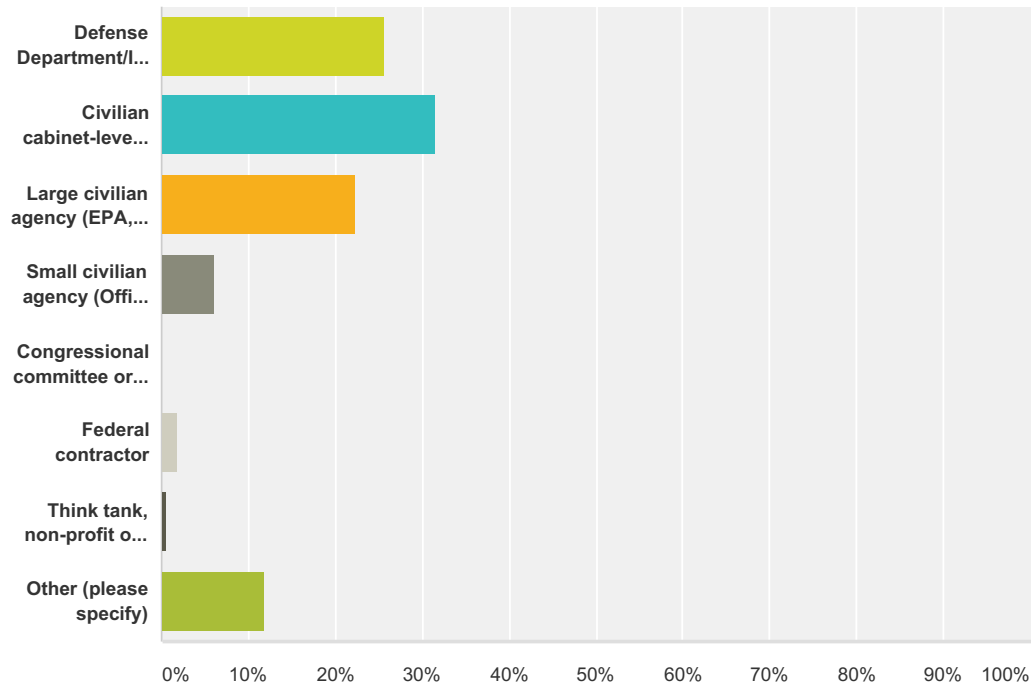


Retirement Decisions and the Upcoming Presidential Transition

Q1 I work for:

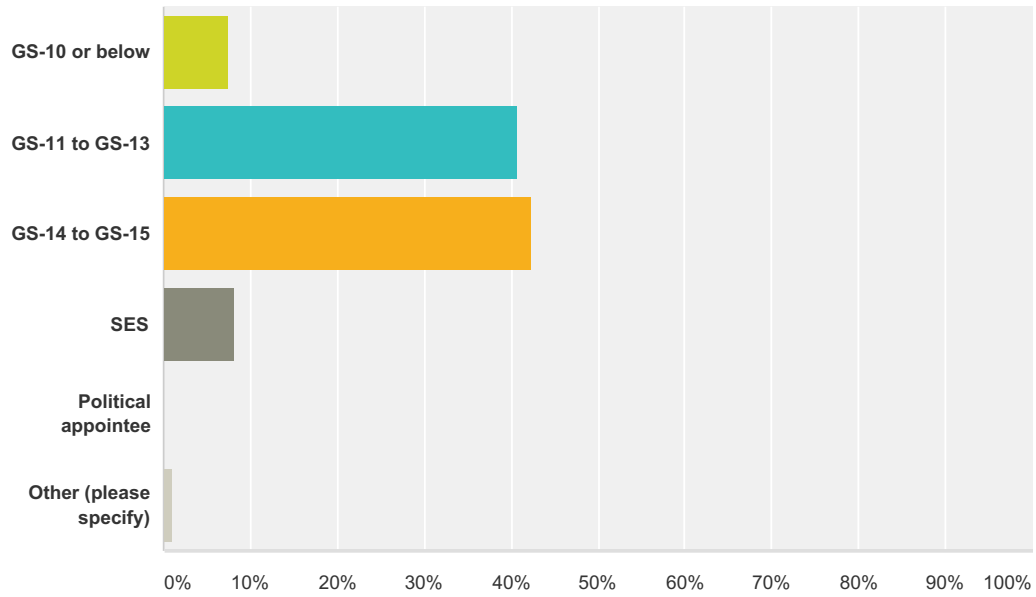
Answered: 514 Skipped: 1



Answer Choices	Responses	
Defense Department/Intelligence Community	25.68%	132
Civilian cabinet-level agency (VA, DHS, etc.)	31.52%	162
Large civilian agency (EPA, etc.)	22.37%	115
Small civilian agency (Office of Special Counsel, etc.)	6.03%	31
Congressional committee or lawmaker	0.00%	0
Federal contractor	1.95%	10
Think tank, non-profit or academic institution	0.58%	3
Other (please specify)	11.87%	61
Total		514

Q2 What is your grade or equivalent?

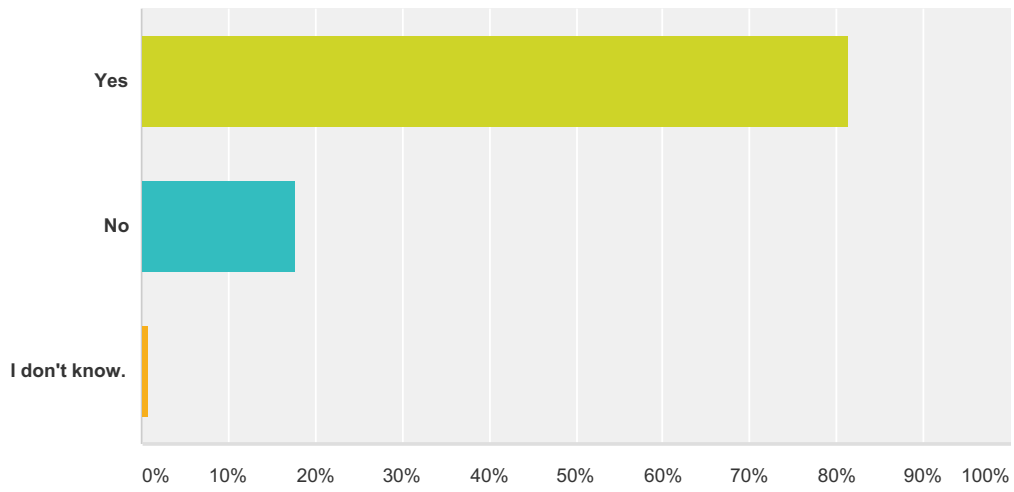
Answered: 437 Skipped: 78



Answer Choices	Responses	Count
GS-10 or below	7.55%	33
GS-11 to GS-13	40.73%	178
GS-14 to GS-15	42.33%	185
SES	8.24%	36
Political appointee	0.00%	0
Other (please specify)	1.14%	5
Total		437

Q3 Are you currently or will be eligible to retire within the next year?

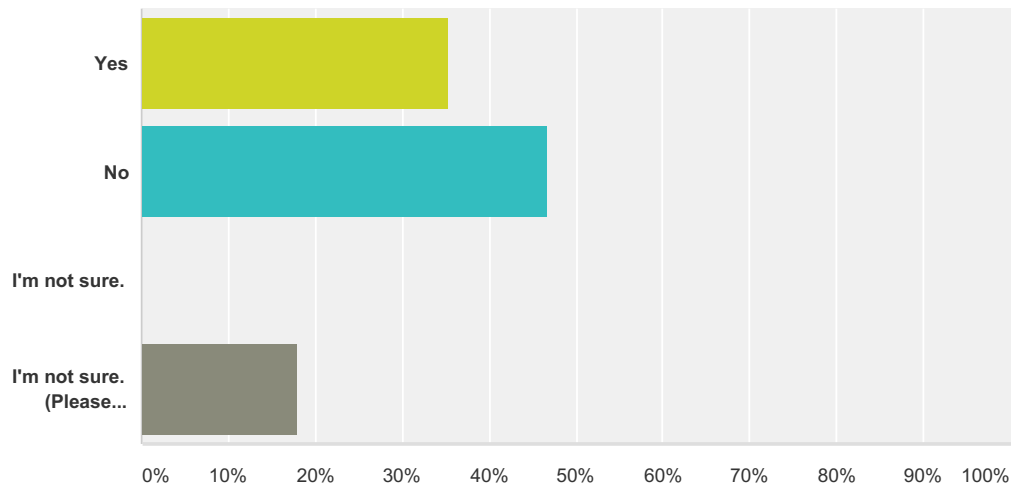
Answered: 436 Skipped: 79



Answer Choices	Responses
Yes	81.42% 355
No	17.66% 77
I don't know.	0.92% 4
Total	436

Q4 Will the upcoming presidential transition impact your plans to retire?

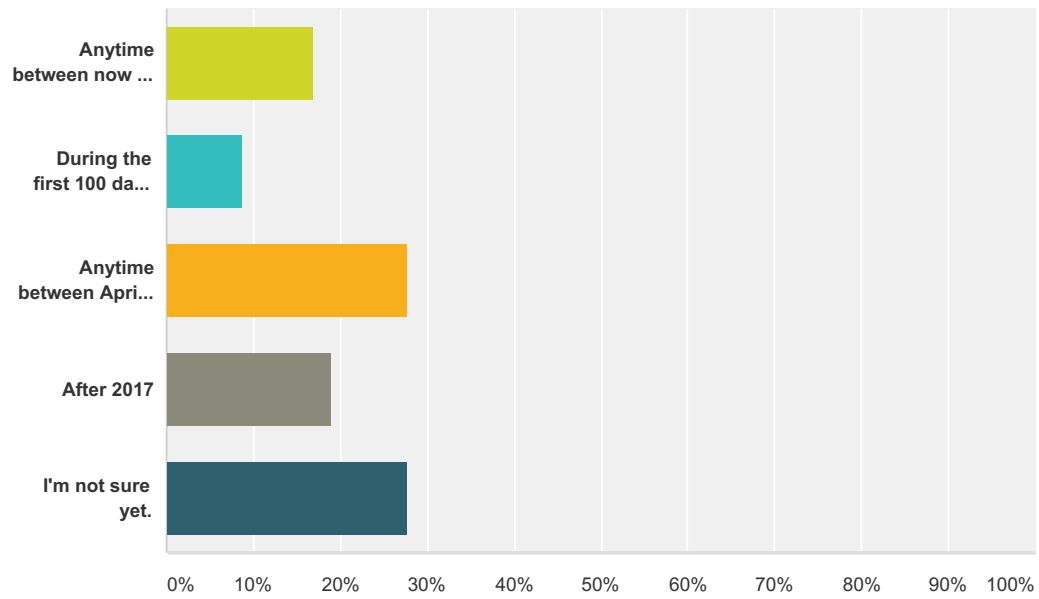
Answered: 351 Skipped: 164



Answer Choices	Responses	
Yes	35.33%	124
No	46.72%	164
I'm not sure.	0.00%	0
I'm not sure. (Please explain)	17.95%	63
Total		351

Q5 Do you plan to retire...

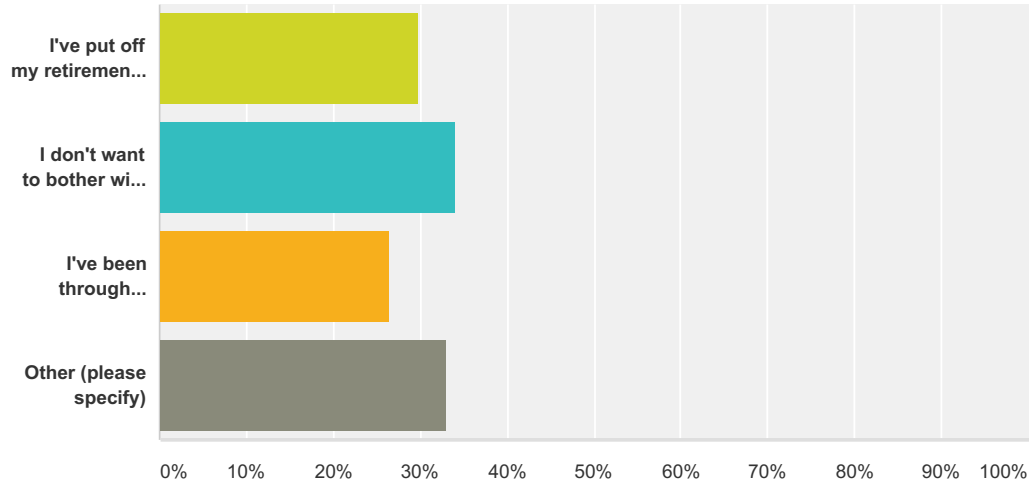
Answered: 184 Skipped: 331



Answer Choices	Responses	
Anytime between now and Jan. 20, 2017	16.85%	31
During the first 100 days of the new administration	8.70%	16
Anytime between April and the end of 2017	27.72%	51
After 2017	19.02%	35
I'm not sure yet.	27.72%	51
Total		184

Q6 What factors are impacting your decision to retire before, during or shortly after the transition?

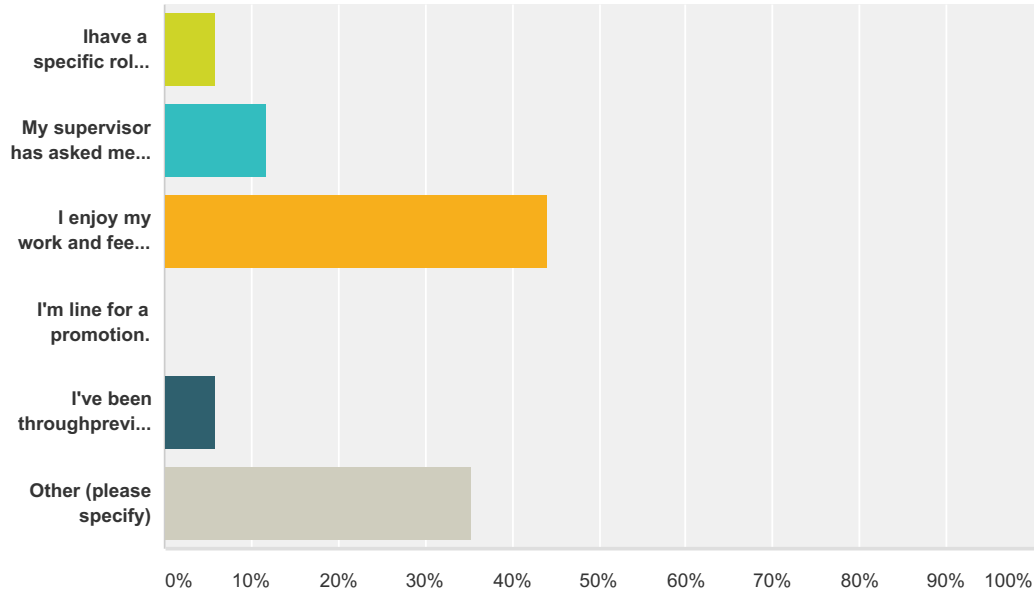
Answered: 94 Skipped: 421



Answer Choices	Responses
I've put off my retirement long enough and the transition seems like a good opportunity to go.	29.79% 28
I don't want to bother with the additional work and stress that comes with a change in administration.	34.04% 32
I've been through previous transitions before and would rather not experience another one.	26.60% 25
Other (please specify)	32.98% 31
Total Respondents: 94	

Q7 What factors are impacting your decision to stay until after the first year of the new administration?

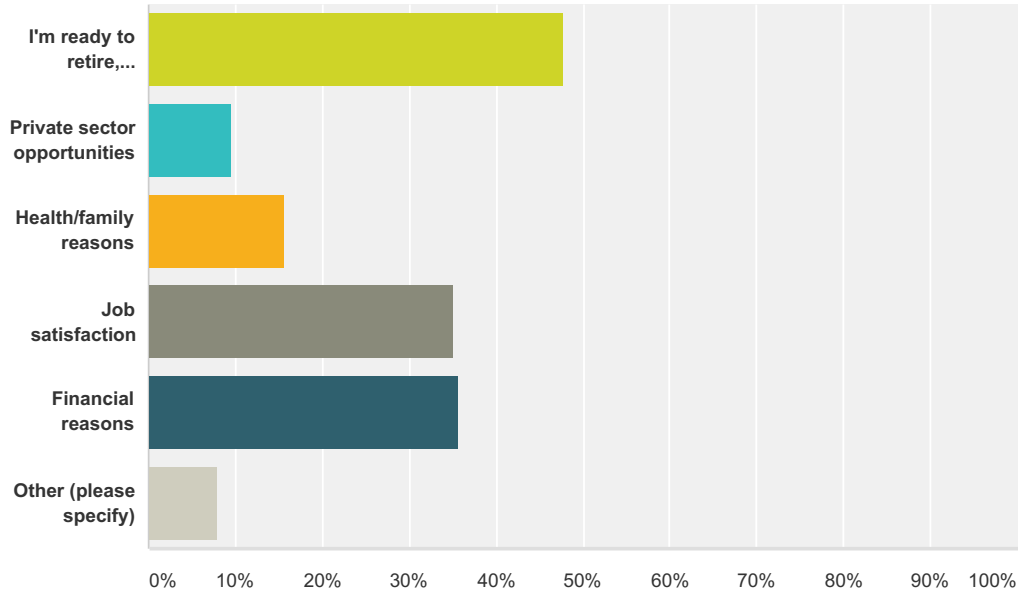
Answered: 34 Skipped: 481



Answer Choices	Responses
I have a specific role in my agency's transition plans.	5.88% 2
My supervisor has asked me to stay.	11.76% 4
I enjoy my work and feel it's important to continue doing it as my agency experiences the transition.	44.12% 15
I'm line for a promotion.	0.00% 0
I've been through previous transitions before and enjoyed the experience.	5.88% 2
Other (please specify)	35.29% 12
Total Respondents: 34	

Q8 If you don't anticipate the transition impacting your retirement plans, what factors may instead?

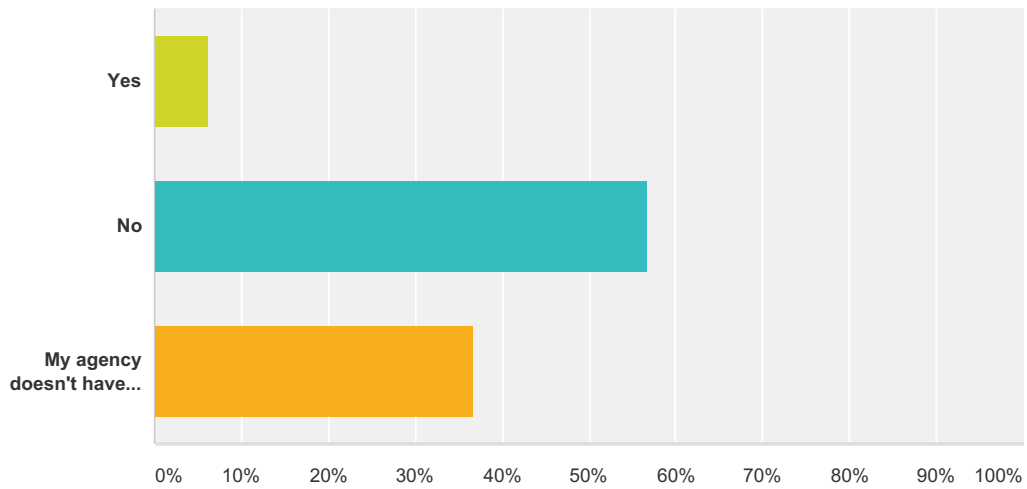
Answered: 165 Skipped: 350



Answer Choices	Responses
I'm ready to retire, transition or not.	47.88% 79
Private sector opportunities	9.70% 16
Health/family reasons	15.76% 26
Job satisfaction	35.15% 58
Financial reasons	35.76% 59
Other (please specify)	7.88% 13
Total Respondents: 165	

Q9 Do you plan to take advantage of the phased retirement program?

Answered: 334 Skipped: 181



Answer Choices	Responses
Yes	6.29% 21
No	56.89% 190
My agency doesn't have a phased retirement program.	36.83% 123
Total	334

Q10 Please add any additional comments about your retirement decision and how the upcoming transition may or may not impact your plans.

Answered: 117 Skipped: 398

Q11 If you would like to share more of your thoughts, please leave your contact information.

Answered: 19 Skipped: 496

Answer Choices	Responses	
Name	100.00%	19
Email address	94.74%	18