always seems to be "swept under the rug".	5/16/2014 8:23 AM
10	Don't trust the system. Who in the right mind would want to experience what Drake experienced?	5/16/2014 8:20 AM
11	Through the years I have less and less faith in feeling protected with the people I'm directly involved with. I just believe there is too much "loose" talk and I firmly believe the higher up the chain, the looser the talk.	5/16/2014 8:17 AM
12	Yes, but the issue would have to be worth the risk of discovery because it will most likely occur.	5/16/2014 8:11 AM
13	I have been punished every time I have reported fraud waste and abuse. Going to the IG only made matters worse!	5/16/2014 7:01 AM
14	It depends on the type of issue. Some fraud, waste and abuse is accomplished inside the rules. There's no point in trying to rectify systemic issues that are agency wide, when the typical worker simply wants to feed the family, pay off the house, and retire someday.	5/16/2014 6:51 AM
15	I work in the specific agency within DoD that is retaliating against the MRAP whistleblower. SJA personnel on our base have received treatment worthy of the Soviet psychiatric hospital system. The office of defense counsel at Camp Pendleton was recently raided upon the order of the Area Commander.	5/16/2014 6:10 AM
16	While working there was plenty of abuses and I would never consider whistleblowing, I have a family to protect first.	5/15/2014 11:35 PM
17	Especially if the problem is a powerful person at HQ.	5/15/2014 9:56 PM
18	I think it is just looked down upon to say anything negative.	5/15/2014 9:37 PM
19	I have never tried to report fraud or waste so I cannot say.	5/15/2014 7:40 PM
20	The current administration is the enemy of the US and not interested in waste, fraud, etc. except when it benefits them.	5/15/2014 6:32 PM
21	I had an incident where I had to report to senior management, IG office and EEO. What a complete waste of time. Too many hoops to jump through. NTEU came thru for me.	5/15/2014 4:36 PM
22	depends upon the particular waste/fraud/abuse	5/15/2014 4:18 PM
23	There has to be an independent person not paid by the Govt. Say for example from the Judiciary.	5/15/2014 3:41 PM
24	I have seen people make it their goal to try and find out who reported anything so there is no protection... People wake up...	5/15/2014 3:25 PM
25	Anything you do that is not what the boss wants to hear can and will be held against you.	5/15/2014 1:36 PM
26	I wouldn't chance it unless the WFA was very significant. Too many times an 'anonymous' response is attributed to the person.	5/15/2014 12:53 PM
27	Management does not like squeaky wheels.	5/15/2014 12:51 PM
28	No thanks.	5/15/2014 12:10 PM
29	Do not trust them!	5/15/2014 11:12 AM
30	hopefully with new leadership I do; but concerned about executive cronyism	5/15/2014 10:48 AM
31	I have a position of great trust and if I reported anything, I would lose trust and have to retire. It would also destroy my change of occupation plans when I do retire. it is a very small world at the top, and my reputation would be destroyed by those in power to do so.	5/15/2014 10:22 AM
32	Thanks to the union I feel we're protected, but that's about it.	5/15/2014 10:22 AM
33	Have done it.	5/15/2014 10:12 AM
34	not trusted	5/15/2014 10:09 AM
35	Not applicable. I am a retired government employee.	5/15/2014 9:56 AM
36	Management will try to find ways to sabotage your career within "normal" operations.	5/15/2014 9:43 AM
37	I retired from the IRS and felt I had enough protections there.	5/15/2014 9:43 AM

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38	It depends a lot on the type of fraud, waste, or abuse. Some types have been institutionalized or endorsed by management and those are dangerous to talk about.	5/15/2014 9:31 AM
39	I would still fear some type of retribution, though with less than 10 years to retirement, I would be less concerned about that than earlier in my career.	5/15/2014 9:19 AM
40	My first line supervisor is an obstacle to anything that might create conflict or stir the pot.	5/15/2014 9:13 AM
41	Because of the nature of my work, I am trusted by others and perceived as being objective.	5/15/2014 9:07 AM
42	Being the squeaky wheel gets you labeled and marginalized at best.	5/15/2014 9:02 AM
43	However, I can think on what may transpire; you can be an employee that the manager may not like and this would make anyone feel unprotected	5/15/2014 8:58 AM
44	I haven't had a reason to consider reporting/whistleblowing. But, I am not confident that if I had to do so, it would be worth the potential unintended consequences.	5/15/2014 8:55 AM
45	In print and in "theory, yes there are enough protections in place for federal whistleblowers. In reality, there is not because of the real possibility of retaliation from management and/or the Agency.	5/15/2014 8:42 AM
46	Your name is never anonymous. Frequently the IG reviews the case and refers it back to the agency to investigate themselves. It makes no sense. IG seems powerless to me.	5/15/2014 8:27 AM
47	I currently trust my immediate supervisor for that protection, however, further up the chain of command or in Human Resources I am not confident of protection.	5/15/2014 7:58 AM
48	Information flows too freely, even though IG, to be safe. Upper level management tries to suppress investigations by solving issues on their own - , outside of the IG investigation. If you report fraud, waste, or abuse within your agency - and it is discovered or suspected that you reported an incident - you will often face serious career repercussions.	5/15/2014 7:47 AM
49	Nobody gives a damn anymore. so why bother.	5/15/2014 7:46 AM
50	Reporting waste, fraud and or abuse is a career stopper.	5/15/2014 7:45 AM
51	I do with my immediate supervisor and division director. However, I would not raise an issue that would immediately involve my Assistant Secretary as I do not trust that the issue would be resolved appropriately if addressed at all.	5/15/2014 7:33 AM
52	It depends on who will be initially be held accountable.....	5/15/2014 7:30 AM
53	After all, the biggest wastes are endless restructuring and hiring of feds not qualified for their positions or just not hiring to fill vacancies that are then orphaned. And those aren't really reportable.	5/15/2014 7:28 AM
54	You can run but you can't hide from the government.	5/15/2014 7:24 AM
55	As long as I can report anonymously	5/15/2014 7:15 AM
56	I am retired DOD.	5/15/2014 7:13 AM
57	There are numerous ways for management to retaliate without appearing to do so. for example, assigning task with deadlines that cannot be achieved and then giving poor evaluations.	5/15/2014 7:02 AM
58	Labeled as trouble maker	5/15/2014 6:57 AM
59	It is unclear to what extent any agency leadership would go should an employee report a significant issue. If response and reactions to smaller matters is any indication, I would suspect a witch-hunt and serious pressure brought to bear against any whistle blower	5/15/2014 6:46 AM
60	But, Media must be involved.	5/15/2014 5:50 AM
61	Have tried but little is done - not in big picture no real impact and not worth investigates - seems penny saved/penny earned no longer applies	5/13/2014 7:07 AM
62	No experience with the process.	5/12/2014 3:15 PM
63	No guarantee in DoD because of the sensitivity of work.	5/12/2014 9:33 AM
64	Not fearful of repercussions.	5/12/2014 6:35 AM

Trust in Government Survey

65	When I have been frustrated, I talk with those whom I know are obliged to maintain confidentiality: medical or HR personnel. Sometimes it helps just to discuss with someone whom you know cannot discuss it further without your consent.	5/10/2014 7:33 PM
66	I know there would be a "PRICE TO PAY".	5/9/2014 2:25 PM
67	I've reported it before and was put on detail and then told I couldn't go back to my old job.	5/9/2014 11:35 AM
68	If you make the report, you will never get a promotion, and management will look for ways to have you removed, because you are anti-management if you report anything.	5/9/2014 11:31 AM
69	The govt will can you in a heartbeat if they want to. They answer really to no one if the system is in favor of the action. Look at the accountability of the elected 'public servants' and the perpetrators of the boondoggles that don't make headline news. Screw up and get promoted.	5/9/2014 8:15 AM
70	only because I am close to retirement	5/9/2014 7:35 AM
71	i reported something to my supervisor who then began an effort to remove me from my job. I was more or less forced to retire as a result.	5/8/2014 5:31 PM
72	I'm not Intel	5/8/2014 4:32 PM
73	I think my employment would be protected, but day-to-day operations on the job would likely be affected negatively.	5/8/2014 4:19 PM
74	I don't have to report it to my managers.	5/8/2014 3:37 PM
75	People who should care, don't, or are complicit.	5/8/2014 12:37 PM
76	You can report it but nothing happens. If you report it just gets referred back to the agency.	5/8/2014 11:08 AM
77	Even if secret confidential, it will always be determined who whistleblower is just based upon information provided and whether there is subtle retribution or not any substantiation would be difficult to prove	5/8/2014 10:19 AM
78	I know of people who have been fired for speaking out.	5/8/2014 10:14 AM
79	I guess, however I haven't seen any waste, fraud or abuse.	5/8/2014 9:49 AM
80	My Manager retaliates if anyone was to report something that might impact her.	5/8/2014 9:47 AM
81	I don't trust senior mgmt as anti Caucasian sentiment is rife and approved of.	5/8/2014 8:15 AM
82	under our current leadership yes, under the previous one, no but this is always fluid and changes a lot with ups and downs in stability	5/8/2014 8:00 AM
83	Whistleblowers are treated differently depending on what it is they expose at my agency.	5/8/2014 1:02 AM
84	Retaliation is common and I doubt that anything substantial will be done about it. The person who chooses to report places themselves at great personal risk.	5/8/2014 12:03 AM
85	not with the leftist and his cronies who run it now	5/7/2014 11:07 PM
86	only through official channels	5/7/2014 10:52 PM
87	I was retaliated against for providing testimony in a discrimination suit. I also reported known fraudulent activity (falsified credentials, degree in a job application) to the Inspector General and no investigative or disciplinary action was taken. Trust, like faith, without good works, is dead.	5/7/2014 9:11 PM
88	I trust some people. There are new folks I am not sure about and some people who a definitely weasels who wouldn't hesitate to lie under oath. Plus, sometimes internal investigators seem to try and make excuses for people they know who they are charged with investigating.	5/7/2014 7:45 PM
89	Because management will look for something or make up something against you. There is very little protection.	5/7/2014 6:14 PM
90	There is no point to it at all.	5/7/2014 3:28 PM
91	It all depends on your direct supervisor.	5/7/2014 2:17 PM
92	mgmt will always find out who said what and will dole out the beatings accordingly.	5/7/2014 1:32 PM
93	waste; ;not the others	5/7/2014 1:24 PM

Trust in Government Survey

94	I do not trust that if I report something I will be protected. I've complained about things in the past and simply questioned things I've seen or experienced and only been criticized for it.	5/7/2014 12:51 PM
95	I have never needed to report these things, but if I did, my guess would be that it might help with the problem, but sink my career.	5/7/2014 12:13 PM
96	The waste I see is caused by political decisions not the acts of individuals.	5/7/2014 11:44 AM
97	"feel"	5/7/2014 11:15 AM
98	Not an issue of protection as much as it is a worthless act to report. No one cares what the front line employees think, only the executives are listened to by those with the power to make change.	5/7/2014 11:07 AM
99	No way. Are you kidding?	5/7/2014 10:35 AM
100	Know the rules, but haven't reported any waste, fraud, or abuse.	5/7/2014 9:52 AM
101	Personal experience.	5/7/2014 9:51 AM
102	A recent phenomenon in the past 10 years or so is that it's rare that a manager wants to hear of a problem. I think this is for 2 reasons. First is that a manager feels criticized. Second is that managers are reluctant to forward a problem to a superior for fear of looking weak, or not being a team player.	5/7/2014 9:45 AM
103	Retaliation	5/7/2014 9:18 AM
104	I pointed out the waste of space now that I and most of my colleagues are teleworking and was told that "we are not giving up any space" and it was none of my concern, even though many of us wanted to abide by the union contract and give up space to save money for our agency.	5/7/2014 8:58 AM
105	I have no idea what constitutes fraud, etc or to whom to report it if I did.	5/7/2014 8:36 AM
106	Based on what I see in the media...it would be rolling the dice to report. Can't afford to take that chance for my family.	5/7/2014 8:23 AM
107	May feel protected in reporting but not protected as far as any action taken	5/7/2014 8:16 AM
108	If you report, it will most likely be your own chain-of-command that you are criticizing. How's that going to work for you?	5/7/2014 8:00 AM
109	Are you ever really protected? I would venture to say, no. Once labeled a "whistleblower", no one wants you, your federal career might as well be over. The term has turned into a bad word.	5/7/2014 7:45 AM
110	One man's waste is another man's mission.	5/7/2014 7:41 AM
111	I am getting old. I would welcome retaliation.	5/7/2014 6:46 AM
112	I have mentioned potentially fraudulent activities to higher grade employees for guidance and have been told my concerns are pointless.	5/7/2014 12:52 AM
113	Guidance and policies are very clear-cut and available to the workforce.	5/6/2014 10:21 PM
114	It depends on what kind of waste I'm reporting. A general waste would be safe, but a waste that targets a specific person or set of people could cause problems.	5/6/2014 10:17 PM
115	As an employee with a clearance I don't feel I would be protected, I would most likely be fired. It appears those in the IC are not encouraged to report this abuse since it would look bad on the agency. And none of them want Congress on their backs.	5/6/2014 5:23 PM
116	I know people with integrity. They would listen and investigate. They would truthfully communicate with me.	5/6/2014 5:05 PM
117	I have at least two whistleblowers in my workplace. They have both been marginalized and treated dismissively since their exposure of widespread fraud.	5/6/2014 5:01 PM
118	Depends on the severity of the waste, fraud or abuse.	5/6/2014 3:47 PM
119	IRS...need I say more?	5/6/2014 3:37 PM
120	Cant see 8 and 9	5/6/2014 2:53 PM
121	I am a policy and procedure analyst for a particular function within IRS and believe that as an agency we have unfortunately become aligned politically.	5/6/2014 2:39 PM
122	Not at all. But I can realize that there are some issues that would have been protected.	5/6/2014 2:21 PM

Trust in Government Survey

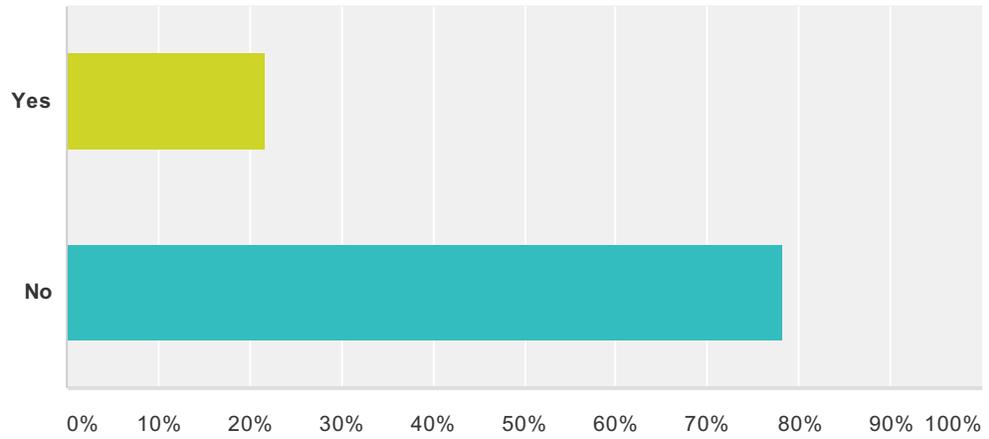
123	I did when I was an active Federal employee	5/6/2014 2:12 PM
124	If you report anything, there is retaliation.	5/6/2014 1:18 PM
125	Years ago I was falsely labeled as a whistle- blower for simply doing my job ("she knows too much".). I had to take a year's worth of combined annual/sick leave to escape retaliation and filrd suit. I won transfer to another workplace and attorney,s fees. It is not an experience to wish on anyone.	5/6/2014 1:02 PM
126	I don't trust the "safeguards" that my former agency had in place to protect the identity and nature of a complainant.	5/6/2014 12:29 PM
127	Reporting fraud or abuse is relatively straight-forward. However, what I might consider "waste," another IRS power may have built their empire around the issue. Or, "one man's garbage is another man's treasure!"	5/6/2014 12:24 PM
128	I don't trust my immediate managers.	5/6/2014 11:11 AM
129	Political appointees come in and are not familair with goveremnt rules and try to do things that are not allowed in the government but were somewhat general practice in the public sector	5/6/2014 11:04 AM
130	Don't assume protection at all. Over the years have used anonymous means to report waste, fraud and/or abuse via Federal IGs office, public faxes, dummy email accounts at public libraries, anonymous letters with false names. It's pretty efficient. As long as you provide enough specifics that are generally known by enough people and use business language, you can accomplish a lot and remain unscathed.	5/6/2014 10:58 AM
131	I know which avenues to use, if it were the case.	5/6/2014 10:54 AM
132	Still would be somewhat reluctant to do it. It's never encouraged.	5/6/2014 10:50 AM
133	Not satisfied with current legal wording	5/6/2014 10:44 AM
134	It will most likely be smoothed over. Especially if management does anything wrong. TIGTA is an arem of management. They are the folks who "investigate" wrong doing.	5/6/2014 10:27 AM
135	I have attempted collections within the Agency, and I have met with indifference.	5/6/2014 10:17 AM
136	When I worked as a Manager in the Federal system, there was no way I would have felt protected to report fraud, waste, and abuse which I observed almost daily. The system is broken.	5/6/2014 9:38 AM
137	Depending on the level of the fraud, will determine my comfortability in reporting it. I am not ready to retire and I have seen life made miserable for people who have in good conscious reported fraud.	5/6/2014 9:19 AM
138	ehh	5/6/2014 9:18 AM
139	When I worked	5/6/2014 9:16 AM
140	I'm retired now, but it probably would have been OK depending on what I would have been reporting (personnel issue or other violation) and to whom.	5/6/2014 9:08 AM
141	the next thing you know Issa will be throwing a contemp charge at you or will drag you thru the mud on another "investigation"	5/6/2014 9:07 AM
142	Shoot the messenger is the phrase of the day	5/6/2014 9:07 AM
143	Not just my agency...the whole federal government. I also don't feel like it would make much of a difference. Like cutting out malignant cancer. It just keeps coming back.	5/6/2014 9:06 AM
144	Not when I was still working; currently retired.	5/6/2014 9:03 AM
145	no because there is the retaliation part your marked and will never move into a promotion	5/6/2014 8:55 AM
146	Front line managers are ok, it is that level above that is the problem	5/6/2014 8:54 AM
147	No one I know in any leadership position wants to go out on a limb. Reporting anything in the Government takes too long. I would not even use the discrimination process....too long.	5/6/2014 8:52 AM
148	Absolutely no.	5/6/2014 8:50 AM
149	I'm not sure there would not be repercussions despite what people say to the contrary and the Whistleblower Protection Act.	5/6/2014 8:42 AM

Trust in Government Survey

150	Most of the 'waste' is structural due to Congress. Our broken budget system wastes billions of dollars. Against the backdrop most other things are minor and addresses when possible.	5/6/2014 8:38 AM
151	A wrong is a wrong.	5/6/2014 8:34 AM
152	I haven't had the experience. I would hope that any observations I may have would be well received, but I don't have full confidence. If I inadvertently reported someone's pet project, I could be in trouble.	5/6/2014 8:27 AM
153	I have an excellent mgr that I can trust.	5/6/2014 8:21 AM
154	Previously explained the difficulties.	5/6/2014 7:30 AM
155	I would go directly to the media (have gone see next question)	5/6/2014 7:15 AM
156	As explained in an earlier comment, there is no way to truly be anonymous for many of us. Some things are only known by a handful. There must be a method to transfer (without strings) to another job within the government after such a report.	5/6/2014 7:05 AM
157	If I were to come forward, I'd just be (metaphorically) painting a target on my back.	5/6/2014 7:02 AM
158	There is always that "what if" situation.	5/6/2014 7:01 AM
159	It is a matter of principle.	5/6/2014 6:36 AM
160	Are you kidding me? I worked for Laura Callahan (google her) and NOTHING was ever done to rein her in. She spent her entire career here wandering around with her two headed ax, looking for new targets	5/6/2014 6:28 AM
161	Little confidence in confidentiality	5/6/2014 5:50 AM
162	Nobody really feels safe or even cares to care.	5/6/2014 5:45 AM
163	I need my job and someday retirement. The big wigs don't care about me.	5/6/2014 5:43 AM
164	There seems to be a mutual protection society among senior managers. They feel that they have to stick together or they will be taken down, one by one. I even heard one say it and another agreed.	5/6/2014 3:38 AM
165	IF YOU REPORT IT THEN YOU MIGHT AS WELL RETIRE OR RESIGN	5/6/2014 3:14 AM
166	You might as well wear a big bullseye on your career. It falls on deaf ears to start with and ends with your CAC card being turned in at the front gate.	5/6/2014 2:41 AM
167	That's management's job.	5/6/2014 1:34 AM
168	I am retired now but when I was working I did not feel safe at all to report waste, fraud or abuse.	5/5/2014 10:27 PM
169	Don't trust management	5/5/2014 9:22 PM
170	It's investigated in-house.	5/5/2014 7:45 PM
171	Doesn't do any good.	5/5/2014 7:40 PM
172	I don't even feel safe reporting safety violations.	5/5/2014 7:00 PM
173	Been there, done that.	5/5/2014 6:53 PM
174	To do so is to shut off future possibilities for promotion and bonuses.	5/5/2014 5:57 PM
175	I understand the rules and regulations that provide protection than an "average" employee due to my job, but I'm not sure if I would feel protected if I reported an issue.	5/5/2014 5:45 PM
176	discrimination is rampant with the govt.	5/5/2014 3:21 PM
177	I have reported abuse before and it did nothing to the upper management that was breaking rules and I am the one that was blackballed from being promoted	5/5/2014 3:19 PM

Q15 Have you reported waste, fraud or abuse at your agency?

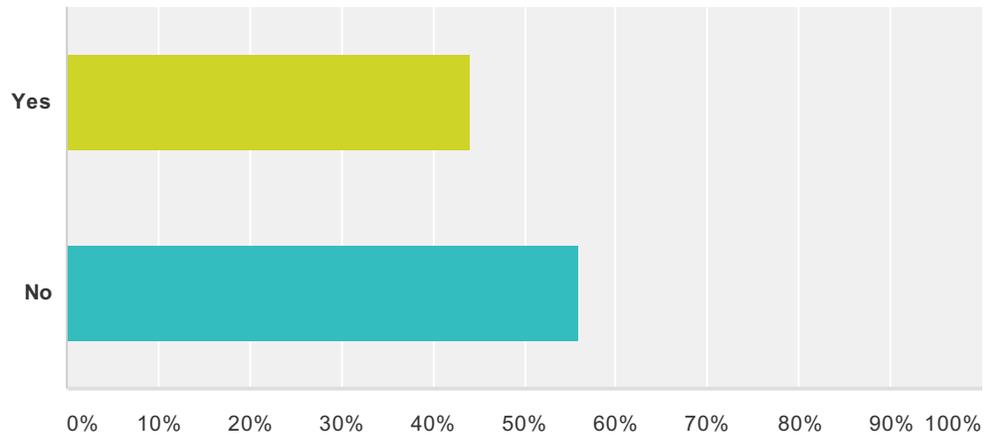
Answered: 1,421 Skipped: 480



Answer Choices	Responses
Yes	21.82% 310
No	78.18% 1,111
Total	1,421

Q16 Were you retaliated against for reporting waste, fraud or abuse at your agency?

Answered: 306 Skipped: 1,595



Answer Choices	Responses
Yes	44.12% 135
No	55.88% 171
Total	306

#	If yes, please describe how:	Date
1	the information was passed around and nothing happened. No reason to believe anyone wants action taken.	5/16/2014 12:18 PM
2	I'm a union member. I've seen non members suffer retaliation	5/16/2014 11:57 AM
3	Reported agency financial records were miss representing the actual financial heal5h of the agency to its executive only to learn he knew of the cover up and did not want it to be discovered on his watch. I wae young . . . What did I know. Most people are 95% honest but when it might or will hurt there family they back off. In another situation reporting an issue lead to the resignation of a vice president of the us. Been there both ways.	5/16/2014 11:10 AM
4	We were wasting paper and I went to my manager. Nothing was done so I talked to him again and said I was going to a higher authority and it stopped.	5/16/2014 10:57 AM
5	it was minor and long ago. I learned my lesson. Save it for the big stuff.	5/16/2014 9:44 AM
6	I got a Letter of Reprimand for calling a local radio show and stating flat-out that there IS NO ENCROACHMENT of the proposed Spokane Tribe Casino on Fairchild AFB, WA. The Air Force's own documents stated that, yet the 92nd Air Refueling Wing Commander and other Colonels were perpetrating lies amongst the community that there was encroachment. Those officers were committing fraud. I was a USAF Captain and am now a Major in the USAF Reserves, and I would not have continued to perpetrated the "encroachment" lies and punished those who disagreed with "leadership".	5/16/2014 9:22 AM
7	I've never worked anywhere where correcting problems and getting to the bottom of issues so waste can be stopped and prevented was so threatening. If the problem involves the wrong person or issue or could go public.....you would not believe what goes on. The retaliation I've experienced is so far worse than discovering and reporting the waste. I had no idea the SESmanaging the program was involved AND had a connection with the Bureau head. The waste has been effectively buried. It totaled in rough terms \$10 - \$20 million dollars. And the agency lost the efficiency of what would have been created.	5/16/2014 8:47 AM

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8	But it is because I went through our union to report the matter - not government routes.	5/16/2014 8:12 AM
9	Yes, my entire workload was taken away and given to others in our office. But they keep paying me so I keep coming in. In a few more years I will be down to Office of Special Counsel to see what they can do. But that won't be until I can retire. That will be my parting gift to my agency!	5/16/2014 7:04 AM
10	Nothing happens. A waste of time.	5/16/2014 1:21 AM
11	But my information was sat upon - nothing was done to fix the problem.	5/15/2014 11:31 PM
12	They tried to move me to another office. Supervisor has behavioral issues that have been documented and unbelievable. Very surprised my supervisor is still employed. My supervisor is protected by senior management at my agency.	5/15/2014 10:51 PM
13	I don't feel safe talking about it.	5/15/2014 9:58 PM
14	reported problems with a manager and was unable to take advantage of worklife programs until that manager retired. You cannot report on a manager without receiving retaliation	5/15/2014 6:10 PM
15	given the option to resign or retire in vs being fired	5/15/2014 4:11 PM
16	just ignored	5/15/2014 1:36 PM
17	taken out of my lead position and reassigned to a clerical duty position	5/15/2014 1:13 PM
18	No action was taken against the abuser.	5/15/2014 1:12 PM
19	immediate written discipline, not allowed overtime, not allowed work. papers gone thru. fake complaints thrown at me. watched constantly.	5/15/2014 12:31 PM
20	everyone in my office got a bonus except me	5/15/2014 12:12 PM
21	Division was emptied out. No employees were replaced. General denigration by "leadership".	5/15/2014 11:27 AM
22	The problem went away without having to carry it further within the system	5/15/2014 10:23 AM
23	Although I have the skill and highly qualified for positions that I have applied for none have been offered. And in some cases the selected employee has no skills and no education or experience but is the buddy of the selection official.	5/15/2014 10:20 AM
24	loss of status, sidelined	5/15/2014 9:23 AM
25	I reported a Hatch Act violation that had been permeating our workplace for many years (a retired Army officer at that!). My complaint was not kept confidential and many members of the "old boys' network" ostracized me; from that point on, I was given all the crap assignments, my ideas and contributions were consistently squelched, and I was deemed not trustworthy.	5/15/2014 9:17 AM
26	The legal definition of retaliated - no, branded, marginalized, pigeon-holed and career potential trashed, oh yes definitely	5/15/2014 9:04 AM
27	No action taken	5/15/2014 8:35 AM
28	I say no hesitantly as retaliation seems very subtle so you are uncertain why your career takes a different path and you are not as competent as you once were.	5/15/2014 8:29 AM
29	No real negative effect, but it did become known by my coworkers and some treated me differently with that knowledge (lack of trust, bad relationship).	5/15/2014 8:23 AM
30	My concerns were never addressed by the OIG,	5/15/2014 8:11 AM
31	But I did it anonymously	5/15/2014 7:55 AM
32	If you are lucky enough to keep your job for reporting waste, you learn to accept that promotions are done. Retaliation is done very discreetly and "professionally"	5/15/2014 7:50 AM
33	Nobody investigated	5/15/2014 7:47 AM
34	Reported up the supervisory chain and saw career sidetracked - got the label of "not a team player"	5/15/2014 7:32 AM
35	Moved in to a 'do nothing' job and shunned by management.	5/15/2014 7:25 AM
36	was set in the corner with nothing to do for over 6 months.	5/15/2014 7:18 AM
37	There are times when you would never know.	5/15/2014 7:14 AM

Trust in Government Survey

38	Not directly, but being non-selection for a position, even if the position does not result in an increase in pay. They look at you as a rat.	5/15/2014 7:11 AM
39	2 months after reporting on Military supervisor a harrasment charge was brought against me, an investigation concluded no fault found I was reassigned	5/15/2014 6:53 AM
40	I was told that if I pursued the issue, a letter of reprimand would be placed in my file.	5/15/2014 6:47 AM
41	The report of travel-related FWA was ignored by OIG and leadership. It went nowhere.	5/15/2014 6:46 AM
42	OIG wouldn't listen, so it didn't go anywhere. I have no idea whether I would have experienced retaliation, but based on others' experiences, I think it would have been a likely outcome.	5/14/2014 8:05 PM
43	Bully tactic - still going on and in my face about it	5/13/2014 7:08 AM
44	Was moved to a lesser job 'for good of the mission'	5/10/2014 9:26 PM
45	I was denied a detail with OGC, placed on a different detail, then told I couldn't return to my office after a hostile work environment complaint was filed against my coworker. I was retaliated against by my coworker for reporting an ethics violation and release of confidential business information by the individual and by the agency. I was in a position that required a law degree, but non-attorney, and now I am in a position that does not require a law degree and have a longer commute. I can not get a promotion and the program I used to do work for has black listed me.	5/9/2014 11:37 AM
46	I was threatened by senior management for reporting violations of a lower manager.	5/9/2014 11:32 AM
47	I had a supervisor harass me but i filed a grievance under our bargaining agreement. I don't think anyone knows about other reports I've made.	5/9/2014 10:35 AM
48	the case never went anywhere.....	5/9/2014 7:35 AM
49	They refused to investigate.	5/8/2014 7:49 PM
50	The supervisor began a paper trail to get me fired so that I was more or less forced to retire if I wanted to collect my full pension benefits.	5/8/2014 5:33 PM
51	Supervisor I complained to actually tried to put me on the defensive, even when I reported a fraudulent performance review.	5/8/2014 5:12 PM
52	It was a military officer, he was promoted and transferred.	5/8/2014 3:11 PM
53	No, but the fraud and abuse by a GOP political appointee was swept under the rug.	5/8/2014 1:27 PM
54	They are promoting employees with less time in service over me.	5/8/2014 1:07 PM
55	The culprit was a more favored person than I, plus she is white and I am black...that makes a big difference.	5/8/2014 11:42 AM
56	not yet!	5/8/2014 11:08 AM
57	Feared reporting and consequences possible even if subtle	5/8/2014 10:22 AM
58	I did it by the official channel.	5/7/2014 10:53 PM
59	Removed from responsibilities (reassignment), no awards or bonus, performance rating lower than peers, given less resources (budget, staffing) than peers.	5/7/2014 9:14 PM
60	Blackballed from promotion etc..	5/7/2014 3:28 PM
61	I was very careful and the agency was unable to track down it was me or I would have been fired	5/7/2014 3:21 PM
62	Discouraged by supv not to do it	5/7/2014 1:25 PM
63	Just ignored	5/7/2014 11:07 AM
64	I've been told that I'm 'too outspoken,' and am not assigned to projects that require interaction with others outside of my immediate office. This, of course, means that I don't get the visibility needed for moving on to better projects.	5/7/2014 9:46 AM
65	I stopped at reporting to my supervisor, whom I trust.	5/7/2014 9:13 AM
66	The accountable user made "factually incorrect" statements to try and clear their name, but at the same time, trying to tarnish my name.	5/7/2014 9:10 AM

Trust in Government Survey

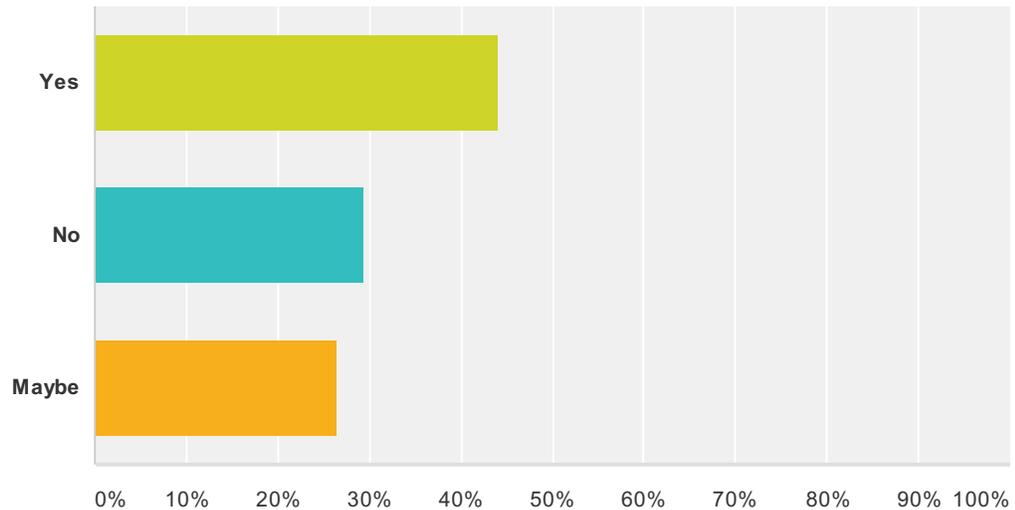
67	I am a pariah at my agency, but that's okay. I can retire anytime I want and walk out the door with all my knowledge of processes and products for which I am responsible. Nothing is written down regarding subtle but vital parts of my job and if someone who follows me doesn't have the knowledge, oh well, too bad so sad. Not my problem. If they don't want to hear me now, they can live with their lack of knowledge in the future.	5/7/2014 9:01 AM
68	I tried to keep my division director from promoting, based on gender, an incompetent individual. I ended being accused of threatening workplace violence and placed on administrative leave for fourteen months. My career, for all intents and purposes, was destroyed.	5/7/2014 6:39 AM
69	attempted to be provided more work despite work related injury	5/7/2014 5:02 AM
70	Threatened in writing and with physical abuse.	5/6/2014 3:59 PM
71	public ridicule by my immediate supervisor, probably only that because it wasn't a big item, but usually the response is to ignore the report.	5/6/2014 3:54 PM
72	IRS - timecard fraud	5/6/2014 3:37 PM
73	I mentioned possible waste to Director; he said I probly should retire. So I didn't proceed. I got to stay 2 more years(42 Yrs and retired when I wanted.	5/6/2014 2:58 PM
74	but the agency determined it wasn't retaliation - it was an opportunity to explore other career choices.	5/6/2014 2:17 PM
75	Yes, my manager has stated that I told him to "shut up" in a recent meeting involving just the two of us. He plans to use this against me. However, I have a claim with EEOC and has incorporated this email.	5/6/2014 11:32 AM
76	No longer selected for details and away trips where the Fraud waste and abuse happens. The agency selects people who can keep their mouth shut.	5/6/2014 11:27 AM
77	frozen in my position and passed over for junior lesser qualified candidates for promotions	5/6/2014 11:19 AM
78	But I was ignored.	5/6/2014 11:04 AM
79	Seriously... they never even knew it was me!	5/6/2014 10:58 AM
80	But also nothing was really done- the person was told to stop, with no public acknowledgement that there had ever been an issue.	5/6/2014 10:35 AM
81	14 years ago I reported to management a co-worker who was seriously violated the code of conduct. The employee was never disciplined and I was retaliated against by the very management I confided in.	5/6/2014 10:28 AM
82	Only in a minor and indirect way that could be perceived as such but may not actually be tied to my action. I have filed a grievance over the incident that is in process now. But give a couple of DASes a bit more time, please.	5/6/2014 10:18 AM
83	Because I took at stance against the current management in our agency - I have been 'pushed into a corner' - only to have everything that I do watched and questioned. Want to investigate? Investigate the FDIC/Human Resource Branch and ask how an employee was able to embezzle \$30,000 and not 1 person got in trouble. They even allowed the employee to resign instead of firing them!	5/6/2014 10:08 AM
84	lightly, but it was a very small matter. Generally you are just ignored.	5/6/2014 10:05 AM
85	moved out of job	5/6/2014 9:58 AM
86	All of a sudden there were no training requests approved; I was not considered for promotions. Ended up leaving and taking a job with another agency within DoD.	5/6/2014 9:47 AM
87	However, the report was never followed up on and it still continues today.	5/6/2014 9:41 AM
88	Branch Chief and Manager treated me like a problem employee. My scores went down.	5/6/2014 9:28 AM
89	Just didn't do anything about it	5/6/2014 9:12 AM
90	Very subtly from supervisors and managers, nothing to really document or prove. Stuff like being overlooked for within-grade increases, relevant assignments being given to someone else, not told about pertinent meetings (i.e., not being kept in the loop re info important to my job), etc. Lower level management at the Department of Education was very stagnant when I was there.	5/6/2014 9:10 AM
91	however after a fake investigation of the waste nothing happened.	5/6/2014 9:10 AM

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92	As a GS-15, I was labeled a disgruntled employee, not a team player, by the executive two levels above me. And indeed at the earliest opportunity I retired a GS-15, happy to leave that environment.	5/6/2014 9:07 AM
93	Mostly just verbally, I was let know in no uncertain terms that I was a pariah.	5/6/2014 9:04 AM
94	It was determined that I was making the allegations up against my superior even though it was the protection of the rights of an outsider that I was seeking rather than my own. In turn, I encountered many years of retaliation.	5/6/2014 9:01 AM
95	yes, going on my my third time...i had to become union just to throw off some of the heat...but now that turned into retaliations and managment AD level with chips on there shoulder they wont let go..you bascally become the victim of never ending retaliation...i have been here 30 years and my first abuse was in 1992 -21 years ago...each thing you report/participate in becomes a mark against you and continues with you threw your career.. i know its been 30 years of this crap	5/6/2014 9:00 AM
96	removed from my managerial position	5/6/2014 8:29 AM
97	While nothing was done about what I reported, I was deemed a complainer and malcontent, and excluded from significant, meaningful projects.	5/6/2014 8:06 AM
98	Career ender	5/6/2014 7:56 AM
99	For our office-Vacations and holidays canceled, report outcomes changed careers have suffered.	5/6/2014 7:55 AM
100	But the problem was never resolved. It was like, "Yea, so what?"	5/6/2014 7:49 AM
101	Didn't use aq formal process	5/6/2014 7:41 AM
102	Moved "legally to realign workforce" to another lesser position.	5/6/2014 7:35 AM
103	The media provides anonymity	5/6/2014 7:16 AM
104	I was given a lower performance rating. I was verbally assaulted by my supervisor on numerous occasions in public.	5/6/2014 6:54 AM
105	As a union leader now i m on a do not hire list unofficially.	5/6/2014 6:52 AM
106	My position was "reorganized" into a useless paperweight position	5/6/2014 6:29 AM
107	Come to my office and see for your self	5/6/2014 6:09 AM
108	However, it was ignored and let go as "oh well that's just the way it is"	5/6/2014 5:44 AM
109	I had somewhat protection because I was a union official. Word got back to me that when I came back to the tools (job) they were going to get me fired. Fortunatly I had a General Foreman who was able to keep most of the abuse at bay.	5/6/2014 3:41 AM
110	Deaf ears.	5/6/2014 2:42 AM
111	The waste was not great enough to cause any heartburn and was handled locally by the unit	5/6/2014 2:38 AM
112	Award money was much lower.	5/5/2014 9:22 PM
113	I worked for a very professional law enforcement agency, so no, I was never threatened.	5/5/2014 6:53 PM
114	I wish I could, however, I believe my management is monitoring email and perhaps keystrokes.	5/5/2014 6:06 PM
115	I can't prove it.	5/5/2014 5:57 PM
116	Told to go through channels and not to embarrass the agency.	5/5/2014 5:27 PM
117	No action taken on issue	5/5/2014 3:38 PM
118	I was singled out with heightened surviellance.	5/5/2014 3:22 PM
119	yes i was by upper management for 5 years till we got new upper management in my operation	5/5/2014 3:20 PM

Q17 Would you report waste, fraud or abuse at your agency again?

Answered: 298 Skipped: 1,603



Answer Choices	Responses
Yes	43.96% 131
No	29.53% 88
Maybe	26.51% 79
Total	298

#	Comments:	Date
1	N/A	5/16/2014 2:17 PM
2	Despite believing nothing will happen.	5/16/2014 12:19 PM
3	If the stars align just right.	5/16/2014 11:11 AM
4	yes - but it would have to be truly offensive to me	5/16/2014 10:10 AM
5	nothing happened in the most recent incident. I tried to report on about 15 years ago, and was ordered not to.	5/16/2014 9:39 AM
6	You only get punished and ridiculed.	5/16/2014 7:05 AM
7	Depends on how bad the fraud and abuse I saw and who was responsible for the problem.	5/15/2014 11:33 PM
8	If the abuse was towards me yes. Otherwise I don't care anymore.	5/15/2014 4:38 PM
9	can't trust the system.	5/15/2014 1:14 PM
10	I'd go to the media.	5/15/2014 1:12 PM
11	but I doubt anything would happen.	5/15/2014 11:25 AM
12	nobody cares	5/15/2014 10:22 AM
13	I was raised to do the right thing and to have integrity. This was defined to me as doing the right thing when no one is looking.	5/15/2014 10:13 AM
14	What's the point? The whistleblower is the only one punished (at least here).	5/15/2014 9:20 AM
15	If I were able to build an airtight case, yes otherwise no	5/15/2014 9:05 AM

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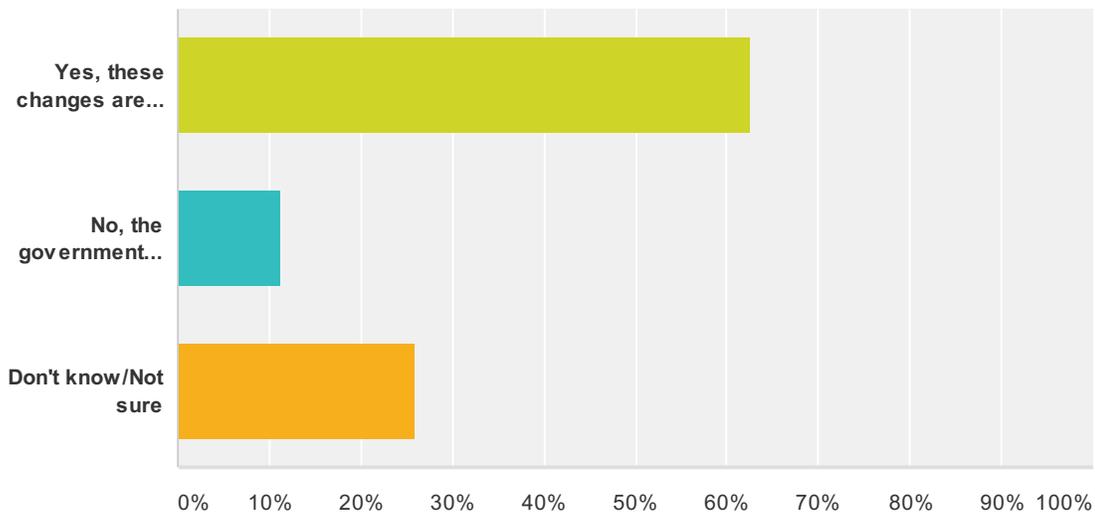
16	because I beleive in the greater good	5/15/2014 8:25 AM
17	I am in the KMA Club.	5/15/2014 8:05 AM
18	Only to media and appropriate congressional members	5/15/2014 7:56 AM
19	I'm required to but doubt they will move on it.	5/15/2014 7:48 AM
20	In spite of the culture, Yes, I would	5/15/2014 6:52 AM
21	OSC is completely useless.	5/13/2014 1:42 AM
22	not worth wadting the time since nothing will come of it	5/12/2014 12:03 PM
23	I am required by my law degree and my pledge to federal service to uphold the laws. I will report again. This time, I will report in a timely manner and seek legal protections.	5/9/2014 11:38 AM
24	Nope; I have a family to support & need my job.	5/9/2014 11:34 AM
25	Nothing ever came of it.	5/9/2014 10:50 AM
26	My nature would direct it. CHARACTER!	5/9/2014 8:22 AM
27	vowed never to report unless it was a physically imminet danger	5/9/2014 7:36 AM
28	I would expect the results to be pathetic.	5/8/2014 5:13 PM
29	it's the right thing to do	5/8/2014 10:54 AM
30	Sometimes new managers are not aware of prior events and/or problems.	5/8/2014 8:02 AM
31	waste of time	5/7/2014 10:53 PM
32	You are never wrong for doing the right thing for the right reasons.	5/7/2014 9:24 PM
33	Don't need the stress.	5/7/2014 3:30 PM
34	If I knew something would actually be done about it.	5/7/2014 2:53 PM
35	When I do, I also contact my member of congress, as additional protection for me.	5/7/2014 12:59 PM
36	It is my duty and responsibility as a steward of the taxpayers money and as a taxpayer.	5/7/2014 9:53 AM
37	Too close to retirement to make it worth my while. In the past my complaints have changed nothing. And I only complain in extraordinary circumstances--Maybe 5 times in 20 years. Each time I've been squelched.	5/7/2014 9:48 AM
38	Absolutely, after 20+ yrs in the Federal Gov't, I feel I have the responsibility to call people out when I see BS going on.	5/7/2014 9:12 AM
39	Waste and abuse seem like a waste of time reporting to an immediate manager.	5/6/2014 8:25 PM
40	I am near retirement. If the situation were serious, I might be willing to put up with the harrassment since it would only be for a short time and there would be little the agency could do to harm my career at this point.	5/6/2014 5:04 PM
41	I told the TIGTA officer if she couldn't catch this guy, they couldn't catch anybody. They couldn't catch him.	5/6/2014 3:38 PM
42	as a taxpayer I feel obligated	5/6/2014 2:50 PM
43	If still an active Federal employee	5/6/2014 2:15 PM
44	Although I reported it, I never heard another word nor did I see any corrective action taken. Therefore, what's the point of reporting anything in the future?	5/6/2014 12:26 PM
45	I will be doing another TIGTA case against the same manager involving different issues and I will be submitting a congressional regarding very serious issues within my office.	5/6/2014 11:36 AM
46	If it was warranted. Certainly. I would use anonymous means of reporting with enough specifics that were generally known so I would not be targeted.	5/6/2014 11:05 AM
47	See Something, Say Something!	5/6/2014 10:40 AM
48	Yes - I sure would! It's people like the current management at the FDIC/HR that give Government employees 'a bad reputation'...	5/6/2014 10:15 AM

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49	I'm getting too old to put up with all the crap that would result.	5/6/2014 9:49 AM
50	Depends on how important I thought it was	5/6/2014 9:12 AM
51	i will report and continue to report and go outside the agency if i feel i must.	5/6/2014 9:03 AM
52	Management & TIGTA ignored the data last time. There's no point to report future instances of waste, fraud and abuse.	5/6/2014 8:26 AM
53	I'd just mention that something is wasteful	5/6/2014 7:42 AM
54	When an investigation was finally accomplished, management hid the evidence, the investigators bought the story and nothing was changed.	5/6/2014 7:37 AM
55	Not sure the media took any action	5/6/2014 7:18 AM
56	Why? Increase my stress level and get more frustated	5/6/2014 6:11 AM
57	it has to be big and something that more than just I know about so the leadership cannot know it was me that reported it.	5/6/2014 6:01 AM
58	It depends	5/5/2014 9:23 PM
59	But nothing would change.	5/5/2014 3:59 PM
60	it depends what kind of mgr you have. There are some good ones but alot of bad ones.	5/5/2014 3:23 PM

Q18 Congress reformed the Hatch Act in 2012. One of those reforms gives agencies various punishment options for employees violating the Hatch Act, including suspensions, fines, and grade reductions. Previously, an agency's only option for punishment was to fire an employee who violated the Hatch Act. Are these changes appropriate?

Answered: 1,355 Skipped: 546



Answer Choices	Responses
Yes, these changes are appropriate.	62.66% 849
No, the government should not have made these changes.	11.37% 154
Don't know/Not sure	25.98% 352
Total	1,355

#	Comments:	Date
1	But more specificity needed to ensure proportional responses to violation. Minor or unintentional Hatch Act violations sure not result in severe punishment.	5/16/2014 11:51 AM
2	they are still not applied evenly	5/16/2014 10:10 AM
3	They fired a long time employee for showing up at a political rally in a shirt with a government logo on it. Worth punishing - but ending a career for a stupid mistake? A little disccusion makes sense - punishment but measured.	5/16/2014 8:56 AM
4	Firing should be the last resort - I believe everyone deserves a second chance, and many times, employees learn their lesson after their first punishment.	5/16/2014 8:24 AM
5	The Hatch Act is a waste of government time.	5/16/2014 6:25 AM
6	I am not fully familiar with the reforms of 2012.	5/15/2014 11:36 PM
7	I am not familiar enough with the new options to provide a responsible answer.	5/15/2014 9:35 PM

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8	Depends on the due process	5/15/2014 3:30 PM
9	Since the Hatch Act is at base unconstitutional, it's pointless to fiddle at the edges.	5/15/2014 2:55 PM
10	The Hatch Act needs to be updated. NO politics at work or you are fired. You should be allowed to do what you want when not at work.	5/15/2014 1:57 PM
11	Folks should know the rules, and if violated, punishment should be severe.	5/15/2014 12:52 PM
12	dont like being watched at all. would rather have same rights as any other citizen.	5/15/2014 12:32 PM
13	None.	5/15/2014 12:12 PM
14	Appropriate but seldom used except as a political weapon	5/15/2014 11:13 AM
15	Firing an employee should be the last recourse for a violation of the Hatch Act or if the violation is severe. Less severe punishments are appropriate for less serious violations.	5/15/2014 10:46 AM
16	The current unishmns aea	5/15/2014 9:50 AM
17	I would need to know details of the law's provisions.	5/15/2014 9:49 AM
18	Harsh punishments discourage people from reporting seemingly minor violations that may lead to larger issues.	5/15/2014 9:34 AM
19	When I reported a Hatch Act violation (under the old rules) and was advised that the violator would lose his job if the investigation proved anything, I made it clear I did not want him fired. I simply wanted the behavior to stop -- for my sake, for others', and for the organization.	5/15/2014 9:20 AM
20	There ought to be more hair-trigger firing offenses	5/15/2014 9:05 AM
21	The severity of the violation should dictate the punishment, not a blanket policy to fire an employee for any violation.	5/15/2014 8:43 AM
22	Don't care, not even a top 10 concern, LOL	5/15/2014 8:14 AM
23	High level officials are able to violate the Hatch act with impunity	5/15/2014 7:56 AM
24	No privacy agreements for violations and have firing as additional option and include forfeiture of any earned benefits as option.	5/15/2014 7:18 AM
25	STUPID QUESTION, DO YOU THINK THIS IS ON THE MINDS OF FEDERAL WORKERS?	5/15/2014 7:14 AM
26	They never get executed, cover ups are more prevalant than yo uknow	5/15/2014 6:54 AM
27	This is a slippery-slope. The culture of today needs well defined and strong rules in this area.	5/15/2014 6:52 AM
28	More changes are needed.	5/14/2014 8:05 PM
29	prosecute	5/14/2014 5:55 PM
30	The punishment should fit the crime and Agencies should have the tools to determin its	5/12/2014 3:18 PM
31	I think it would depend on the violation/s and which option was used.	5/10/2014 7:34 PM
32	But when are they ever used? When was the last time anyone was disciplined under the Hatch Act? and what's more, it probably depends on your skin color as to whether you are disciplined.	5/9/2014 12:20 PM
33	A U.S. citizen is a U.S. citizen, regardless of where they work, or for whom.	5/9/2014 11:34 AM
34	Yes, the punishment shouldn't be all or nothing.	5/9/2014 10:36 AM
35	The penalty should fit the level of the violation	5/9/2014 9:32 AM
36	It seems so far that the only ones punished are the whistle blowers.	5/9/2014 8:16 AM
37	LOL, ha! ha! what a joke!	5/9/2014 12:03 AM
38	Degree of severity should be considered. There absolutely could be an inadvertent lapse on an individuals part.	5/8/2014 5:21 PM
39	In both 2008 and 2012 I watched Union employees jump, dance and hold signs for the current President in front of the IRS Cincinnati Service Center. I've never heard an ill word about it. Media or otherwise.	5/8/2014 4:36 PM
40	who cares if people run for office or support candiates. It is their right as an American.	5/8/2014 1:24 PM

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41	We are reminded of this repeatedly.	5/8/2014 12:38 PM
42	Politics can and should stay out of the office.	5/8/2014 12:35 PM
43	Doesn't matter because they don't do anything about it. They are so afraid of the Union!!!	5/8/2014 11:10 AM
44	It would depend on the severity of the action and the ramifications of the action and the punishment options provides a chance for leadership to discern. Hopefully, they will discern without political impact.	5/8/2014 10:21 AM
45	No Comment	5/8/2014 9:29 AM
46	although it seems as though employees are held to a higher standard that congress people	5/8/2014 8:02 AM
47	Hatch Act enforcement is a joke - Sebellius should have been removed from office for her violation - so where was the Hatch Act enforcement? Removal would be appropriate if it was consistently applied at all levels. Any "one size fits all" approach is wrong. OSC management over the years has been guilty of many prohibited personnel practices - who is watching the watchdogs?	5/7/2014 9:24 PM
48	There is an unwritten exception for Obama worship at IRS Covington, KY CAMPUS COMPLIANCE SERVICE CENTER	5/7/2014 8:14 PM
49	Nobody pays attention to this - most workers are not violating the Hatch Act and most dont talk politics at work and dont share their outside of work activities with co-workers. Only the most extreme examples are ever caught.	5/7/2014 6:52 PM
50	This is normally the "fox in charge of the hen house" situation.	5/7/2014 3:41 PM
51	Not enforced for Obama voters (and the IRS) only for evil red people.	5/7/2014 3:30 PM
52	It is good to be able to be less drastic.	5/7/2014 2:50 PM
53	What about the IRS, very political	5/7/2014 1:49 PM
54	I'd guess there are shades of gray for individual situations.	5/7/2014 12:14 PM
55	Maybe, the problem is that some of the punishment is simply theater. If there is a firing, especially of a high profile person, the person mysteriously ends up making more money at some firm 6 months later.	5/7/2014 10:21 AM
56	I think there are degrees of inappropriate behaviors. Having additional options allows the degree of indiscretion to be handled in a more appropriate way.	5/7/2014 10:03 AM
57	good start but its still a ridiculously heavy handed act	5/7/2014 10:02 AM
58	Allows for more flexibility pursuant to the circumstances.	5/7/2014 9:53 AM
59	However, still see republican fundraiser, at GS-15 level, actively engaging in republican fundraising	5/7/2014 9:49 AM
60	Might lead to more prosecutions - good. Might give supervisors too much leeway - bad.	5/7/2014 9:10 AM
61	Employees are still tax-paying, voting U.S. Citizens, with all the rights and responsibilities that entails. That being said, one should be able to display a picture, or memento, or coffee mug or T-shirt because we are entitled to our own opinions. Our unions do it anyway by endorsing a candidate on our behalf. I may not agree and should have the right to show my own personal opinion.	5/7/2014 9:06 AM
62	We have the same grades of punishment in the civil courts such as misdemeanors, first time offenses...heck drug dealers get several times around in the court system and nothing happens.	5/7/2014 8:24 AM
63	The Hatch act is more of a DC problem. When you are in the field, there is less contact with political questions.	5/7/2014 8:07 AM
64	Minor infractions by minorities are ignored.	5/7/2014 6:48 AM
65	Not every violation is the same.	5/7/2014 12:53 AM
66	It's the boss you see everyday	5/7/2014 12:00 AM
67	only if the measure of the violation is equitably applied.	5/6/2014 5:49 PM
68	I think at work, no not at work. When not at work, you should be able to do as the rest of the people in the US can do. We should not have to be quite about our chooses and beliefs.	5/6/2014 5:09 PM

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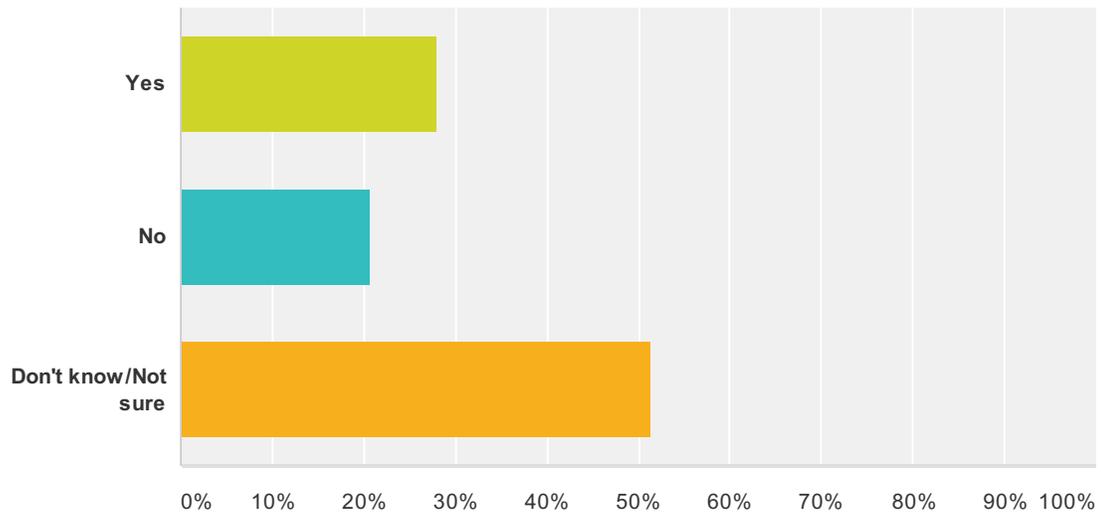
69	I have never witnessed political campaigning at work. I do know of out-of-favor employees who were targeted based on paltry Hatch violations.	5/6/2014 5:07 PM
70	I suppose the degree and severity of an offense would warrant a greater/lesser punishment, and the changes were made to allow for that balance.	5/6/2014 4:35 PM
71	Not enough.	5/6/2014 3:59 PM
72	Never saw a leader follow through with punishment. Poor/Weak leadership.	5/6/2014 3:48 PM
73	Years ago, we were subjected to much more rigorous awareness training on the Hatch Act. Today, managers do little more than 'drive by' briefings in order to meet minimum requirements. Newer employees don't have the history of knowing about the seriousness of the Hatch Act and should not be terminated because they're ignorant of a law that is routinely not enforced as long as you support the right person/party. Suspensions and fines are sufficient to meet the spirit of the law.	5/6/2014 2:46 PM
74	the various agencies / departments of the Executive Branch are run by hard-core political activists of the current administration - how can we trust them to punish Hatch Act violators who are fellow travelers / true believers in progressive causes?	5/6/2014 1:46 PM
75	The punishment should fit the crime but often does not. In cases of severe violations, limited suspensions are meaningless. Hit the pocketbook or fire them.	5/6/2014 1:22 PM
76	not sure what the Hatch Act is.	5/6/2014 11:49 AM
77	When a manager allows white male employees to abuse policies, both should be let go. When the same manager is abusing and allowing abuse of policies he should be let go immediately. We will see.	5/6/2014 11:36 AM
78	Political appointees (regardless of administration) are out of control.	5/6/2014 11:05 AM
79	However, Executive Branch Officials have not followed Hatch Act and have not been prosecuted.	5/6/2014 10:44 AM
80	Some of the changes were appropriate and some were not.	5/6/2014 10:41 AM
81	I work for IRS and I'm sick of the double standard that we are held to a higher degree than congressional members are. They and their staff should be fired for not filing taxes too.	5/6/2014 10:06 AM
82	The person who carelessly leaves a political button on a jacket and wears it to work or reads a magazine with a candidate's picture on the cover should not be fired. Some offenses are small or accidental.	5/6/2014 9:47 AM
83	As Managers we hold meetings yearly regarding the Hatch Act. In my Agency we spell out what can and cannot be done. There's no excuse and the answer "I didn't know" is unacceptable.	5/6/2014 9:22 AM
84	But know one fires anyone, like what the IRS did or what is going on in VA hospital where 40 Vets died.	5/6/2014 9:21 AM
85	I had a supervisor who was a Bush appointee order me to take down a souvenir picture of myself and Senator Obama claiming it was a violation of the Hatch Act. My response was that I'd had the picture for over a year, it wasn't a campaign picture and was in an unobtrusive picture in my cubicle. So I'm glad for the changes.	5/6/2014 9:14 AM
86	Should be taken on a case by case basis but few "employees" have any affect on a national election.	5/6/2014 9:12 AM
87	If they like you, they'll give you the lightest punishment, if any at all. If you aren't one of the clique, you'll get the strongest punishment.	5/6/2014 9:12 AM
88	Ignore or die was too extreme.	5/6/2014 9:12 AM
89	the govt claims to have ZERO tolerance in such matters and this is not an exception.	5/6/2014 9:03 AM
90	Still should be pretty harsh. Politics have no business in the Executive or Judicial Branches.	5/6/2014 9:01 AM
91	I also think there are more changes necessary. HATCH should prevent abuse of supervisory power in forcing votes but as written, I can't put a campaign sticker on my car parked on govt property.	5/6/2014 8:41 AM
92	unless they continue to do it.	5/6/2014 8:40 AM
93	Need to make sure employees are trained on the Hatch Act and have to hold employees accountable. I think if employees deliberately violate the act, they should be terminated.	5/6/2014 8:34 AM
94	Managers that permit the violation should be accountable.	5/6/2014 8:32 AM

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95	WHY ARE MY INALIENABLE RIGHTS TRAMPLED BECAUSE I'M A FED	5/6/2014 8:28 AM
96	Enforce the current law - for everyone. It seems the only violations we see are for folks that are never punished.	5/6/2014 8:23 AM
97	However they should make sure the employee is guilty.	5/6/2014 8:22 AM
98	Firing is an "all or none" option. The new method allows for different levels of punishment depending on the nature of the offense.	5/6/2014 8:19 AM
99	In some cases, minor violations due to ignorance [of the Act] may deserve rehabilitative punishment less severe than firing. Also, in the past, many incidents probably were not punished at all due to management reluctance to fire the violator.	5/6/2014 8:09 AM
100	The Hatch Act needs to be ACTUALLY enforced. In the last election, there were too many people blatantly supporting our incumbent president - the lack of reprisal feels as though such behavior is actually encouraged or expected (i.e. dissent with the president is somehow wrong)	5/6/2014 7:57 AM
101	Upper level government officials violate laws every day and nothing is done to correct or punish them	5/6/2014 7:33 AM
102	I see many new people coming into the Govt not knowing a thing about it. Honestly, they act like they're in any old [private sector] job so being able to give a warning shot might help the Govt retain a great (clueless but trainable) employee.	5/6/2014 7:32 AM
103	This should be for any government official who violates this rule and I mean the people up on the top who are the worse offenders and get away with it.	5/6/2014 7:31 AM
104	My experience is that the person reporting gets retaliated against	5/6/2014 7:24 AM
105	Impose these options at the SES level and we might be getting somewhere.	5/6/2014 7:20 AM
106	There should be minimum sentencing guidelines or the penalties should be matched to the violations or management discretion will lead to disparate punishments.	5/6/2014 7:18 AM
107	Political interests who place civil servants in situations with the appearance of Hatch Act violations should be punished severely.	5/6/2014 7:17 AM
108	But, will it make a difference?	5/6/2014 7:04 AM
109	One size fits all punishment is rarely fair - there are certainly degrees of violations and a minor mistake should not lead to being fired automatically.	5/6/2014 7:00 AM
110	And yet they exempted themselves as they do with most laws. I guess they believe in "do as I say, not as we do!"	5/6/2014 6:50 AM
111	They don't apply to everyone.	5/6/2014 6:41 AM
112	There are so many varying levels and people may not realize that forwarding an e-mail is a violation where an employee campaigning at work is much more egregious	5/6/2014 6:32 AM
113	As long as the allegations are true..... that is the issue.	5/6/2014 5:46 AM
114	Now they just ignore the violations.	5/6/2014 4:07 AM
115	GOOD JOB	5/6/2014 3:15 AM
116	Sometimes people just make mistakes (having screen savers, etc). If they are blatantly espousing their support for one candidate or another, then they should get fired. It really depends on the egregious nature of what they did.	5/5/2014 4:58 PM
117	Congress is among the main causes of the problem	5/5/2014 3:14 PM

Q19 Are other Hatch Act reforms needed?

Answered: 1,375 Skipped: 526



Answer Choices	Responses
Yes	27.93% 384
No	20.65% 284
Don't know/Not sure	51.42% 707
Total	1,375

#	If yes, please explain:	Date
1	But does anyone really enforce the Hatch act come election time???	5/16/2014 12:19 PM
2	See response to question 16.	5/16/2014 11:51 AM
3	Every thing has degrees.	5/16/2014 11:11 AM
4	The Hatch Act is still too draconian. It should be more flexible.	5/16/2014 10:40 AM
5	political jokes about ALL Parties should be fair game and not a Hatch Act violation.	5/16/2014 10:10 AM
6	allow us to petition congress, as it is they tend to ignore us	5/16/2014 9:39 AM
7	There are double standard and also the Hatch Act is not applied equally.	5/16/2014 9:09 AM
8	Get rid of the Hatch Act.	5/16/2014 6:25 AM
9	Stop showing Fox News 24-7 in work spaces. It has a strong partisan bent, and contributes to erosion in trust of our government.	5/16/2014 6:11 AM
10	It should just be eliminated	5/15/2014 9:49 PM
11	see answer again.	5/15/2014 9:35 PM
12	reduce the pay of political appointees, limit political appointees to one term period.	5/15/2014 8:46 PM
13	The punishment options recently enacted should be rescinded.	5/15/2014 3:55 PM
14	See above	5/15/2014 2:55 PM
15	The Hatch Act needs to be updated. NO politics at work or you are fired. You should be allowed to do what you want when not at work.	5/15/2014 1:57 PM

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16	It would be especially nice if the Hatch Act was uniformly enforced. At my office you only get in trouble if you do something in support of a Republican candidate, but people can do anything for a Democratic candidate and nothing will happen to them even if a coworker complains to a supervisor.	5/15/2014 1:38 PM
17	strict adherence to no political agendas.	5/15/2014 1:02 PM
18	Lobbyists and special interests appear to own congress. How can government workers protect themselves in this environment with current restrictions?	5/15/2014 12:54 PM
19	Go back to the fire on first offensive rule. Let me run for a partisan office at the local level only.	5/15/2014 12:52 PM
20	Not intimately familiar with all the details, but I do believe repercussions should be severe. And apply to ALL gov't - including those in the White House.	5/15/2014 12:40 PM
21	go back to the original version. fines will not stop any one. only severe punishment works in today's society.	5/15/2014 12:37 PM
22	Ambiguous language leads to uncertainties.	5/15/2014 12:22 PM
23	Our job shouldn't impact our first amendment rights to express our political views.	5/15/2014 11:25 AM
24	Get the politics out of the mix	5/15/2014 11:13 AM
25	Remove political pressure on enforcing regulations.	5/15/2014 10:54 AM
26	employees should not be punished for exercising thier contitutional right of free speech	5/15/2014 10:22 AM
27	Need something that assures guaranteed protection	5/15/2014 10:17 AM
28	I have never felt a constrained by the Hatch Act. I know people who work for state government where they are expected to donate to campaigns. I feel protected by the Hatch Act.	5/15/2014 9:49 AM
29	It isn't very clear what is allowed and what isn't. Can you even talk politics in the office? Wear a pin supporting a local polician in the office? You shouldn't have to quit your job to run for office.	5/15/2014 9:34 AM
30	Campaign reform is needed - but for the politicians.	5/15/2014 9:11 AM
31	Should try a 3-step process before suspension, demotion or termination	5/15/2014 9:01 AM
32	All agencies are run by political appointees and therefore take on the flavor of the day. The decision at the top are political decisions. It simply cannot be helped.	5/15/2014 8:32 AM
33	have not encountered this at work	5/15/2014 8:25 AM
34	next question.	5/15/2014 8:14 AM
35	I haven't personally had any problems in this area.	5/15/2014 8:03 AM
36	Punishment needs to be administered to high level officials and done swiftly. It takes years if anything is done at all to these high level folks	5/15/2014 7:56 AM
37	employees should be able to work at local government either volunteering or in a paid paid (like on on a local board)	5/15/2014 7:53 AM
38	See 13	5/15/2014 7:18 AM
39	READ ANSWER TO 16	5/15/2014 7:14 AM
40	Needs to address the insider threat problem posed by those who for their own reasons reveal classified information. The British Secrecy Act isn't perfect but it might be a something to reference and use for implementing this round of changes.	5/15/2014 7:11 AM
41	The Hatch Act should be abolished. There needs to be a check-and-balance system to keep Congress in check. AS a Federal employee, we are in a position to see inappropriate polical pressures used to protect the interest of the few verses the many.	5/15/2014 7:06 AM
42	The Act should better define "Political Activity" to be inclusive of using Federal Agencies as political activists and strongmen supporting the agenda of the Administration's political party. This should tie closely into the concept of Fraud Waste and Abuse and whistleblower protections	5/15/2014 6:52 AM
43	The entire Act needs to be rewritten. It is no longer relevant in today's world. With social media as it is, everyone can pretty much do what they want as long as they're not dumb enough to do it at work.	5/15/2014 6:42 AM

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44	Forget the hatch act....review managers that discriminate in the workplace!!! Many of them have been doing it for years without any discipline! Transparency means getting rid of people who discriminate time and time again!	5/13/2014 2:46 PM
45	Full freedom of speech for all.	5/9/2014 11:34 AM
46	For political appointees more training is definitely needed.	5/9/2014 10:17 AM
47	Government doesn't obey the laws they currently have, why should they obey any new ones?	5/9/2014 8:16 AM
48	LOL!	5/9/2014 12:03 AM
49	Current laws should be enforced.	5/8/2014 4:36 PM
50	No. Employees have not rights, are treated like crap. Overworked, yet called lazy and overpaid. Why not just spit on us.	5/8/2014 4:01 PM
51	I think that the since the since Congress's attitudes towards federal employees has changed(union bashing, pay freezes, furloughs, etc.) the Hatch Act should be restricted only to conduct when you are acting in an official capacity.	5/8/2014 2:58 PM
52	Make sure the people who are supposed to enforce the rules and laws enforce them for everyone not just certain political groups.	5/8/2014 2:07 PM
53	see above #16	5/8/2014 1:24 PM
54	Favoritism is displayed when leadership supports a specific party, and some of their employees support another.	5/8/2014 1:20 PM
55	Some people are always favored and will receive more leniency.	5/8/2014 11:44 AM
56	again, doesn't matter!!! If they aren't enforcing it now, they never will so why add more.	5/8/2014 11:10 AM
57	Ensuring that adherence to the laws are followed. It's apparent that they are not with the numerous instances of violations (some by a cabinet secretary) in the last presidential cycle with no consequences.	5/8/2014 11:02 AM
58	The punishments are too harsh.	5/8/2014 10:54 AM
59	Fed employees should have teh same rights as private sector	5/8/2014 10:07 AM
60	Enforce what to got.	5/8/2014 9:43 AM
61	I noticed that during the last 2 pres. elections that all the pictures of Obama on people's desks were not removed as was appropriate.	5/8/2014 8:17 AM
62	needs to include elected officials who seemingly cut deals for their own benefit or to make them wealthier while in Gov't service	5/8/2014 8:02 AM
63	I am encouraged to read the entire Hatch Act to better understand what is included/covered.	5/8/2014 8:02 AM
64	Relevant mostly for DC.	5/8/2014 7:40 AM
65	I feel that the Hatch restrictions should only apply to certain high level personnel and generally be severely punished if the actions had a noticeable impact on an election. Most infractions I have heard about seemed rather minor in the grand scheme of things.	5/8/2014 12:10 AM
66	needs to be more on par with private sector in order to attract better talent	5/8/2014 12:01 AM
67	A complete overhaul of the Office of Special Counsel. Enumerated violations/table of penalties that reflects current technologies (social media, not just pamphlets, snail mail solicitations). I had federal co-workers who openly "campaigned" in the 2008 and 2012 presidential elections on FaceBook and door-to-door, yet there was no accountability or consequence - and these were GS-14's who know better.	5/7/2014 9:24 PM
68	Make it apply to obama worship	5/7/2014 8:14 PM
69	Because once I had a bumper sticker on my car for Obama, and I was harassed about it. It frightened me, so I took it off.	5/7/2014 6:16 PM
70	Still won't be enforced.	5/7/2014 3:30 PM
71	Lift all restrictions. First Amendment and all...	5/7/2014 3:10 PM
72	it is not keeping with the times	5/7/2014 2:50 PM

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73	It need to be done away with	5/7/2014 2:23 PM
74	Reform the IRS	5/7/2014 1:49 PM
75	pursued violations always seem to be either 1. opposite the current administration, or 2. incredibly excessive.	5/7/2014 1:35 PM
76	It is one thing for someone new to the government- less than five years experience should be given a little slack and maybe counseled but any senior person should be more responsible.	5/7/2014 1:18 PM
77	Zero tolerance for campaigning on the job no matter who is in office.	5/7/2014 1:05 PM
78	Political appointees, such as Duncan at the Dept of Education, violated the Hatch Act, & nothing resulted.	5/7/2014 12:59 PM
79	Again, it's not about the mechanics as much as it is about people with integrity.	5/7/2014 10:21 AM
80	Better training; better explanations	5/7/2014 10:18 AM
81	there needs to be a de minimus infraction definition	5/7/2014 10:02 AM
82	The punishments still seem too severe.	5/7/2014 9:26 AM
83	No use of government email or computers to "spread the word" about your favorite candidate, but wearing abutton for your favorite candidate should not be a forbidden action. After all, our cars are allowed to speak via their bumpers.	5/7/2014 9:06 AM
84	Actually, don't care.	5/7/2014 8:37 AM
85	allow intel agency employees the same abilities as civilian agencies.	5/7/2014 2:33 AM
86	We are on our own and you are not going to be there to help	5/7/2014 12:00 AM
87	Especially for member of the IC.	5/6/2014 5:24 PM
88	We need to reform the entire political campaign machinery, not one law. What diference does the Hatch act make when unlimited corporate contributions are protected as "free speech?"	5/6/2014 5:07 PM
89	There still needs to be better clarification of the rules and also, employees need more freedom to support political candidates or issues as long as it's not during work hours using work assets	5/6/2014 5:04 PM
90	Question whether it is needed at all. Input by federal employees into the election process would create a more informed elcetorae.	5/6/2014 4:43 PM
91	Enforce what's already in the law blindness to politcal affiliations, and the rest will take care of itself.	5/6/2014 2:46 PM
92	Abuses should be publicized and used as examples. Employees push political agendas just as much as the political appointees do - IRS is an example.	5/6/2014 2:26 PM
93	Not sure this is a resolution.	5/6/2014 2:21 PM
94	Reforms to reduce involvement of Federal employees in partisan political activities	5/6/2014 2:15 PM
95	Punishment must be taken out of the hands of political appointees! They should be punished by referral to the federal judiciary.	5/6/2014 1:46 PM
96	Those who violate the Hatch Act should be fired. It is not a complicated concept and the addition of various punishment just lets violaters off the hook	5/6/2014 1:23 PM
97	Every bad federal employee taints the whole group of good ones. Expose and publicize them to the maximum.	5/6/2014 1:22 PM
98	Violations need to be publicly broadcast and effective punishment administered.	5/6/2014 1:21 PM
99	Should apply to Cabinet Secretaries as well; e.g. DHHS	5/6/2014 1:17 PM
100	There should be protections against having to agree with you boss's political opinion in order to stay employed.	5/6/2014 12:07 PM
101	Spending money on propaganda needs to be prosecuted	5/6/2014 11:20 AM
102	Federal employees are citizens and should have the rights that other citizens enjoy. While I agree that federal employment needs to be apolitical, it seems we are not able to enjoy some of the rights of the general public.	5/6/2014 11:20 AM

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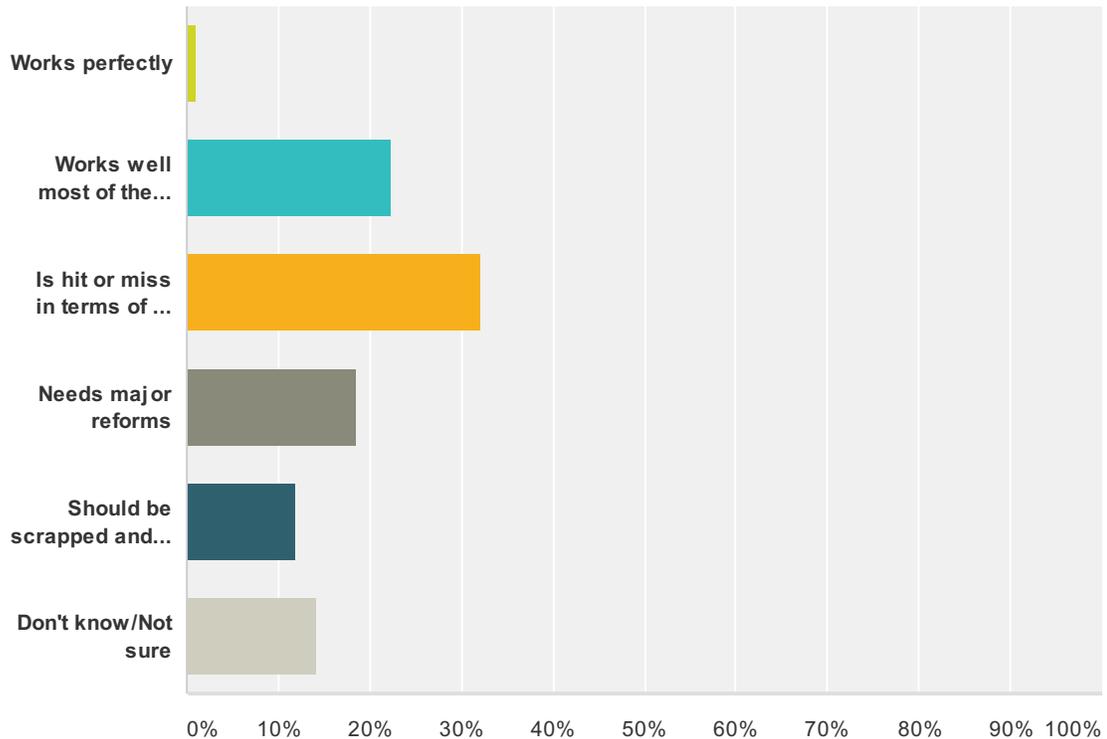
103	abolish it as it is enforced arbitrarily	5/6/2014 11:19 AM
104	N/A	5/6/2014 11:05 AM
105	The Congress must hold itself and the Executive Branch political appointees to the same level as the rest of the rank and file!	5/6/2014 10:44 AM
106	It makes the civil service an impotent punching bag for politicians.	5/6/2014 10:44 AM
107	The president's own cabinet members violate the Hatch Act, yet nothing is done to them at all. The double standard is hard to swallow.	5/6/2014 10:22 AM
108	get politics (and religion) totally out of the workplace	5/6/2014 10:05 AM
109	They need to be strictly enforced on the uniformed members of the Defense Department as well.	5/6/2014 9:49 AM
110	The Hatch Act's restrictions pre-date the internet. The rules on "political activity" should be modernized. For example, is it really inappropriate political activity if an employee sends a political email to a non-Fed friend from his personal smartphone while having lunch in an agency cafeteria? Currently, this is illegal, because the employee is in a Federal building. But nobody could seriously argue that this employee is abusing his Federal job for political purposes.	5/6/2014 9:43 AM
111	it is not about the punishment for the violator but adequate protection for the person who reports it	5/6/2014 9:38 AM
112	Stronger, like Gail time	5/6/2014 9:21 AM
113	the way it is administered, yes.	5/6/2014 9:18 AM
114	Over run with beauracracy.	5/6/2014 9:17 AM
115	the govt claims to have ZERO tollerence in such matters and this is not an exception.	5/6/2014 9:03 AM
116	Never seen it as much of a problem.	5/6/2014 8:39 AM
117	REPEAL	5/6/2014 8:28 AM
118	Government has become so large now that the Hatch Act should only pertain to the highest level officials.	5/6/2014 8:13 AM
119	Automatic firing was too excessive, but management doesn't take violations seriously enough.	5/6/2014 8:09 AM
120	Fed employees should have greater opportunity to participate in political processes	5/6/2014 7:52 AM
121	A few months prior to each election, employees need educational refreshers. Really. Most forgot, or some get caught up in the heat of the campaign cycle. Refresher reminders!	5/6/2014 7:51 AM
122	Repeal the 2012 changes.	5/6/2014 7:28 AM
123	Any laws have to be obeyed, you can put any law you want on the books, it still gets covered up	5/6/2014 7:24 AM
124	Corruption is at the SES level. Get off the backs of the little guys. Go after the real culprits.	5/6/2014 7:20 AM
125	See comments in question 18	5/6/2014 7:18 AM
126	Stiffen the rules for political appointees to make it absolutely clear that they are not to use people they lead as political tools.	5/6/2014 7:17 AM
127	again the process for reporting is not clear or even know in most cases	5/6/2014 7:14 AM
128	Federal employees should be abl to campaign on their off time.	5/6/2014 6:55 AM
129	Include politicians.	5/6/2014 6:50 AM
130	dont' care	5/6/2014 6:41 AM
131	Protection without fear of job loss, being labeled an outcast or verbally berated in performane reviews to name a few.	5/6/2014 6:35 AM
132	You can not legislate integrity. Attorneys should be provided to whistleblowers at government cost.	5/6/2014 6:29 AM
133	Enforce the law. I've seen violations at my office that were completely ignored.	5/6/2014 4:07 AM
134	ITS STRAIGHT AND TO THE THE POINT	5/6/2014 3:15 AM
135	More violations need to be prosecuted.	5/5/2014 7:58 PM

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136	Employees do not lose their 1st Amendment rights when they walk through the door at work. We should be free to express our opinions without fear of reprisal...that includes bumper stickers on our cars, pictures in our work areas...etc.	5/5/2014 7:02 PM
137	Give federal employees a voice. We give up a lot of rights to be IC members.	5/5/2014 6:52 PM
138	enough rules are in place to punish those who need punished	5/5/2014 6:21 PM
139	I don't think reform is needed, but more effort should be made to inform employees about what is and isn't allowed.	5/5/2014 5:45 PM
140	Unions should be able to talk about their PACs in the workplace. After all, where else can they talk about them without expensive mailings.	5/5/2014 5:14 PM
141	REPEAL	5/5/2014 4:27 PM
142	We should be allowed to participate in state and local government more.	5/5/2014 3:48 PM
143	I was prevented from serving my city as an alderman simply because one candidate entered the race as a Republican, disqualifying me since it then became a "partisan" election. I should have the right to serve in a local elected office.	5/5/2014 3:18 PM

Q20 The current background investigation process...

Answered: 1,288 Skipped: 613



Answer Choices	Responses
Works perfectly	1.01% 13
Works well most of the time	22.28% 287
Is hit or miss in terms of how well it works	32.07% 413
Needs major reforms	18.56% 239
Should be scrapped and rebuilt from scratch	11.80% 152
Don't know/Not sure	14.29% 184
Total	1,288

#	Comments:	Date
1	I think it works well initially, but I'm concerned about the quality, if there is any, of follow-up investigations.	5/16/2014 2:14 PM
2	There should be one common background check for all agencies; the DOD clearance should transfer for a select agent clearance	5/16/2014 12:12 PM
3	window dressing at the secret level. the current top zecret data mining should be applied to secret clearances.	5/16/2014 11:20 AM
4	it always depends on the execution. garbage in - garbage out. Think Jason Blair - phoning it in with no real idea of what went on.	5/16/2014 10:16 AM
5	It should include foreign family ties unless one feels okay to have Chinese Xi's family member working in. DOD (just an analogy).	5/16/2014 9:49 AM

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6	not detailed enough in background investigations	5/16/2014 9:26 AM
7	My last investigator requested I call my own references, I reported him and he got his "hand slapped". It works if the investigators DO THEIR JOB.	5/16/2014 8:31 AM
8	Unfortunately we never dwell on the positives, just the fraction of a percent that are negative	5/16/2014 8:20 AM
9	I have been surprised by people who actually were adjudicated for TS/SCI, and also surprised by those who were not. Most of the time it works, but there are some folks who (in my opinion) "slip through the cracks," and get clearances.	5/16/2014 6:59 AM
10	The investigation process is only a tiny part of the problems with the clearance process.	5/15/2014 10:04 PM
11	Benghazi, IRS	5/15/2014 6:34 PM
12	Need more full time employees; not contractors.	5/15/2014 2:43 PM
13	target minorities and employee have over 25 yrs service	5/15/2014 2:19 PM
14	The current system DOES not work and costs too much. Do police check and POLY, call it good.	5/15/2014 1:59 PM
15	Evident from the recent news stories	5/15/2014 1:51 PM
16	Is a joke. No coordination; it is repetitive, and the questions seem so benign as to be useless.	5/15/2014 12:53 PM
17	need more frequent monitoring and credit checks, at the least.	5/15/2014 11:27 AM
18	No BI for individual agencies one check gov't oversight for contractors	5/15/2014 11:16 AM
19	Should not be contracted out.	5/15/2014 10:57 AM
20	as seen on the news	5/15/2014 10:30 AM
21	Why can't we have one background investigation process that is accepted across all branches and departments in government. The current process is cumbersome and generally only applies to the agency for which you work	5/15/2014 10:27 AM
22	Unless you have a felony record or are currently wanted by the FBI for something, it is very unlikely to stop you from getting a clearance.	5/15/2014 9:41 AM
23	Employees at civilian agencies should not be forced to obtain a security clearance when it's unnecessary to perform their job.	5/15/2014 9:25 AM
24	many many problems: takes too long, the wrong people pass, it is a monopoly by contractors, etc	5/15/2014 8:29 AM
25	Clearly some improvements are needed	5/15/2014 8:24 AM
26	How on earth can a convicted terrorist sympathizer (Weiss Russol) be hired at IRS?	5/15/2014 8:13 AM
27	I was hired almost 29 years ago and am not familiar with current policies.	5/15/2014 8:05 AM
28	Should not be handled by private companies whose primary interest is profit.	5/15/2014 7:53 AM
29	Have seen people with clearances that should not have one.	5/15/2014 7:37 AM
30	I now know of employees granted TS access that had criminal records.	5/15/2014 7:27 AM
31	I have had a background investigation. I don't even know if I passed. Guess I did -- I'm still working	5/15/2014 6:46 AM
32	Should be completed before hired.	5/15/2014 5:58 AM
33	we don't even need it at all....scrap it but don't replace it, except for Intelligence agencies.	5/12/2014 2:14 PM
34	The biggest issue that I have encountered is the length of the investigation	5/9/2014 4:36 PM
35	Needs better oversight, management and across the board changes at every level involved from start to finish	5/9/2014 2:28 PM
36	We use terms and lots of new hires each year. It takes months to do basic background checks completed.	5/9/2014 1:43 PM
37	too many mentally unstable employees and slackers are hired	5/9/2014 11:39 AM
38	share info between agencies and reduce costs	5/9/2014 10:46 AM
39	Not in the position to know. What I have heard, doesn't sound good.	5/9/2014 9:38 AM

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40	Privatizing it is a disaster.	5/9/2014 9:02 AM
41	'IF' the background check is accomplished it works well.	5/9/2014 8:33 AM
42	it has gotten unruly	5/9/2014 7:53 AM
43	Duplicate investigations for multiple agencies are wasteful	5/8/2014 7:51 PM
44	don't have enough people as it is, takes to long, fingerprint machines broken for months on end, its a joke, it should be kept inside, not contracted out	5/8/2014 3:03 PM
45	Criminal investigations should be pursued against companies and supervisors who ordered dumping.	5/8/2014 3:01 PM
46	more efficiency is needed. New employees wait 6 weeks for clearance, therefore they cannot log on to a computer during that time. So what do you do with them...	5/8/2014 1:55 PM
47	We need to get back to government employee investigators.	5/8/2014 1:38 PM
48	some contractors milk it in order, it appears, to get more pay.	5/8/2014 12:40 PM
49	I can't believe that USIS is not being fined and not allowed to perform any other type of gov't work. If this were a federal worker, they all would have been prosecuted by congress and fired immediately without hearing the full scope of their actions. This is what I mean by a double standard...federal workers do wrong=prosecuted by the media; contractors do wrong (ie Edward Snowden)=american hero?	5/8/2014 10:21 AM
50	Takes entirely too long and there are reports that investigators are paid by the time they spent interviewing; this is a disincentive to speed the process. Thoroughness is important, but there is also real work desperately waiting to be done.	5/8/2014 10:10 AM
51	There have been serious lapses that need to be closed.	5/8/2014 12:23 AM
52	Money drives the outcomes; not the actual on-the-ground work.	5/7/2014 3:44 PM
53	A complete check and constant rechecks example Active shooter	5/7/2014 1:29 PM
54	There isn't a single background investigation process. Some work better than others.	5/7/2014 12:22 PM
55	depends on what contractors the agency is using for this	5/7/2014 10:49 AM
56	NEED accountability and better service. I am unable to get my approval paperwork. Why is that?	5/7/2014 10:38 AM
57	I know the background process was much more stringent 30 years ago when I was first hired. Now - they just skim the surface before you get hired.	5/7/2014 10:07 AM
58	still surprised they don't have drug tests	5/7/2014 10:06 AM
59	Not aware of current process suggest to revisit the process for improvement for quicker turn around	5/7/2014 10:03 AM
60	Way over priced. Problem is that there are far too many so-called "sensitive" jobs	5/7/2014 9:50 AM
61	Is only as good as the supervisors above you, and whether or not they are willing to fight the good fight, or, after being met with delay after delay, just get tired of the BS and throw up their hands in the air	5/7/2014 9:16 AM
62	Seemed very thorough to me (VA). Can't speak for other agencies.	5/7/2014 9:12 AM
63	How would the average person know this?	5/7/2014 8:41 AM
64	Since I don't know how it is conducted....can't tell for sure	5/7/2014 8:32 AM
65	personell that handle financial records and provide direct service to tax payers need a different type of check than a weapons analysis.	5/7/2014 8:24 AM
66	If done right it works	5/7/2014 8:18 AM
67	Depends on agency adjudicator and investigator.	5/7/2014 7:10 AM
68	This has always been just a waste of time. For people that have been in for sometime it should be something that is automatically done in the background and not take up a whole day to update your information.	5/6/2014 6:21 PM
69	Dependant upon the investigator.	5/6/2014 5:53 PM
70	Random acts of violence doesn't necessarily mean there is an issue with the clearance process.	5/6/2014 5:27 PM

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71	I have no clue how effective background investigations are. No information about them is shared.	5/6/2014 5:10 PM
72	Is a waste of time for long serving employees	5/6/2014 4:50 PM
73	Not enough investigators for the amount of personnel holding clearances.	5/6/2014 3:27 PM
74	A questionare that you need to fill out on the honor system does nothing to prevent dishonest people from lying about things. Without a complete background check to evaluate personnel, you are vulnerable to having dishonest people enter the government. Something needs to be done to fix this oversight.	5/6/2014 3:18 PM
75	DOD	5/6/2014 3:02 PM
76	My background check was in the mid-1980s and I don't honestly know what they do today.	5/6/2014 2:50 PM
77	Is just a snapshot of that person at a given time	5/6/2014 2:28 PM
78	are background investigations about trusting someone with classified info? Snowden and Manning show THAT doesn't work. The investigations are definitely not designed to protect government facilities.	5/6/2014 1:49 PM
79	It never has been effective.	5/6/2014 12:26 PM
80	DoD just wants it back after fumbling several years ago when OPM cleaned up all their backlog	5/6/2014 11:36 AM
81	Extremely slow	5/6/2014 11:15 AM
82	It should be done by government employees, federal or military law enforcement.	5/6/2014 11:11 AM
83	It is a huge burden filling out the forms.	5/6/2014 11:08 AM
84	There is no such thing as perfect in the real world!!	5/6/2014 10:48 AM
85	Should not be outsourced to contractors - they are more interested in revenue and profit before tax than looking out for national security	5/6/2014 10:43 AM
86	It takes months to years, making the current system useless.	5/6/2014 10:42 AM
87	I've been with the government for 24 years, and am going through yet another background check right now. When is enough enough?	5/6/2014 10:26 AM
88	many instances where those interviewed don't tell the whole story about the person getting clearance	5/6/2014 9:42 AM
89	Nothings perfect and never will be. It has worked well for many years. Tweaking it could actually make it worse. Things are just going to happen and you can't blame something other than the person who commits that act.	5/6/2014 9:17 AM
90	depends on the needs of the management and what they want to happen in which way.	5/6/2014 9:16 AM
91	There should be one standard for background investigations for all federal agencies (depth of the investigation may vary depending on the position and level of clearance required). Then, when you transfer from one agency to another, you don't have to wait and go through the process again. Security clearances should be renewed every 5 years, not every 10 years. This should be a government function, not contracted out.	5/6/2014 9:10 AM
92	Shouldn't be done by an outside party.	5/6/2014 9:03 AM
93	takes too long because not enough personnel is dedicated to the process to be able to do a complete and thorough investigation in a timely manner.	5/6/2014 8:50 AM
94	From what I read in the news . . .	5/6/2014 8:46 AM
95	inherently governmental function should not be done by contractors	5/6/2014 8:44 AM
96	how did snowden slip thru?	5/6/2014 8:33 AM
97	I am fully informed and still don't know how well it works.	5/6/2014 8:28 AM
98	I was hired before the current process was instituted.	5/6/2014 8:24 AM
99	It is unacceptable that I was contacted about my background investigation the week before I started. I had already given notice at my previous job. This is the age of information, they can find out anything they need within 24 hours. The way they handled my background check was completely unacceptable.	5/6/2014 8:23 AM

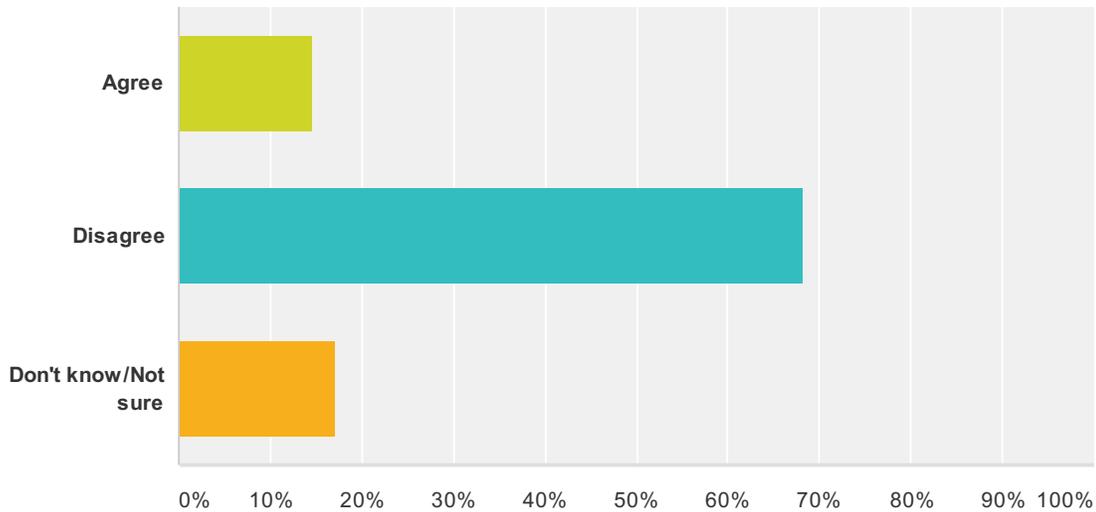
Trust in Government Survey

100	silos operations with no sharing of information	5/6/2014 8:20 AM
101	It takes too long..	5/6/2014 7:55 AM
102	There should be two sets of clearances. One for DOD and one for Non-DOD that applies to all agencies.	5/6/2014 7:46 AM
103	When it doesn't work well I think it is often due to an investigator short cutting their work.	5/6/2014 7:42 AM
104	I had a public trust level investigation and found the investigator to be professional and the process to be reasonable.	5/6/2014 7:36 AM
105	Do away with the outsourcing.	5/6/2014 7:29 AM
106	Doesn't seem to be enough investigators - takes too long	5/6/2014 7:23 AM
107	Background investigations cannot determine how people change over time.	5/6/2014 7:09 AM
108	is a farce, I was told my check was finished and I was OK, two months later two of my contacts received questions about me, really?	5/6/2014 7:09 AM
109	contractor investigators appear incompetent and ill equipped to understand and properly document common issues in people's lives.	5/6/2014 6:05 AM
110	Contractors do less than a thorough job.	5/6/2014 3:53 AM
111	It is a joke.	5/5/2014 4:59 PM
112	the investigation is only as good as the agency that is performing the investigation and the adjudication team that adjudicates it.	5/5/2014 4:27 PM
113	There's too much favoritism and things are easily swept under the rug. Also it takes way too long for any investigation	5/5/2014 3:25 PM

Trust in Government Survey

Q21 The government should continue to contract-out background investigations to the private sector.

Answered: 1,307 Skipped: 594



Answer Choices	Responses
Agree	14.54% 190
Disagree	68.25% 892
Don't know/Not sure	17.21% 225
Total	1,307

#	Comments:	Date
1	There were far fewer problems when the Defense Security Service managed investigations.	5/16/2014 2:20 PM
2	Contracting private sector firms see the government as income, the quality of work is not a factor in considering them for future contracts, so it's not important. Government workers are held to a standard, and usually exceed it.	5/16/2014 2:14 PM
3	Keep the union's (AFGE) hands out of it and maybe it could come back, otherwise, leave it with the contractors and they're lack of red tape to deal with.	5/16/2014 12:21 PM
4	As a union steward I have witnessed multiple abuses by the contractors and non by OPM or internal IRS investigations	5/16/2014 11:59 AM
5	It does not guarantee quality results, but though put was the critical determinate . . . So you get what you ask for . . .	5/16/2014 11:20 AM
6	there should be some parallel testing. 3% should be done by more than one agency - see what turns up same and different. (now why wasn't that thought of - they do it in programming?)	5/16/2014 10:16 AM
7	This is as important as FDA or EPA if not more so.	5/16/2014 9:49 AM
8	Slow but cost is the driving factor.	5/16/2014 9:05 AM
9	OPM is having the same issues DSS had when they were in charge- with both their Govt and Contractor personnel. It's like everything in contracting you need to have sufficient oversight	5/16/2014 8:36 AM
10	If it is cheaper, I think it should be done by our own HR department to save on contracting costs.	5/16/2014 8:31 AM

Trust in Government Survey

11	Making it all government assumes that government employees won't do the same thing when overwhelmed with cases. Oversight is the key. Back to lack of whistleblower protections...	5/16/2014 8:24 AM
12	Yes, but I'm still not happy that the contractor does investigations thoroughly and without violating a person's rights.	5/16/2014 8:15 AM
13	This works well, but no system is going to be perfect.	5/16/2014 6:59 AM
14	It is not something, personal information, that should be in the hands of any outsider at any time, for any reason.	5/15/2014 11:42 PM
15	Incentivize them properly and perform spot checks.	5/15/2014 6:53 PM
16	govt has the resources to perform these investigations	5/15/2014 6:12 PM
17	Private sector is interested in only one thing...the bottom line.	5/15/2014 4:13 PM
18	Too much potential for conflict and corruption	5/15/2014 3:33 PM
19	With strong oversight, regulation, and accountability.	5/15/2014 3:14 PM
20	The only thing contractors should be allowed to do is dump trash and clean toilets. Any other programs you hire contractors for, they will screw the government.	5/15/2014 3:03 PM
21	If we as government employees have to be careful of PII why would the government allow contractor's access to our personal information.	5/15/2014 1:17 PM
22	there is identify theft waiting to happen . . .	5/15/2014 1:15 PM
23	The question is what are the procedures/protocols and what oversight is being conducted	5/15/2014 12:57 PM
24	This seem inherently governmental to me.	5/15/2014 12:53 PM
25	Many times private sector is easier to hold accountable than gov't. In gov't it is EXTREMELY hard to fire someone, even for cause.	5/15/2014 12:44 PM
26	The issue is quantity versus quality. If pay is based on the number of forms complete, with no one auditing them, the quality disappears.	5/15/2014 12:44 PM
27	OPM relies on contractors which are often small business and don't have the required expertise, leading to major scandals.	5/15/2014 12:23 PM
28	Some functions should stay within government, this is one function.	5/15/2014 12:16 PM
29	abuses	5/15/2014 11:34 AM
30	private contractors have a profit motive to get things done quickly so they can be paid more.	5/15/2014 11:27 AM
31	Do not add in government jobs that can be handled by contractors gov't is too big already.	5/15/2014 11:16 AM
32	Private sector work is motivated by money and did not have qualified investigators.	5/15/2014 10:30 AM
33	Contractors checking on Feds was a mistake to begin with..	5/15/2014 10:27 AM
34	privacy issues	5/15/2014 10:26 AM
35	Although it would cost more and take longer, government employees should do background checks with greater accountability requirements to speed up the process that was broken in the 1990s/pre-9-11.	5/15/2014 10:25 AM
36	We keep spending money on contractors who almost always never do the job defined in their contract and the gov't does nothing to correct this.	5/15/2014 10:18 AM
37	Contractors have little or no accountability and less ability to highlight problems. If they complain the workload is too much, they are replaced, if they cheat, they are rewarded.	5/15/2014 9:41 AM
38	PII could be breached	5/15/2014 9:05 AM
39	Contracting out the background investigation process to the private sector has not improved the process, or saved time/money to the taxpayer/agency.	5/15/2014 8:46 AM
40	only the routine lower level background check should go to contractors	5/15/2014 8:29 AM
41	Should not be handled by private companies whose primary interest is profit.	5/15/2014 7:53 AM

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42	Not doing so does not appear to be much of an option. There just needs to be more government oversight and involvement.	5/15/2014 7:48 AM
43	We contract to much. There is a happy medium and we have gone to for toward contracting	5/15/2014 7:38 AM
44	Keep it in-house.	5/15/2014 7:37 AM
45	After all, the government doesn't do so hot hiring qualified feds, but they also don't make contractors hire people who will work for "low paid" jobs.	5/15/2014 7:32 AM
46	inherently governmental	5/15/2014 7:29 AM
47	Let DODIS do all of them.	5/15/2014 7:27 AM
48	The government should protect its own security.	5/15/2014 7:09 AM
49	Why contract out a permanent function?	5/15/2014 6:56 AM
50	Wholheartedly disagree! I think contracting ANYTHING out to the private sector is waste, fraud, and abuse. Contracting should never have been allowed for anything, especially background investigations. Look at the mess we are in now.	5/15/2014 6:46 AM
51	Tried that, goes back to the Fraud, Waste and Abuse. Nothing done to the contractor!	5/15/2014 6:36 AM
52	Private is usually always better.	5/15/2014 5:58 AM
53	it should be done in-house. Otherwise, its just another taxpayer scam. It takes 2 years in my agency to get it completed... waste waste waste...	5/12/2014 2:14 PM
54	I would think that the Defense Intelligence Agency should complete the background for top leaders and intelligence analysts in the military and the FBI should cover those as well as many DHS positions in civilian life	5/9/2014 4:36 PM
55	Go back to Inspection/Internal Security	5/9/2014 1:43 PM
56	The screening should be performed by someone whose first priority is our mission, instead of someone whose first priority is profit.	5/9/2014 12:36 PM
57	when there is a monetary reward for the number of background investigations complete, it leads to incomplete checks or really sloppy ones just to get it done.	5/9/2014 11:26 AM
58	Given staffing levels, there is no alternative to contracting out, but ideally, one central agency would be adequately staffed to perform all investigations by the government.	5/9/2014 10:18 AM
59	Agree, but with a little better level of accountability.	5/9/2014 8:33 AM
60	No personnel accountability. Hide behind bad contracts!	5/9/2014 8:26 AM
61	what makes the "contracted-out" employees trusted sources? This should be an inherently governmental skill/job that a sworn in civil servant should perform	5/9/2014 7:53 AM
62	This should be completed intemally	5/9/2014 6:53 AM
63	Private companies are incentivized to do as many investigations as possible. This needs to be brought back in-house. Government employees are more concerned about doing it right.	5/8/2014 7:37 PM
64	background checks should never be performed by a profit seeking organization such as a private company or corporation.	5/8/2014 5:37 PM
65	Need professional, accountable organization not driven by profit.	5/8/2014 4:30 PM
66	when that happens we pay more for what we get, remeber when one co was throwing background checks away becasae they couldn;t keep up with the demand, we got screwed	5/8/2014 3:03 PM
67	It's a vital police function.	5/8/2014 3:01 PM
68	The problems with the background investigation contractor ripping off the taxpayers was predictable. The First Rule of Business: Maximize Profit/Minimize Loss!	5/8/2014 1:38 PM
69	If it is a cost savings to contract out the work	5/8/2014 11:26 AM
70	NO! We have to pay 5 times more to have contractors do anything! Keep it in house!	5/8/2014 10:58 AM

Trust in Government Survey

71	There are certain functions that are inherently governmental. However, given the current state of affairs (deadlocked and ineffective Congress), many inherently governmental functions cannot be done for lack of trained government employees.	5/8/2014 10:24 AM
72	Apparently private firms will care nothing for the tasks at hand and care more for profit. Haven't we learned our lesson yet?	5/8/2014 10:21 AM
73	The great fallacy that the private sector does everything better than government.	5/8/2014 10:10 AM
74	With oversight and management of contractor.	5/8/2014 9:45 AM
75	who really watches contracted work to insure it meets the standards originally agreed upon?	5/8/2014 8:08 AM
76	This is a labor and time intensive process. Contractors are often used to ease the burden of government workers. Not sure what the right mix would be.	5/8/2014 8:04 AM
77	BACKGROUND CHECKS SHOULD NEVER BE DRIVEN BY PROFIT.	5/8/2014 1:13 AM
78	These investigations should only be conducted by government employees.	5/8/2014 12:40 AM
79	This is too critical a task to outsource to the lowest bidder. Even the simplest checks were skipped. Bottom line - if you want a quality investigation, you have to be willing to pay to have it done correctly and thoroughly.	5/8/2014 12:23 AM
80	OPM "crony" investigations didn't work out too well. Private sector has profit motive though they would be more efficient than the way most agencies are currently set up.	5/7/2014 9:28 PM
81	It should come in-house.	5/7/2014 6:19 PM
82	It's very slow and cumbersome.	5/7/2014 5:34 PM
83	Contractors don't have loyalty, it's a job, not protecting fellow employees	5/7/2014 3:23 PM
84	The contractors are as good as the organization that audits them.	5/7/2014 1:20 PM
85	The contractors have failed. This is enriching the owners, who are well connected!	5/7/2014 1:03 PM
86	we really should quit contracting things out	5/7/2014 12:53 PM
87	Not all BIs are contracted out to the private sector.	5/7/2014 12:22 PM
88	there is no way to keep them all in house, it would require three times the current work force. Better controls over the contractor are needed	5/7/2014 12:11 PM
89	Contractor objectives are the economic bottom line not the effectiveness of the process.	5/7/2014 12:05 PM
90	Private sector contractors have no idea why they are asking questions, let alone how the answers may affect anything	5/7/2014 11:00 AM
91	highly sensitive positions should conduct background checks with well trained in house staff. Less sensitive positions could still have contracted background checks but with strong oversight and review by agency officials.	5/7/2014 10:49 AM
92	Obviously this didn't work well.	5/7/2014 10:38 AM
93	When there is a financial incentive to do more investigations, you're setting yourself up to get shoddy workmanship in the name of speed. Shoddy workmanship is the reason we have leaks at NSA, shooters at the Navy yard, etc.	5/7/2014 10:07 AM
94	the public sector has a long history of doing it better for cheaper.	5/7/2014 10:06 AM
95	As a tax payer, this promotes 3rd party independence and enables conflict of interest	5/7/2014 10:03 AM
96	I've seen no problems in the checks I've been involved with.	5/7/2014 9:51 AM
97	Sorry, I've seen too many problems with contractors. Money rules their operations. Money, and only money. Did I mention money?	5/7/2014 9:12 AM
98	As a long time fed, I don't think anything should be contracted out!	5/7/2014 8:41 AM
99	The contractor are using a one size fits all approach and do not have an incentive to stop the investigation when no further work is needed. They run the clock	5/7/2014 8:24 AM
100	Make sure the private sector is keeping to government standards and requirements and its fine	5/7/2014 8:18 AM

Trust in Government Survey

101	Only if it is cost-effective to do so - and different rules should apply to defense/intelligence agencies.	5/7/2014 8:01 AM
102	This should be the most cost-effective, but it needs to be monitored by the government.	5/7/2014 7:40 AM
103	Problem is good old boy network. People who are qualified for job are over looked for friends.	5/7/2014 7:26 AM
104	It is an inherently governmental function. It doesn't belong in private hands.	5/7/2014 7:15 AM
105	The people who have done my background checks are over worked and under educated. The one who sent me an email and asked for my email address so they could send me a message took the cake. There is no ability for me to notify someone this person is an idiot because they are contractors. At least there is someone I can go to if they were gov't employees. I also find most gov't employees (most) work hard, harder than the public thinks, and take extreme pride in what they do.	5/7/2014 7:10 AM
106	Allow current federal employees to do the work...so the work stays in the federal workforce.	5/6/2014 8:27 PM
107	Hiring outside vendors does not necessarily equal better or cheaper performance and/or better quality of service.	5/6/2014 5:53 PM
108	Too many people have or need clearances and there aren't enough people to conduct the investigations. This worked well in the government before Clinton did away with it and contracted this out.	5/6/2014 5:27 PM
109	Some of the abuses we see happening in the private sector used to happen in the government sector as well, we just handled them more quietly.	5/6/2014 5:26 PM
110	Private sector is not accountable enough to be trusted with this function.	5/6/2014 5:25 PM
111	Contracting out cost way to much money. They can hire employee to do this work and not even come close to waht a contractor would charge.	5/6/2014 5:12 PM
112	This is an inherently governmental activity. The government should do it.	5/6/2014 5:10 PM
113	No, the government should hire investigators not contractors. This all went to hell and a hand basket after the Clinton administration changed it to contractors.	5/6/2014 3:27 PM
114	The government should protect it's own house. Federal employees should be investigated by federal employees who aren't necessarily tied to contractual-type of performance incentives.	5/6/2014 3:22 PM
115	I only agree because I think the background investigations would be slower if done 'in-house' by the government.	5/6/2014 3:18 PM
116	Remember you get what you pay for	5/6/2014 3:14 PM
117	An inherently Gov't function	5/6/2014 3:02 PM
118	Contractor employees have no enforceable loyalty to Federal govt just their employer	5/6/2014 2:28 PM
119	Edward Snowden clearly shows contractors don't work. The government needs its own specialized unit.	5/6/2014 1:47 PM
120	HELL @#\$\$%^&* NO !!!!!	5/6/2014 1:41 PM
121	Need better oversight, perhaps random audit of results	5/6/2014 1:26 PM
122	Keep investigations in house.	5/6/2014 1:22 PM
123	Every time we have contracted out critical processes the government has failed.	5/6/2014 1:20 PM
124	For profit organizations should not be involved in investigations. Unaffiliated Federal employees should be doing the investigations.	5/6/2014 12:44 PM
125	I'm not a fan of contracting out. The potential for more abuse (of disclosing any information from such investigations) seems to be higher in the private sector who seems to have a price for everything.	5/6/2014 12:31 PM
126	This should be done internally to protect the employees privacy.	5/6/2014 12:22 PM
127	As long as they conform to Federal standards and have Federal oversight.	5/6/2014 12:17 PM
128	As long as the contractor can be held responsible for their mistakes.	5/6/2014 11:46 AM
129	Background checks can be contracted out, but only with intense government oversight.	5/6/2014 11:44 AM

Trust in Government Survey

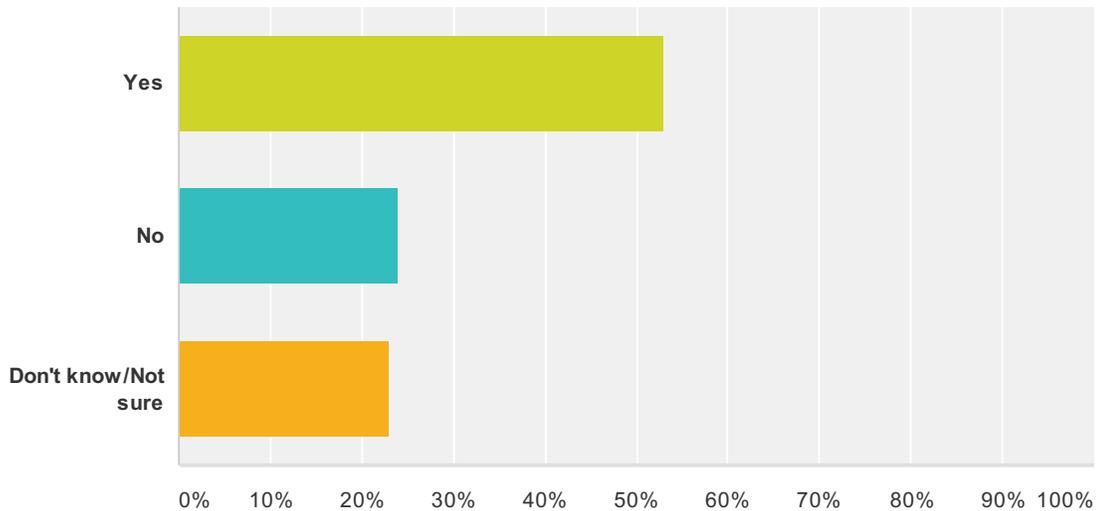
130	for sake of any conflicts yes.	5/6/2014 11:16 AM
131	Continue but increase the performance metrics	5/6/2014 11:15 AM
132	No! Lowest bidder is a problem. It should be done by government employees, federal or military law enforcement.	5/6/2014 11:11 AM
133	Some contractor doing a check on a co-worker was completely disorganized, pushy, and contacted her multiple times, in addition to an interview. He was almost a stalker.	5/6/2014 10:26 AM
134	contractors are about productivity in order to keep the contract. oversight is also not that good of the contractees	5/6/2014 9:42 AM
135	But the adjudications/review of these investigations should be handled by the federal government.	5/6/2014 9:29 AM
136	Not all should be done by contract.	5/6/2014 9:20 AM
137	I have always believed that this is inherently a government job to ascertain the acceptability of its personnel.	5/6/2014 9:17 AM
138	I'm not sure that just bringing the function in house will correct the issue. As with all contracted functions, BIs just need proper oversight from their COs.	5/6/2014 9:17 AM
139	I know for a fact that the a VA office in Illinois is not doing background checks on contractors. Those in DC are aware of it but, do not care.	5/6/2014 9:15 AM
140	The problems are quality control and oversight, whether its done by a private company or a government employee.	5/6/2014 9:08 AM
141	private sector has already shown that they can't do background investigations, they just want the bonus' and don't care about federal employees safety.	5/6/2014 9:07 AM
142	Government needs more control over whose doing the investigations.	5/6/2014 9:05 AM
143	or they will never get done on time	5/6/2014 8:54 AM
144	Critical requirements should be met by well oversighted, sufficiently funded, government efforts.	5/6/2014 8:46 AM
145	Need to make sure that the company or agency that completes does thorough background and has access to mental health records.	5/6/2014 8:39 AM
146	The government should let their HR group do background check because this is one of the MOST important job. You must do what people have done or will do to the country and other people.	5/6/2014 8:38 AM
147	task should be assigned to government personnel, ie, CIA or FBI. They have a vested interest in maintaining the system's integrity	5/6/2014 8:33 AM
148	Nothing about it should be handled by contractors!	5/6/2014 8:24 AM
149	Hasn't this already had major consequences such as Snowden and the Naval Yard shooting!!!	5/6/2014 8:24 AM
150	Contractors should only be used for situations which are not on-going. For seasonal situations, etc. Anything that happens over and over justifies an employee not a contractor.	5/6/2014 8:23 AM
151	Most of the contractors are sloppy and do not do a professional job with the backgrounds	5/6/2014 8:20 AM
152	Should be federal jobs.	5/6/2014 8:08 AM
153	It's intrinsically government work - we use background checks ALL the time. Why would we ever contract it out to begin with?	5/6/2014 8:00 AM
154	Need to hold investigators accountable.	5/6/2014 7:46 AM
155	I know the private sector investigation firms are much better at doing the work and faster at it too. It's not just meeting with the investigator, then there are the in office processes that have to be done to ensure the investigation is done properly. I seriously doubt that a civilian employee could do better. It takes a lot of training to do this work, and the government missed the boat on this decades ago.	5/6/2014 7:42 AM
156	Only for background research - not for decisions or recommendations on clearances.	5/6/2014 7:41 AM
157	Prevents higher-level officials from playing ostrich and/or interfering too much.	5/6/2014 7:36 AM
158	Why pay a contractor tax dollars to do something government security should be able to do	5/6/2014 7:34 AM

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159	Do away with the outsourcing.	5/6/2014 7:29 AM
160	Should be kept Federal	5/6/2014 7:24 AM
161	Need the right contract incentive (or disincentives) to ensure the contractors perform their job correctly.	5/6/2014 7:21 AM
162	This is a function that should be performed by Federal employees.	5/6/2014 7:10 AM
163	Catch-22 with prohibition on hiring.	5/6/2014 7:09 AM
164	Not sure I want the govt to do this but the contractor, was it equip?, was not thorough for me.	5/6/2014 7:09 AM
165	Contracting is about the bottom line, period. They have been so effective, people have died or moved to Russia	5/6/2014 6:35 AM
166	should be an inherently government function not motivated by quantity and profit.	5/6/2014 6:05 AM
167	It is clear from recent events that contracting does not result in a quality background check	5/6/2014 5:53 AM
168	As long as those doing the checks have been checked, who knows and it takes to long and not sure if it even works.	5/6/2014 5:47 AM
169	They rush through the process and let people get security clearances who shouldn't have them.	5/6/2014 3:53 AM
170	ALLWAYS BETTER TO HAVE A SET OF EYES ON THE OUTSIDE	5/6/2014 3:16 AM
171	If the government needs a background check on a potential employee, then they should do the check. They should not be paying someone else to do their job.	5/6/2014 2:59 AM
172	Contracts mean money. To get the money you need quota. Quota means money. The investigation becomes irrelevant.	5/6/2014 2:47 AM
173	The shootings at the Naval Yard should be evidence enough that it is a failed method.	5/5/2014 7:08 PM
174	Contracting such work makes no sense. How is the Government assured the investigator is totally trustworthy?	5/5/2014 6:00 PM

Q22 Since 2005, the Office of Personnel Management has overseen background investigations for the Defense Department. Prior to this, DoD conducted its own background checks. Should DoD be given back the authority to conduct its own investigations?

Answered: 1,315 Skipped: 586



Answer Choices	Responses
Yes	52.93% 696
No	24.11% 317
Don't know/Not sure	22.97% 302
Total	1,315

#	Comments:	Date
1	they know what they are looking for and what they can put up with	5/16/2014 10:16 AM
2	Probably	5/16/2014 9:49 AM
3	DOD should be vetted by sworn officers.	5/16/2014 9:05 AM
4	They didnt do such a good job back then- Intel Agencies dont use OPM---	5/16/2014 8:36 AM
5	To keep it legitimate, background checks should be done by an independent department, not your own.	5/16/2014 8:31 AM
6	See 19.	5/16/2014 8:24 AM
7	I think the increased oversight of DoD folks (compared to contractors) would be a benefit, and make the process slightly more visible / transparent.	5/16/2014 6:59 AM
8	AS LONG AS IT IS NOT SUBCONTRACTED OUT	5/16/2014 2:23 AM
9	Oversight by another government agency is appropriate for this purpose.	5/15/2014 11:42 PM
10	There should be separation of duties; otherwise, abuse may occur	5/15/2014 7:42 PM

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11	But the IG needs to review them yearly for accuracy.	5/15/2014 7:29 PM
12	Multiple layers of systems will cause a higher degree of issues	5/15/2014 12:57 PM
13	background checks should be uniform across gov't; it's silly that if I have a clearance and then change agencies, I have to go through the whole process again under the authority of that new agency.	5/15/2014 12:44 PM
14	If you want something done right, do it yourself!	5/15/2014 12:23 PM
15	One overseeing agency only!	5/15/2014 11:16 AM
16	consistency needs to be in place	5/15/2014 10:30 AM
17	The old system was little better, with people going out with check lists and not really knowing what to look for.	5/15/2014 9:41 AM
18	As long as it is more efficient & solid quality	5/15/2014 9:32 AM
19	The Old Boys' Network is alive and well. OPM is more objective.	5/15/2014 9:23 AM
20	DIS did it better, USIS is a joke.	5/15/2014 8:08 AM
21	Provided there is COMPLETE reciprocity and consistent process	5/15/2014 6:54 AM
22	I don't think so. DoD is one of the top waste/abusers and in the top five of those i don't trust.	5/15/2014 6:46 AM
23	But they should be given adequate budgets to do their job!	5/15/2014 6:03 AM
24	Checks and Balances are good	5/13/2014 12:32 AM
25	Need one consistent organization doing these.	5/8/2014 4:30 PM
26	USIS should be FINED AND EXCLUDED out of all inherently governmental work!	5/8/2014 10:21 AM
27	All agencies still do not trust each other's background checks. At DOJ, folks that come from State or DoD still wait months for clearance adjudications to get access to the network	5/8/2014 9:52 AM
28	When I worked for DOD they did a much better job at handling personnel than OPM does I was shocked at the difference when I converted from military to civil service	5/8/2014 8:08 AM
29	Especially if OPM is going to continue to rely on contractors to do a majority of the investigations.	5/8/2014 12:40 AM
30	Reduce the number of clearances and investigate correctly and there will not be an issue.	5/8/2014 12:23 AM
31	OPM is slow and expensive.. I was a contracting Officer for security investigations	5/7/2014 2:52 PM
32	Inherent Gov't/Agency fonction	5/7/2014 1:33 PM
33	Rank is often used to abuse authority within DOD. Just look at the sex cases & the failure of the UCMJ to prosecute officers.	5/7/2014 1:03 PM
34	may be cost prohibitive due to budget	5/7/2014 12:21 PM
35	Absolutely Not - they could not handle it the first time around, because the program was not controlled properly and had too many political appointees who knew nothing	5/7/2014 12:11 PM
36	There should be one process not a multitude of fragmented processes and requirements.	5/7/2014 12:05 PM
37	the additional cost in overhead will likely not offset the benefits to DoD, instead I think DoD should be able to refine what OPM does for a background check.	5/7/2014 10:06 AM
38	As a tax payer, this promotes 3rd party independence and enables conflict of interest	5/7/2014 10:03 AM
39	DoD probably knows what's best for them.	5/7/2014 9:51 AM
40	In early 2000s I met a young man who was enlisted into the ranks. It turned out he was a drug-dealer and alleged murderer who fortunately was shortly thereafter arrested and extradited to his home state to stand trial (and removed from the military with a dishonorable discharge). Some background check.	5/7/2014 9:16 AM
41	Doesn't affect me so I don't care.	5/7/2014 8:41 AM
42	DoD should know which personnel need a light touch and who needs the full monty.	5/7/2014 8:24 AM
43	If they can make a good case for doing it themselves.	5/7/2014 7:40 AM

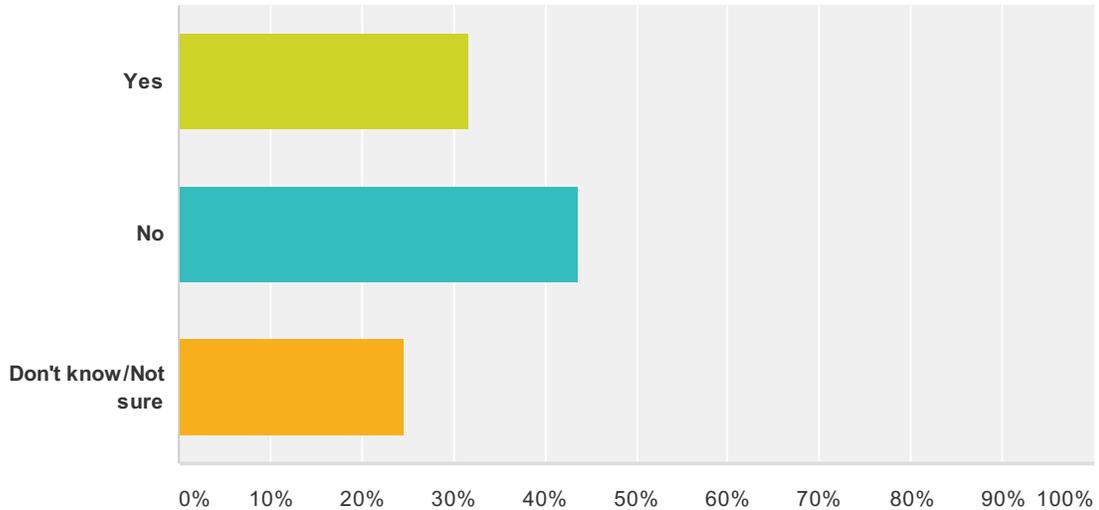
Trust in Government Survey

44	OPM should be given the necessary personnel to perform the job properly.	5/6/2014 5:53 PM
45	I suppose if there are ongoing problems with the current system that is in place then going back to the conducting their own should be considered.	5/6/2014 4:39 PM
46	Without knowing the difference between the two investigations, it's hard to answer.	5/6/2014 3:18 PM
47	OPM cleared the Navy Yard shooter ?? But DOD's record on sexual assaults is awful. Set up a new, independent govt. unit	5/6/2014 1:47 PM
48	It wasn't great under DoD, but under OPM it has gotten worse and now is totally ineffective.	5/6/2014 12:26 PM
49	I don't think it matters who does the checks, as long as there is sufficient oversight.	5/6/2014 11:44 AM
50	DoD fumbled; OPM cleaned it up; NOW, DoD wants it back	5/6/2014 11:36 AM
51	Was even slower before	5/6/2014 11:15 AM
52	Actually, DoD should do them all and, it should be done by government employees, federal or military law enforcement.	5/6/2014 11:11 AM
53	And DoD should be resourced accordingly.	5/6/2014 10:43 AM
54	Some of the specific job requirements unique to DoD require very detailed investigations.	5/6/2014 9:40 AM
55	Yes. I believe they will do a better job of their own BIs	5/6/2014 9:17 AM
56	Will they do it correctly?	5/6/2014 9:15 AM
57	I think OPM should do all investigations.	5/6/2014 9:05 AM
58	Basically need the resources to do it!	5/6/2014 9:03 AM
59	one agency with authority over ALL clearances	5/6/2014 8:24 AM
60	OPM provides a "standard" and accomplishes the job faster than DOD	5/6/2014 8:00 AM
61	Ditto the above comments	5/6/2014 7:36 AM
62	DOD doesn't have the trained staff or the money to take this on again.	5/6/2014 7:23 AM
63	One government agency should run it and the clearance is good across all agencies.	5/6/2014 7:21 AM
64	THEY ALREADY HAVE TOO MUCH POWER	5/6/2014 3:16 AM
65	OPM is FREE for service and has outlived the Fed Gov't NEED.	5/5/2014 6:23 PM
66	That should be between the agencies - OPM does our investigations and most of the time they are returned with incomplete information that follow up is required. Not a quality product for the amount OPM charges other agencies for their investigations.	5/5/2014 4:27 PM
67	Technically, OPM performs BIs for DoD, it does not oversee them.	5/5/2014 4:24 PM

Trust in Government Survey

Q23 Do you trust in the background investigation process to properly vet you and your colleagues for government positions?

Answered: 1,314 Skipped: 587



Answer Choices	Responses	
Yes	31.66%	416
No	43.61%	573
Don't know/Not sure	24.73%	325
Total		1,314

#	Comments:	Date
1	It seems to be a question of "who you know (or donated to)"	5/16/2014 2:20 PM
2	I would if it was/is performed by government employees trained to do this.	5/16/2014 2:14 PM
3	it is worst for contractor whe4e green card russians and chinees would in sensitive technical positions	5/16/2014 11:20 AM
4	A colleague told me that she put my name as reeference but I never got any background check letter from the gov for her.	5/16/2014 9:49 AM
5	It is too easy to hide things in your background.	5/16/2014 9:39 AM
6	If someone wants to hide deviant behavior it's very easy	5/16/2014 8:36 AM
7	Need data to see how well it works to weed out wheat from chaff.	5/16/2014 8:24 AM
8	At my level, yes.	5/16/2014 8:15 AM
9	Most of the time... Sometimes I wonder about how adjudicators apply adjudication criteria...	5/16/2014 6:59 AM
10	but we don't hav anything to hide	5/15/2014 3:33 PM
11	Depending on the level of security your job is the more intense, longer the process.	5/15/2014 1:17 PM
12	Mostly	5/15/2014 12:57 PM
13	Generally; no system is perfect	5/15/2014 12:44 PM

Trust in Government Survey

14	Initially, yes. But maybe not with Periodic Reinvestigations.	5/15/2014 11:27 AM
15	Nothing is perfect	5/15/2014 11:16 AM
16	Haven't met any bad apples who weren't vetted properly.	5/15/2014 10:57 AM
17	result in #18	5/15/2014 10:30 AM
18	No one really has a clear idea what makes you a security risk and how to detect it in advance.	5/15/2014 9:41 AM
19	A cross-through background check	5/15/2014 9:05 AM
20	We have no choice but to accept their judgement. There is no appeal.	5/15/2014 8:42 AM
21	in my agency, there are few or no security issues so the background check is not a crucial issue	5/15/2014 8:29 AM
22	Not thorough enough, too often incomplete and OPM will not allow you to use the results to take action. An gency needs to duplicate the investigation for due process.	5/15/2014 8:08 AM
23	Although, all traitors have had clearances.	5/15/2014 7:32 AM
24	If done by government personnel.	5/15/2014 7:23 AM
25	Somewhat	5/15/2014 7:14 AM
26	However, I and my colleagues are not in a National Security positions.	5/15/2014 7:09 AM
27	The investigations that were conducted by OPM prior to 1990(?) should be fine. However, investigations conducted by the private sector may need to redone by OPM.	5/15/2014 6:54 AM
28	The major reason I say no is that the process is so long that people are allowed to EOD while the investigation is underway	5/9/2014 4:36 PM
29	Again, by the time the background check comes back the employee has already been working for months	5/9/2014 1:43 PM
30	If done properly	5/9/2014 12:21 PM
31	IF the background check is actually carried out.	5/9/2014 8:33 AM
32	only somewhat	5/9/2014 7:37 AM
33	Sometimes it works, sometimes not.	5/8/2014 7:37 PM
34	I don't know if the regular background check can find all security risks.	5/8/2014 3:39 PM
35	Yes, if it's by OPM employees. No, if it's by a contractor employee.	5/8/2014 1:38 PM
36	When starting our careers years ago, YES with Inspection now TIGTA not sure about current checks with all bad publicity	5/8/2014 10:27 AM
37	In general yes. There have been a few high publicity cases but the process works.	5/8/2014 12:23 AM
38	i've seen obviously incompetent people hired	5/7/2014 5:05 PM
39	For the most part but the process is to slow.	5/7/2014 3:04 PM
40	Reference DHS's "Irritated Genie"	5/7/2014 2:20 PM
41	Again, I take issue with using "the" before BI. My agency's BI process (non-OPM) is excellent.	5/7/2014 12:22 PM
42	However, the program needs more support to force agencies and companies to cooperate to provide the proper information.	5/7/2014 12:11 PM
43	So far...	5/7/2014 11:18 AM
44	For my small agency that does not have any high security clearance positions	5/7/2014 10:49 AM
45	Not, based on what I've read.	5/7/2014 10:38 AM
46	Mostly.	5/7/2014 10:22 AM
47	I have a counter part I met in training, he had served time for dealing meth. He did not need to be a public trust position yet he was hired and made it through the background check.	5/7/2014 10:06 AM
48	Not aware of current process suggest to revisit the process for improvement for quicker tum around	5/7/2014 10:03 AM

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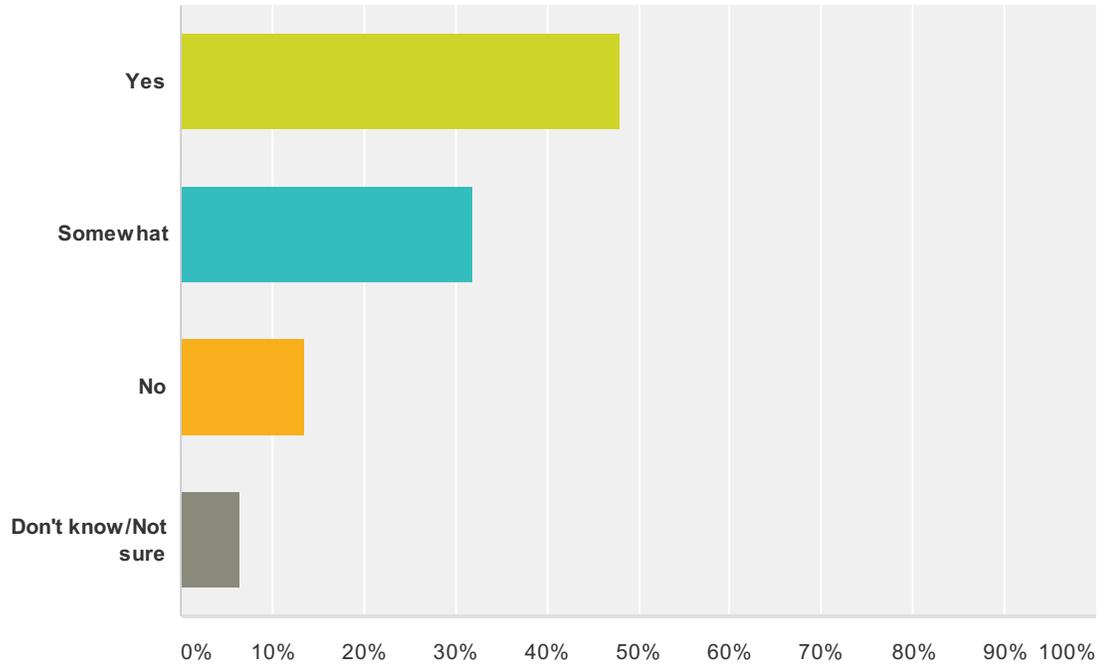
49	Too fast, miss stuff	5/7/2014 9:49 AM
50	we have already learned in the news of several people who went nuts and killed other people due to lack of decent background checking	5/7/2014 9:16 AM
51	IRS does a proper job do not know about other agencies	5/7/2014 9:14 AM
52	But only in my agency, as a result of personal experience.	5/7/2014 9:12 AM
53	I just think it takes far too long. For my current job, it took 6 months to complete the background check and I was just transferring from one agency to another. That is a ridiculous waste of resources.	5/7/2014 8:41 AM
54	I handle financial records and money. I should be checked out the way bankers are checked. Not as the international man of mystery	5/7/2014 8:24 AM
55	like said someone who isn't qualified gets job because someone high up makes phone call.	5/7/2014 7:26 AM
56	The current polygraph process should be eliminated. If the Supreme court ruled them invalid then why does the IC use them?	5/6/2014 5:27 PM
57	The information requested by the process is astounding	5/6/2014 5:10 PM
58	The current polygraph process should be eliminated. If the Supreme court ruled them invalid then why does the IC use them?	5/6/2014 3:27 PM
59	I worry more about what "properly vet" means, than whether the investigations are sufficient.	5/6/2014 2:50 PM
60	Persons go too long without periodic investigations	5/6/2014 2:28 PM
61	44 years ago when I first entered government, I would have said "yes". But the nature and character of potential hires has radically changed. The current Administration seems to invite dishonesty	5/6/2014 1:47 PM
62	findings are not revealed.	5/6/2014 1:45 PM
63	Yes but only based upon the cost. You get what you pay for.	5/6/2014 1:11 PM
64	It beats having no such background investigation.	5/6/2014 12:31 PM
65	nobody is 100% correct there is only so much you can do.	5/6/2014 11:51 AM
66	they approved Snowden and look what he did	5/6/2014 11:07 AM
67	no one ever contacted any one on my referral list	5/6/2014 10:07 AM
68	many instances of investigators not being told whole story, especially when interviewing Govt management officials as very limited in what they are allowed to divulge	5/6/2014 9:42 AM
69	hell no we have an employee come from another agency our agency only updated his background from last gov job well they put him in a very high position working with money/signing authority etc. well he was a debarred attorney who committed fraud and 8 other charges etc. the agency missed that...it was public info he was also ordered to undergo a psychiatric eval. to get his reinstatement which he didn't do see what we got here???helppp	5/6/2014 9:16 AM
70	Seems to catch most - but process missed Snowden - who should have never received security clearance for NSA	5/6/2014 8:33 AM
71	It should be done by a government agency.	5/6/2014 8:24 AM
72	I feel the investigators I've dealt with have no context for what I do for a living, so discussing school or engineering quickly becomes a nonsensical conversation	5/6/2014 8:00 AM
73	I was checked out by a lame investigator. But my neighbor across the street has had 2 big investigations; very thorough. Hit or miss.	5/6/2014 7:54 AM
74	Mostly ... not always.	5/6/2014 7:44 AM
75	System is not comprehensive enough to identify life changes that could pose security risks.	5/6/2014 7:41 AM
76	Not the current method	5/6/2014 7:40 AM
77	I have never heard of anyone having a clearance denied from a background investigation.	5/6/2014 7:24 AM
78	People make mistakes, things slip through the cracks and people being investigated hide things.	5/6/2014 7:23 AM
79	It is just paperwork	5/6/2014 7:07 AM

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80	Based on requests for input for neighbors, the system seems profunctory	5/6/2014 5:53 AM
81	It depends on who is doing the investigation.	5/6/2014 2:40 AM
82	Not enough information is gathered for any individual	5/5/2014 4:27 PM

Q24 Do you believe current security laws give you and your colleagues enough flexibility to access the government information you need to do your jobs?

Answered: 1,317 Skipped: 584



Answer Choices	Responses	
Yes	48.06%	633
Somewhat	31.89%	420
No	13.52%	178
Don't know/Not sure	6.53%	86
Total		1,317

#	Comments:	Date
1	Despite many regulations to share information, most agencies believe that everything is "need to know" and few have the need.	5/16/2014 2:20 PM
2	I know it doesn't. some Policy items go to far. Because the people that make the policy don't know or have another agenda they are pushing. (I'm sorry to say that but, time will show the true meaning.) Think HIPPA. Unintended consequences are HELL to live with.	5/16/2014 10:16 AM
3	very difficult at times	5/16/2014 9:40 AM
4	Slow but working.	5/16/2014 9:05 AM
5	Access to information is painful, especially when searching on the web for open source information. If MCNOSC is capable of deciding what information I need to do my job, then why don't they come and do my job?	5/16/2014 6:14 AM
6	This answer depends on the level you are working at and the particular job requirements and risk factors involved on your job.	5/15/2014 11:42 PM

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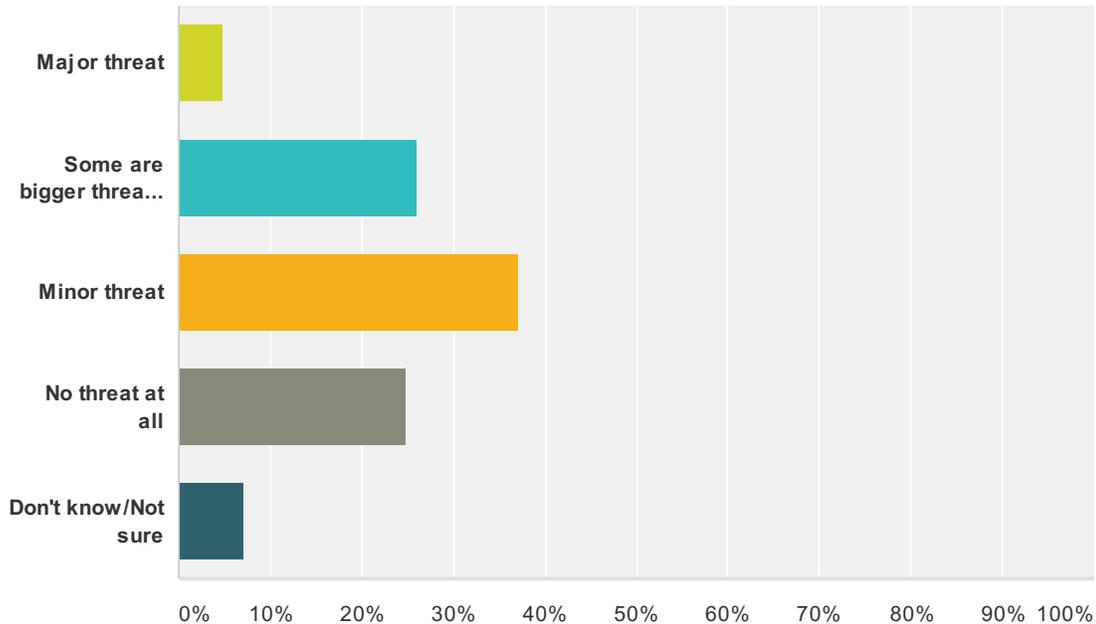
7	The restrictions make my job unnecessarily hard. I understand the need, but somehow we need to find a way to be secure AND still get our work done.	5/15/2014 3:20 PM
8	Mostly. Some agencies have policies that are more restrictive than law and refuse to share information appropriately.	5/15/2014 12:44 PM
9	managers use those laws to bully us, making up rules that dont exist with security as their excuse.	5/15/2014 12:36 PM
10	Way to much money is inappropriately spent on the wrong security approaches.	5/15/2014 12:24 PM
11	no longer care. ain't my problem. Interestingly, they are now using the badge-in/out information to see if you are on the job enough hours, which is ILLEGAL. But, they are omnipotent, and can do it.	5/15/2014 11:34 AM
12	I do not deal with classified	5/15/2014 11:16 AM
13	Most security protocols impeded access more than they protect data. They prevent and delay software updates. They stop us from using commercially available products that could vastly increase productivity.	5/15/2014 9:41 AM
14	More information should be declassified so the number of security clearances can be reduced.	5/15/2014 9:25 AM
15	Has been flexible enough for my 26 years in the Federal government.	5/15/2014 8:46 AM
16	see answer above (#23)	5/15/2014 8:29 AM
17	Access to government information is severely restricted and restricts transparency	5/15/2014 8:01 AM
18	DoD is overly restrictive and makes it so I can't do my job at work	5/15/2014 7:49 AM
19	If I can go to someone else and get info why can't I get myself - not cost effective to have to go 4 Levels up for them to just pull a report from system - waste of money	5/13/2014 7:11 AM
20	Things could be better.	5/9/2014 11:37 AM
21	The security people see only "Security;" not, "mission requirements." Especially, the IT Security people.	5/8/2014 1:38 PM
22	I do not work with classified/sensitive information.	5/7/2014 9:28 PM
23	I dont know what I dont know - kind of a circular question there folks..	5/7/2014 6:53 PM
24	Access to needed information is sometimes based on politics, not need-to-know	5/7/2014 12:48 PM
25	For some yes, for some no.	5/7/2014 10:38 AM
26	I believe most of the security laws we have are reasonable but we don't take advantage of the fact that we are all one government as well as we should yet.	5/7/2014 10:06 AM
27	Haven't had much experience in this, but seems to work okay.	5/7/2014 9:51 AM
28	Can only speak of my agency, unknown for other agencies.	5/7/2014 8:36 AM
29	The laws do, but the people implementing them do not.	5/6/2014 4:00 PM
30	The lack of trust in those with security clearances is a joke. If I have a clearance, why am I not trusted with classified information. too many rules and it is difficult to work in a classified environment. If I were trusted, really trusted, it should be easier.	5/6/2014 3:51 PM
31	I work at IRS and I know we have to be very careful because of all of the Social Security numbers, but why am I blocked from a Google site about Military Officer Rank? Maybe I'm missing something.	5/6/2014 3:41 PM
32	We don't have "sensitive positions".	5/6/2014 1:47 PM
33	Suspect this is agency dependent.	5/6/2014 1:20 PM
34	N/A	5/6/2014 11:11 AM
35	Generally.	5/6/2014 10:21 AM
36	I think there is a general trend of over-classifying data and that classification is used more for public relations needs than for actual security issues.	5/6/2014 10:15 AM
37	interactions with local government information can be difficult to attain (state, city, county etc..)	5/6/2014 9:42 AM

Trust in Government Survey

38	Forget security laws. The Navy's NMCI doesn't even give us the flexibility. If NMCI gets much more restrictive, we will soon have to go back to pen and paper and forget using computers!	5/6/2014 9:36 AM
39	but ultimately you have to answer to your boss/agency policy etc.your hands are tied	5/6/2014 9:16 AM
40	excessive expansion of what is covered	5/6/2014 7:57 AM
41	Secrecy always slows down everything. Getting clearances usually takes a long time.	5/6/2014 7:24 AM
42	The process is so frustrating it has the exact opposite effect.	5/6/2014 7:21 AM
43	the problem is different agencies have their own rules and only care about protecting their turf	5/6/2014 6:53 AM

Q25 How big of a threat do you think your colleagues are when it comes to unlawfully taking data or documents from the government (either purposefully or accidentally)?

Answered: 1,319 Skipped: 582



Answer Choices	Responses
Major threat	4.85% 64
Some are bigger threats than others	26.08% 344
Minor threat	37.07% 489
No threat at all	24.94% 329
Don't know/Not sure	7.05% 93
Total	1,319

#	Comments:	Date
1	Statist8cally, very minor. But then again most security breech are by insiders.	5/16/2014 11:20 AM
2	I know minor - in my agency - anyway	5/16/2014 10:16 AM
3	But I bet it's not limited to the conventional way people can think of.	5/16/2014 9:49 AM
4	Modern memory & storagage makes transport too easy. Must prevent unauthorized access.	5/16/2014 9:39 AM
5	My agency most handles public science data. Any of the very limited personal data is carefully controlled.	5/16/2014 9:05 AM
6	I think most of my colleagues are trustworthy and know how much trouble they can get into if they breach the privacy act.	5/16/2014 8:31 AM
7	Not in my immediate workcenters	5/16/2014 6:59 AM

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8	Over-classification is a very large problem. There seems to be no understanding of what an OCA is; documents are regularly marked SECRET, declassify in 25 years, without any reference to a properly classified source document or classification guide.	5/16/2014 6:14 AM
9	Most colleagues would not intentionally take data or documents from the government.	5/15/2014 11:42 PM
10	Within any entity (private industry or federal/state/local government) there is an assumed amount of risk. There are educational and training opportunities afforded to all personnel who enter into a sensitive or classified arena. The events of the past, while devastating, are the minority. I don't see a large threat from my peers.	5/15/2014 9:38 PM
11	Depends on the situation and individual.	5/15/2014 7:42 PM
12	Constant training is key to mitigating such threats and situational awareness also need to be included in such training (learn to spot what/who shouldn't be there or shouldn't take data).	5/15/2014 4:13 PM
13	When you watch a sitting vice president out an undercover agent for disagreeing on a policy, no one can trust this kind of employer.	5/15/2014 3:33 PM
14	we all had access to lots and lots of stuff. Could have taken anything we wanted. Nobody ever leaked it. One deviant dirtbag out of thousands of loyal people committed treason, and they wanna lock the barn door after the horse got out.	5/15/2014 11:34 AM
15	Look at snowden	5/15/2014 11:16 AM
16	Most employees are dedicated to serving the public and carrying out the spirit of the law.	5/15/2014 10:57 AM
17	Isn't that why we conduct background checks in the first place ?	5/15/2014 10:27 AM
18	But even a minor threat will turn into major damage when one disgruntled employee is missed. Colleagues and first-line supervisors must be taught how to pay close attention to the actions of disgruntled employees. They tell you far in advance of what they are thinking and going to do. We have to listen and act when what they say arouses even the slightest suspicion.	5/15/2014 10:25 AM
19	Accidental is much more a problem than intentional in my office. We handle so little secure information, no one is really good at it.	5/15/2014 9:41 AM
20	In today's environment, with the different means of technology available, it is more of a threat than previous years.	5/15/2014 8:46 AM
21	even if they did (which I doubt they would) it would have no consequence	5/15/2014 8:29 AM
22	Insider threat will always exist so long as insiders exist.	5/15/2014 8:24 AM
23	Look at John Deutsch and what happened to him at the CIA - NOTHING!! He should be in jail.	5/15/2014 8:08 AM
24	The risk is small but the impact can be high if one dose	5/15/2014 7:53 AM
25	I trust my direct coworkers, but I worry about some people in my agency who don't bother to learn what is classified.	5/15/2014 7:32 AM
26	This would most likely be an accidental removal or a leak to press in order to advanced a particular agenda.	5/15/2014 6:54 AM
27	Very little to worry about.	5/15/2014 6:54 AM
28	this is another overblown 'threat'..... please.... get real.	5/12/2014 2:14 PM
29	Contractors are the main threat	5/12/2014 9:37 AM
30	IRS is currently battling ID theft. Some theives are internal.	5/9/2014 12:36 PM
31	One employee did this and resulted in a citizen getting sued for millions of dollars from the information she released. NOTHING happened to her!	5/9/2014 11:39 AM
32	My coworkers deal with PII everyday. They are very careful with it. I trust my local coworkers, but I cannot vouch for everyone in my agency. There is always a possibility someone might take advantage.	5/9/2014 9:38 AM
33	Always a few bad eggs.	5/8/2014 4:30 PM
34	Anyone here could leave the office with any document without knowledge of the agency. There are no checks upon exiting.	5/8/2014 4:27 PM
35	use of cell phones are everywhere, bags are not checked when you leave the building	5/8/2014 3:03 PM

Trust in Government Survey

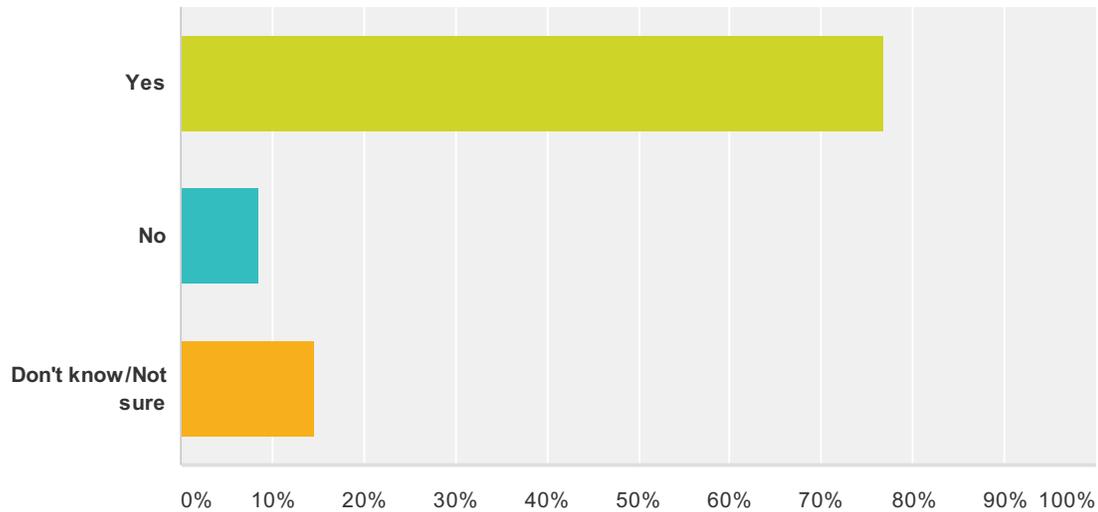
36	Life (Work) is not perfect. Somebody will always ignore the law.	5/8/2014 1:38 PM
37	Depends on one's Agency and what materials like top secret info, tax return data and Less sensitive Personnally identifiable information	5/8/2014 10:27 AM
38	Most EE are reliable and trustworthy and know the rules. We only hear about the few who are not and media just loves to exploit these stories.	5/8/2014 9:45 AM
39	i should think it would be pretty easy if you were so inclined to do so but my agency is not secretive in nature I imagine there are stricter standards at agencies that need a higher level of protection.	5/8/2014 8:08 AM
40	People take the threat seriously and checks are in place where I work. What happened with Manning and Snowden were gross lapses in security and never should have happened.	5/8/2014 12:23 AM
41	Records management, data security, and privacy protection are woefully under-funded and under-trained.	5/7/2014 9:28 PM
42	Violators—including those who defraud the Gov't—should receive much stiffer penalties—for fraud minimum of 20 years and not the 18-36 mounths usually given now	5/7/2014 1:33 PM
43	Don't have assess to confidential/classified data.	5/7/2014 12:16 PM
44	main issue would be sensitive information on portable devices but most of these can now be shut down remotely and wiped clean.	5/7/2014 10:49 AM
45	My organization can't impact national security, but we could surely screw up people's finances and credit reports with the personal information we have access to.	5/7/2014 10:07 AM
46	the vast majority of the people I have met are security conscious and aware of the data they're handling and its importance. That being said human error is one of the easiest security exploits and the hardest to patch. The breaches are rarely intentional.	5/7/2014 10:06 AM
47	My colleagues, unlike some Gov't employees, are hardworking, honorable employees. They take their responsibilities very seriously.	5/7/2014 9:16 AM
48	Maybe I am naive but this is something that I have never worried about. But, then again, we don't work with anything classified.	5/7/2014 8:41 AM
49	There is a difference between me losing someones financial statements and the plans to the bomb.	5/7/2014 8:24 AM
50	Punishments for this are regularly reduced to what amounts as a paid vacation.	5/6/2014 10:50 PM
51	In my office, all kinds of personally identifiable information is available, but the gain from abusing it is less than than the risk of getting caught.	5/6/2014 5:10 PM
52	We are often reminded of the importance to control our documents and access to information. I think we are very conscientious.	5/6/2014 5:10 PM
53	I trust all my immediate colleagues. However, I am in a large organization and the more people you put into the group, the less I trust the collective group.	5/6/2014 3:18 PM
54	We are not as sophisticated as the political or criminal elements who want the data.	5/6/2014 2:50 PM
55	I trusted my co-workers in my agency. However, the unknown rogue employee is always a threat that one must consider. Especially now that so many are conducting business in "the Cloud."	5/6/2014 2:20 PM
56	some risk is inevitable.	5/6/2014 1:22 PM
57	Any time human nature is involved, there will be a threat. Such threat is dependent on the extent of access certain employees have to certain information.	5/6/2014 12:31 PM
58	not for intentional threats but definitely unintentional. you have to balance security with functionality.	5/6/2014 12:17 PM
59	Some feel that they are above the law.	5/6/2014 12:09 PM
60	Depends on access and the subject matter. Employees expose PII all of the time b/c data is transportable via laptop. I think that all PII should be treated like classified data and penalties for spillage should be severe -- reprimand, letter in file, up to termination.	5/6/2014 11:11 AM
61	Look what Snowden and others did	5/6/2014 11:07 AM
62	There will always be bad actors!	5/6/2014 10:48 AM

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63	For those dumb enough to attempt this action.	5/6/2014 10:43 AM
64	As identified in the training	5/6/2014 10:10 AM
65	who would want them?	5/6/2014 10:07 AM
66	and equipment	5/6/2014 9:42 AM
67	It depends on where you work. I worked at a place where you could print off TS/SCI documents all day long and take anything you wanted home. There was no tracking what so ever of documents of this classification. At my only other base, they were all controlled with document numbers and had to be checked in and out each time they were accessed	5/6/2014 9:36 AM
68	Insider Threat is a major concern.	5/6/2014 9:29 AM
69	you dont give enough info to make a call on this one	5/6/2014 9:16 AM
70	Always a few bad apples.	5/6/2014 9:03 AM
71	actually a very minor threat. I feel that most unlawful access in my organization would be an accident	5/6/2014 8:50 AM
72	If someone is wants to take data, they will be able to get it. Need to come up with controls to monitor for suspicious activity.	5/6/2014 8:39 AM
73	purposefully - little to no threat; accidentally, there can always be a threat	5/6/2014 7:46 AM
74	We don't handle classified materials where I currently work	5/6/2014 7:42 AM
75	Extremely rare but devastating when it happens especially with SCI and higher information.	5/6/2014 7:24 AM
76	You have to be a US citizen to become a federal employee but anyone from any country can be a contractor with as much access (and in a lot of cases, more access) to sensitive data	5/6/2014 6:35 AM
77	it is just too easy if someone wanted to do it for financial or ideological reasons.	5/6/2014 6:05 AM
78	Minor threat only in light of fact that agency I work for does not deal with national security issues	5/6/2014 5:53 AM
79	The potential is always there, but most of the folks I work with don't wish to work on things at home. So unless they are up to no good, it isn't a big deal.	5/6/2014 2:59 AM
80	Put Sandy Burger in jail and then we will talk. Really, he was given community service and probation and fined \$50000 for STEALING secret documents.	5/5/2014 7:08 PM
81	The big problem is the insiders, not outsiders	5/5/2014 5:29 PM

Q26 Is your agency taking steps to control and secure data/documents through technology?

Answered: 1,150 Skipped: 751



Answer Choices	Responses
Yes	76.78% 883
No	8.61% 99
Don't know/Not sure	14.61% 168
Total	1,150

#	Comments:	Date
1	Yes - FISMA controls are used - they are expensive.	5/16/2014 9:07 AM
2	We use live data at NSF because management has determined that is cheaper than running test scripts. Complete PII data is routinely spilled but no change to policy. It is cheaper to buy protection for those who have been compromised.	5/16/2014 7:08 AM
3	I am currently retired so do not know what controls are currently in place.	5/15/2014 11:44 PM
4	Data Loss Prevention process is being implemented in our agency.	5/15/2014 4:41 PM
5	We use DLP	5/15/2014 11:17 AM
6	but not enough	5/15/2014 10:32 AM
7	have had detailed personal data stolen from agency database, but not told how agency has secured it in the future	5/15/2014 10:28 AM
8	NA	5/15/2014 9:58 AM
9	Though usually at the expense of productivity	5/15/2014 9:51 AM
10	Yes. My organization within DoD does. I cannot speak for DoD as a whole.	5/15/2014 9:24 AM
11	lots of mandatory trainings, firewalls, VPN, personal verification systems (smartcard)	5/15/2014 8:31 AM
12	Hit and Miss	5/15/2014 8:09 AM
13	I think they are taking steps, but we've been hacked twice and I had my PII stolen.	5/15/2014 7:35 AM

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14	Retired	5/15/2014 7:17 AM
15	My Agency's IT system is third-world. A lowest-bidder problem.	5/15/2014 6:58 AM
16	Ironically, one of our biggest protections is our outdated computer database. People don't write malware for COBOL.	5/9/2014 12:40 PM
17	Probably not. There has been some confusion and not enough direct instruction. Multiple portions of the agency are responsible for this as opposed to complete IT oversight.	5/9/2014 10:20 AM
18	But we still deal with alot of paper docs too!	5/9/2014 9:39 AM
19	but it's hindering the ability of those of hired to do engineering/development from efficiently doing their jobs	5/9/2014 7:55 AM
20	Maybe too much so! The IT Security people have a "Bamey Fife" mentality.	5/8/2014 1:40 PM
21	I have been begging to use scanners for years rathan than store paper but.....	5/8/2014 11:13 AM
22	Token-based access and data encryption are standard. The ability to export secure data is severely limited and monitored.	5/8/2014 12:27 AM
23	Bam doors are moving towards closure...maybe in 2017?	5/7/2014 9:29 PM
24	they are overdoing on your computer you use everyday with Windows 7 upgrades.	5/7/2014 8:19 PM
25	But the IT departments (at least in DHS and it's components) are hacks compared to private sector. Millions are being spent, but progress is slow.	5/7/2014 6:57 PM
26	Been doing it for a long time. No cell phones, no CDs, no windows, no iPods, nothing that could be plugged into a computer or take a picture.	5/7/2014 6:21 PM
27	encryption for e-mail and automated redaction when printing.	5/7/2014 4:40 PM
28	Retired	5/7/2014 1:36 PM
29	We have ways to determine if people are accessing data they are not authorized to work with, but there is still a possibility that an unscrupulous coworker could come away with data they shouldn't have. You have to have integrity. I have access to personal data every day, but that doesn't mean I use it for anything other than purely government/business purposes.	5/7/2014 10:10 AM
30	However, this MUST come from the top(mgmt) to enforce the agencies security policy. All to often, this has not been enforced previously and now, shifting the paradigm to enforce the change is very difficult	5/7/2014 10:09 AM
31	only somewhat	5/7/2014 9:17 AM
32	Encryption of data secure it	5/7/2014 9:16 AM
33	Doing a poor job of it due mostly to muddled responsibilities and lack of top-Agency focus.	5/7/2014 8:38 AM
34	most of steps are being done by IT people who take the view "lock it all up". It is like going to the bank and finding the deposit slips locked up with the money and requies the same level of clearance to access.	5/7/2014 8:33 AM
35	Should have been done pre-Snowden	5/6/2014 10:29 PM
36	The exit process is fairly fast and loose. There is a lot of opportunity for data and documents to walk out the door given that records are not well managed.	5/6/2014 5:28 PM
37	I believe they trust in the computer systems too much. One of these days the system is going to fail and they will not have any back up and lots of data will be gone. Don't take this wrong, computer make things easier but too much trust.	5/6/2014 5:16 PM
38	More secure networks	5/6/2014 5:12 PM
39	and it is making our jobs miserable, inefficient, and ineffective	5/6/2014 4:50 PM
40	There's an effort to educate/train employees.	5/6/2014 4:41 PM
41	Again, if I am a "trusted" employee, why all the controls???	5/6/2014 3:53 PM
42	I don't access a lot of controlled data in my work, so I can't really answer this question.	5/6/2014 3:21 PM

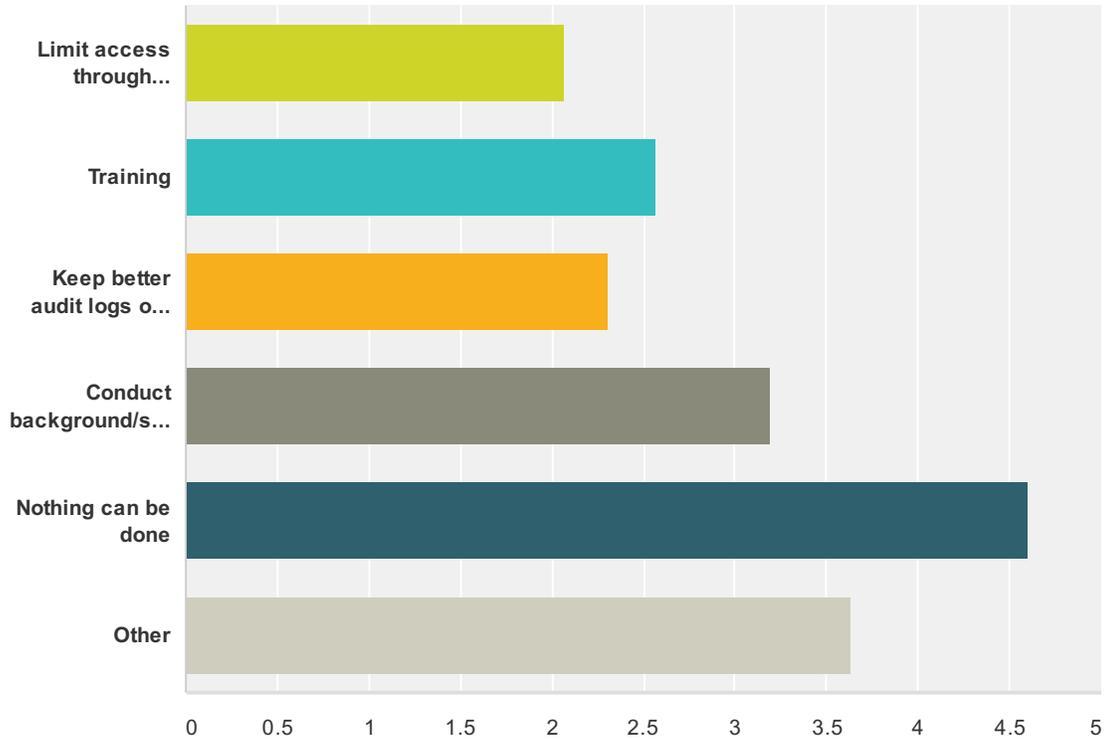
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43	We tend to be reactionary at IRS due to the sheer magnitude of the identity theft problem at IRS, but it is a problem that's taken very seriously. On the political front, I am shocked by the amount of unlawful disclosure of taxpayer information that is done for the benefit of advancing political ideals.	5/6/2014 2:55 PM
44	Top / down rules are needed across the Federal space. Lap tops, iPads, smart phones should not have access except via a "cloud" portal for specific purposes.	5/6/2014 11:12 AM
45	the talk the talk but dont walk the walk	5/6/2014 11:04 AM
46	I guess the 136 passwords we need are steps they have taken.	5/6/2014 10:27 AM
47	Agencies are trying, but they are moving way too slow with technological changes and are often hampered by budgetary requests and acquisitions contracts from the past.	5/6/2014 10:17 AM
48	So much so that more time is spent on that than actually using the information when needed.	5/6/2014 10:08 AM
49	Most of the Army is 2 or 3 generations behind the current IT industry standards.	5/6/2014 9:53 AM
50	not effectively anyway	5/6/2014 9:49 AM
51	Prior to my retirement (from DoD), there was basically no control. The only steps taken was not allowing personal thumb drives to be used on government computers.	5/6/2014 9:42 AM
52	the HR area here is no handled well. the efiles are not kept well people are missing performance rating, SF50s, Position descriptions, prior govt service... who is responsibility? where's the zero tolerance factors - these HR people are messing with your career HOLD THEM ACCOUNTABLE FIRE THEM	5/6/2014 9:24 AM
53	Steps, yes, but totally inadequate due to budget restraints.	5/6/2014 9:09 AM
54	We are still running on Window XP and it is May 6th!!!	5/6/2014 8:35 AM
55	somewhat	5/6/2014 8:18 AM
56	We're already OVERLY secure on data and documents	5/6/2014 8:17 AM
57	Not always the most usefull or effective steps, to be sure, but they are trying - VERY trying when they get it wrong.	5/6/2014 8:13 AM
58	We need more encryption	5/6/2014 7:58 AM
59	Not really applicable.	5/6/2014 7:46 AM
60	Policies are in place on use of sensitive information; emails are scanned for PII being transmitted outside without encryption.	5/6/2014 7:39 AM
61	To the extent that it is increasing difficult to do our primary jobs.	5/6/2014 7:34 AM
62	What "technology" we have/utilize harkens to the 1980s	5/6/2014 7:09 AM
63	Even though steps are being taken, progress is slow	5/6/2014 7:07 AM
64	keep the head buried in the sand is the best approach	5/6/2014 6:43 AM
65	Basic information with no high security requirements.	5/6/2014 5:48 AM
66	CYBER is the way ahead for all agencies	5/5/2014 6:24 PM
67	Taking steps - yes. Taking competent and useful steps NO! All is cosmetic.	5/5/2014 5:30 PM
68	They are actually making this too difficult.	5/5/2014 3:51 PM

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Q27 What are the best ways to protect data/documents from insider threats? (Please rank in order, with 1 being the best.)

Answered: 1,230 Skipped: 671



	1	2	3	4	5	6	N/A	Total	Average Rating
Limit access through technology controls	48.72% 592	23.79% 289	11.52% 140	6.17% 75	4.77% 58	4.44% 54	0.58% 7	1,215	2.07
Training	31.30% 375	21.79% 261	21.79% 261	13.36% 160	6.09% 73	5.34% 64	0.33% 4	1,198	2.57
Keep better audit logs of who is using the data/document and when	36.12% 437	27.69% 335	18.35% 222	8.10% 98	4.13% 50	5.12% 62	0.50% 6	1,210	2.31
Conduct background/security checks more frequently	18.33% 221	13.52% 163	23.22% 280	25.79% 311	9.70% 117	7.88% 95	1.58% 19	1,206	3.19
Nothing can be done	7.54% 73	2.69% 26	4.13% 40	5.37% 52	13.74% 133	27.38% 265	39.15% 379	968	4.60
Other	8.33% 39	2.99% 14	1.71% 8	1.71% 8	6.62% 31	7.69% 36	70.94% 332	468	3.63

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Q28 If you chose "Other," please specify:

Answered: 66 Skipped: 1,835

#	Responses	Date
1	Instead of logs, generate emails to supervisor or other reviewer (e.g., dept security team) when an employee strays afield)	5/16/2014 2:16 PM
2	Segration of duties and knowledge.	5/16/2014 11:21 AM
3	hire people with good ethics - and remind them how important data security is.	5/16/2014 10:18 AM
4	If the government is breaking the law collecting the data, why is it surprised employees are willing to break the law to steal data. Do as I say, not as I do.	5/16/2014 9:41 AM
5	Limit the amount kept.	5/16/2014 9:07 AM
6	Keep a vigilant eye on employees and what they are taking home with them that is work related.	5/16/2014 8:33 AM
7	There is no perfect solution.	5/16/2014 8:24 AM
8	TIGTA	5/16/2014 8:09 AM
9	Use an expedited death penalty for treason without any rights to speeal.	5/16/2014 1:24 AM
10	back up hard drives are plentiful	5/16/2014 12:08 AM
11	enforce policy violations	5/15/2014 10:37 PM
12	Make sure the document really needs to be secure and not use classification is not being used to cover up government wrongdoing.	5/15/2014 10:08 PM
13	Prosecute politicians that disclose secrets.	5/15/2014 3:35 PM
14	Require two signatures for each request to view secure documents	5/15/2014 2:46 PM
15	Encrypt all information so no external device can access the information. Make systems automatically encrypt removable media and disks before transferring info to them.	5/15/2014 2:21 PM
16	Tag the data, Tag the people.	5/15/2014 2:00 PM
17	need to know. maybe.	5/15/2014 12:37 PM
18	Classify documents more accurately and appropriately.	5/15/2014 12:14 PM
19	access is already limited to those with a need to know. Execute traitors painfully and over a long period to set an example of what should happen to traitors who leak classified information.	5/15/2014 11:36 AM
20	Management being more engaged with workers instead of ignoring or micromanaging them would help. They could see risk factors as they develop.	5/15/2014 9:51 AM
21	Review who need and still need access to the data at lest monthly.	5/15/2014 9:32 AM
22	passworded documents on limited access encrypted drives	5/15/2014 8:31 AM
23	Background checks should be done on permanent employees every 3 to 5 years.	5/15/2014 8:09 AM
24	Contractors should be limited in their access to data. Remember Edward Snowden?	5/15/2014 7:56 AM
25	A process of random spot checks.	5/15/2014 7:49 AM
26	Create an atmosphere that isn't afraid to use classified computing. The constant need to work unclassified or "send" documents "home" to work on open up too many vulnerabilities. Plus, locking down the access only makes it harder to do the work. Especially when computer admins can't fix things because they don't have access, so I can't do my work because the system is down.	5/15/2014 7:35 AM
27	disgruntled employees are a threat. Treat people fairly	5/15/2014 7:30 AM
28	More use of polygraph for folks with access to most sensitive data	5/15/2014 7:15 AM
29	Insider threats are rare.	5/15/2014 6:58 AM

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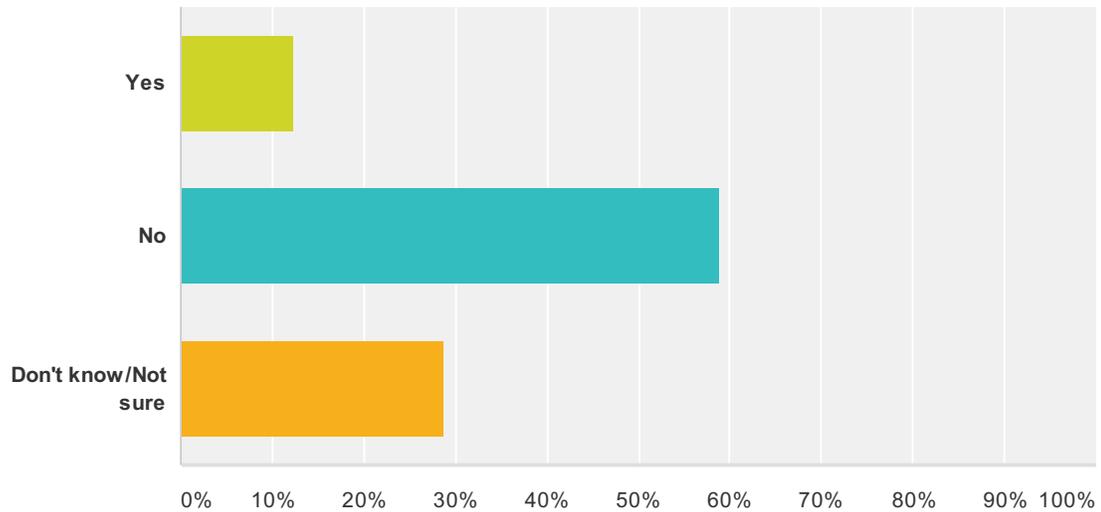
30	training.. and trusting the employees instead of seeing all of us as potential criminals (or another Snowden).	5/12/2014 2:15 PM
31	Taxpayer data is central to all our daily tasks. Selling the "protect and serve" element of our job while educating about the penalties for misusing data is our best bet.	5/9/2014 12:40 PM
32	Management has changed for the worse over the past 30 years giving credence to the 'paper' (degree) rather than to ability. A good manager knows his workers, has an abundant supply of wisdom, and represents the best first line of defense against threats.	5/9/2014 8:33 AM
33	Private, Non contractor maintained communication networks. Only essential info requested and restrictions on cookies. Employees screened to be serious about info security and not Tech geeks with over trusting in tech. in policy positions.	5/9/2014 8:31 AM
34	Increase pay, improve employee morale, and provide a decent retirement.	5/8/2014 9:15 PM
35	Stop creating so many classified documents and doing so many things that violate privacy laws and constitutional rights. Reduce private contractor use. Career federal workers have more invested and are less likely to stray in this way.	5/8/2014 4:35 PM
36	There are people that are dishonest. Background checks often don't find these things out. They lack morals, and unless they confide in a colleague who has the morals to rat them out, I'm not sure what can be done in these instances.	5/8/2014 11:02 AM
37	Question anything that is unusual or out of place. We did so today.	5/8/2014 12:27 AM
38	review audit logs regularly. In DHS, although audit logs are maintained, they are not readable by auditors or agents and are almost NEVER used. Regular analysis will help catch insider threats.	5/7/2014 6:57 PM
39	Agencies should be held accountable for ensuring security clearances for staff members are valid and up-to-date.	5/7/2014 2:20 PM
40	The proper execution of each of these methods combined is needed.	5/7/2014 2:07 PM
41	The insider threat risk should not be an excuse to violate employee rights. I see it drifting that way.	5/7/2014 1:04 PM
42	Spot checks	5/7/2014 12:24 PM
43	Ensure it comes from the top (mgmt) to enforce the agency security policies and at the mgmt level is monitored if they are enforcing it	5/7/2014 10:09 AM
44	in the IRS, people are often given access to IDRS (the master file tax data base) before they are cleared from the background check as the background check can take upwards of 6 months to a year after being hired. You can do a lot of damage before other internal controls take over in response to that.	5/7/2014 10:08 AM
45	Because doing nothing is giving up.	5/7/2014 9:22 AM
46	Actually hold people accountable for their actions and publicize locally. Only the huge cases that make the evening news are made known. Perhaps too much is swept under the table.	5/7/2014 9:18 AM
47	System should flag unusual activity (like lots of downloads, etc.)	5/7/2014 9:17 AM
48	Determine what needs security and lock it up. Use the need to know rules.	5/7/2014 8:33 AM
49	Something can be done, which is better than nothing can be done.	5/7/2014 7:43 AM
50	monitor workers for signs of problems & address them. treat employees as valuable human beings. professionalize supervision & management - give them training & mentoring, and get them out of management/supervision positions if they don't treat their workers fairly & humanly	5/7/2014 6:04 AM
51	Removal should be the punishment	5/6/2014 10:51 PM
52	Inform others of the consequences of breaching security.	5/6/2014 10:19 PM
53	Foster trust in the federal workforce, and trust them to do the job.	5/6/2014 5:55 PM
54	I do not have access to things I should have.	5/6/2014 5:16 PM
55	Background checks only occur once in a while, and the folks conducting them seem obsessed with the far distant past. Something needs to be done to look a an employee's current activity, not just on systems.	5/6/2014 4:02 PM
56	Do not issue clearances to those with law problems or a history of mental illness.	5/6/2014 1:24 PM

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57	Anything is better than nothing.	5/6/2014 12:48 PM
58	Top / down rules are needed across the Federal space. Lap tops, iPads, smart phones should not have access except via a "cloud" portal for specific purposes.	5/6/2014 11:12 AM
59	It would help if members of the IC actually bought into controls such as bans on thumb drives and such.	5/6/2014 10:23 AM
60	Determine Who is loyal to the USA.	5/6/2014 10:15 AM
61	Be more flexible in IT standards, the length of time it takes to allow certain software takes too long and can cause security issues.	5/6/2014 9:30 AM
62	Data breaches typically are intentional so training is not the answer.	5/6/2014 9:09 AM
63	HONESTY AND MORALS	5/6/2014 8:29 AM
64	More frequent and more comprehensive checks of what persons are bringing out of, and into, workplaces where sensitive/classified data/documents are accessible. Allowing personnel to bring personal IT devices into such workplaces, and allowing them to use unsecure social media while at work, increase the chances of leaks, etc.	5/6/2014 8:17 AM
65	Office worker oversight, pier review	5/6/2014 8:06 AM
66	Pay people well and make the workplace somewhere that people enjoy being and where they feel like they are an important part of the team.	5/5/2014 7:09 PM

Q29 Does the military do enough to prevent sexual assaults from occurring within its ranks?

Answered: 1,166 Skipped: 735



Answer Choices	Responses
Yes	12.26% 143
No	58.92% 687
Don't know/Not sure	28.82% 336
Total	1,166

#	Comments:	Date
1	Military culture, and by extension the general US culture, has no real consequences. Until that changes, nothing will improve.	5/16/2014 2:24 PM
2	Claims are believed w/o requiring proof.	5/16/2014 9:45 AM
3	The name of the accused should be publicized just like in the private sector. THAT would be a deterrent.	5/16/2014 9:28 AM
4	Nothing seems to have changed over the years, the higher the rank the better they have become to brush it under the rug. They are much more sophisticated not than in the past.	5/15/2014 11:50 PM
5	Not if the media reports are even close to being accurate.	5/15/2014 2:46 PM
6	Units I am aware of had no issues with assaults to my knowledge	5/15/2014 12:59 PM
7	work for them, not in the military; it all comes down to personal responsibility and integrity of those in positions to take action on these matters	5/15/2014 12:47 PM
8	impossible to tell, the training has always been there, its up to the end user to decide to follow the rules or not	5/15/2014 12:42 PM
9	Don't have enough information on this question.	5/15/2014 12:20 PM
10	The sexual assault problem is a reflection of the society producing today's crop of recruits, not a reflection of the military culture.	5/15/2014 11:37 AM
11	Out of control in mixed ranks	5/15/2014 11:19 AM

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12	But neither do HSs and Colleges. Women are not respected.	5/15/2014 11:01 AM
13	I would hope so.	5/15/2014 10:29 AM
14	They have a history of assault and hazing that is institutionalized. It will take a lot of time and a sustained effort to flush it out.	5/15/2014 9:54 AM
15	I have been out of the military for many years. I was a young female who endured much, just like all my young female colleagues did. If you did not learn to defend yourself you did not survive in the military. I have no idea how bad it is now. (Laughing at the jerk was usually the best defense. Shatters the ego and squelches the testosterone.)	5/15/2014 9:31 AM
16	The frathouse mentality remains, and the military continues to ignore abuses of power among senior leadership in particular	5/15/2014 9:10 AM
17	As a vet, it seems like the Air Force effectively prevents most sexual assaults. But even with a zero tolerance standard, as a function of humanity no organization can prevent them all. Inevitably, the military needs to hold people accountable by increasing the severity of penalties for those who commit sexual assaults. This will hopefully encourage folks to think twice before acting... effectively engaging in a bit of personal cost/benefit analysis before acting.	5/15/2014 9:08 AM
18	Training...yes there has. However, all of the training & threats of reprisal will not stop anyone from sexually assaulting someone if their mental state or thought process is already screwed up.	5/15/2014 8:49 AM
19	They shove it down our throats yet the majority of the culprits are at the top nothing more than a smoke screen	5/15/2014 8:40 AM
20	geez, read the news	5/15/2014 8:33 AM
21	It is still a hush hush man's world,	5/15/2014 8:10 AM
22	But I don't know what more can be done.	5/15/2014 7:38 AM
23	A lot of it is being made up, especially by the Lesbians and Homosexuals.	5/15/2014 7:29 AM
24	Apparently not. They're like doctors and cops – they protect their own. The higher ups need to be held accountable. How can you expect top quality men and women to enlist if they have to worry about something like this?	5/15/2014 6:49 AM
25	Prevent, Yes. Prosecute, NO especially the higher you get in grade. Focus is to kill the ants while the elephants walk away.	5/15/2014 6:41 AM
26	I was in the military 40 years ago... and nothing has changed.. so ...no.... no...no	5/12/2014 2:16 PM
27	Archaic policies	5/12/2014 9:39 AM
28	Seems like all they do is cover it up.	5/9/2014 2:29 PM
29	Appalled by the good ole boys club	5/9/2014 11:40 AM
30	obviously not.	5/9/2014 10:20 AM
31	When you put boys and girls together and add in stress, duress, danger, and hormones, you have to watch every SECOND!!!	5/9/2014 8:36 AM
32	Military is not the place to reengineer mankind and evolution. Integration when it works and men and women separate when needed. Discipline to control behavior as part of training and enforce rule!	5/9/2014 8:35 AM
33	We get the product of our current society, I am in the Air National Guard(32yrs.) and have seen society's decline reflected in the behaviors of our current troops. Why not pass out condoms in boot-camp? They seem to do so at every college campus. Our society has decided that it is in the business of promoting sex to our young people and then acts surprised when the current generation acts out on what they have been exposed to everywhere they turn. Wow!	5/8/2014 5:35 PM
34	How can you ask such a question when there are so many such assaults?	5/8/2014 4:35 PM
35	Look at all of them being reported now but not being prevented.	5/8/2014 3:41 PM
36	The military still hasn't fully adjusted to incorporating women into its structure. The Feminists and female Senators and Representatives who focus on trying to make the military like civilian life for females, take time and effort away from focusing on things like sexual assault.	5/8/2014 1:48 PM
37	But they are getting better at it with training and new regulations	5/8/2014 12:55 PM

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38	Do not work there, so have no opinion.	5/8/2014 12:42 PM
39	women should not be on the front line	5/8/2014 11:14 AM
40	It's obvious from the number that are occurring that they aren't doing enough to stop this from occurring.	5/8/2014 11:04 AM
41	I believe it starts with fraternizing with insubordinates. I've seen way too many affairs happening between troops, and people just look the other way. No one comes forward.....and this is SO wrong.	5/8/2014 10:25 AM
42	Apparently not considering news reports.	5/8/2014 9:56 AM
43	Lots of training when I was active and reserve. Military can do a lot but it will never prevent sexual assaults from occurring within its ranks. Take assaults as a serious matter and take swift actions to punish the miscreant.	5/8/2014 9:53 AM
44	i was in the service years ago, a lot of hanky panky goes on. we've even had trouble with career military who come to our civilian agency as they think they can continue to carry on like the once did in the military	5/8/2014 8:18 AM
45	It is common for military personnel to keep negative activities within their branch to avoid looking bad against other branches.	5/8/2014 8:08 AM
46	Sexual assaults are happening all too commonly throughout our society. I don't know how the military can solve a societal problem. Education is sufficient but the consequences are not emphasized enough. Perhaps an outside consultant could recommend improvements.	5/8/2014 12:37 AM
47	Guys direct guys, their careers	5/8/2014 12:30 AM
48	I do not trust main stream reporting on this issue and do not have current knowledge on prevention efforts. I trust that military leadership is aware of the issues and are taking appropriate steps to maintain the safety and morale of all warfighters.	5/7/2014 9:34 PM
49	The US armed forces is an oppressive environment that openly discriminates against women and minorities. It is a good ole boys club. Always has been and very little has changes in the last two decades. Currently they have become very good at lip service with their commitment to alleviating the problem. The truth is the military has not changes since the Tailhook (US Navy) scandal.	5/7/2014 9:17 PM
50	I am not a retired military peson.	5/7/2014 6:22 PM
51	What an obvious 'no' question!	5/7/2014 3:47 PM
52	Give to Service Ig to investigate and punish.	5/7/2014 1:39 PM
53	The military has failed miserably!! The system is corrupt & beyond repair. Officers can committ criminal acts & get away with it. No other American can do that!! WHY is this still being tolerated?	5/7/2014 1:07 PM
54	Prosecution needs to be taken out of the hands of the military chain of command. The military JAG needs to take over.	5/7/2014 12:50 PM
55	Prosecution needs to be taken out of the hands of the military chain of command. The military JAG needs to take over.	5/7/2014 12:42 PM
56	the appearance says yes, the reality says no	5/7/2014 12:23 PM
57	No firsthand knowledge.	5/7/2014 12:23 PM
58	Doesn't appear to be	5/7/2014 12:19 PM
59	Not based upon news reports.	5/7/2014 12:11 PM
60	What is "enough?"	5/7/2014 11:27 AM
61	Too often it still feels like a slap on the wrist. That may be a reason why some victims do not come forward. Also toss in the appearance of the old boy network still in place.	5/7/2014 10:26 AM
62	when you have to go through your chain of command, or when your commander can override/prevent actions from being carried out, that's a problem.	5/7/2014 10:14 AM
63	not military	5/7/2014 10:11 AM
64	More so now!	5/7/2014 10:04 AM
65	I believe they are trying to do better.	5/7/2014 9:57 AM

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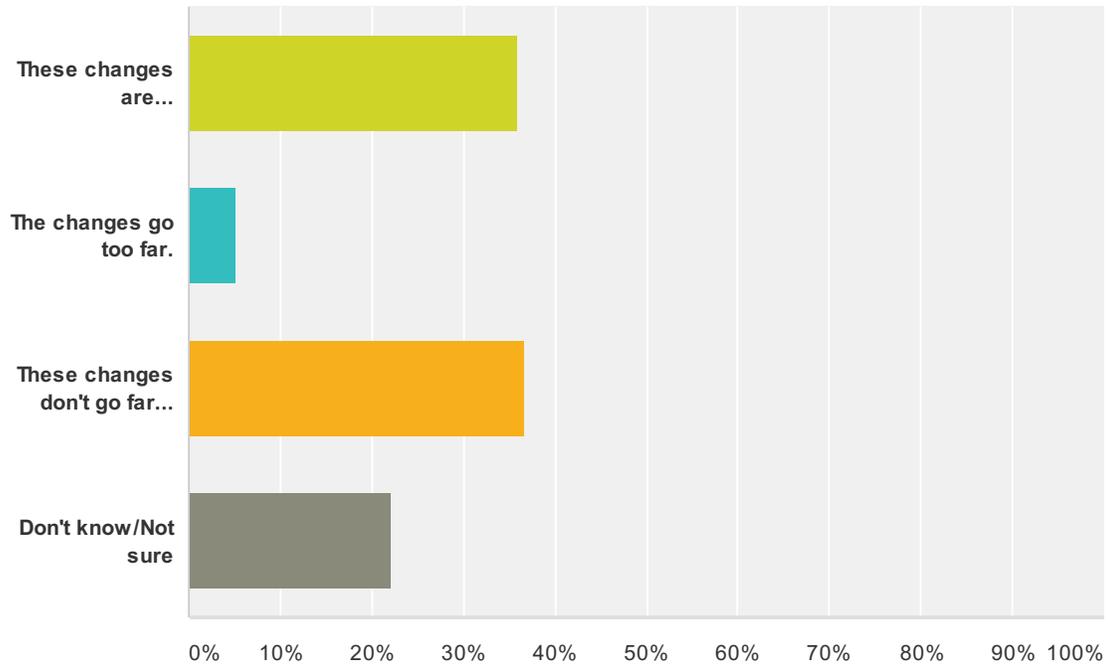
66	Should be treated like the crime it is. Automatic imprisonment for convictions. No excuses. None.	5/7/2014 9:16 AM
67	When I was in, I was responsible for what my troops did or did not do. Hold the chain of command responsible for the action of their subordinates.	5/7/2014 8:38 AM
68	Commanders should face relief and separation for not prosecuting known cases of sexual abuse.	5/7/2014 6:49 AM
69	don't need more rules. just enforce the ones on the books	5/6/2014 8:31 PM
70	Total disgrace to the people serving in the military. Go back to salt/peter in the food or whatever else is out there to contral sexual preadators. I thought Secretary Leon Panetta had gotten a handle on this issue but I still read about seaual assaults happening. We lose good people due to this issue happening in the military.	5/6/2014 8:30 PM
71	If they did, there would not be a problem.	5/6/2014 5:19 PM
72	As long as the incidence of sexual assaults are significantly higher than seen outside of the military, they aren't doing enough.	5/6/2014 5:16 PM
73	This question is rhetorical, right?	5/6/2014 5:14 PM
74	Never has, never will.	5/6/2014 4:52 PM
75	Not based on the reports/investigations that have surfaced.	5/6/2014 4:48 PM
76	How much is enough/too much?	5/6/2014 3:54 PM
77	Yes they do enough to prevent assaults, but unfortunately there are still bad individuals among their ranks.	5/6/2014 3:26 PM
78	Have employee report to Service IG who must do independent investigation	5/6/2014 3:07 PM
79	Cover-up is the operative word	5/6/2014 1:54 PM
80	gotta crack down on alcohol consumption. 2/3's of all assaults have an alcohol connection.	5/6/2014 1:52 PM
81	The military needs to better vet candidates for military service. Unfortunately, our society in general is in moral decline.	5/6/2014 1:31 PM
82	Awareness is not the problem; the problem is with the character of the perp.	5/6/2014 1:26 PM
83	It is a culture that has failed to ensure training is enforced with real punishments.	5/6/2014 1:22 PM
84	They have a lot of programs and awareness efforts available. The issue is leadership and breaking into the "old boy" culture. The military could also use a bit more diversity to enhance multiple perspectives.	5/6/2014 12:20 PM
85	Forced integration has something to do with this, though.	5/6/2014 11:21 AM
86	No. The environment breeds inhumanity. The perps are repeat offenders and are in positions of power and decide who lives and who dies.	5/6/2014 11:19 AM
87	Women shouldn't be in combat zones and neither should the homosexuals.	5/6/2014 11:16 AM
88	Violaters at the General Officer level receive far lass punishment than enlisted, company and field grade level. They get to retire with huge pensions and some bad press, Members with less rank are prosecuted. This sends the wrong message - General Officer offenders should also be prosecuted and punished with the same severety as all other service members.	5/6/2014 10:52 AM
89	Neither "the military" nor any other organization can PREVENT anything from happening if the individuals are predisposed to commit such depredations.	5/6/2014 9:57 AM
90	Are you kidding?? They don't even do enough to prevent regular-at-work assaults.	5/6/2014 9:37 AM
91	IT CONTINUES TO HAPPEN	5/6/2014 9:26 AM
92	No, they need to start the training when the person come on board.	5/6/2014 8:41 AM
93	I would never want my daughter to join the military.	5/6/2014 8:34 AM
94	The reports in the news are grossly overstated and incorporate things that aren't actually assaults and extrapolate to the entire military population based on a small sampling	5/6/2014 8:21 AM
95	recent reporting shows colleges have same problem as military	5/6/2014 8:09 AM
96	how does US compare with other countries that have women service memebers?	5/6/2014 7:54 AM

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97	Senior Ranking officials are too lenient. Needs to be taken out of the chain of command	5/6/2014 7:46 AM
98	Not my issue.	5/6/2014 7:42 AM
99	The sexual assaults "rates" are no higher today than ever. There is just better reporting. Also believe that women are now tying their self-esteem to being sexually assaulted - it is becoming a badge of honor. Women aren't pretty enough unless they have been a victim.	5/6/2014 7:29 AM
100	Its encouraged and awarded	5/6/2014 7:27 AM
101	Training is good and confidence in the reporting system is increasing. Judicial oversight should be increased and Commanders held to a higher standard in their decision making.	5/6/2014 7:23 AM
102	However, that's a two-sided subject. Most of those entering service today already lacked impulse control. Today's society allows parents to abdicate their parental responsibilities; parents refuse to allow anyone else to correct their little "darlings." By the time most children are in the 4th grade, they do not accept that anyone has control over them; they are free to do as they please. No one has to take ownership of their actions.	5/6/2014 7:13 AM
103	Obviously.	5/6/2014 7:10 AM
104	THEY DONT WANT TO GET A BLACK EYE SO THEY CIRCLE THE WAGONS AND KEEP THE INCIDENT IN HOUSE	5/6/2014 3:19 AM
105	Hard to control. The culture has become so sex based people are constantly blasted with overt sexual content in music, the Internet, television, movies, video games. That combined with lack of parenting creates the problem. People seem to think military members don't come from society and are perfect virgins coming from some perfect planet.	5/6/2014 2:46 AM
106	They covered it up. I seen several time in my career where they transferred officers to another base to cover it up.	5/5/2014 7:56 PM
107	The military should not be the social experiment test facility it is being used for now. The whole issue could be resolved with an all male force that does not tolerate homosexual conduct.	5/5/2014 7:11 PM
108	Uh HELLO - if they did, there would be nothing being reported in the media. Unfortunately this had been going on for many decades!	5/5/2014 6:27 PM
109	Need better after-action for vic's in follow-up, hospital and court to support the vic's.	5/5/2014 5:29 PM

Q30 The Senate has approved reforms to the prosecution of sexual assaults in the military. The reforms include increased accountability of commanders. The reforms also allow victims to challenge their separation or discharge from the military. How do you feel about these changes?

Answered: 1,200 Skipped: 701



Answer Choices	Responses
These changes are appropriate.	35.92% 431
The changes go too far.	5.17% 62
These changes don't go far enough.	36.83% 442
Don't know/Not sure	22.08% 265
Total	1,200

#	Comments:	Date
1	wait and see	5/16/2014 12:22 PM
2	The Military needs to revamp the UCMJ. Discipline problems should be left to the discretion of the commander. All things that would be charged through a civilian court should be.	5/16/2014 12:18 PM
3	It reminds me of the catholic church, we will "take care of our own."	5/16/2014 11:23 AM
4	if the commander had prior knowledge about behaviors, they should take care of it and be responsible..	5/16/2014 10:20 AM
5	Too many rewards and too few punishments for false claims.	5/16/2014 9:45 AM

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6	I do question the firing of a 3-star when the sexual assault is committed by an E-3. Sexual assault is going to happen, it's inevitable. How the case is handled determines "high level" culpability.	5/16/2014 9:15 AM
7	They need to use their appropriate Service Board of Military Records Correction	5/16/2014 8:38 AM
8	My boss should be punished if I'm a nutcase?	5/16/2014 6:28 AM
9	The military chain-of-command should be held to the same standards as the general public when it comes to accountability for sexual assaults.	5/15/2014 11:50 PM
10	I don't have enough information on this subject to make a decision one way or the other.	5/15/2014 9:39 PM
11	They still leave CO's to cover for their buddies.	5/15/2014 3:36 PM
12	It makes no sense to have a supervisor judge a sexual assault. Put it in the hands of the local police department.	5/15/2014 12:55 PM
13	if wrongfully accused the accused should not be punished for the rest of their career. That being said, the acuser should be held accountable for falsifying official statement, if found to be incorrect.	5/15/2014 12:42 PM
14	Need to move it out from commander discretion-need professional prosecutor to evaluate and decide on prosecuting.	5/15/2014 12:25 PM
15	Lets wait and see	5/15/2014 11:19 AM
16	Commanders are often the problem, not the solution. You cannot legislate respect, courtesy, and good sense.	5/15/2014 9:31 AM
17	Allowing the victims to challenge is something that should have been available in the beginning.	5/15/2014 8:49 AM
18	Should have left don't ask don't tell alone. Gays are wanting special rights if you commit an act you should be discharged and stop letting them wear their uniforms to gay pride parades I wore the uniform for 30 years and it discredits my service and the uniform.	5/15/2014 8:40 AM
19	there is not enough protection for women who serve. they have to sit in silence, wait it out, or be doubly victimized like any woman who claims rape	5/15/2014 8:33 AM
20	Civil government lacks a sufficient understanding of military culture to makes such assessments. It also drives toward a presupposition of guilt in most cases. Should non-DoD Agency leaders be held accountable to the same extent? I think most would disagree.	5/15/2014 6:58 AM
21	When it gets to the General (O7) level and if the charge is against an officer its gets slid under the rug	5/15/2014 6:56 AM
22	Commanders should not be in the process. it should all go through civilian police.	5/12/2014 2:16 PM
23	The reason the military is in trouble on this is because it is not holding people accountable for their actions.	5/9/2014 12:23 PM
24	Appalled this hasn't been passed and/or watered down.	5/9/2014 11:40 AM
25	I personally think coed military will never work without mayhem being present and nothing you can do to eradicate it.	5/9/2014 8:36 AM
26	More independent military oversight of the individual's commanders does seem warranted. It does need to remain in the purview of the Military however.	5/8/2014 5:35 PM
27	Don't know enough to offer an informed opinion.	5/8/2014 4:32 PM
28	its there job to know what is going on, we have to make people accountable at all levels	5/8/2014 3:04 PM
29	Everybody should have the right to appeal.	5/8/2014 1:48 PM
30	Often circumstances are beyond a Commanders ability to control	5/8/2014 11:59 AM
31	I trust that enough research is being done to show that the commander knew of these instances yet did nothing.	5/8/2014 11:04 AM
32	Hold commanders accountable is a good start. Carry through with it.	5/8/2014 9:53 AM
33	individuals need to be held accountable for their sexcapades, not commanders that is ridiculous. maybe commanders should be trained to recognize signs of problems instead and only be held accountable if they don't take action to investigate.	5/8/2014 8:18 AM

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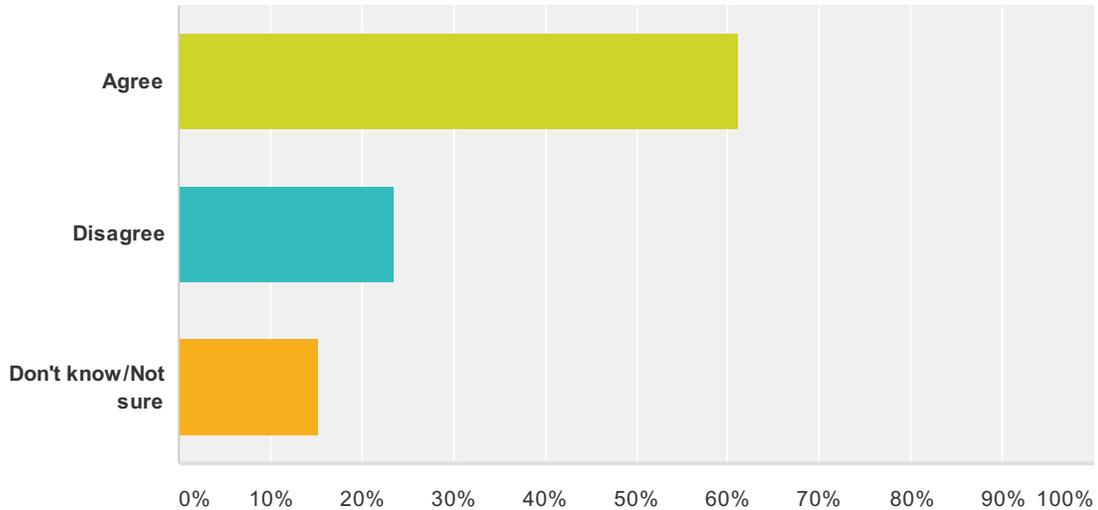
34	Congress would have more credibility if they applied the same reforms and standards to themselves (Mark Foley, Eric Massa, Wilbur Mills, ...)	5/7/2014 9:34 PM
35	The US armed forces is an oppressive environment that openly discriminates against women and minorities. It is a good ole boys club. Always has been and very little has changes in the last two decades. Currently they have become very good at lip service with their commitment to alleviating the problem. The truth is the military has not changes since the Tailhook (US Navy) scandal.	5/7/2014 9:17 PM
36	see above	5/7/2014 1:39 PM
37	Remove commanders from that process. Register violaters as registered sex offenders.	5/7/2014 1:07 PM
38	Commanders should have NO authority in the judicial process	5/7/2014 12:50 PM
39	Prosecution needs to be taken out of the hands of the military chain of command. The military JAG needs to take over.	5/7/2014 12:50 PM
40	Prosecution needs to be taken out of the hands of the military chain of command. The military JAG needs to take over.	5/7/2014 12:42 PM
41	These issues are constellations of cultural and systemic biases.	5/7/2014 11:27 AM
42	Punishment is necessary and dishonorable discharge.	5/7/2014 10:41 AM
43	So far, I haven't seen anyone be accountable yet. There's not yet enough proof that it goes far enough.	5/7/2014 10:14 AM
44	This is just a start, better than never, but that "don't tell" from the past still exist and the victim will be paid back some how negatively	5/7/2014 10:13 AM
45	the commanders should be held accountable for accusations and charges brought forward, but they can't always control the men beneath them. I suppose I would be more curious to know how thier accountability was increased.	5/7/2014 10:11 AM
46	My feeling is that as long as males and females are in such close quarters, you will have sexual assaults. There is only so much one can do.	5/7/2014 9:20 AM
47	I suspect there are "get out of jail free" provisions in the reforms. Have not examined completely.	5/7/2014 9:16 AM
48	Commanders should face relief and separation for overturning the findings of a court martial. There is an appellate process in place that should be used.	5/7/2014 6:49 AM
49	Punishment should be removed from the purview of commanders and decided by a 3rd party or independent entity.	5/6/2014 10:31 PM
50	Perpetrators of sexual assaults should not be judged by their commanders. The cases should be removed from the chain of command and prosecuted without the ability of commanders to dismiss or alter the changes/penalties.	5/6/2014 5:16 PM
51	We will see what impact they have...	5/6/2014 3:54 PM
52	You should not have to report a sexual assault through your chain of command. What if your CoC is the perp? Should be outside of the military.	5/6/2014 3:29 PM
53	chain of command will cover up brcause it not career inhancing.	5/6/2014 3:07 PM
54	The UCMJ needs to be updated and revised so senior commanders have less influence in investigations and judicial actions.	5/6/2014 2:30 PM
55	The commanders who aren't accountable now will not be changed by the Senate reforms. They should not be allowed to judge their own.	5/6/2014 1:54 PM
56	With any change moderation is important. oversight is key!	5/6/2014 1:26 PM
57	It should also do more to assist with sexual assault investigations. Like immediately removing the alleged victim from the environment and having a civilian staff conduct medical exam / rape kit exam.	5/6/2014 11:19 AM
58	Commanders have supervisors themselves who should be more accountable. Commanders should not have their authorities diminished. However, victims of assault should be allowed to question their separation.	5/6/2014 10:52 AM
59	These changes will have no positive impacts nor will they reduce the number of assaults!	5/6/2014 10:51 AM

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60	These things happen behind closed doors, commanders should only be held accountable for what they are privy to. If they are aware of issues and don't do anything they should be held accountable, but if they don't know it is going on then why should they be held accountable?	5/6/2014 10:38 AM
61	It is a very important balancing act.	5/6/2014 10:16 AM
62	"Victims" usually aren't required to separate from the military. They often choose to.	5/6/2014 9:57 AM
63	The reforms don't go far enough. Assaulters should have to register as sex offenders and commanders should be accountable for not responding in a serious manner.	5/6/2014 9:54 AM
64	DAMAGE THE PERSONS-- CAREER MAKE IT ZERO TOLLERENCE	5/6/2014 9:26 AM
65	Military is a microcosm of our society. As these things occur in our society so shall they occur in the military. They should be treated likewise. If an employee of Ford commits sexual assault his supervisor would not be held responsible and why would he. He can't watch him every second of the day even when he is off duty or on leave in another state of country. Use the same measures that are used for any citizen of the US.	5/6/2014 9:20 AM
66	Commanders must justify their actions. Pardoning the perpetrator should only be done in war zones - if at all.	5/6/2014 9:06 AM
67	Sexual abuse in the military will never change.	5/6/2014 8:53 AM
68	why would the 'victim' lose their job? It should be the defendant and the commander has no say, just a court trial.	5/6/2014 8:44 AM
69	There should be an independent panel to address these issues	5/6/2014 8:15 AM
70	Commanders have no ability to control this. It is like charging a parent when a child does it. Foolishness. If a parent can't control a child, what makes us think a commander could control that same child?	5/6/2014 7:29 AM
71	What if a person is intentionnaly accused and after investigation come sback no fault found, why isnt the accuser held accountable?	5/6/2014 7:27 AM
72	Eliminate separate military justice system. DoJ can handle just like it does for all other federal agencies.	5/6/2014 6:47 AM
73	I'm not as knowledgeable as I should be as to the specifics but I do believe there needs to be accountability	5/6/2014 6:35 AM
74	Prosecution of an individual is fine. Commanders often don't even know it has happened and accountability may tum political rather than rational.	5/6/2014 6:33 AM
75	We seem to let false charges go unpunished. Not to say, that there is a large percentage, but its big enough.	5/6/2014 4:01 AM
76	If the Code of Military Justice were observed by ranking officers, there would be no need for Senate action. However, ranking officers are failing to take actions necessary to vigorously prosecute offenders. The failure isn't one of the Code - it is of the individuals who have been promoted into positions of rank.	5/5/2014 9:00 PM
77	These changes are ok BUT will they be followed.	5/5/2014 7:11 PM

Q31 The prosecution of sexual assault cases in the military should be taken out of the military chain-of-command and given to an independent third party.

Answered: 1,208 Skipped: 693



Answer Choices	Responses
Agree	61.18% 739
Disagree	23.51% 284
Don't know/Not sure	15.31% 185
Total	1,208

#	Comments:	Date
1	Currently the chain of command isn't doing the job. However, it will be terrible if the chain of command is broken.	5/16/2014 2:18 PM
2	The Military needs to revamp the UCMJ. Discipline problems should be left to the discretion of the commander. All things that would be charged through a civilian court should be.	5/16/2014 12:18 PM
3	One trained in the nuances of sexual assault	5/16/2014 12:01 PM
4	Military court is good	5/16/2014 10:20 AM
5	The so called independent party will get paid by the case. nuff said	5/16/2014 9:45 AM
6	The Commanders have failed in their duty.	5/16/2014 9:28 AM
7	Sometimes military law is not strong enough for these sexual assault cases. These cases are not just a military issue, they are also a public threat and should be treated as such in society as well.	5/16/2014 8:34 AM
8	Much depends on the remaking of traditions within the military that can allow for an impartial investigation and trial (if necessary).	5/16/2014 8:27 AM
9	In some cases, civilian law enforcement should be allowed to investigate and prosecute - with DoD personnel assisting / participating in some capacity.	5/16/2014 7:01 AM
10	The military chain-of-command should be taken out of the equation all together. This is one area that should be handled by civilian courts.	5/15/2014 11:50 PM

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11	Goes to separation of duties again. An independent and unbiased third party is needed. Oftentimes, the military looks out for their own. It is in the training, because that is needed when soldiers engage in combat. The motto of: Never leave your buddy behind applies. Sometimes this motto of the military is inappropriately applied outside of combat.	5/15/2014 7:45 PM
12	I'd agree but for short term to give younger members of the military to become accustomed to sex equality over time to become commanders who'll be more fair to both sexes. Today's commanders are hopelessly obsolete and need to be removed for the good of the military.	5/15/2014 4:20 PM
13	The chain of command approach is what stifled reports of assaults and permitted the culture in the first place.	5/15/2014 2:46 PM
14	Military is different than the civilian world. Oversight authority is key in this case	5/15/2014 12:59 PM
15	Sounds good, but an independent 3rd party could have trouble accessing personnel and doesn't have the authority to command things that might be needed in these cases. A mix - 3rd party working with commander - is probably the best way to go.	5/15/2014 12:47 PM
16	This is fundamental-without this, any changes are merely eye-wash	5/15/2014 12:25 PM
17	This is a criminal civilian court matter	5/15/2014 12:20 PM
18	Civillian courts offer best remediation	5/15/2014 11:19 AM
19	Self regulation rarely works.	5/15/2014 11:01 AM
20	Take the investigation out of the chain of command's hands-independent investigators, let the commander take action, and include appeal rights to military courts or the Service OIG	5/15/2014 10:29 AM
21	Chain of command often has other goals than to prosecute wrong doing. If you are "too important to the mission" you are bullet proof. Reality is that no one is that important to the mission.	5/15/2014 9:54 AM
22	Unless the military unit is overseas or in a deployed status and out of jurisdiction of local, state and federal authorities - the chain of command shouldn't be involved in legal prosecution matters	5/15/2014 9:10 AM
23	Don't know whether it will help or hurt the current prosecution process.	5/15/2014 8:49 AM
24	its a boys club and they protect each other	5/15/2014 8:33 AM
25	A process to overrule the decision of commanders such as an appeal process should be instituted. There should also be standard penalties for those found guilty of sexual assault.	5/15/2014 7:52 AM
26	Right now there is at least an appearance of a problem to the victims. Changes should at least make them feel better.	5/15/2014 7:38 AM
27	Provided the independent third party is a part of the military justice system.	5/15/2014 7:13 AM
28	Removing this undermines the authority of the military commanders.	5/15/2014 6:58 AM
29	The decisions probably needs a periodic review by an independent 3rd party which would allow either the decision to be turned over or restitution to the victim.	5/15/2014 6:58 AM
30	That's actually a pretty good idea.	5/15/2014 6:49 AM
31	chain-of-command is bias in decisions	5/12/2014 9:39 AM
32	What does a victim do when the commander is the person who committed the assault? There needs to be a neutral third party to report assaults to. Commanders should have accountability, yes, but should not be final judge and jury.	5/9/2014 12:43 PM
33	I think there is no perfect solution as we are dealing with people. Since an act of a lack of integrity has occurred how can you expect that other people will have the proper integrity to rectify the situation? Justice is a crap shoot at the very best.	5/9/2014 8:36 AM
34	Absolutely not! It is enough that we have willingly agreed to be subject to 2 separate justice systems.	5/8/2014 5:35 PM
35	The problem is that Commanders will still try to suppress the reporting of any crime; because it is held against them. The military is just like any bureaucracy.	5/8/2014 1:48 PM
36	I tend to agree, however there may be some unintended consequences I haven't considered.	5/8/2014 9:56 AM
37	Hold commanders accountable. Having a third party do this would disrupt military discipline.	5/8/2014 9:53 AM

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38	they know how to prosecute fine with no help that is not the problem. it needs to be addressed with training about mutual consent and appropriateness of behavior	5/8/2014 8:18 AM
39	If the wrong person is in charge, justice will never be served.	5/8/2014 8:08 AM
40	The more serious allegations should be handled outside the chain of command and placed in the hands of people who specialize in that area.	5/8/2014 12:37 AM
41	The US armed forces is an oppressive environment that openly discriminates against women and minorities. It is a good ole boys club. Always has been and very little has changes in the last two decades. Currently they have become very good at lip service with their commitment to alleviating the problem. The truth is the military has not changes since the Tailhook (US Navy) scandal.	5/7/2014 9:17 PM
42	It should go to local law enforcement.	5/7/2014 6:22 PM
43	Too much good old BOY!	5/7/2014 2:53 PM
44	see above	5/7/2014 1:39 PM
45	The military is incapable. No more proof is required.	5/7/2014 1:07 PM
46	If military doesn't improve, perhaps taken outside of chain of command should be considered	5/7/2014 12:19 PM
47	Could still be done in chain of command but with third party oversight that can overrule decisions	5/7/2014 10:52 AM
48	Too prejudicial in favor of military at this time.	5/7/2014 10:41 AM
49	In the civilian agencies, we can go outside of our chain of command - it's called an inspector general - just so we don't have this problem.	5/7/2014 10:14 AM
50	Total AGREEMENT. this would provide independent review and not allow conflict of interest. Like the justice system	5/7/2014 10:13 AM
51	Military justice can be more severe, clear cut, and has more options for punishment/restitution.	5/7/2014 10:11 AM
52	The military needs to follow their rules and regulations and not allow fo rcommanders to brush cases under the rug to avoid comand embarrassment or discomfort.	5/7/2014 9:57 AM
53	Sexual assault is a criminal offense. Military commanders aren't competent to act as grand juries in these cases. Leave them to the civil authorities.	5/7/2014 9:53 AM
54	Absolutely! Cases should be tried in criminal courts. That way, perps could not hide behind the "Old Boy Network".	5/7/2014 9:38 AM
55	Independent 3rd parties can also have their own agendas.	5/7/2014 9:18 AM
56	Really. Nobody is so important to the organization that they have a free pass to destroy lives of co-workers. Once that attitude takes root, there is no end of subscribers to the "I am too important" roles.	5/7/2014 9:16 AM
57	The problem is the chain of command is not doing the job. Fire a general, colonel. captain, Sargent and the problem will stop.	5/7/2014 8:38 AM
58	This is the only way to protect the female soldier.	5/7/2014 7:11 AM
59	The individuals seeking to take the implementation of military justice, of which sexual assault cases are only one aspect, are undermining the institutional culture of discipline and respect for authority.	5/7/2014 6:49 AM
60	Sexual assaults are impossible to prevent in general society and seem to be even more challenging to prevent in military. Attitudes and perceptions may be too stilted regarding women's "place".	5/7/2014 12:59 AM
61	Same as comment in #28	5/6/2014 10:31 PM
62	these case should be handled and taken care of, not pushed under the rug. Hold these people accountable for their actions.	5/6/2014 5:19 PM
63	I don't believe commanders are qualified to judge the circumstances of such a crime and I don't think they will be impartial.	5/6/2014 5:16 PM
64	Perhaps, a good idea that should be given serious consideration. And may lessen cronyism and bias.	5/6/2014 4:48 PM

Trust in Government Survey

65	Although providing such legal recourse as an option to the victim does not seem like a bad concept.	5/6/2014 12:35 PM
66	I believe the chain of command should be given a chance to work. If it doesn't, then victims should be allowed to appeal to an independent third party.	5/6/2014 11:47 AM
67	Military obviously is unable to cope	5/6/2014 11:38 AM
68	based on the history of upper level brass abuse of the process	5/6/2014 11:22 AM
69	It's the fox guarding the hen house. they protect each other's backs.	5/6/2014 11:19 AM
70	They still have to command.	5/6/2014 10:16 AM
71	You can't separate certain alleged offenses from the UCMJ at the whim of special interests. There are ways to keep commanders involved while treating these cases more along the lines of civilian criminal trials.	5/6/2014 9:57 AM
72	Perhaps add a third party to the chain...not take the military chain out completely.	5/6/2014 9:20 AM
73	Need accountability.	5/6/2014 9:06 AM
74	highly agree.	5/6/2014 8:44 AM
75	They are policing themselves and it has not worked and does not work.	5/6/2014 8:41 AM
76	Give them to the local police in the US or to the military justice system not the individual's commander, the prosecution needs to be impartial. It needs to be treated as any other sexual assault when it happens in the US.	5/6/2014 8:27 AM
77	This seems extreme. Would need strong justification for this change.	5/6/2014 7:42 AM
78	If you do that, then dismantle the whole UCMJ process.	5/6/2014 7:29 AM
79	We need to see if the current reforms work.	5/6/2014 7:23 AM
80	It should be shared; the commander cannot be removed entirely.	5/6/2014 7:09 AM
81	Or at least out of the victim's area - ie, have the Navy investigate the Army or at the least, have personnel from a very different area handle these cases. Otherwise, I can see it being intimidating for victims to come forward (protect the service and its reputation at all costs...)	5/6/2014 7:04 AM
82	The prosecuting/military judge should be held accountable for light punishment	5/6/2014 6:58 AM
83	in the government or private sector, if a crime occurs, the investigation and prosecution is handed over to independent law enforcement and prosecutors.	5/6/2014 6:08 AM
84	We have seen what the military does to curtail and prosecute these cases, it is not working. We do not need a committee to study it or make proposals; we need action. So give the cases to a third party to prosecute. The third parties have nothing to gain or lose here...	5/6/2014 3:25 AM
85	ITS THE ONLY WAY TO GET THE TRUTH OF WHAT REALLY IS GOING ON	5/6/2014 3:19 AM
86	The military justice system is not for management types. It's a system that deals with the worker class. The recent court martial of BG S. and COL Johnson show the Army and the military in particular can't properly discipline its management class. An enlisted Soldier in either case would be rotting in Leavenworth where those two folks should be right now. Influence and politics same rot as mentioned earlier in survey.	5/6/2014 2:46 AM
87	Again, failure not of the Code, but of the ranking officers in our military.	5/5/2014 9:00 PM
88	This would work until the third party is influenced.	5/5/2014 7:11 PM

Trust in Government Survey

Q32 Has the federal government's recent actions affected federal employees in any other way when it comes to trust?

Answered: 612 Skipped: 1,289

#	Responses	Date
1	Probably, but I don't have any knowledge of that.	5/16/2014 2:30 PM
2	low morale thru no or small raises. deterring new hires thru raising their portion of the retirement contribution. deterring new hires by imposing accreditation programs.	5/16/2014 2:25 PM
3	Yes...Duh!	5/16/2014 12:39 PM
4	of course	5/16/2014 12:22 PM
5	yes	5/16/2014 12:19 PM
6	Congress and those who seek to return us to the good old days don't realize they were not so great.	5/16/2014 11:25 AM
7	Not sure of this question.	5/16/2014 10:50 AM
8	It's hard to trust the government when it treats its own employees as antagonists rather than partners.	5/16/2014 10:43 AM
9	yes - we trust the Gov't and our superiors MUCH LESS than before. I would respect them more if they took responsibility for their actions - and inactions in some cases. Then there would be no need to look for a scapegoat.	5/16/2014 10:22 AM
10	Misleading statements regarding job benefits	5/16/2014 10:12 AM
11	Congress hates Feds. Leadership hates Feds. The Media hates Feds. Wonder why Feds are unhappy? The floggings will continue until morale improves.	5/16/2014 9:46 AM
12	Fed government only to the extent that there is no accountability in hiring. More and more we are getting unqualified buddies in positions of management and supervision, We who know and do the work, constantly get passed over in favor of these know nothings, We we do leave, and actions like this will make it sooner or later, government is going to collapse under the weight of their incompetence.	5/16/2014 9:43 AM
13	The general disdain of Republicans in the House for USG employees is wrong and damaging to morale and productivity.	5/16/2014 9:38 AM
14	The 2013 furloughs of Federal civilian employees really hurt -- I lost \$3,500 in wages that was not reimbursed. Yet, at year-end FY13 there was money to pay for contract projects. That same money should have been used to retain the civilian employees. After all, "People are our #1 resource" supposedly. The active-duty military didn't have their pay withheld; in fact one Furlough Friday had my base's military play a damned GOLF TOURNAMENT. The Furloughs were supposed to "ensure military readiness" by ensuring that there was money for active-duty forces, but they GOOFED OFF when we were at home losing hundreds of dollars each day! When I complained about this to my squadron commander, he relayed my concern to the Fairchild AFB Wing Commander (Col Newberry); however, Col Newberry decided to continue with the Wing Golf Tournament in July 2013 because "it raised funds" for the Chiefs Group. SO, the civilians got Furloughed in exchange for some Chiefs Group raising funds from a Golf Tournament! Many civilians lost "trust" in our commanders' judgment after that stunt.	5/16/2014 9:35 AM
15	When the VA is cooking the books on seeing Vets, paying bonus money to manage the cooking, its hard as a Fed to trust the government	5/16/2014 9:32 AM
16	Pay freeze, dinging pensions, low pay raises when received, political appointees putting career civil servants in compromising positions, congressional interference . . . These all affect trust in the government.	5/16/2014 9:17 AM
17	Yes, in many very negative ways.	5/16/2014 9:17 AM
18	N/A	5/16/2014 9:12 AM

Trust in Government Survey

19	Again - I'd lay the blame with the group of Congressman and their owners that think it is appropriate to shutdown, furlough, and not extend the debt limit to pay for appropriations Congress has passed.	5/16/2014 9:10 AM
20	I believe it has caused us to lose respect for Congress. Congress and the President need to sit down and share a keg of beer and discuss how to address the national debt, entitlements, and reform of taxes. Congress should put the needs of the country over their need to get reelected. They need to demonstrate selflessness just as members in our military do. Why should the people that send our military to war live by a lower standard? I'm 50 years old now and when I was a kid, I could remember many Presidents and Congresses of past talk about leaving debt to our children. Well that generation of children have grown up and nothings changed. Congress needs to just put partisan politics aside and address the Country's needs. Using federal employees as the whipping boy makes for a nice distraction so that people can have an object to focus their anger on while allowing the Congress to deflect attention from the important issues that are beginning to cripple our country.	5/16/2014 8:42 AM
21	Absolutely- who likes being a scape goat and constantly attacked for making "too much money"? There have been a lot of federal employees that have made sacrifices/decisions over the years that our non-fed counterparts have not had to choose--- and now you want to pound us for it? STOP I no longer recommend federal service to the younger folks-	5/16/2014 8:42 AM
22	Morale is very low, employees are looking to private sector for jobs instead of having the pride we once did for a "CAREER" in Federal Government, there is less respect for upper management (Chief, A-Chief, etc.) due to such disconnect with their subordinates. Things have changed so much in the past 5-6 years, it is very sad that the pride has seeped out among the cracks and will take a long time to bring it back.	5/16/2014 8:36 AM
23	low morale	5/16/2014 8:33 AM
24	Yes. Management will do just about anything to meet "quality measures". Cook the books like the VA hospitals is likely 2 b common throughout the Gov.	5/16/2014 8:32 AM
25	Greater dependence on political apointees who appear to have agendas contrary to the organization.	5/16/2014 8:30 AM
26	Only in that mistrust exists at all levels from the President on down. Even people that are not in positions of authority lie to co-workers and supervisors. What we need is integrity in federal government and accountability for those that have little to none.	5/16/2014 8:19 AM
27	Shown they don't feel they need federal employees	5/16/2014 8:11 AM
28	It has made the employees less willing to work extra to get the job done.	5/16/2014 8:02 AM
29	badmouthing us and scapegoating dedicated employees doesn't help--focus on the real issues	5/16/2014 7:58 AM
30	The federal government has broken its trust with federal employees.	5/16/2014 7:16 AM
31	Everything is political now. This is not the way it was when I joined. It seems that right or wrong don't matter anymore as long as it makes a good tweet. I can't wait to able to retire!! Come on lotto!	5/16/2014 7:11 AM
32	Overall, the American people do not trust government at any level, but the higher the level of the employee or the action, the less trust there is. While there is distrust for government across all levels, we feel we have far less control or "say" when actions are taken at the federal level. In short, we (Americans) feel more powerless in many situations where federal agencies are taking action.	5/16/2014 7:05 AM
33	Yes, more workers are losing trust and becoming frustrated with our jobs. The govement doesn't support its personnel.	5/16/2014 6:29 AM
34	less trust	5/16/2014 1:38 AM
35	Negatively, from NSA to VA...	5/16/2014 1:31 AM
36	Constant lies by Congress continue to affect employee morale, especially when you can lose your job for pointing out their lies.	5/16/2014 1:26 AM
37	yes	5/16/2014 12:19 AM
38	It would seem that most actions taken only tend to intimidate those employees "down-the-hill" from the top brass making the decisions.	5/15/2014 11:52 PM
39	Not sure	5/15/2014 10:55 PM
40	The shutdown did a lot of damage in this area. Reductions in force would do more.	5/15/2014 10:39 PM

Trust in Government Survey

41	Our president has abandoned the principles he ran on. The persicution of folks like Wen Ho Lee make frighten folks with clearances. The FBI destroyed him without ever charging him. It sends a clear message to clearance holders.	5/15/2014 10:13 PM
42	Affected political affiliations Affected benefits Affected rightly deserved bonuses and pay raises	5/15/2014 9:47 PM
43	The government has focused on soft issues (telework, flex time, etc) instead of true mission and program areas. The government leaders (SES and Schedule C) are trying to be everyone's friends vice making the decision that is correct not just today, but for the next 3-5 years. Strategic planning, critical thinking, and integrity are out as is transparency which equates to trust eroding and a culture of disbelief to settle in.	5/15/2014 9:43 PM
44	discussions that could potentially affect the thrift savings plan is very disturbing. this has always been one of the percieved extra benefits of working for the federal government since it's inception.	5/15/2014 8:12 PM
45	Since I work for one of the agencies that has been in the news alot, I have an informed perspective of how things work. A lot of times what the politicians say or do is governed by party lines. They don't do things because it is for the good of the country, but because they are trying to make the other party look bad or they are trying to stay in office. A lot of times, the behaviors of an employee or agency is scrutinized for the sole purpose of making the other political party look bad or trying to promote their own party's political ideology.	5/15/2014 7:50 PM
46	discouraged best candidates from even considering a career based on current climate.	5/15/2014 7:27 PM
47	Furlough hurt	5/15/2014 7:11 PM
48	The furlough completely destroyed any trust I have of Congress	5/15/2014 7:07 PM
49	Yes. This administration has resulted in a lack of trust for Federal employees.	5/15/2014 7:06 PM
50	Yes. Lack of accountability reduces morale. Stonewalling makes one suspect there are impropriety and wrongdoing being covered up.	5/15/2014 6:57 PM
51	How can you trust a government that hates you as an employee? How can you trust a government that tolerates your existence until something better comes along?	5/15/2014 6:57 PM
52	Politicians are more of a hindrance than help. The government would be much more effective without the micro-management of Congress.	5/15/2014 6:33 PM
53	yes our leadership (at my agency) has changed so much...we have no consistent message about our work. It is confusing. Also I am left feeling as if the work I do doesnt really matter—I have no connection with the greater goals of this organization	5/15/2014 6:17 PM
54	Frozen pay, threaten to reduce pay by increasing pension contributions, no promotion opportunity, zero employee appreciation, and we have to fight (union) for our small bonuses, plus our workload increases. I have zero trust in the government.	5/15/2014 5:29 PM
55	No comment.	5/15/2014 4:42 PM
56	Overall moral is very low.	5/15/2014 4:24 PM
57	Don't know.	5/15/2014 4:21 PM
58	Yes, we're angry that we haven't had a decent pay raise in years.	5/15/2014 4:13 PM
59	I have very little trust for congress based on their treatment of feds over the last several years. We have been the punching bags for congress, particularly the conservatives, for far too long. I don't feel appreciated or valued and look forward to leaving federal service as soon as possible.	5/15/2014 4:07 PM
60	Yes, the way the government shutdown was handled.	5/15/2014 4:07 PM
61	Lowers an already low level of moral.	5/15/2014 3:39 PM
62	Sequestration, pay freeze	5/15/2014 3:37 PM
63	Across the country, an unnatural hatred for the federal government and federal employees has spread dramatically. Our leadership needs to address this.	5/15/2014 3:06 PM
64	It has beaten down the hard working federal employee and lower the morale	5/15/2014 3:03 PM
65	Being lambasted and attacked by every congresscritter running for reelection hasn't done the workforce's morale much good.	5/15/2014 2:59 PM

Trust in Government Survey

66	After congress held our paychecks hostage for their own selfish agendas the federal workforce will never recover.	5/15/2014 2:42 PM
67	Blame is placed on the whole agency for the misdeeds of the SES staff. Front-line employees bear the brunt of the repercussions.	5/15/2014 2:33 PM
68	Yes in recent years	5/15/2014 2:22 PM
69	The President keeps putting unqualified people into high positions for political reasons. The news media needs to hold the President accountable - they don't.	5/15/2014 2:02 PM
70	Yes, the revelations made by Edward Snowden and others shows that the government is out of control and lacks accountability. To many lies to the public and employees	5/15/2014 1:53 PM
71	I recently left for private sector.	5/15/2014 1:47 PM
72	low morale, less feeling of we're all one team	5/15/2014 1:42 PM
73	The IRS scandals have diminished my trust in our senior leaders	5/15/2014 1:41 PM
74	yes	5/15/2014 1:23 PM
75	who trusts senator issa? why would anyone come forward with information? he will turn it into a political agenda item and waste money and time "investigating"	5/15/2014 1:17 PM
76	yes	5/15/2014 1:16 PM
77	Constant attacks on public service by political types, pundits etc erodes the bonds of citizenship	5/15/2014 1:14 PM
78	It's not so much the higher level government employees adversely affecting trust as it is the members of congress who assault hard working government employees for political gain. Oh...did I mention pay? I'm retired from DoD. My college roommate also worked for DoD as an engineer like myself but left for the private sector when Carter was about to impose the limitation on private employment after leaving government. A year after he left, his bonus was larger than my yearly salary! But somehow the public believes we are overpaid compared to the private sector.	5/15/2014 1:07 PM
79	Career civilians should have greater protection from the whims of the political leadership (i.e., organizational changes). Schedule C's have a short window outlook which can decimate an agency's ability to be successful in the long term.	5/15/2014 1:01 PM
80	There is an overall distrust for the federal government by federal employees. Many are leaving federal service for the private sector for the security that was once part of the federal workforce. Many of the federal workers are retired military and are ashamed of how the federal government is treating federal workers.	5/15/2014 12:55 PM
81	To what actions are you referring. Dumb question.	5/15/2014 12:55 PM
82	The shutdown killed both public and federal employee trust with the government. I work for a small agency and the level of politics (not office politics) is out of control. The level of abuse by appointees is high and out of control. Working for a small agency, nothing can be done because they will know who we are	5/15/2014 12:54 PM
83	Yes. In many ways, federal employees feel like they are the only group of workers paying for the programs and process changes that the Congress wants to push forward.	5/15/2014 12:51 PM
84	yes	5/15/2014 12:46 PM
85	sequestration, no budget passed in five years. how can you be held accountable to do your job when congress can not do theirs? seems like a double standard. If an ELECTED official can not perform the duties of the office elected to, how are the ones following the laws implemented and controlled by the ELECTED official, you get the idea.	5/15/2014 12:44 PM
86	did not hear what they did	5/15/2014 12:38 PM
87	No	5/15/2014 12:32 PM
88	Taking away pay raises when similar for-profit skill levels saw raises at 3% was unfair.	5/15/2014 12:28 PM
89	Pay freeze, 1% raises, changes to FERS, etc-all these decrements break faith with the workforce-no sense that we are valued.	5/15/2014 12:26 PM
90	sequester & work furloughs	5/15/2014 12:26 PM
91	Yes	5/15/2014 12:26 PM

Trust in Government Survey

92	Using Fed workers to balance the budget.	5/15/2014 12:25 PM
93	In some cases there is a lack of trust between political appointees and civil service employees, especially when it comes to impartiality and accountability on the part of political appointees.	5/15/2014 12:23 PM
94	yes. For example, I will never tell how I feel on the Federal Employee Survey. because I don't trust them.	5/15/2014 12:21 PM
95	Sure. Given the recent sequesters and federal pay freezes, I don't trust the gov't to value my work as an employee.	5/15/2014 12:17 PM
96	no	5/15/2014 12:14 PM
97	They are always using the employees as whipping boys. No raises for 3 years. When the economy was booming, they laughed at the "suckers" working for the Fed. NOW, they are jealous, and want to take it away from the workers instead of getting themselves better off. I'm glad I retired, and don't have to put up with the PC horst shirt any more. I spend my money on women and whiskey, and waste the rest. Keep it coming every 1st of the month. I moved overseas where living is cheap and the natives are friendly. Peace on our totalitarian government.	5/15/2014 11:39 AM
98	Congress, the President and now the Supreme Court are utterly untrustworthy. There's too much money involved for them to care about the Citizens of this country anymore.	5/15/2014 11:31 AM
99	If I weren't so close to retirement, I would definitely leave government. I wouldn't trust them NOT to make major changes that affect my future.	5/15/2014 11:29 AM
100	Negatively	5/15/2014 11:19 AM
101	Just like teachers, unions, nurses, and doctors, what did we do to become the bad guys?	5/15/2014 11:02 AM
102	Yes, decreased moral because they can't trust their employer to keep them employed or to leave them able to maintain their quality of life due to lack of cost-of-living increases, lack of pay raises, furloughs, shutdowns, increased costs of health coverage, increased requirement for contributing to retirement, etc.	5/15/2014 10:50 AM
103	Morale sunk to a new low	5/15/2014 10:49 AM
104	Yes but not significant	5/15/2014 10:36 AM
105	Furlough days, pay freeze. We don't trust that they even understand how these type of action works against them. Yes they can say that their pay was not increased but since their pay is 3-4 times mine and they don't actually pay for any of their living expenses such as gas, transportation, rent it does not effect them. Plus the fact that most of them were millionaires before they were elected puts them out of touch with real people. There should be term limits, they should be required to enroll in ACA or FEHB, and must contribute to retirement/Thrift Savings and not receive a pension they did not pay into. Why are we supporting them for the rest of their life? And why are we paying the ones that are in prison for abusing their office?	5/15/2014 10:33 AM
106	sequestration eroded trust in our officials	5/15/2014 10:32 AM
107	The Government has shot itself in the foot by throwing the employees to the wolves whenever anything comes up. Especially Congress. Especially in an election year!	5/15/2014 10:30 AM
108	As previously noted. The level of trust most of us feel for our government of very low due to the constant pounding we're getting from our elected officials.	5/15/2014 10:30 AM
109	These actions made federal employees more self-controlled.	5/15/2014 10:17 AM
110	Yes	5/15/2014 10:16 AM
111	I fear the government only enforces the laws, rules, regulations, etc. it currently wants to.	5/15/2014 10:05 AM
112	Loss of pride - they don't "advertise" where they work so much for the backlash it brings to a conversation.	5/15/2014 10:03 AM
113	Congress treating us like punching bags and publically displaying nothing but contempt for us isn't helpful, to say the least.	5/15/2014 9:56 AM
114	Unfounded congressional complaints made for political purposes	5/15/2014 9:56 AM
115	Pay freezes and congress threatening to cut retirements benefits has a negative impact	5/15/2014 9:55 AM
116	Yes	5/15/2014 9:53 AM

Trust in Government Survey

117	Sequestration is a blunt hammer that destroys morale. Crony capitalism and other forms of corruption also destroy morale - sequestration is evidence that politicians are corrupt and unable to make intelligent decisions for the good of the nation/world.	5/15/2014 9:49 AM
118	Glad I'm no longer working. Seems the government would throw anyone to the wolves in response to media & Congress.	5/15/2014 9:46 AM
119	You can't believe or trust them - particularly political entities - at all!	5/15/2014 9:41 AM
120	You're kidding, right???????	5/15/2014 9:31 AM
121	Congress' inability to cooperate has reduced the public opinion of all government. The shutdown, furlough, sequester has affected the trust of many federal employees. The fact that the auditors (GAO, TIGTA, IGs) only seem to be out for headlines also affects our trust in doing our jobs to the best of our ability. Instead of auditing to make us better, they audit to misconstrue facts to get their names in the paper.	5/15/2014 9:29 AM
122	Workers feel picked on to solve the sagging economy in the form of receiving no cost of living increases, no performance awards, furloughs, reduced retirement benefits. The current administration was elected on the platform of change. Things changed alright, for the worse.	5/15/2014 9:29 AM
123	Sequestration, furloughs, budget cuts, unfounded hearings, pay freezes, etc. I never know what's coming next and which sides it's coming from.	5/15/2014 9:17 AM
124	trust is in a death spiral	5/15/2014 9:11 AM
125	Yea, the constant rhetoric and the proposed pay cut that will reduce retirement plans; as it is now we will never have enough retirement funds to live off. I have worked 32 years in the gov't. and now pay cuts, we will be in the lower middle class. It is awful, my morale is sinking.	5/15/2014 9:10 AM
126	Politicians, especially the teahadists, have been very effective at destroying trust and, with it, morale.	5/15/2014 8:57 AM
127	probably so.	5/15/2014 8:57 AM
128	I really don't know whether the recent actions really has affected federal employees for the better or the worst. Time will tell...	5/15/2014 8:50 AM
129	Yes, Government should support all the people of the United States, not individual Party interest	5/15/2014 8:45 AM
130	We don't have the resources to do our job. We have fewer personnel to do the job. We have no faith that we will get our promised benefits.	5/15/2014 8:44 AM
131	Moral is down!	5/15/2014 8:43 AM
132	Furlough should have been prevented equal pay for equal work is another issue.	5/15/2014 8:40 AM
133	there's been a step-up in politics being able to affect the way we do business, what we do, which interferes with the mandates of agencies and also makes it more likely that a person with political sensitivities will be selected/promoted over a person with integrity and competence. That degrades the ability of the agency from doing its work correctly. Also ruins the morale of the workers doing the job.	5/15/2014 8:36 AM
134	We always thought we had no privacy in the govt. Recent events only confirmed what we knew.	5/15/2014 8:36 AM
135	Federal government employees are not punished for a number of reasons including not doing their job, incompetence, shirking, and other. When others see that people continue to get step increases, blanket raises it kills morale as high performers are not regarded relative to bad employees that should be fired	5/15/2014 8:32 AM
136	The 2013 government shutdown has made employees feel like the federal government is no longer a "secure" job.	5/15/2014 8:26 AM
137	None that I'm aware	5/15/2014 8:17 AM
138	no	5/15/2014 8:16 AM
139	Yes. What do they need all the guns and ammo for? Don't tell me it is training.	5/15/2014 8:14 AM
140	The IRS scandal clearly shows that the Federal Government cannot be trusted. We need change at the highest level	5/15/2014 8:13 AM
141	It starts in the Oval Office and Capitol Hill. These are the biggest thieves and whores who walk the planet.	5/15/2014 8:12 AM

Trust in Government Survey

142	yes, i believe so.	5/15/2014 8:11 AM
143	Yes, when high level Federal govt officials are identified with waste, fraud, and abuse, the average American citizen (and Congressional Members) associates all federal employees with the same ethics.	5/15/2014 8:08 AM
144	We do not trust anyone. Everyone from SESs on down are frustrated.	5/15/2014 8:08 AM
145	As a retired naval officer and government employee, all I see is a continuation of cuts and broken promises.	5/15/2014 8:05 AM
146	Furloughs, pay freezes, decreasing benefits while increasing costs, inaction in Congress other than to continue looking to the federal workforce to pay for their partisan pork projects. A look at the most recent Federal Employee Viewpoint Survey would probably highlight some of the issues.	5/15/2014 7:59 AM
147	sequestration made Feds be seen in a bad light target Congress & not us.	5/15/2014 7:56 AM
148	They reduce my pay, keep me from working, raise my health insurance rates, and are now threatening my retirement and even my job- what IS there to trust?	5/15/2014 7:50 AM
149	no	5/15/2014 7:49 AM
150	Yes. Take phased retirement. It has been stalled by OPM for 2 years. Still nothing. We lose valuable experience out the door everyday.	5/15/2014 7:45 AM
151	Other than wrecking moral, stunting paychecks, playing games with jobs, nothing at all	5/15/2014 7:44 AM
152	D.C. is on Mars. They do not understand the real world.	5/15/2014 7:42 AM
153	Low opinions lower morale. Make people less inclined to work as a matter of pride in country.	5/15/2014 7:40 AM
154	Once again, seems like government wants to take away everything employees have worked to earn, i.e., social security, government retirement, FEHBP health care.	5/15/2014 7:40 AM
155	Neither the employees, managers, nor executives feel that their service to the country is valued by the political parties, and that they are a football in the ongoing struggle for control instead of a resource to implement policy and govern the country	5/15/2014 7:38 AM
156	Budget cutbacks and constant attacks on federal employees hurt morale and the ability to do your job!	5/15/2014 7:32 AM
157	The whole furlough debacle. The executive level repeatedly showing that their jet setting trips and political aspiration's are more important than keeping the agency running.	5/15/2014 7:31 AM
158	Pay freeze effected morale.	5/15/2014 7:29 AM
159	Lack of decent pay raises, attacks on benefits and retirement. These are all attacks by Congress who continually attacks federal employees needlessly.	5/15/2014 7:27 AM
160	less job security and less trust in leadership... particularly in Congress.	5/15/2014 7:25 AM
161	Yes, to many broken promises	5/15/2014 7:24 AM
162	Yes, morale has been devastated. Low morale can make for untrustworthy employees.	5/15/2014 7:24 AM
163	moral is at an all time low. Going on 5 years without a meaningful pay raise has been horrible.	5/15/2014 7:24 AM
164	Fewer highly qualified people will want to work as a Federal Employee in this current environment of low trust, Federal Employee bashing by Congress and the current President's lack of support of Federal Employees as demonstrated by his actions (not his speeches or words) such as the pay freeze, extremely low COLA's, etc.	5/15/2014 7:22 AM
165	Definitely. There is no stability in federal employment. They are constant targets of budget cuts, sequestration, furloughs, increase in amount of pay towards retirement, etc.	5/15/2014 7:22 AM
166	YES! Too numerous to itemize. Primarily related to the constant attacks on Federal Benefits and Pay. In 1990 Congress inacted a pay reform act. Every year since then, the President has declared a FISCAL emergency in order to avoid complying with the provisions of that act. However, the President continues to pass spending bill that give away money as charity.	5/15/2014 7:20 AM
167	No Snowden breach should have been the kiss of death for contractors doing that work	5/15/2014 7:20 AM
168	We lost a lot of newly hired people due to the furloughs. They found equivalent jobs in industry without the threat of furloughs and RIFs.	5/15/2014 7:02 AM

Trust in Government Survey

169	Current attitudes toward the federal workforce cause the federal employees themselves to question their career choice and the value of their work. Finger-pointing has gone to an extreme and willful ignorance of employee actions/lack of accountability are accepted and often promoted.	5/15/2014 7:00 AM
170	The constant rhetoric concerning the pay and benefits of Feds continues to rapidly erode morale	5/15/2014 7:00 AM
171	Sequestration and furloughs have demoralized employees. I do not recommend Federal service to anyone.	5/15/2014 6:59 AM
172	no	5/15/2014 6:58 AM
173	Yes, numerous ways, first and foremost is the House and Senat balancing the budget on Feds back, has been that way in my 34 years of service every year someone come safter the feds	5/15/2014 6:57 AM
174	Same old, same old. I've never seen morale this low in government before. It is unprecedented. For federal workers who were on the fence about trusting their employers, they've jumped over that fence and I'm not sure the trust will ever come back	5/15/2014 6:50 AM
175	Yes	5/15/2014 6:43 AM
176	Just strengthened the feeling we are getting screwed...again.	5/15/2014 6:38 AM
177	2013 Furlough and closure.	5/15/2014 6:28 AM
178	low morale	5/15/2014 6:12 AM
179	Constant political comments have negatively effected employees.	5/15/2014 6:11 AM
180	Clean up congress and senate. If they don't obey the rules of conduct. Mandatory dismissal.	5/15/2014 6:08 AM
181	Federal employees do not trust a Congress which is bent on crushing them under false scandals, accusations of fraud/abuse, and shrinking budgets. We constantly do more with less and get less pay and benefits for the increased workload. The cycle continues until the federal workforce is appreciated for the hard work that we do to protect the American people.	5/15/2014 6:07 AM
182	Yes. There is a culture where we are blamed, not valued and the scapegoats for all the poor decision made by those in management and leadership. This erodes trust significantly. No one has our backs, except for those protecting by a Union. The rest of us are on our own.	5/14/2014 8:09 PM
183	Not making anyone responsible for their actions.	5/14/2014 9:32 AM
184	Yes we have a congress that cares nothing about us! We have numerous people that have been in the same grade for years! We have managers that discriminate and reap havok in the workplace and get rewarded every year! WHY??	5/13/2014 2:49 PM
185	I do not know of anyone who trusts Congress anymore to look out for our (Federal employees) best interests.	5/13/2014 8:21 AM
186	yes, low moral leads to people to bend rules	5/13/2014 7:15 AM
187	Too many ineffectve and conflicting changes - the tail is wagging the dog.	5/12/2014 3:54 PM
188	yes, Congress (particularly the House) has acted so disrespectful to the President and his agenda	5/12/2014 3:53 PM
189	The furlough, Congress needs to learn some team building and the art of compromise. They used the earmark to accomplish this for almost a century.	5/12/2014 3:25 PM
190	its hard to trust the governement when they tell you to do ABC and not XYZ and they you learn the govermemnt is doing xyz and not abc	5/12/2014 12:49 PM
191	the shut down had an adverse effect.	5/12/2014 11:02 AM
192	yes. shutdowns, pay freezes, increasing retirement costs/reducing retirement benefits, allowing congress to villify all fed employees for their own political purposes	5/12/2014 10:41 AM
193	I fully believe they will lower or rescind my retirement pay and try to take a chunk out of my TSP savings. Just going to give feds the same treatment that (non-VP and above) civilian employees get. Cltizens united will vote for this.	5/12/2014 9:53 AM
194	Congress is killing the Federal workforce and deterring young talent from joining.	5/12/2014 9:39 AM
195	No.	5/12/2014 6:42 AM
196	Tossing under the bus has become a prime time game	5/10/2014 9:29 PM

Trust in Government Survey

197	I don't know.	5/10/2014 7:37 PM
198	Yes. During the sequester, upper management made sure that their jobs and programs were protected. There are many programs in my agency that do not add value to our core mission. If these programs were eliminated, there would be more funds available to perform our core functions.	5/10/2014 8:49 AM
199	Federal employees are the politicians' punching bags.	5/9/2014 4:26 PM
200	I feel like I have been lied to. When I accepted employment with the Federal Government both parties agreed to the terms but now the rules have changed.	5/9/2014 2:31 PM
201	Yes	5/9/2014 2:27 PM
202	furloughs, shutdowns, laughable raises. doesn't seem the government cares much for their worker bees.	5/9/2014 1:46 PM
203	The government hasn't done enough to allow for agencies to remove employees from their positions for not doing their jobs. Employee's tend to abuse the rights provided by their Union protections.	5/9/2014 12:57 PM
204	We're cynical. We recently had briefings about trust, transparency and risk management mandated by the higher-ups. I was embarrassed, as a manager, to tell my employees that they should trust me and upper management. It's so far from the current reality. We need to earn trust, not mandate it.	5/9/2014 12:46 PM
205	Used to be honorable service, now we're just political pawns, can't fire bad employees, can't hire good employees (need to have a special hiring preference these days to get in, not always the best person for the job). Travesty. Trying to get out as fast as I can.	5/9/2014 11:41 AM
206	...No comment...	5/9/2014 11:39 AM
207	Yes. The VA in Arizona is a good example -- fake patient lists??? Who can trust a government that allows that type of dishonesty and corruption to occur?	5/9/2014 11:22 AM
208	Big scandals (BenGhazi,IRS corruption, EPA fraud and over-reach) have decreased trust.	5/9/2014 11:07 AM
209	The government's actions; ie; the Congress and the President's actions have us federal employees that we are not important and that they could care less. And they have to have hearings to figure out why things are falling apart. Let them enforce the stupid laws they make. They, and the American people will get what they pay for.	5/9/2014 11:05 AM
210	Our agency has misled employees, and conspired to eliminate positions without being forthright about it.	5/9/2014 10:41 AM
211	Downsizing, pay reduction, the idea that employees overpaid retention bonuses should have to pay them back because the agency did not do their job. All of these have severely lessed federal employee trust in their employer.	5/9/2014 10:21 AM
212	Most federal employees simply want to do their jobs to the best of their ability. Lack of funding, travel budget, new employees has made it very hard to stay positive about one's job. Been in too long to leave... can't wait to retire!	5/9/2014 9:42 AM
213	Baseless partisan attacks undermine morale and productivity.	5/9/2014 9:03 AM
214	Threats to benefit changes are a major break of trust to employment contract. Career planning is done over decades and unilateral changes to existing employees conditions is equivilent to theft!. Honest discussion with employees instead of threats all the time. Destroys trust and loyalty!	5/9/2014 8:41 AM
215	Can a new lie make me feel better than the last lie? The federal gov't does what it wants, when it wants, and where it wants. It ignores the law, the constitution, or any other restriction that it finds inconvenient.	5/9/2014 8:38 AM
216	Sequestration, partisan politics and allowing the outside money control the agenda has hurt government employees and has shattered moral.	5/9/2014 8:34 AM
217	Pay and Furlough	5/9/2014 8:31 AM
218	YES	5/9/2014 8:25 AM
219	makes me sure I am retiring on the very first day I am able - nto sticking arund to be "beat up " after 35 years	5/9/2014 7:39 AM
220	No	5/9/2014 2:25 AM

Trust in Government Survey

221	LOL!	5/9/2014 12:05 AM
222	The pay freeze, furloughs, forced work in "deferred pay" status, contract violations, reduced staffing, etc. have all undermined employee trust of their employer.	5/8/2014 9:17 PM
223	Too many unethical political appointees who are not qualified for their positions.	5/8/2014 7:52 PM
224	Causing many to retire sooner, and others to seek other employment (private or local gov't).	5/8/2014 7:40 PM
225	yes	5/8/2014 7:09 PM
226	The I.R.S. debacle seems pretty despicable so far.	5/8/2014 5:37 PM
227	No one i know trusts or respects the government.	5/8/2014 5:17 PM
228	We are just as disheartened as any other citizen with the failures, scandals and political posturing going on.	5/8/2014 4:43 PM
229	Yes, the IRS scandal is devastating as it can happen to anyone; you don't have to move to an unfriendly country to be assaulted. The Benghazi deaths hurt because of the lies about that tape. That is worse than Watergate because Americans died. At least Nixon (crook) didn't kill anyone and did at least have the grace to leave the office.	5/8/2014 4:42 PM
230	Yes, how do they expect us to keep trusting the government when we are in a hiring freeze, pay freeze, funding reduction but the government still pays themselves more and more. Why do we send so much money to other countries and force employees to make so many cuts.	5/8/2014 3:43 PM
231	The average federal employee at DOD is treated with very little respect or reward. I've worked for NGB for 2 years and haven't even gotten a Thank you for the many hours worked over time, driving my POV at my own cost and inadequate tools to do my job.	5/8/2014 3:16 PM
232	yes, moral is low and the work horses of the gov suffer not the higher ups	5/8/2014 3:05 PM
233	Yes, it has made the federal workforce just as divided as the general public. Tensions are high between political parties and causes rifts within the workplace, mostly with the Union.	5/8/2014 2:14 PM
234	Sure, the actions on pay and benefits have been a Negative Incentive to anybody in Government or considering Government Service. Think tanks, i.e., The Cato Institute, have "poisoned the water" about pay and benefits for the past 10 - 12 years without any substantiating proof. Finally, after simply claiming that "problem exist" enough times, the claims began to be accepted as fact. What problems actually did exist, could have been ameliorated with much less Draconian action.	5/8/2014 1:54 PM
235	Congresses willingness to put us out on the street on furlough at the drop of a hat because they fail to pass budgets shows a total disrespect for federal workers and the work they do. That is the major factor in low morale.	5/8/2014 1:32 PM
236	I think that when you combine the sequestration of funds, last year's government shutdown, a complete lack of perspective for wages and insurance costs, along with too many news headlines trying to run agencies, our trust in the government is dropping severely.	5/8/2014 1:29 PM
237	No	5/8/2014 1:25 PM
238	Yes, by using federal employees as political footballs to prove an ideological agenda, rather than letting us do our jobs.	5/8/2014 1:11 PM
239	Repeatedly. Also, reasons for actions or inaction seem suspicious. Also, the furlough, even though we were eventually paid, was medically and financially draining.	5/8/2014 12:46 PM
240	Again, the administration is using employees as political pawns. Leave us alone.	5/8/2014 12:40 PM
241	Yes - the IRS Scandal needs to be investigated by a special prosecutor.	5/8/2014 11:59 AM
242	Yes, working for private industry seems just as valuable.	5/8/2014 11:47 AM
243	I am outraged every time I see the fed-bashing followed by an announcement of "Federal Employee Appreciation Day" for our service and professionalism. If we, in doing our jobs well and faithfully after 10-15 years should be paid commensurate to fast-food workers, janitors or checkout clerks in the private sector and receive the same (lack of) basic benefits, then why waste the time (or hot air) on "recognizing" us for our worthless efforts? Thanks but no thanks - keep it for yourself. Don't bother putting on the velvet glove before you backhand us again.	5/8/2014 11:35 AM
244	It is obvious to everyone that EVERY THING is political	5/8/2014 11:15 AM
245	Start by removing the President and his cronies in office. It starts at the top.	5/8/2014 11:15 AM

Trust in Government Survey

246	The federal governments decision not to address the out of control federal deficit is a key indication of a totally imcompetent administration.	5/8/2014 11:09 AM
247	Yes! Our lack of trust stems from how we are treated by Congress. We went without pay raises for 3 years. We are operating with budgets that are so pitiful that a defibulator is needed constantly to even get us through a budget meeting. The things they are asking us to accomplish are impossible given the fact that we can't hire people; have suffered attrition of our people and had our budget lowered to more anemic levels every year. We basically are on life support.	5/8/2014 11:05 AM
248	Not necessarily management more the political bullshit making federal employees scapegoats and pawns	5/8/2014 10:34 AM
249	Absolutely! For Congress to make federal employees the scapegoat for their inability to accomplish anything and make the federal employees be the ones to take economic hits when Congress are unable to pass reasonable budgets is ludicrous and it's not wonder that federal employees are unhappy.	5/8/2014 10:29 AM
250	Yes. 3 years of pay freeze. Furloughs. Lack of appreciation and attacks by Congress.	5/8/2014 10:29 AM
251	I don't know. I do know that I don't trust any political appointee, congressman and that they will see my wrath come this election.	5/8/2014 10:28 AM
252	What do you mean by "federal government"? We are whipping boys (and girls) of Congress	5/8/2014 10:13 AM
253	Yes, congress and the senate hate federal employees paticularly republicans. They make it difficult for me to do my job, I don't think they want me to do my job, except for maybe Senator Levin. I think he is the only guy up there that cares about what I do.	5/8/2014 9:59 AM
254	No Comment	5/8/2014 9:33 AM
255	yes	5/8/2014 9:02 AM
256	Very much so. You just need to look at the way people have been put forward as scapegoats for the various things that have cropped up the past year to see it.	5/8/2014 8:34 AM
257	they need to stop supporting the erosion of the middle class we are typical middle class, perhaps a big part of the remaining middle class. when they attack us and our pay and benefits they are directly affecting the middle class again it feels like they won't be happy until we're all beaten down to a pulp and only the super rich and the very poor remain.	5/8/2014 8:22 AM
258	Yes they have done major damage to our ability earn a living wage. During the pay freeze we endured from Jan. 09 to Jan 14, all living expenses (food, gas, utilities, insurance) went up but our pay stayed the same. Wait, that's not correct our wages have actually gone down due to furloughs.	5/8/2014 8:22 AM
259	not being valued by congress is very bad for morale and desire to work	5/8/2014 8:15 AM
260	Somewhat, however most federal employees know what they went through during their background investigation, and tend to understand the inherrent problems, while hoping for improvements.	5/8/2014 8:09 AM
261	Yes of course, we see top officials not being held responsible for any actions. Be careful who you speak to and what you say or better yet don't talk to anyone at the office to stay safe.	5/8/2014 7:35 AM
262	Employee morale is the lowest I have experienced in my 30 years as a Fed. Pay freeze, furlough, sequestration, rumors of other actions impacting retirement benefits, etc. We are feeling beaten down.....	5/8/2014 7:30 AM
263	Yes, there is no trust at the Voice of America we continue to be the worst Gov agency to work for year after year because of the poor and mean spirited egotistic people they bring in from the outside. They don't promote people within it's always outsiders that continue to control the morale of this agency. I will retire at the end of this year I will be 70. The goal here is to get rid of old white guys.	5/8/2014 6:53 AM
264	Yes I'm tired of being a scapegote for lack of leadership.	5/8/2014 1:17 AM
265	Low morale, frustration due to budget cuts	5/8/2014 1:09 AM
266	Congress inability to pass budgets or any bills, effects the public's perception of federal employees.	5/8/2014 12:44 AM
267	Overall, employees have been under a broad-based attack and work within a pervasive environment of uncertainty. Be it base pay, pensions, FERS supplements, furloughs, shutdowns, healthcare coverage, etc. Nothing is certain and everything that we thought we were working towards is now at risk.	5/8/2014 12:43 AM

Trust in Government Survey

268	No	5/8/2014 12:30 AM
269	No	5/8/2014 12:15 AM
270	One of the chief benefits of federal service is stability and predictability. This basic element of public service is under fire, and lack of predictability (and control/choice) erodes morale.	5/7/2014 10:41 PM
271	Surveys suggest that something will be done with the survey data - don't ask for input unless you are committed to effecting changes.	5/7/2014 9:35 PM
272	Yes. See response to question #7.	5/7/2014 9:18 PM
273	Management have too much power with individual evaluation. Because it is based if they like or dislike the employee instead of knowledge and skill. We need tests to get promotion or your yearly evaluation.	5/7/2014 8:21 PM
274	Lois lemer, steve miller comments about low level employees and rogue agents who are off the reservation are good examples of two Americas: the Washington crowd and the rest of us.	5/7/2014 8:19 PM
275	It depends on the agency. In the civilian side of defense agencies they believe retired military; it's a good old boy game. They get the promotions, hiring without competition, awards, etc. They seem to think if you're not prior military, they don't think you are useful.	5/7/2014 6:25 PM
276	It's not so much "federal government" as it is the politicians who have made federal employees the scapegoat and have treated federal employees as 3rd class citizens. I for one have more trust with my employer (IRS) then I do for Congress	5/7/2014 6:15 PM
277	Yes. Sequestration used as a political weapon is in line with a terrorist threat.	5/7/2014 5:15 PM
278	yes we are cannon fodder for congress	5/7/2014 5:08 PM
279	Don't know	5/7/2014 4:41 PM
280	Sequestration probably hit us all including family members in one way or another...	5/7/2014 4:34 PM
281	Yes	5/7/2014 4:24 PM
282	We trust that if we remain where we are we will eventually lose our homes and not be able to feed and clothe our families.	5/7/2014 3:34 PM
283	Current leadership only gets what is told them, don't go to line supervisors or line staff, only office, agency leaders so no real information ever makes it way up the chain. Lack of transparency, lots is hidden from employees-what and why are they hiding?	5/7/2014 3:26 PM
284	Lack of pay/training access.	5/7/2014 3:19 PM
285	Yes many employees are loosing trust on the government.	5/7/2014 3:07 PM
286	Yes.	5/7/2014 2:53 PM
287	They dont even follow the Constitution. They make their own rules, follow their own agendas & put themselves above everyone.	5/7/2014 2:32 PM
288	There is no trust in an organization that sends you home without pay (furlough) and does not let you know if you will return to work.	5/7/2014 2:25 PM
289	Yes, continued degradation of benefits, pay freezes, and force reductions are driving out good employees. The surge in retirements of baby boomers is also resulting in an overall drop in number of years of experience in the senior (SES & DISL) ranks. The constant reorganizations due to budget and personnel reductions has also resulted in loss of institutional and historical knowledge in many offices, resulting in increased risk to mission. All these actions have reduced the employees level of trust in the federal government.	5/7/2014 2:19 PM
290	Doubtful.	5/7/2014 2:13 PM
291	YES, caused more harm than good	5/7/2014 1:54 PM
292	embarrassed to work for.	5/7/2014 1:51 PM
293	Morale.	5/7/2014 1:40 PM
294	I do not trust anyone!	5/7/2014 1:32 PM
295	Yes- you are guilty until you can prove you are innocent.	5/7/2014 1:23 PM

Trust in Government Survey

296	Yes. We do not need SWAT units for BLM, IRS, SSA, Dept. of Ag, etc.	5/7/2014 1:10 PM
297	The US Congress is the worst single violater of federal employee trust, by far!!	5/7/2014 1:08 PM
298	yes	5/7/2014 12:54 PM
299	Appointed executives' testimony and public statements in numerous instances have deflected blame for problems onto career employees.	5/7/2014 12:53 PM
300	I see a poor quality of political appointees. Lack to knowledge, too political, and the idiots they bring with them diminishes our service and hard work.	5/7/2014 12:51 PM
301	morale	5/7/2014 12:42 PM
302	the federal workforce finds it hard to trust Washington when we are "conveniently" used as a poltical tool and Washington assumes a willfully obtuse posture when it comes to the full impact they cause.	5/7/2014 12:26 PM
303	It seems that the country is so divided and politicized, that government can't help from also being more politized, and as a consequence less trustworthy.	5/7/2014 12:22 PM
304	Each agency can do its own thing! There formerly were more centralized and consistent controls, but these have been abandoned for the sake of so called flexibility.	5/7/2014 12:13 PM
305	I no longer trust my agency to fight for my job. It is all about the technology, not the people. I wonder if I will still have a job in the next 2-5 years.	5/7/2014 12:11 PM
306	Loss of morale	5/7/2014 12:08 PM
307	As stated earlier, the federal employee is the whipping post for our gov't. Got to make those constituents happy and punish the lazy federal employee. All things taken into account a federal position is not the worst thing.	5/7/2014 12:05 PM
308	no.	5/7/2014 12:02 PM
309	Sexual harassment training does little good especially since the recent trial of Jeffrey Sinclair - received a slap on the wrist. Don't impose training on us if there is no good example at the top.	5/7/2014 11:58 AM
310	The federal government does not support or stand behind it's employees.	5/7/2014 11:55 AM
311	Money is the root of all evil. Money and politics need to be separated or the Government will never run effectively and efficiently.	5/7/2014 11:52 AM
312	Our politicians have become more concerned with themselves instead of "we the people".	5/7/2014 11:49 AM
313	yes, yes, yes!!!!!!!	5/7/2014 11:42 AM
314	Which recent actions?	5/7/2014 11:28 AM
315	Yes.	5/7/2014 11:21 AM
316	Yes, they have eroded the public's trust in Federal employees and made it more difficult for Federal employees to do their jobs.	5/7/2014 11:15 AM
317	Furloughs, shutdown, pay freeze have all significantly damaged morale.	5/7/2014 11:02 AM
318	I do not trust congressional and political representatives. Many Americans say they are "anti-government" but I think they mostly mean politicians, not civilian bureaucrats or military service staff.	5/7/2014 10:56 AM
319	Full of bull....	5/7/2014 10:41 AM
320	In a word - morale. How would you feel if every day you go to work and your boss told you you were lazy and overpaid? And then the other bosses told you the same thing day after day. It's very hard to have any sort of pride in your work when you are demoralized every single day by the people who you work for. In our case - it's Congress who continually bad-mouths the men and women who make this country run every day, day in and day out.	5/7/2014 10:16 AM
321	Maybe, but I am sure more can be done to truly establish "equality"	5/7/2014 10:14 AM
322	With the frozen pay levels and already low starting pay. I no longer trust that any new co-workers will be skilled, educated, or mature enough to handle the positions they are taking on.	5/7/2014 10:14 AM
323	When it comes to an employee's reputation, hearsay is the rule, not the exception. Nobody checks to see if what they hear is correct and/or accurate, preferring to believe unsubstantiated rumors.	5/7/2014 10:10 AM

Trust in Government Survey

324	No! The current mistrust as I see it, is this current administration in the White House.	5/7/2014 10:06 AM
325	Finanacially, emotionally	5/7/2014 9:57 AM
326	Not sure what's meant by 'recent actions.' But the lousy cost of living increases (like none for 3 years) tells me that federal employees are not valued.	5/7/2014 9:54 AM
327	Furlough - reduced trust, pay freeze - reduced trust. Doesn't defend federal employees when bashed in the press - reduced trust.	5/7/2014 9:53 AM
328	Yes, the sequestration furloughs were an extremely small amount of savings compared to the overall federal budget, yet exec & legislative braches allowed to happen. And the savings in freezing federal pay is again miniscule to the overall federal budget. We are used as scapegoats for the congress' faults of running up the annual deficits.	5/7/2014 9:51 AM
329	Let's see, there were several years without pay increases although the Government did NOT put a freeze on FEHBP rates; sequestration which both GOP and DEMS said would never happen; the standoff over the budget between the President and Congress that almost brought the economy down; sure I could think of others if I had enough time.....	5/7/2014 9:41 AM
330	no	5/7/2014 9:39 AM
331	YOU CAN'T TRUST CONGRESS AND THEY AARE WAY OVERPAID AND HAVE TOO MANY SPECIAL BENEFITS.	5/7/2014 9:36 AM
332	The morale impact of seeing your name/reputation dragged through the mud at the highest levels of government cannot be overlooked.	5/7/2014 9:29 AM
333	Yes, when morale declines, so does trust. Political games with pay and furloughs further damages trust.	5/7/2014 9:28 AM
334	Congress needs to get off the couch and do the job they were elected to do instead of running for reelection. If they want to cut the budget determine what services they don't want and eliminate them. Stop with the hatchett approach and the one size fits all cowards way out.	5/7/2014 9:25 AM
335	Seems to be fed emp fault govt is falling apart. Take from the employees and give to pres/congress	5/7/2014 9:23 AM
336	Federal employees now look forward to weekends, long holidays, and counting the days remaining until retirement, or are actively looking for jobs outside government. They no longer trust even immediate supervisors and watch out for "friends."	5/7/2014 9:20 AM
337	Yes. We have clearly been made whipping posts for discontent with Congress. Congress idolized every last military member but demonized every last civilian. Having been both, I opine that the character, education, dedication and diligence of civilians equals or exceeds what I saw in the military.	5/7/2014 9:20 AM
338	no	5/7/2014 9:20 AM
339	Yes. Congress has no concern for anyone but themselves and the next election. Term limits are needed so politicians do not lose their perspective of who they are working for. This happens all too often at the local level as well.	5/7/2014 9:20 AM
340	Yes. Obama's extensive use of Executive Orders to achieve his personal agenda to undermine the enforcement of statutory law is disgraceful. E.g. immigration law.	5/7/2014 9:19 AM
341	I do not have any knowledge	5/7/2014 9:17 AM
342	continually degrades it	5/7/2014 9:16 AM
343	Iwork free overtime but I am considered a dumb lazy burecrat. The next congressperson who trumps sequestration as successful since it actually saved money needs to be forced to come and interview administrative personnel who are trying to do 3 - 4 peoples jobs because of CONGRESS screwup	5/7/2014 8:51 AM
344	Distrust of political leaders who make scapegoats of Federal employees. They seem to forget where their own paychecks come from!	5/7/2014 8:46 AM
345	No comment...	5/7/2014 8:39 AM

Trust in Government Survey

346	Yes, made most pretty cynical. That is an attitude that seems to permeate daily conversations...however, if I worked for a large oil/ or medical corporation....I doubt if I would be trusting of them...when you are chasing the almighty dollar.....greed comes in and the bottom line is king....so I don't understand why Gov't is chasing the same bottom line that has led to such untrustful actions...guess the greed permeates!	5/7/2014 8:35 AM
347	Loss of morale and underappreciated as federal workers.	5/7/2014 8:35 AM
348	yes	5/7/2014 8:34 AM
349	Yes, the Federal government has let Congress to use federal employees as a kicking ball in reducing the deficit. All the talks of federal employees being lazy and do nothing hurts the trust and morale.	5/7/2014 8:06 AM
350	I think that most of what the federal government does causes distrust these days.	5/7/2014 7:55 AM
351	Yes. Federal employees are tired of being demeaned by the Federal government who enacted laws for us to work by. Tired of being belittled while private industry workers are placed on a pedestal.	5/7/2014 7:54 AM
352	Yes they seem to be using us as pawns for everything lately.	5/7/2014 7:49 AM
353	Sequester, do more with less, increased mission decrease in personnel, furlough, pay raises,	5/7/2014 7:18 AM
354	It's caused the really good folks to bale and go to the private sector. Low pay, lack of technology, and little appreciation from Washington makes for a tough job.	5/7/2014 7:12 AM
355	making federal work less an option.	5/7/2014 7:06 AM
356	yes, we get no support	5/7/2014 7:01 AM
357	Yes	5/7/2014 6:29 AM
358	messing with pay & benefits	5/7/2014 6:10 AM
359	low morale	5/7/2014 5:06 AM
360	No.	5/7/2014 2:36 AM
361	Certainly.	5/7/2014 1:00 AM
362	No I haven't had a lot trust in a long time while working for the govt	5/6/2014 11:09 PM
363	I don't feel that it has.	5/6/2014 10:32 PM
364	In my department, we feel we were unjustly punished for another section doing its job.	5/6/2014 10:21 PM
365	Pay !... Unsure of our future or at least the next 24 months...congressional fighting leaves DoD no way to plan	5/6/2014 10:11 PM
366	a 3 year pay freeze and one paltry pay raise shows how little Congress & POTUS value employees.	5/6/2014 10:01 PM
367	Congressional posturing at the expense of feds is driving current employees away and inhibiting new, young, employees from joining the civil service.	5/6/2014 9:29 PM
368	yes	5/6/2014 8:46 PM
369	Worst/most partisan political environment (appointees) I've seen in over 30 years of Service.	5/6/2014 8:46 PM
370	no pay raise for 3+ years, no bonuses, no hiring, furloughs, throw the feds under the bus any chance they get. Its the easy thing for them to do...	5/6/2014 8:32 PM
371	No	5/6/2014 8:30 PM
372	Employees don't feel that the government values our contribution when leadership is so quick to take savings in the federal budget by punishing the federal workforce.	5/6/2014 7:45 PM
373	I do not know.	5/6/2014 6:30 PM
374	The actions of the Congress and the Senate has left the federal workforce is a state of disarray.	5/6/2014 6:14 PM
375	yes	5/6/2014 6:03 PM

Trust in Government Survey

376	We don't know from one year to the next what our salary or health insurance will be, will our retirement be there when we are ready to retire or do we have to pay more into it without any raises, 1% what a joke, our health insurance goes up more than that every year. Will we even be able to come to work in October or do we sit at home and see if we can pay our bills. Congress needs to leave federal employees alone and give our agencies the money needed to do our jobs and not have to try and do what you can. Federal employees are not the one who put us in this mess but Congress sure likes to take it out on us. Trust, what trust.	5/6/2014 5:30 PM
377	Congress has completely obliterated any amount of trust on behalf of federal employees and the executive branch has let it happen. This administration has been one of the worst in terms of standing up for federal employees and much of the damage is too great and late to repair.	5/6/2014 5:30 PM
378	Trust is a two-way street. Elected officials, especially, contribute directly and indirectly to the culture of distrust.	5/6/2014 5:29 PM
379	continually revising rules and regs to fit their needs	5/6/2014 5:26 PM
380	Our representatives say we are lazy, a waste of resources, and overpaid. Many of them would like to fire many of us. People who reveal government abuses are labelled as traitors. I have zero influence on policy, either as an employee or as a citizen. There is simply no trust to be had.	5/6/2014 5:22 PM
381	The current administration is not trustworthy. It does not enforce laws. It ignores laws. It trounces individual rights, and the constitution. I constantly seek more intrusive powers. It is not transparent, as was promised. I weaken our defenses, and our standing around the world.	5/6/2014 5:16 PM
382	It has made employees bitter and less willing to put forth ideas for innovation.	5/6/2014 5:08 PM
383	Employee's actions are also perceived by the general public to be good or bad (IRS probe targeting the tea party). That then calls in question the trustworthiness of an entire agency and its employees. That adds to the external perceptions of trust as well as the internal.	5/6/2014 4:59 PM
384	CONgress lack of ability to do its job makes us less likely to trust them and the actions they force on executives	5/6/2014 4:52 PM
385	Yes it has. IRS got into trouble for taking a short cut with the paper work for identifying political organizations seeking 504 protection, and was grilled in front of congress. OPM takes a short cut with background checks where people end up dead (base shootings) and I do not see any grillings of OPM by congress. It just goes to show once again the Government is more interested in securing its financial funding and protecting its political friends than in doing what is correct to protect human life.	5/6/2014 4:48 PM
386	Morale	5/6/2014 4:46 PM
387	the NSA's violations of privacy by scooping up all communications information. The Patriot Act is mis-named in that it should not have allowed or encouraged such unnecessary and widespread snooping.	5/6/2014 4:30 PM
388	congress should stop throwing federal employees under the bus with all these budget proposals. we are on the same team aren't we?	5/6/2014 4:24 PM
389	One thing that negatively affects Federal employees' trust in the Federal government is a lack of true leaders occupying management positions. Many of the managers I have encountered in my Federal career have a primary focus on aggrandizing themselves rather than carrying out the agency mission through motivating a willing and talented workforce. As a result, employees who are self-motivated to do excellent work in support of the mission become discouraged and either stop putting forth their best effort or leave the agency for a more fulfilling position.	5/6/2014 4:06 PM
390	Just to decrease it.	5/6/2014 4:02 PM
391	retroactively changing terms of employment/benefits. putting the majority of budget reduction measures on employees when all Americans should be "chipping in".	5/6/2014 4:01 PM
392	YES. Congress does not care about its employees, they only care about their own agenda	5/6/2014 3:55 PM
393	Sequester, shut-down, pay freezes? How would anyone feel under those circumstances? You bet!	5/6/2014 3:45 PM
394	By making federal employees the scapegoats for a variety of issues or bad incidents in recent memory, lawmakers and senior leaders are quickly eroding whatever trust they may have had with the employees from years past.	5/6/2014 3:29 PM
395	No, not as federal employees directly, but as citizens in general.	5/6/2014 3:26 PM

Trust in Government Survey

396	We all took an oath to uphold the Constitution. Today, that seems like a quaint notion from an antiquated past. Those who favor the political ideals being advanced by previously neutral government agencies will have no trust issues. Those who either view neutrality as critical to maintaining their oath to uphold the Constitution or who disagree with the political ideals being advanced will tend to be less trusting.	5/6/2014 3:00 PM
397	yes, when high ranking officials plead the Fifth it creates a lack of trust by and towards federal employees	5/6/2014 2:55 PM
398	Pay freeze hasn't helped establish trust in being paid fairly for a job well done.	5/6/2014 2:31 PM
399	Congress (both parties) and this Administration seem to use Federal work force as the "new whipping boys/girls" to appease their voters' base. The Democrats tend to blame DoD and the Intelligence Community and the Republicans blame the Civil Service, in general.	5/6/2014 2:25 PM
400	playing loose and fast with policies and procedures, even small ones, evidences underlying character lapses and erodes trust. I watch my bosses take "little shortcuts" because it was convenient and they could get away with it - now I don't trust them on the really important stuff.	5/6/2014 2:22 PM
401	Each President since President Carter has campaigned against the Federal Government and 48 years later the results of that attitude is now bearing fruition with regards to political officials regards for civil servants.	5/6/2014 2:21 PM
402	N/A	5/6/2014 1:59 PM
403	Yes. The countless, and continuing Administration lies about Obamacare have adversely colored every thing government does.	5/6/2014 1:58 PM
404	we feds can watch the Executive Branch and DOD backstab military and veterans over their pay, pensions, and benefits, and see that we're next. There is absolutely no understanding of how to build and sustain a loyal, dedicated workforce - either among the former academics who populate the executive branch's senior positions, or the gadflies who populate Congress.	5/6/2014 1:57 PM
405	no	5/6/2014 1:56 PM
406	yes. inappropriate use of funds. unfair treatment of wounded vets.	5/6/2014 1:53 PM
407	Yes...there are too many hidden agendas, not enough staffing and too much pre-selection for positions.	5/6/2014 1:48 PM
408	Yes. The constant fed bashing/elevating for political gain only reduces the respect and trust for leadership. DoD, in particular, is rife with hiring and leadership issues that no one addresses.	5/6/2014 1:36 PM
409	Don't know	5/6/2014 1:23 PM
410	Decreasing benefits and pay reduce our confidence that we will stay in teh middle class when costs increase significantly greater than pay.	5/6/2014 1:15 PM
411	Morale is the lowest I've have ever seen it. This includes 1 & 2 level supervisors.	5/6/2014 1:05 PM
412	Not sure.	5/6/2014 12:52 PM
413	In its current state, the government cannot be proactive or give its employees any sense of incentive or any sense of trust for being a team player and staying the course. And right now, retirement appears a far better option than attempting to "do more with less."	5/6/2014 12:39 PM
414	Yes, the lack of support Congress and the President have manifested in threatening salary, benefits, retirement, and cost of living raises of federal employees has greatly eroded any trust in the government.	5/6/2014 12:33 PM
415	Just the double standards. We have training about ethics yearly but congress does not.	5/6/2014 12:25 PM
416	The furlough impacted trust by a wide margin. Also the treatment by the administration of throwing federal workers under the bus when it comes to pay freezes really impacted trust.	5/6/2014 12:19 PM
417	Lower job security has hurt morale.	5/6/2014 12:12 PM
418	our president is trying to do things without congress thats wrong and i hope he's impeached	5/6/2014 11:59 AM
419	This administration, across all federal agencies, has fostered an attitude of disregard for honesty. Yes, that affects all federal employees when their standing is diminished in the eyes of our fellow citizens.	5/6/2014 11:51 AM
420	Really?	5/6/2014 11:49 AM

Trust in Government Survey

421	How can we hold our heads up, when our own political leadership keeps telling us how lazy and over-paid we are?	5/6/2014 11:48 AM
422	Congress uses as scapegoats & tries to sell to the public how well we have it. This is not the truth, as coming from the private sector, the job I do is worth much more in pay than it is designated. Congress to the White House abuses us with sequesters and then the Shut Down and no pay raises in years. The Federal Worker shouldn't be used to meet the Federal Budget.	5/6/2014 11:44 AM
423	Yes, this administration has been pushing SESers out the door since they walked in. They don't like the fact that career SES have the knowledge of the agency and that part of their job is to tell the political appointees when something is a risk to the agency or downright illegal	5/6/2014 11:39 AM
424	Yes, particularly congress. We feel no one has our backs. If we go to the media it causes a scandal and political fallout, which further hurts our agency and how we do our jobs.	5/6/2014 11:32 AM
425	Definitely! Furloughs, the shutdown, lack of pay increases, lack of awards - federal employees are not feeling loved or appreciated for the work we do. We are constantly asked to do more with less. There is a limit and we have already gone way beyond it. Congress doesn't understand (or maybe they do) that you cannot ask employees to administer more and more programs without the resources to do so. Failure is all but guaranteed. But maybe that's the plan - overload employees to the point that the work suffers significantly and that will bolster Congress's move to contractors. Some functions cannot be done by contractors.	5/6/2014 11:27 AM
426	Yes. Decreased moral and job security has been undermined due to indecision by Congress and the constant targeting of federal employees by Congress.	5/6/2014 11:25 AM
427	The White House and Congress had better wake up and start treating the federal workforce better or they will soon lose what they have left of the best and the brightest.	5/6/2014 11:24 AM
428	It has harmed trust mainly due to the highly contentious political climate originating from Congress which is so sidfunctional, that the real victime are the American people	5/6/2014 11:23 AM
429	Yes. I can't believe it is this hard to try to get them to come clean on Benghazi.	5/6/2014 11:21 AM
430	Let's just say that Congress is not our friend and the 3 letter agencies are out of control.	5/6/2014 11:19 AM
431	Try Bengazi, IRS abuse, NSA surveillance, etc.....	5/6/2014 11:19 AM
432	Not sure.	5/6/2014 11:18 AM
433	If Congress is considered "the federal government," (LOL?) they have done plenty in recent years to earn distrust.	5/6/2014 11:11 AM
434	Yes	5/6/2014 11:01 AM
435	All I know is that I have lost trust in my employer and my 2016 retirement can get here soon enough!	5/6/2014 10:58 AM
436	Ongoing continual assault on federal employees, their pay and benefits - from members of congress - all while members of congress vote themselves pay raises and extravagant pensions with far less rigor than federal employees makes it difficult to trust. Federal employees are an easy target because they really dont represent any specific constituency and they pose no threat to any member of congress's re-election prospects.	5/6/2014 10:57 AM
437	Yes - neither political party can be trusted!!	5/6/2014 10:56 AM
438	They have violated contractual agreements with their unions. They attempt to evade the labor laws, and look the other way when their contractors violate the labor laws.	5/6/2014 10:53 AM
439	These changes have been enacted in an effort to restore trust in the Federal Government. However, once trust is lost, in most cases, it's difficult to restore.	5/6/2014 10:49 AM
440	The GOP/TP idiots in Congress who shut down the federal government are dangerous, not just useless. It is hard to work for people who disparage your work at every opportunity, while they "work" half time or less and get nothing done.	5/6/2014 10:45 AM
441	I have noticed that people don't stay late any more. They come for thier 8 hours and are out of here. Certainly a whole lot of time was wasted and continues to be wasted fretting over the injustices we have endured or may be subject to in the future.	5/6/2014 10:40 AM
442	yes, you never know when then going to stab you in the back, you just know its coming	5/6/2014 10:37 AM
443	Exposed it's incompetence and wealness in it's management.	5/6/2014 10:36 AM

Trust in Government Survey

444	Yes. You would think that most of the federal employees would support President Obama, but I find it amazing how many federal employees don't trust this administration. There appear to be too many incidents where there appears to be political BS and coverup. It has certainly affected morale and the level of trust at my agency.	5/6/2014 10:34 AM
445	Benghazi deaths--IRS Scandal--Health Insurance lies seriously undercut the trust of all of the Government from the top to the bottom especially the POTUS. inability to	5/6/2014 10:34 AM
446	Federal employees don't trust Congress, because they are incompetent and always use us as their punching bag. That's really the biggest problem.	5/6/2014 10:29 AM
447	Congress shouldn't punish entire agencies for the problems of a few. Congress should hold itself to the same moral and ethical standards that it holds Federal employees.	5/6/2014 10:29 AM
448	Yes, furloughs.	5/6/2014 10:28 AM
449	Of course. ON both the political and the professional sides. I look up the chain at cronyism and favorites and down the chain at new-comers who think they know everything or deserve everything without effort.	5/6/2014 10:24 AM
450	negative response	5/6/2014 10:20 AM
451	Congress is broken and do not represent "We the people".	5/6/2014 10:18 AM
452	No...	5/6/2014 10:18 AM
453	Yes, I think federal employees have suffered nothing but abuse from political leadership.	5/6/2014 10:18 AM
454	all their actions are suspect in the eyes of the workers. they say one thing to get elected then turn around and stab us in the back at first chance. I'm tired of IRS being blamed for everything when we are simply trying to enforce the idiotic laws that congress passes	5/6/2014 10:10 AM
455	I can't think of a way that they have not been affected	5/6/2014 10:09 AM
456	Our federal political leaders lie to the public and the press lets it go. Credibility has been lost.	5/6/2014 10:08 AM
457	Yes	5/6/2014 10:05 AM
458	once you lose trust the relationship is broken and most likely will never be fully mended.	5/6/2014 10:02 AM
459	made it less trustworthy	5/6/2014 10:02 AM
460	I think it affects people considering entering federal service and dissuades them.	5/6/2014 9:59 AM
461	I know of almost NO federal employees who will recommend federal employment to young people. I'd say that's quite an effect.	5/6/2014 9:58 AM
462	No.	5/6/2014 9:55 AM
463	Yes. Federal employees have been treated poorly in the last few years with regard to salary, bonuses, and benefits. Our republican leaders have insulted us with their general assessment of Federal Employees as being overpaid.	5/6/2014 9:53 AM
464	Sequestration-related furloughs, the 2013 shutdown, repeated attempts to increase the FERS pension withholding, attempts to change pension annuity calculations (e.g., replace high-3 with high-5, chained CPI), cuts to training budgets, hiring freezes, declining prospects for promotion, and a three-year pay freeze followed by a measly 1% adjustment, plus general bad-mouthing of federal employees by members of Congress have all reduced employees' overall trust in the Government as their employer.	5/6/2014 9:50 AM
465	Yes. The hide information and lie to the employees to make themselves look better.	5/6/2014 9:50 AM
466	budget concerns constantly (furlough, pay freezes, lack of training, lack of IT systems to support agency, dwindling staff but increased expectations of remaining staff, concern over RIFs, no hope for advancement...)	5/6/2014 9:46 AM
467	Definitely...congresses lack of action and their self preservation idealism is the biggest factor in distrust with the public.	5/6/2014 9:45 AM
468	They are basically frustrated and feel betrayed. However, current feds need to understand that the private sector has similar problems and that the "grass is not always greener on the other side."	5/6/2014 9:44 AM

Trust in Government Survey

469	Congress passes unconstitutional laws and allows departments to enforce unconstitutional regulations which impact everyone's lives. A failure to address executive branch overreach erodes trust.	5/6/2014 9:43 AM
470	Morale is at an all time low.	5/6/2014 9:43 AM
471	yes	5/6/2014 9:41 AM
472	Yes, by making the federal worker feel like second class citizens by freezing our pay and attacking our benefits.	5/6/2014 9:38 AM
473	Morale is terrible. Many great people have had enough and are leaving. This leaves the wrong people still working.	5/6/2014 9:34 AM
474	Furloughs and lack of pay increases has hurt a lot of employees. Specifically, it has made me nervous about buying a house. How much rainy day fund should I have?	5/6/2014 9:31 AM
475	Many ways but who has that much time. Speaking of time...your website like to do a refresh in the most inopportune times. Probably to update ads I'm sure. When it does this refresh it wipes out all of your data on that page. I'm sure the more dedicated takers of this survey found it frustrating enough to quit. I almost did but then I started typing it in Word and transferring it. An effective solution but no one you will usually find in a voluntary survey. You could assume that you have a percentage of reduced lengthy input due to the annoyance. P.S. It did it again before I could finish this...just beautiful.	5/6/2014 9:28 AM
476	no because the management here will be able to get around it eventually - they will find a loop hole and all continues on again	5/6/2014 9:28 AM
477	Yes. When the president on down can lie day in and day out and get away with it. Why not the employees.	5/6/2014 9:28 AM
478	Yes the Government Shutdown was a real slap in the face after having years with no raise, Yet soon after Congress voted themselves a raise! Get that after we had to suffer, Congress has got to go!	5/6/2014 9:28 AM
479	Low morale... no accountability	5/6/2014 9:28 AM
480	Morale is at an all time low in my agency. A federal career is no longer an amazing opportunity.	5/6/2014 9:20 AM
481	To the informed, there is no trust	5/6/2014 9:19 AM
482	I do not think the general public understands much of what federal government workers do. They want the services to happen behind the scenes but don't want to pay for them or acknowledge what it takes to run the country. There are services and areas where the federal government does not need to be involved and state or local govts can take on a larger role, but the services are still expected at this point by the population. Instead of complaining baout how we haven't had a raise in 3 years, we should be educating people about our jobs, how we do them and why they are important.	5/6/2014 9:15 AM
483	Yes	5/6/2014 9:14 AM
484	there are 2 sets of rules: one for Congress and one for the rest of the fed work force. why would any fed employee trust congress enough to ask them what day of the week it is? Congress forgets we all work for the same employer...the taxpayers	5/6/2014 9:11 AM
485	We need to do more to demonstrate the positive accomplishments of each agency.	5/6/2014 9:10 AM
486	Sequestration!!!!!!!!!!	5/6/2014 9:09 AM
487	YES	5/6/2014 9:08 AM
488	Bashing, cutting budgets so agencies can't do their work. Congress needs to get act together and come up with a solution almost all can tolerate and do.	5/6/2014 9:07 AM
489	you get what you pay for: whether that is gov't service to the public or gov't employees satisfaction	5/6/2014 9:07 AM
490	See above comments. Sequestration has come at a major cost to employee trust, morale, commitment, etc.	5/6/2014 9:06 AM
491	The lack of transparency by the current adminstration has tainted all Federal employees in the eyes of the general public.	5/6/2014 9:06 AM
492	Yes	5/6/2014 9:03 AM

Trust in Government Survey

493	Government has a long way to go before trust is restored. Given the current Congressional climate, I can't see any improvement.	5/6/2014 8:58 AM
494	all actions seem political not for the good of the mission or the country but for the good of party in the white house-have never seen it this bad	5/6/2014 8:58 AM
495	morale, pride in working for the govt, constant bashing of fed employees in the press and by Congress.	5/6/2014 8:56 AM
496	Federal workers are very frustrated.	5/6/2014 8:53 AM
497	in too many ways to list. Lies, withholding information, changes without considering the entire consequences, half-truth, deliberate forgetfulness, it goes on and on	5/6/2014 8:53 AM
498	1% raise after 3 years of nothing but insults?	5/6/2014 8:46 AM
499	yes, aca, pay freezes, lies.	5/6/2014 8:45 AM
500	The federal government and its employees are one in the same. I don't understand this question.	5/6/2014 8:44 AM
501	Continue rhetoric by politicians on benefits of federal employees, furloughs, government shutdown, etc.,....makes you wonder what's next. In a way, politicians are government employees and should apply to the same rules they dish out, but haven't heard about any news reports on this, other than the fact they tried to exclude themselves and staffers from the Affordable Care Act.	5/6/2014 8:43 AM
502	Not the federal government it is members of Congress.	5/6/2014 8:42 AM
503	The federal government seems more interested in "spend control" than providing facts, cause-effects, or one size fits all solutions. If there is a problem/issue, the reaction seems to be unresourced programs and requirements that take away from your core mission(s).	5/6/2014 8:37 AM
504	yes; Congress has shown us they have no regard for government employees; I question their allegiance and love for the USA since they will do nothing to help the country move forward.	5/6/2014 8:36 AM
505	n/a	5/6/2014 8:35 AM
506	not sure. awaiting full disclosure of intelligence reform. Other unfinished business includes VA ability to serve vets before they die waiting in line.	5/6/2014 8:31 AM
507	JUSTICE DEPT IS RUN BY A SCOFFLAW	5/6/2014 8:30 AM
508	We are in one hell of a mess.	5/6/2014 8:29 AM
509	Federal employees have reached the point when we no longer trust politicians in either party. We also no longer trust most of the news agencies.	5/6/2014 8:29 AM
510	Yes. Employees have little to no faith in their managers, the next level of management, its directors and executives. The opinion now is employees are here to work. If they don't like it, they should leave. Management doesn't have to worry about employee morale, motivation and perceptions, as employees are easily replaced.	5/6/2014 8:29 AM
511	Yes the rules constantly change and we are supposed to be held accountable except for the Senior Leadership. It is history repeating itself similar to how the Roman Senate ruin the greatest empire that ever existed.	5/6/2014 8:27 AM
512	No	5/6/2014 8:27 AM
513	To repeat my previous statements, Mr. Obama needs to do much more to restore trust. He needs to be willing to work with Congress.	5/6/2014 8:26 AM
514	It appears in some cases that a person's political party has an impact on how they are treated.	5/6/2014 8:26 AM
515	I'm sure the President's, Congress', Attorney General's, and similar actions have greatly diminished employee engagement, dedication, and confidence.	5/6/2014 8:25 AM
516	The political use of the Federal workforce, its pay and benefits as well as the total number of employees is negatively affecting the trust level of the entire work force.	5/6/2014 8:25 AM
517	Yes. The shutdown and furloughs last year were awful. Pay freezes and low raises are equally painful. Increasing employee contributions to FERS is painful. Why does the government hate its employees so much? I GET the need to save money, but it seems that could be accomplished by limiting the growth of government agencies and trimming away organizations that are no longer needed	5/6/2014 8:23 AM

Trust in Government Survey

518	Yes. Continuing politically based attacks on IRS and other Agencies diminishes trust regarding appropriate Congressional oversight.	5/6/2014 8:20 AM
519	furlough was horribly communicated	5/6/2014 8:19 AM
520	The arming of paramilitary forces within the government, such as the BLM, is a great cause of concern. There is no valid reason for administrative agencies of the government to take up arms against the American people.	5/6/2014 8:17 AM
521	No, the environment remains the same as last year.	5/6/2014 8:16 AM
522	Yes. We have a huge morale issue.	5/6/2014 8:15 AM
523	I think people have more distrust.	5/6/2014 8:13 AM
524	we may have trust in the limited areas we wok but trust is lacking at the top.	5/6/2014 8:07 AM
525	Yes.	5/6/2014 8:04 AM
526	Yes, we are kept hostage by Congress and the Administration.	5/6/2014 8:03 AM
527	The mass surveillance and data collection that affects all of us should make all citizens trust the Govt less because the Govt no longer observes the Bill of Rights and keeps its operations secret to avoid effective oversight.	5/6/2014 8:00 AM
528	No raises, furloughs, sequestration need I say more.	5/6/2014 8:00 AM
529	yes.	5/6/2014 7:57 AM
530	political posturing serves no purpose other than to look good to the folks back home. Can't wait for retirement.	5/6/2014 7:55 AM
531	n/a	5/6/2014 7:53 AM
532	Yes. Reduced resources and constant bashing for political purposes.	5/6/2014 7:52 AM
533	The introduction of bills to change the FERS benefits have greatly diminished trust	5/6/2014 7:52 AM
534	Yes, I beleive that federal employees have been made the scape goat and that we are being punished and taken advantage of because we are a large sitting pool of workers. We have paid our share to help the government, and Congress should have to pay their fair share too.	5/6/2014 7:48 AM
535	Yes ... sequestration, furloughs, gamesmanship with retirement benefits & FERS contribution amounts, etc ... all take their toll.	5/6/2014 7:47 AM
536	Yes	5/6/2014 7:46 AM
537	Sequester! Shut down! Furloughs! All of these break trust. All need to be fixed - particularly sequestration which is ongoing. Congress needs to do its job and not defer to the agencies to make across the board cuts in programs.	5/6/2014 7:44 AM
538	Are you kidding??? furloughs, pay freezes and/or next to nothing raises, bashing us in the media, higher ups not taking responsibility for their part in things (e.g., who was left holding the bag with healthcare.gov while the boss got in some practice at deflecting)	5/6/2014 7:42 AM
539	YES	5/6/2014 7:42 AM
540	Yes, the IRS scandal was shameful and was very upset of how people in higher office is above the law and the rules do not apply, however, I believe it was political and I no longer feel the same about our government or the job I do for them.	5/6/2014 7:39 AM
541	Politicians should be more careful about what they say on the record and in the press about federal whistleblowers who obviously are not welcome to come forward. Sequestration made the executive and legislative branches of the federal government look like ideological idiots who cannot manage the country effectively that will lead to a bigger future crises that could cause our country an existential threat.	5/6/2014 7:33 AM
542	The furloughs and shut down in 2013 have completely undermined the trust of the workforce. This caused irrepreable damage to workforce morale.	5/6/2014 7:33 AM
543	Employees don't trust the government to do what's right for employees, but what will allow the government a "perceived" savings - it might not even be a true savings.	5/6/2014 7:32 AM

Trust in Government Survey

544	Yes, they are focusing on a campaign to have employees watch employees. There is a major emphasis on the "insider threat". This makes employees less trusting of the colleagues.	5/6/2014 7:32 AM
545	How can we respect our elected leaders in Congress when they do not respect us and the role of Government. The lack of statesmanship is appalling. I do not trust their honesty, integrity, and ethics. Most do not belong in a body that depends on compromise.	5/6/2014 7:31 AM
546	Yes, each new administration takes the lieing, manipulation and hypocrisy baton and passes it to the next one	5/6/2014 7:28 AM
547	Created more lack of trust.	5/6/2014 7:26 AM
548	Yes. Benghazi coverup, Lois Lerner collateral erosion of trust at the IRS, TWA800 coverup.	5/6/2014 7:24 AM
549	Yes. It has lowered morale too.	5/6/2014 7:24 AM
550	bad information passing to it's own employees. Having a furlough and then the next year having budgets fully funded for useless travel that cost are much to high	5/6/2014 7:18 AM
551	As I approach the age of 60, I think I understand my parents' comments regarding change over time. With some exceptions, it's difficult to trust anyone these days, especially the US Government.	5/6/2014 7:14 AM
552	Congress constantly berating of Federal employees diminishes the trust felt by the average Federal worker. As they say "The flogging will continue until morale improves."	5/6/2014 7:13 AM
553	Pay freeze, furlough, sequestration, budget cuts, reduced mission funding, minute tracking of activities and expenses . . .	5/6/2014 7:12 AM
554	Lack of support for training and educational improvement (tuition) is a huge loss. Also attendance at conferences is overblown. For example I cannot even attend local, free conferences without jumping through hoops for justification.	5/6/2014 7:11 AM
555	Congress needs to change the way it sees federal employees. We are an asset, not a liability. We take the heat for the actions of our elected officials, but they are the ones causing all of the problems. We need some respectable representation that is not at all influenced by sources outside of their constituency. The people elected them, their voices (all of them, not just the ones with money or influence) need to be heard.	5/6/2014 7:11 AM
556	Lack of support and inability to circumvent renegades in other arms of the govt-think furlough and how much that cost the govt in terms of time lost and cost.	5/6/2014 7:11 AM
557	yes	5/6/2014 7:10 AM
558	Yes. It vigorously retaliates against whistleblowers. I has frozen our pay for 3 years and denigrated the federal worker in the press for the last 5 years.	5/6/2014 7:00 AM
559	Maybe	5/6/2014 6:59 AM
560	no comment	5/6/2014 6:59 AM
561	change just for change sake is not a good idea.	5/6/2014 6:54 AM
562	Politicians no longer care about the people they are supposed to serve, but only their personal agenda's, winning elections, and it always has to be a win-lose situation for them, no longer win-win.	5/6/2014 6:52 AM
563	Probably	5/6/2014 6:48 AM
564	Yes. . .	5/6/2014 6:43 AM
565	Yes, furlough did. We do not forget.	5/6/2014 6:39 AM
566	When truth is twisted into to the political, any person can be taken down at any time for any reason. The end justifies the means from this viewpoint. Asking federal employees to have trust can only improve through actions of integrity.	5/6/2014 6:36 AM
567	yes	5/6/2014 6:16 AM
568	Less trust of employees	5/6/2014 6:16 AM
569	pay freeze, politically motivated gov't shutdown, and rapid erosion or threats of eroding current gov't employee benefits (i.e. retirement contribution rates)	5/6/2014 6:09 AM
570	Under Obama we are totally difunctional and not affective.	5/6/2014 5:55 AM

Trust in Government Survey

571	NO	5/6/2014 5:51 AM
572	Yes. They need transparency.	5/6/2014 5:49 AM
573	With congress in chaos, we dont know what is coming next from Gov.	5/6/2014 4:03 AM
574	Oh yeah. I do not trust that anything Congress says or does will not come back to bite me later. They seem to think nothing of trying to balance the budget on the federal employees backs like the entire rest of the country had nothing to do with the mess that we are in. Instead of working together to resolve this mess, they continue to point fingers at everyone but themselves and even potential candidates for office are trying to run on getting rid of Obamacare...why would I vote someone into office for more of the same?	5/6/2014 3:28 AM
575	ALL WE HEAR IS MORE CUTS ARE COMING AND THAT'S GOT THE MORALE AS LOW AS IT CAN GO	5/6/2014 3:20 AM
576	BLM.....really? Sexual predators allowed to walk?....Really? The top three news agencies married to white house officials.....really.	5/6/2014 2:51 AM
577	The Govt works very hard to destroy the trust of not only Govt employes but the general public on a daily basis. I don't think they could do a better job if it were intentional.	5/6/2014 2:48 AM
578	Shows they do nothing but pay their rich contractor friends that they plan to work for and screw over federal employees.	5/6/2014 1:32 AM
579	Yes; fewer talented, committed people want to become federal employees.	5/5/2014 11:52 PM
580	Trust keeps falling, I remember when this was a great place to work!	5/5/2014 11:09 PM
581	villification of gov workers is outrageous. congress has gone way overboard and restricted pay on the majority of workers under false information and continue to pay themselves very well even though they hardly work (according to the congressional role call).	5/5/2014 10:05 PM
582	Don't know	5/5/2014 9:26 PM
583	The Federal Government has broken trust with its own employees, just as it has broken trust with every citizen of this nation.	5/5/2014 9:02 PM
584	The constant federal employee bashing and lies.	5/5/2014 8:58 PM
585	Most federal action reflects poorly on our ability to trust. The government is a joke right now and it leads to an inability to execute our jobs. It's all because our government doesn't trust it's employees	5/5/2014 8:56 PM
586	The federal government don't respect the government work force. The last three year is proof that will take money from us first (low man on the totem pole) before take money out of their pockets. Congress should show by example and cut their pay first before cutting the hard working federal workers.	5/5/2014 8:02 PM
587	It shows they are spying on everybody.	5/5/2014 8:02 PM
588	No	5/5/2014 7:50 PM
589	Yeah, it shows it's so corrupt that it spies on itself.	5/5/2014 7:49 PM
590	The House of Representatives keeps proposing legislation to change current federal employees' retirement. I view that as breaking a promise.	5/5/2014 7:35 PM
591	Everyone is financially insecure now...and many are angry, stressed out, and overworked...all while the contractors outnumber them 4 to 1 and cost 1.8 times as much for doing the exact same jobs.	5/5/2014 7:13 PM
592	Yes	5/5/2014 7:11 PM
593	not a clear question to ask. Can be answered 100000 ways.	5/5/2014 6:28 PM
594	most feds i know believe elected officials do more harm than good - they are shortsighed and have little grasp of the full scope of the issues that concern employees.	5/5/2014 6:22 PM
595	The politically motivated shutdown didn't help.	5/5/2014 6:08 PM
596	Yes. Instability of employment.	5/5/2014 6:02 PM
597	It seems like the current officials in Washington are there to make political brownie points for their side and not to govern the country.	5/5/2014 5:49 PM
598	Yes.	5/5/2014 5:31 PM

Trust in Government Survey

599	I think we have to accept the "ALL TALK" and "WHAT DO THEY DO?" and find a balance that is positive.	5/5/2014 5:30 PM
600	No	5/5/2014 5:18 PM
601	No one cares..	5/5/2014 5:18 PM
602	The general bashing of federal employees by Congress and all the proposed bills to cut more and more benefits and funding for the government does nothing to build trust in our leaders.	5/5/2014 5:04 PM
603	yes	5/5/2014 4:38 PM
604	REDUCED IT, ESPECIALLY CLAPPER, WHO SHOULD BE CHARGED	5/5/2014 4:29 PM
605	Yes, I trust them about as far as I can throw them.	5/5/2014 4:28 PM
606	The government's willingness to use federal employees as a scapegoat has extremely degraded trust.	5/5/2014 4:03 PM
607	They generally make are jobs harder to get done with what is often rediculus training and guidance.	5/5/2014 3:54 PM
608	no	5/5/2014 3:29 PM
609	sequestration, shut down, furloughs, trying to balance the budget on our backs, canceling awards, not giving us credit for the work we do. All of this and more makes us not trust govt.	5/5/2014 3:28 PM
610	yes we never know when we are going to be blame or bad mouthed by them, even though they are the ones that make the laws we follow	5/5/2014 3:25 PM
611	Congress and the Administration don't look out for feds.	5/5/2014 3:24 PM
612	Achieving funding is the goal - not the work.	5/5/2014 3:15 PM