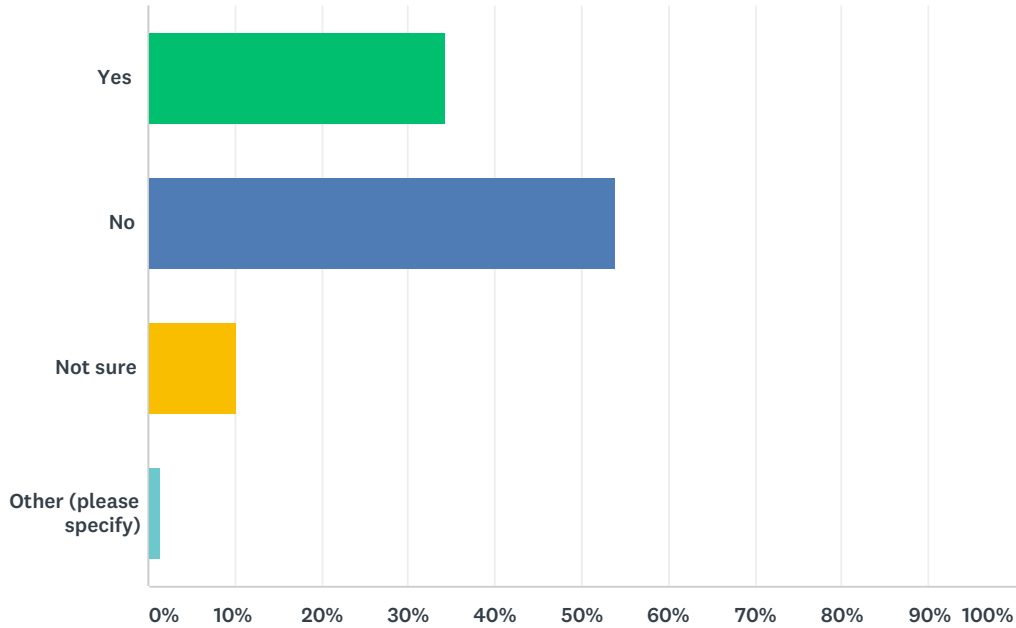


Q1 Has your agency made any recent updates to its telework policy?

Answered: 484 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	34.30% 166
No	53.93% 261
Not sure	10.33% 50
Other (please specify)	1.45% 7
TOTAL	484

#	OTHER (PLEASE SPECIFY)	DATE
1	My Branch	7/14/2018 9:14 PM
2	They say they did to follow new OPM weather guidance but our branch was always doing it that way.	7/13/2018 10:00 AM
3	We currently have two days per week. Recently, there is no option for any additional telework to be requested for special events, telework week, or emergencies. Now we have to switch our scheduled telework days to accomodate any other situation. 2 is the new max.	7/13/2018 7:28 AM
4	About a year ago	7/5/2018 8:10 AM
5	Not yet but "heard" it is being looked at	7/3/2018 8:12 PM
6	OCIO has removed telework for it's employees, as a tech shop that partners with them in OPS we can still have 1 telework day a week and combine with AWS as we see fit	7/2/2018 4:29 PM
7	The management in my agency (Dept of Veterans Affairs) is considering decreasing telework or eliminating it.	7/2/2018 9:21 AM

Telework Survey

Q2 What changes has your agency made to its telework policy?

Answered: 138 Skipped: 346

#	RESPONSES	DATE
1	reviewing Work At Home for medical reason agreements	7/13/2018 9:45 PM
2	Reduced amount of days per pay period	7/13/2018 6:24 PM
3	Reduce from 2 days a week to 1 day	7/13/2018 4:03 PM
4	elimination of telwork for all new hires and employees accepting promotion	7/13/2018 2:31 PM
5	Required being in the office at least 8 days per pay period.	7/13/2018 12:51 PM
6	restrict telework days vs any day	7/13/2018 12:47 PM
7	Supervisory participation is very limited	7/13/2018 11:13 AM
8	We can only work one day a week by telework	7/13/2018 11:02 AM
9	reduced allowable telework time	7/13/2018 10:54 AM
10	Reduced the number of days allowed.	7/13/2018 10:04 AM
11	Ended Pilot that allowed full time telework for a limited number of appropriate employees	7/13/2018 9:33 AM
12	Reduced the allowable telework days down to 1 day a week.	7/13/2018 9:27 AM
13	Supervisors can only telework once a week	7/13/2018 9:20 AM
14	1 day per week, 2 per PP	7/13/2018 9:06 AM
15	reduced it	7/13/2018 9:05 AM
16	if you are telework-ready, you must telework on weather days	7/13/2018 9:04 AM
17	Reduced days to one per week.	7/13/2018 9:03 AM
18	reduced number of telework days allowed	7/13/2018 8:55 AM
19	Only 1 day per week. I was teleworking 3 days...some 4 days.	7/13/2018 8:48 AM
20	Reduced to no more than 1 day per week for almost all offices. A few large "hub" offices can have 2 days a week due to space limitations.	7/13/2018 8:36 AM
21	more flexible	7/13/2018 8:00 AM
22	updated based on OPM regs regarding telework "ready" during hazardous weather	7/13/2018 7:57 AM
23	Severe reduction to only 1 day a week	7/13/2018 7:54 AM
24	Allowed more days telework (more 100%) & AWS combination.	7/13/2018 7:54 AM
25	maximum telework 1 day per week	7/13/2018 7:53 AM
26	a FULL retreat	7/13/2018 7:41 AM
27	reduced telework from 3 days to 1 per week	7/13/2018 7:29 AM
28	1 day per week	7/13/2018 7:25 AM
29	1 day per week. We must be in the office 4 day a week	7/13/2018 7:24 AM
30	reduced	7/13/2018 7:17 AM
31	scaled back from 2-days a week to 1-day a week	7/13/2018 7:00 AM
32	Clarified how we will use telework.	7/13/2018 6:14 AM
33	published instruction	7/13/2018 4:58 AM
34	Required days per week in office to 3. Will be 4 in Oct. Also, changes to flex schedules for those working more than 8 hour days.	7/12/2018 9:43 PM

Telework Survey

35	My USDA office like all others, cut telework to one day a week	7/12/2018 8:28 PM
36	Telework 1 day per week only	7/12/2018 8:16 PM
37	reduced	7/12/2018 7:56 PM
38	Reduced the number of days that people can telework to 1 per week.	7/12/2018 4:22 PM
39	From up to five days per week, down to one day per week. However, those will alternate work schedules cannot telework AT ALL.	7/12/2018 3:53 PM
40	went from 2 days per week to 1 day per two weeks, only at the division level, agency as a whole increased it's telework. we are the largest division in the agency	7/12/2018 3:52 PM
41	Telework is now not an option starting October 1st (originally was two days a week)	7/12/2018 3:46 PM
42	Scaled back to 2 days a pay period	7/12/2018 3:41 PM
43	reduction	7/12/2018 3:38 PM
44	Reduced the number of days allowed.	7/12/2018 3:29 PM
45	Number of days, leadership	7/12/2018 3:14 PM
46	Increased monitoring of log on and log out times	7/12/2018 2:57 PM
47	Less days	7/12/2018 2:26 PM
48	1 day per week	7/12/2018 1:57 PM
49	restricted telework to 1 day per week	7/12/2018 1:45 PM
50	Decreased the number of days of allowable telework. We can only telework one day per week.	7/12/2018 1:12 PM
51	Loss of admin leave for weather related closures if a telework agreement is in place.	7/9/2018 1:19 PM
52	Broader approval authority for first level supervisors	7/9/2018 7:59 AM
53	Clarify meanings of Ad-Hoc, Situational and reoccurring as well as expand teleworking to Ad-Hoc to a maximum of two days per pay period.	7/8/2018 8:15 AM
54	how often you can telework, how many people in a department/section can telework at one time, firmer about set telework days	7/8/2018 8:05 AM
55	reduction	7/6/2018 8:25 AM
56	regular and recurring is no longer an option, only situational is allowed now	7/5/2018 10:16 PM
57	expanded eligibility	7/5/2018 1:59 PM
58	scaled back	7/5/2018 10:43 AM
59	VA Office of Information and Technology (OIT) will no longer hire any new positions, promote staff, or allow transfers to any Telework or Remote positions. All staff being hired, transferred, or promoted must work from their nearest VA OIT field office.	7/5/2018 8:37 AM
60	it has significantly restricted and reduced the practice. the admiral in charge doesn't like telework, so she is trying to kill it while still appearing compliant with big Navy direction	7/5/2018 7:22 AM
61	hot desk pilot program	7/5/2018 6:48 AM
62	Requires non-bargaining unit employees to be in the office 4-days per week.	7/5/2018 4:51 AM
63	increased documentation	7/4/2018 6:13 PM
64	reduced number of days	7/4/2018 2:54 PM
65	Significantly limited the number of days in a pay period an employee can telework.	7/4/2018 8:14 AM
66	We no longer get snow days if we telework at all.	7/4/2018 1:01 AM
67	Reduction to 1 per pay period	7/3/2018 8:06 PM
68	none	7/3/2018 4:46 PM
69	codified how many people can telework on any given day and how often one person can telework	7/3/2018 3:17 PM
70	Less telework.	7/3/2018 1:53 PM

Telework Survey

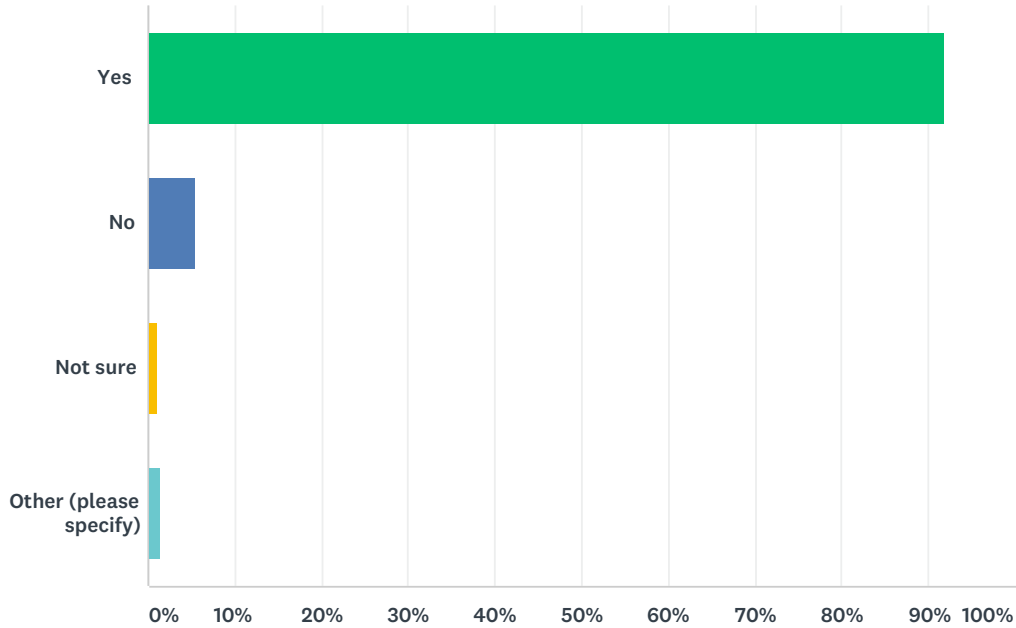
71	allows concurrent compressed and telework schedule	7/3/2018 1:47 PM
72	Cut back dramatically	7/3/2018 1:36 PM
73	Increased the number of days workers can telework.	7/3/2018 1:08 PM
74	added adhoc days	7/3/2018 12:40 PM
75	Must work in office 4 days per week.	7/3/2018 12:29 PM
76	Cut back from 3 to 2 days per week of telework.	7/3/2018 12:29 PM
77	4 days per week at most	7/3/2018 12:14 PM
78	telework from 3 days to 1 day a week.	7/3/2018 11:54 AM
79	increased # of days allowed	7/3/2018 11:00 AM
80	Increased the number of days allowed	7/3/2018 11:00 AM
81	reduced telework	7/3/2018 10:34 AM
82	Increase of days due to planned move and less workspace	7/3/2018 10:08 AM
83	We can telework more days and more days in a row.	7/3/2018 9:52 AM
84	im at education...	7/3/2018 9:49 AM
85	increased availability	7/3/2018 9:47 AM
86	Decreased its availability	7/3/2018 9:46 AM
87	reduction in days	7/3/2018 9:35 AM
88	i day a week	7/3/2018 9:12 AM
89	1 day a week	7/3/2018 8:56 AM
90	mandated anyone with a telework agreement must work on days where the government is closed, such as snow emergencies.	7/3/2018 8:55 AM
91	All employees are now limited to two telework days per pay period.	7/3/2018 8:47 AM
92	1 telework day per week	7/3/2018 8:32 AM
93	strengthen guidance for supervisory responsibilities	7/3/2018 8:16 AM
94	Reduced the days	7/3/2018 7:05 AM
95	Reduced time allowed to telework	7/3/2018 2:37 AM
96	Reduced telework days from 8 per pay period to 2 days per pay period.	7/2/2018 10:41 PM
97	USDA - just one day a week now (reduction for many)	7/2/2018 10:28 PM
98	Must be in office 4 days a week.	7/2/2018 9:46 PM
99	restricted telework to max of 1 day per week from max of three days per week	7/2/2018 8:46 PM
100	only allows one day per week	7/2/2018 4:51 PM
101	Scaled way back (USDA)	7/2/2018 4:27 PM
102	form 4 to 3 telework daya week	7/2/2018 3:28 PM
103	restricted to one day a week max	7/2/2018 2:48 PM
104	renegotiated collective bargaining articles	7/2/2018 2:45 PM
105	Reduced telework to one day per week.	7/2/2018 2:35 PM
106	went from 9 out of 10 day on telework to one day per week	7/2/2018 2:19 PM
107	Moved to a maximum of two days of telework per week; previous limit was one day per week.	7/2/2018 2:17 PM
108	USDA--restricted telework to 2 days a pay period, requiring employees to be in the office four days a week (so no/limited telework if you choose to emulate a compressed workweek)	7/2/2018 2:01 PM
109	Reduced telework to no more than 1 day per week	7/2/2018 1:55 PM

Telework Survey

110	Tried to reduce TW to only 1d/w.	7/2/2018 1:54 PM
111	HQ staff can telework 4 days a week, whereas only Field office staff could do that.	7/2/2018 1:51 PM
112	reduced the number of days per week staff can telecommute	7/2/2018 1:50 PM
113	Clarified telework ready during bad weather, etc.	7/2/2018 1:50 PM
114	Can only telework 1 day per week	7/2/2018 1:48 PM
115	USDA dropped us to 1 day per week	7/2/2018 1:41 PM
116	minor revision	7/2/2018 1:41 PM
117	Placing additional limits on its use.	7/2/2018 12:45 PM
118	reduce	7/2/2018 12:40 PM
119	We used to telework 3 days a week, now we can only do 2	7/2/2018 12:23 PM
120	People who work virtually are now required to go into the office at least 3 days a week despite their performance.	7/2/2018 12:22 PM
121	Reduced to one day per pay period	7/2/2018 12:18 PM
122	limiting to 2 days a pay period	7/2/2018 11:45 AM
123	limiting or not allowing it	7/2/2018 11:21 AM
124	restricted. i went from 2-3 days of tw a week to one day every 2 weeks... 2 days a month.	7/2/2018 11:16 AM
125	I work for USDA, so only 1 day a week	7/2/2018 11:12 AM
126	Encouraging us to do more telework to save space in office	7/2/2018 10:51 AM
127	renewals and revisions	7/2/2018 10:25 AM
128	The USDA reduced telework to one or two days a pay period	7/2/2018 10:17 AM
129	One day a week teleworking	7/2/2018 10:11 AM
130	Reduction to 1 day per week	7/2/2018 10:10 AM
131	Reduced telework	7/2/2018 9:58 AM
132	employee must be at work 4 days a week	7/2/2018 9:57 AM
133	Reduced to 1 day a week	7/2/2018 9:41 AM
134	Limited telework to one day per week or per pay period if on a compressed work schedule.	7/2/2018 9:13 AM
135	Restricted telework to 1 day per week	7/2/2018 9:06 AM
136	restricted it to 2 days per pay period.	7/2/2018 9:04 AM
137	TW one day per week	7/2/2018 8:47 AM
138	Expanding telework to more employees to telework more than 50% of the time.	7/2/2018 8:21 AM

Q3 Are you eligible to telework at your agency?

Answered: 453 Skipped: 31

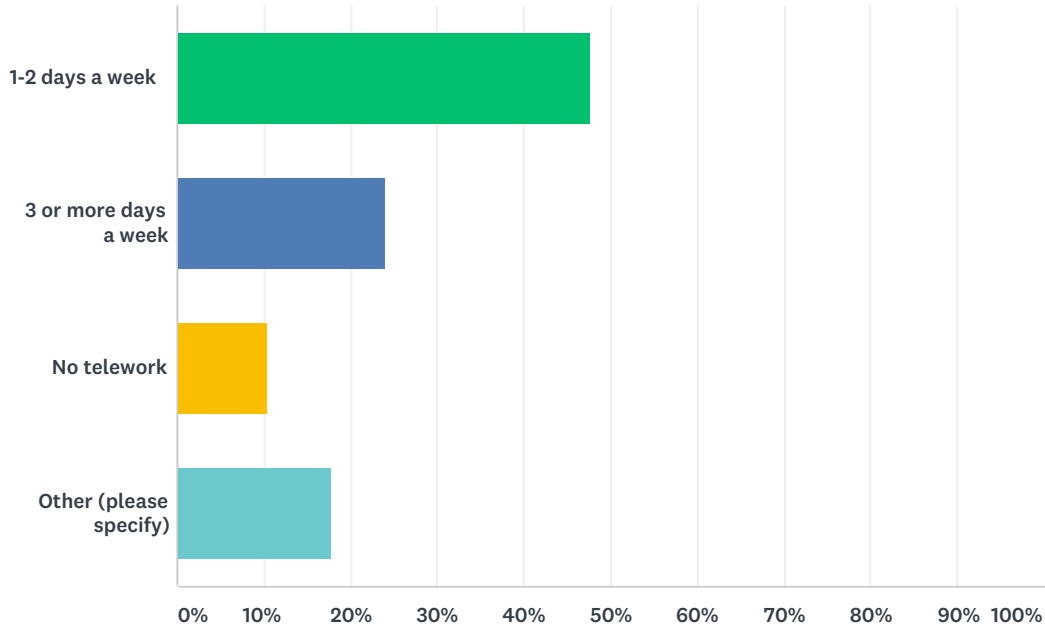


ANSWER CHOICES	RESPONSES	
Yes	91.83%	416
No	5.52%	25
Not sure	1.10%	5
Other (please specify)	1.55%	7
TOTAL		453

#	OTHER (PLEASE SPECIFY)	DATE
1	Only on an episodic (occasional - circumstances permitting) basis.	7/13/2018 7:28 AM
2	Some offices can, others cannot	7/12/2018 3:53 PM
3	only in rare circumstances	7/12/2018 3:11 PM
4	They say we can sign the agreement but then limit so it's not beneficial for the employee	7/12/2018 1:53 PM
5	on an Ad Hoc basis, not a schedule day	7/12/2018 12:58 PM
6	Only a few hours a day (4-5) in extreme, emergent situations (death in family).	7/5/2018 1:27 PM
7	As I have a weekly RDO, no.	7/5/2018 4:51 AM

Q4 Over average, how many days a week do you telework?

Answered: 399 Skipped: 85



ANSWER CHOICES	RESPONSES
1-2 days a week	47.62% 190
3 or more days a week	24.06% 96
No telework	10.53% 42
Other (please specify)	17.79% 71
TOTAL	399

#	OTHER (PLEASE SPECIFY)	DATE
1	1 day every pay period	7/14/2018 2:08 PM
2	i have ability to telework 3 days per week but have been using the Ad Hoc provision and am normally in the office five days a week	7/13/2018 2:33 PM
3	maybe once a month if office politics allow	7/13/2018 12:52 PM
4	2 hours a week	7/13/2018 12:48 PM
5	Only ad hoc telework.	7/13/2018 11:14 AM
6	About two or three a month	7/13/2018 11:02 AM
7	2-3 days per week	7/13/2018 9:37 AM
8	Very infrequent.	7/13/2018 9:32 AM
9	1-2 days per pay period	7/13/2018 9:29 AM
10	1 day per month	7/13/2018 9:07 AM
11	Ad hoc / situational	7/13/2018 8:37 AM
12	2 days per month	7/13/2018 8:20 AM
13	Half time	7/13/2018 8:01 AM

Telework Survey

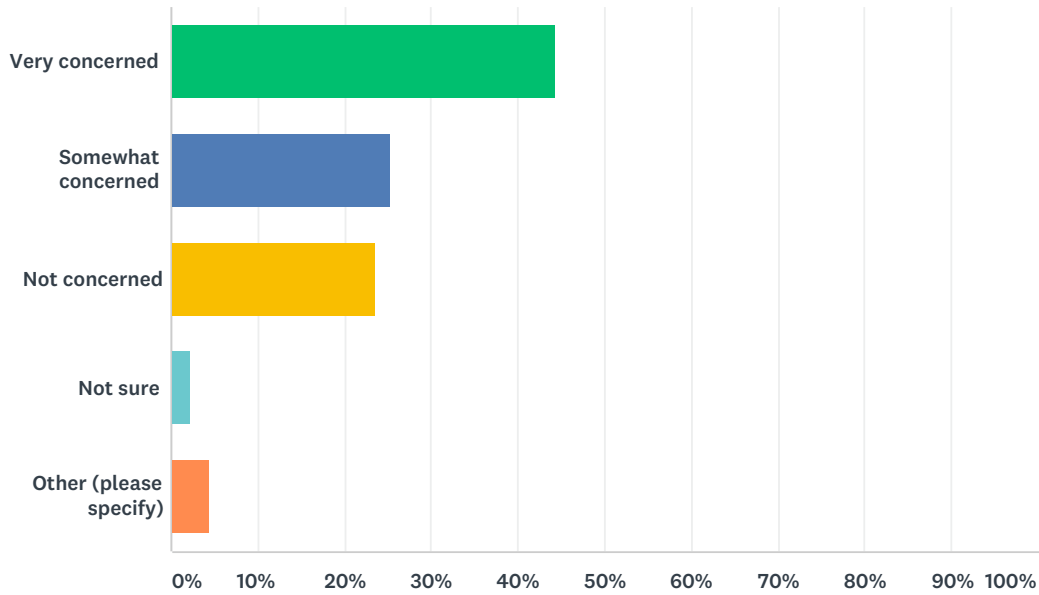
14	2 days pay period; if I have an AWS schedule (off every other Friday), then it's telework 1 day a pay period.	7/13/2018 7:43 AM
15	2 days per month	7/13/2018 7:18 AM
16	Situational, Ad Hoc	7/13/2018 6:53 AM
17	Adhoc telework, maybe once or twice a month.	7/13/2018 6:15 AM
18	must be onboard 6 months	7/13/2018 4:59 AM
19	2 days per month	7/12/2018 6:01 PM
20	Situational only - e.g. weather or special event related	7/12/2018 5:00 PM
21	Situational, I can telework when necessary but not have a core day.	7/12/2018 4:24 PM
22	1	7/12/2018 4:11 PM
23	1 day every two weeks	7/12/2018 3:52 PM
24	1/2 day per week	7/12/2018 3:33 PM
25	2 to 3	7/12/2018 3:15 PM
26	ATHOC/Situational	7/12/2018 2:52 PM
27	5 days per pay period	7/12/2018 2:35 PM
28	1 day a month	7/12/2018 1:53 PM
29	1 day per week	7/12/2018 1:45 PM
30	As required due to weather or sick'ish days	7/9/2018 7:37 AM
31	intermittent (snow storms); rarely telework	7/8/2018 2:50 PM
32	1-2 days per month. Current limit is a maximum of two days per month.	7/8/2018 8:18 AM
33	0-1 days a week, not allowed more than one at our base	7/6/2018 1:59 PM
34	0	7/5/2018 2:57 PM
35	situational	7/5/2018 2:00 PM
36	one day a month	7/5/2018 1:56 PM
37	1-2 days a month	7/5/2018 12:28 PM
38	1x per month	7/5/2018 11:41 AM
39	Adhoc - only as necessary.	7/5/2018 11:11 AM
40	1-3 days a month	7/5/2018 10:11 AM
41	Adhoc - Maybe 2 times per month.	7/5/2018 9:35 AM
42	Situational Telework only	7/5/2018 9:20 AM
43	1 day a pay period, and ad-hoc for weather issues or illness	7/5/2018 8:11 AM
44	Situationally telework - during advserve weahter conditions.	7/5/2018 7:45 AM
45	1-2 days a month	7/5/2018 7:26 AM
46	1-2 days a month	7/4/2018 2:54 PM
47	Only web based training, or similar tasks, documentation,user manuals, etc.	7/4/2018 2:19 PM
48	1-2 days per month	7/4/2018 1:29 PM
49	1 to 2 days per month	7/4/2018 8:14 AM
50	I go to the office more than I work from home.	7/4/2018 7:35 AM
51	Situational	7/3/2018 4:47 PM
52	1 day per pay period	7/3/2018 3:03 PM
53	I do not regularly teleworker. I situational telework	7/3/2018 12:54 PM

Telework Survey

54	Occasionally on an as needed/requested basis	7/3/2018 12:38 PM
55	Ad-hoc	7/3/2018 12:33 PM
56	Ad hoc (5-10 days/year)	7/3/2018 12:04 PM
57	ad hoc	7/3/2018 11:43 AM
58	1 day per pay period	7/3/2018 11:02 AM
59	only occasionally	7/3/2018 11:01 AM
60	Situational, but less than 1	7/3/2018 10:14 AM
61	1 day	7/3/2018 9:13 AM
62	Two days per month	7/3/2018 8:50 AM
63	Ad hoc	7/3/2018 7:27 AM
64	1 day pay period or 1 day every two weeks	7/3/2018 7:06 AM
65	I work virtually from an assigned duty station in a city without an area office. Only people hired before the change were eligible for this consideration and only a handful received met the new criteria. All others had to start commuting.	7/2/2018 2:52 PM
66	1 day every 2 weeks.	7/2/2018 2:24 PM
67	I only telework if on extended medical leave.	7/2/2018 1:47 PM
68	Situational when needed - Average 1 day a month or less	7/2/2018 1:39 PM
69	1 day per week	7/2/2018 11:46 AM
70	one day a week	7/2/2018 10:12 AM
71	A few times per year	7/2/2018 9:15 AM

Q5 In light of telework changes at Education and USDA, how concerned are you about possible changes to your agency's telework policy?

Answered: 396 Skipped: 88



ANSWER CHOICES	RESPONSES
Very concerned	44.44% 176
Somewhat concerned	25.25% 100
Not concerned	23.74% 94
Not sure	2.27% 9
Other (please specify)	4.29% 17
TOTAL	396

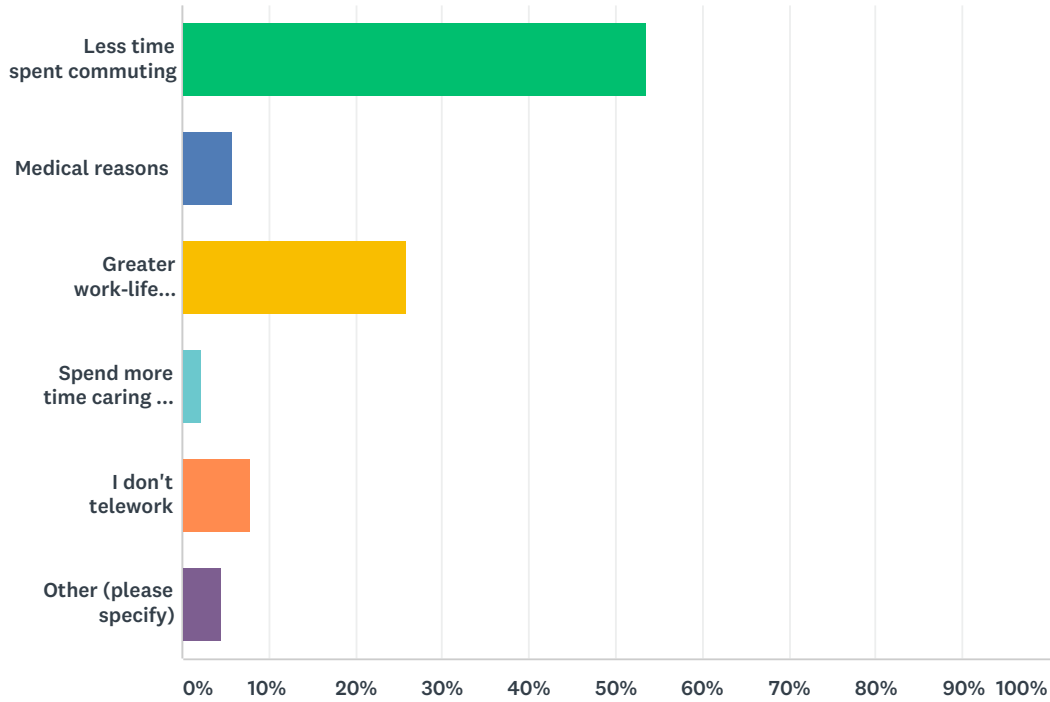
#	OTHER (PLEASE SPECIFY)	DATE
1	Concerned due to changes made to program prior to hearing about changes at Education & USDA.	7/13/2018 9:29 AM
2	w Ag, Sonny already slashed	7/13/2018 9:07 AM
3	I'm with USDA	7/13/2018 9:04 AM
4	Already implemented except for employees covered under a Collective Bargaining Agreement	7/13/2018 8:37 AM
5	I'm a USDA employee	7/12/2018 8:30 PM
6	we have already changed our policy	7/12/2018 3:52 PM
7	i am usda	7/12/2018 2:27 PM
8	I work for USDA	7/12/2018 1:58 PM
9	very excited	7/5/2018 10:43 AM
10	USDA employee	7/3/2018 8:07 PM
11	I work for one of the above departments.	7/3/2018 8:50 AM

Telework Survey

12	I am at USDA. It sucks.	7/2/2018 9:47 PM
13	USDA, already changed	7/2/2018 4:28 PM
14	I am a USDA employee	7/2/2018 2:20 PM
15	I work at USDA and as of March we are only allowed to telework 1 day per week. This is a terrible decision! Employees that need to be in the office to do their jobs, weren't eligible to telework. This decision desperately needs to be re-reviewed and changes made.	7/2/2018 1:46 PM
16	I work at USDA .. not happy	7/2/2018 10:12 AM
17	USDA is my department	7/2/2018 9:15 AM

Q6 How do you benefit the most from your ability to telework?

Answered: 398 Skipped: 86



ANSWER CHOICES	RESPONSES	
Less time spent commuting	53.52%	213
Medical reasons	5.78%	23
Greater work-life flexibility	25.88%	103
Spend more time caring for children/family	2.26%	9
I don't telework	8.04%	32
Other (please specify)	4.52%	18
TOTAL		398

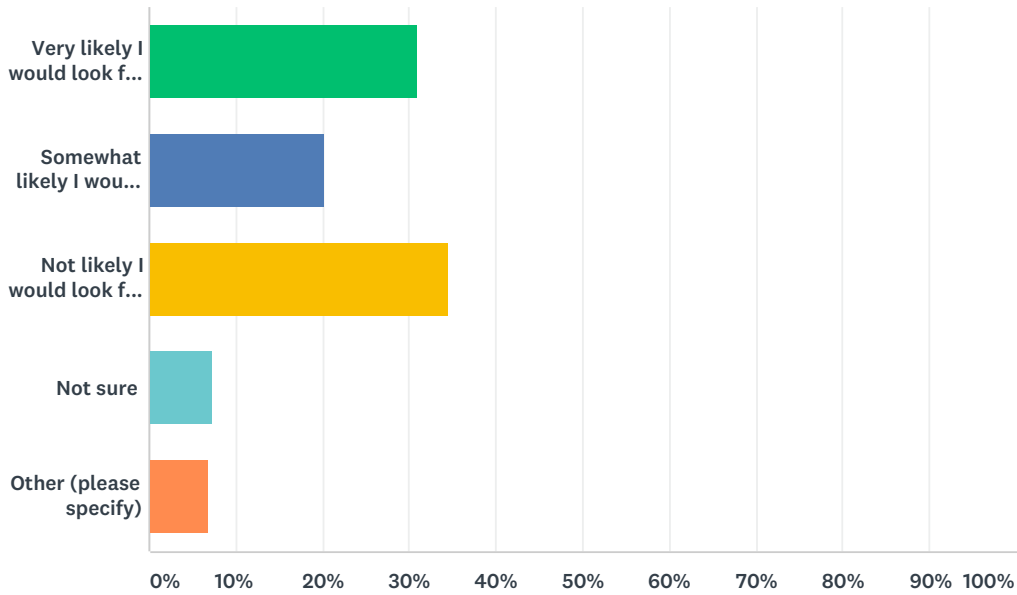
#	OTHER (PLEASE SPECIFY)	DATE
1	My manager doesn't allow telework however telework would allow me to be more productive than working in a loud office and distracting office. Teleworking one day/week would allow me to get quite a bit more done without distractions.	7/13/2018 10:39 AM
2	Accomplish more, less interruptions	7/12/2018 8:30 PM
3	Ability to concentrate on detailed tasks	7/12/2018 5:00 PM
4	I can get more work done without being bothered.	7/12/2018 4:24 PM
5	able to complete task quicker due to no interruptions	7/12/2018 3:33 PM
6	Ability to have uninterrupted time for heads down work that is not possible in the open office environment.	7/5/2018 9:07 PM
7	beneficial during inclement winter weather	7/5/2018 12:28 PM
8	less commute, work-life balance	7/5/2018 6:49 AM

Telework Survey

9	Snow days, in place of sick leave, etc.	7/4/2018 2:19 PM
10	I only telework in bad weather.	7/4/2018 7:35 AM
11	i do my laundry	7/3/2018 1:47 PM
12	Ability to work longer hours on very difficult projects that take intense concentration.	7/3/2018 12:33 PM
13	Fewer employees in office of cubicles = less noise/distractions.	7/3/2018 8:36 AM
14	GET MORE DONE AT HOME THAN IN OFFICE.	7/3/2018 7:51 AM
15	I don't have to commute 4 hours, I have greater work-life flexibility and I am able to transition from male to female without being in the office at all.	7/2/2018 2:52 PM
16	Less commuting, higher productivity, equal collaboration through instant messaging.	7/2/2018 2:02 PM
17	less time on long commute and helps to concentrate out of the cubicle environment.	7/2/2018 1:46 PM
18	Able to use a phone. No office at worksite just a box.	7/2/2018 1:42 PM

Q7 If telework was scaled back at your agency, how likely would you look for another job?

Answered: 396 Skipped: 88



ANSWER CHOICES	RESPONSES	
Very likely I would look for another job	31.06%	123
Somewhat likely I would look for another job	20.20%	80
Not likely I would look for another job	34.60%	137
Not sure	7.32%	29
Other (please specify)	6.82%	27
TOTAL		396

#	OTHER (PLEASE SPECIFY)	DATE
1	Would retire	7/13/2018 6:25 PM
2	Already happened. I'm not terribly upset by it.	7/13/2018 12:52 PM
3	I would like retire (I am eligible)	7/13/2018 11:38 AM
4	2 years ago we were told we would get 2 days, we do not get ad hoc anyway either, now we are told only get 2 days if you have an RA.	7/13/2018 10:02 AM
5	I'll retire in a couple of years so I won't be looking for another job because of telework policy.	7/13/2018 8:50 AM
6	Eligible to retire, If care giving, and or transportation being to much of an issue, I would retire.	7/13/2018 7:30 AM
7	Leave	7/13/2018 5:31 AM
8	likely retire	7/12/2018 4:08 PM
9	Not likely I would look for another job I love what I do. I'm a manager that telework 3 days a wk, my employees telework 5 days a wk	7/8/2018 11:48 AM
10	Retire earlier than anticipated.	7/5/2018 12:34 PM
11	i'm dod. not too many options out there. feeling trapped.	7/5/2018 7:23 AM

Telework Survey

12	I'd retire earlier than planned	7/5/2018 6:08 AM
13	Flat NO	7/4/2018 2:19 PM
14	I would retire.	7/3/2018 1:42 PM
15	I would retire before the new policy took effect	7/3/2018 11:38 AM
16	I'm looking to transfer to another duty station closer to home.	7/3/2018 8:50 AM
17	I'm about to retire, so would make no change at this point	7/3/2018 8:17 AM
18	Am looking for another federal job - but not much out there currently	7/2/2018 10:32 PM
19	I would retire	7/2/2018 2:47 PM
20	Retire - currently eligible.	7/2/2018 2:02 PM
21	If it is a trend where it happens at all agencies not likely to look but if only narrowly implemented more likely to look	7/2/2018 2:01 PM
22	Too many years in to change jobs, but not eligible to retire. So stuck!	7/2/2018 1:46 PM
23	I would retire.	7/2/2018 1:10 PM
24	I have 20 years, so leaving makes no sense, But as soon as eligible for retirement, I will seek other opportunities	7/2/2018 11:13 AM
25	retire	7/2/2018 9:58 AM
26	would not look for another job, planning to retire this year	7/2/2018 9:30 AM
27	It's already scaled back and I have scaled back my telework	7/2/2018 9:15 AM

Telework Survey

Q8 What agency do you work for? (Your response is confidential)

Answered: 362 Skipped: 122

#	RESPONSES	DATE
1	BLS	7/15/2018 6:44 AM
2	HHS/NIH	7/14/2018 9:15 PM
3	Treasury/TTB	7/14/2018 3:28 PM
4	SSA	7/14/2018 2:08 PM
5	Court Services and Offender Supervision Agency	7/14/2018 1:30 PM
6	ATF	7/14/2018 3:06 AM
7	Veterans Benefits Administration	7/13/2018 9:46 PM
8	USDA FARM SERVICE AGENCY	7/13/2018 6:25 PM
9	National Science Foundation	7/13/2018 6:24 PM
10	Department of Veteran Affairs	7/13/2018 5:30 PM
11	Fda	7/13/2018 4:15 PM
12	DHS	7/13/2018 4:03 PM
13	VA OIT	7/13/2018 2:33 PM
14	Department of Army	7/13/2018 1:53 PM
15	DHS-TSA	7/13/2018 1:32 PM
16	Customs and Border Protection	7/13/2018 1:06 PM
17	USDA AMS	7/13/2018 12:52 PM
18	USDA	7/13/2018 12:48 PM
19	IRS	7/13/2018 12:32 PM
20	DOI	7/13/2018 12:18 PM
21	Census	7/13/2018 11:38 AM
22	Department of the Treasury, Bureau of the Fiscal Service	7/13/2018 11:31 AM
23	US Geological Survey	7/13/2018 11:22 AM
24	Navy. NAVSUP BSC	7/13/2018 11:14 AM
25	USDA	7/13/2018 11:02 AM
26	usda	7/13/2018 10:55 AM
27	DOI/BLM	7/13/2018 10:39 AM
28	Commerce	7/13/2018 10:17 AM
29	USDA	7/13/2018 10:04 AM
30	VA- NCA	7/13/2018 10:02 AM
31	Interior	7/13/2018 9:38 AM
32	IRS	7/13/2018 9:37 AM
33	SSA	7/13/2018 9:32 AM
34	DHS	7/13/2018 9:29 AM
35	SSA	7/13/2018 9:29 AM

Telework Survey

36	Social Security Administration	7/13/2018 9:25 AM
37	USDA	7/13/2018 9:22 AM
38	Treasury	7/13/2018 9:18 AM
39	FCC	7/13/2018 9:12 AM
40	FDA	7/13/2018 9:11 AM
41	Ag	7/13/2018 9:07 AM
42	Department of Transportation	7/13/2018 9:07 AM
43	USDA	7/13/2018 9:06 AM
44	NOAA	7/13/2018 9:05 AM
45	USDA	7/13/2018 9:04 AM
46	SSA	7/13/2018 9:03 AM
47	DHS	7/13/2018 9:03 AM
48	GSA	7/13/2018 9:01 AM
49	SSA	7/13/2018 8:56 AM
50	HHS/NIH	7/13/2018 8:53 AM
51	GAO	7/13/2018 8:51 AM
52	USDA	7/13/2018 8:50 AM
53	USDA, APHIS, PPQ	7/13/2018 8:37 AM
54	Census	7/13/2018 8:23 AM
55	DoD Civilian US Marine Corps	7/13/2018 8:22 AM
56	Treasury	7/13/2018 8:20 AM
57	Energy, OIG	7/13/2018 8:12 AM
58	Department of Homeland Security, Office of Chief Procurement Officer	7/13/2018 8:09 AM
59	Treasury	7/13/2018 8:07 AM
60	IRS	7/13/2018 8:02 AM
61	VA	7/13/2018 8:01 AM
62	Treasury	7/13/2018 8:01 AM
63	Peace Corps	7/13/2018 7:57 AM
64	USDA/APHIS. The policy has destroyed morale, no one is happy and many people are retiring earlier than anticipated. Senior management doesn't care about how this decision affected employees.	7/13/2018 7:56 AM
65	USPS	7/13/2018 7:56 AM
66	Department of Commerce	7/13/2018 7:55 AM
67	CDC	7/13/2018 7:52 AM
68	Department of Veterans Affairs	7/13/2018 7:48 AM
69	USDA	7/13/2018 7:43 AM
70	GSA	7/13/2018 7:38 AM
71	DOT/FAA	7/13/2018 7:30 AM
72	USDA	7/13/2018 7:29 AM
73	Department of Job Insecurity	7/13/2018 7:26 AM
74	IRS	7/13/2018 7:26 AM

Telework Survey

75	USDA	7/13/2018 7:25 AM
76	FLETC	7/13/2018 7:23 AM
77	GSA	7/13/2018 7:19 AM
78	Mine Safety and Health Administration	7/13/2018 7:18 AM
79	USDA	7/13/2018 7:18 AM
80	BBG	7/13/2018 7:17 AM
81	HHS	7/13/2018 7:16 AM
82	SSA	7/13/2018 7:09 AM
83	GSA	7/13/2018 7:05 AM
84	DHS OCIO	7/13/2018 7:01 AM
85	DISA	7/13/2018 6:53 AM
86	HHS	7/13/2018 6:42 AM
87	US Navy	7/13/2018 6:15 AM
88	Doc	7/13/2018 5:31 AM
89	DoD	7/13/2018 4:59 AM
90	Fda	7/13/2018 2:15 AM
91	.	7/12/2018 9:44 PM
92	IRS	7/12/2018 8:46 PM
93	USDA	7/12/2018 8:30 PM
94	US Dept of Agriculture	7/12/2018 8:17 PM
95	USACE	7/12/2018 8:11 PM
96	USPTO	7/12/2018 8:00 PM
97	GSA	7/12/2018 6:31 PM
98	Dept of Labor	7/12/2018 6:01 PM
99	NASA	7/12/2018 5:33 PM
100	Department of the Army	7/12/2018 5:00 PM
101	department of veterans affairs	7/12/2018 4:55 PM
102	US Patent & Trademark Office	7/12/2018 4:36 PM
103	National Science Foundation	7/12/2018 4:24 PM
104	Department of the Treasury/IRS	7/12/2018 4:15 PM
105	Department of Homeland Security, Headquarters Office of the Chief Information Officer	7/12/2018 4:11 PM
106	DOI-USBR	7/12/2018 4:08 PM
107	Labor Department-OFCCP	7/12/2018 4:03 PM
108	SBA	7/12/2018 3:59 PM
109	Social Security Administration	7/12/2018 3:53 PM
110	FHWA Federal Lands	7/12/2018 3:52 PM
111	Usda	7/12/2018 3:41 PM
112	Dept. of State	7/12/2018 3:41 PM
113	IRS	7/12/2018 3:37 PM
114	DOI	7/12/2018 3:33 PM
115	IRS	7/12/2018 3:24 PM

Telework Survey

116	CBP	7/12/2018 3:15 PM
117	US DOT	7/12/2018 3:11 PM
118	Defense	7/12/2018 2:52 PM
119	Fiscal service	7/12/2018 2:39 PM
120	Dept. of Transportation	7/12/2018 2:35 PM
121	Dhra	7/12/2018 2:31 PM
122	USDA	7/12/2018 2:27 PM
123	Interior - Reclamation	7/12/2018 2:26 PM
124	DOI, National Park Service	7/12/2018 2:17 PM
125	RDECOM	7/12/2018 2:16 PM
126	DoD	7/12/2018 2:09 PM
127	HUD	7/12/2018 2:01 PM
128	USDA	7/12/2018 1:58 PM
129	usda	7/12/2018 1:45 PM
130	DHHS/NIH	7/12/2018 1:35 PM
131	USDA	7/12/2018 1:13 PM
132	Department of Navy	7/9/2018 3:23 PM
133	Navy	7/9/2018 1:19 PM
134	social security administration	7/9/2018 9:14 AM
135	DOD	7/9/2018 8:00 AM
136	DoD	7/9/2018 7:37 AM
137	SBA	7/9/2018 6:18 AM
138	nsf	7/8/2018 2:50 PM
139	financial agency	7/8/2018 1:13 PM
140	Dept of Commerce - U.S. Patent and Trademark Office - Trademarks	7/8/2018 11:48 AM
141	SSA	7/8/2018 10:46 AM
142	DoD. Teleworking is already more restrictive than Education Dept, so changes there would be inline with current DoD restrictions.	7/8/2018 8:18 AM
143	Dept of Defense	7/8/2018 8:05 AM
144	census bureau	7/8/2018 8:01 AM
145	Department of Energy	7/7/2018 8:01 PM
146	IRS	7/7/2018 1:58 PM
147	DoD, Navy	7/6/2018 1:59 PM
148	HHS	7/6/2018 8:25 AM
149	Defense Contract Audit Agency (DCAA)	7/5/2018 10:18 PM
150	GSA	7/5/2018 9:07 PM
151	NAVSEA field office.	7/5/2018 8:46 PM
152	DoN	7/5/2018 4:06 PM
153	Dept of Navy	7/5/2018 3:33 PM
154	IRS	7/5/2018 2:57 PM
155	Department of the Interior	7/5/2018 2:12 PM

Telework Survey

156	USSS	7/5/2018 2:00 PM
157	DoN	7/5/2018 1:56 PM
158	USDA/APHIS. We already have reduced telework and it has destroyed what little morale we had.	7/5/2018 12:34 PM
159	Department of Defense	7/5/2018 12:28 PM
160	GSA	7/5/2018 12:19 PM
161	Navy	7/5/2018 12:15 PM
162	Navy	7/5/2018 11:41 AM
163	General Services Administration	7/5/2018 11:20 AM
164	NAVSEA	7/5/2018 11:11 AM
165	US office of	7/5/2018 11:04 AM
166	USDA	7/5/2018 10:43 AM
167	NAVY	7/5/2018 10:11 AM
168	DOL	7/5/2018 10:02 AM
169	DoD	7/5/2018 9:48 AM
170	DoD	7/5/2018 9:35 AM
171	DHA	7/5/2018 9:20 AM
172	NIH	7/5/2018 9:16 AM
173	Veterans Affairs	7/5/2018 8:38 AM
174	NAVSEA	7/5/2018 8:11 AM
175	FAA	7/5/2018 8:03 AM
176	DHS/U.S. Coast Guard	7/5/2018 7:47 AM
177	DOD	7/5/2018 7:45 AM
178	navsea	7/5/2018 7:38 AM
179	DOD	7/5/2018 7:26 AM
180	dod - dept of the navy	7/5/2018 7:23 AM
181	hud	7/5/2018 7:06 AM
182	Navsea	7/5/2018 6:08 AM
183	DoD	7/4/2018 11:22 PM
184	Dept. of Def Inspector General	7/4/2018 7:08 PM
185	dod	7/4/2018 6:14 PM
186	NSWC Carderock, US. Navy	7/4/2018 2:19 PM
187	DoD	7/4/2018 1:29 PM
188	Dept of Homeland Security, Customs and Border Protection (CBP)	7/4/2018 1:16 PM
189	SSA	7/4/2018 7:48 AM
190	Education	7/4/2018 7:35 AM
191	IRS	7/4/2018 6:49 AM
192	Commerce	7/4/2018 1:03 AM
193	Department of Commerce	7/4/2018 1:02 AM
194	DoD	7/3/2018 10:44 PM
195	Department of Transportation	7/3/2018 8:13 PM
196	Usda	7/3/2018 8:07 PM

Telework Survey

197	FAA	7/3/2018 8:02 PM
198	Department of Defense	7/3/2018 6:39 PM
199	GSA	7/3/2018 6:24 PM
200	Interior	7/3/2018 5:32 PM
201	HHS	7/3/2018 5:31 PM
202	Commerce	7/3/2018 5:20 PM
203	U.S. Coast Guard	7/3/2018 5:05 PM
204	Energy-NNSA	7/3/2018 4:47 PM
205	DOT	7/3/2018 3:23 PM
206	Dept of Defense	7/3/2018 3:17 PM
207	National Science Foundation	7/3/2018 3:03 PM
208	EPA	7/3/2018 3:03 PM
209	Commerce	7/3/2018 2:54 PM
210	Department of Transportation	7/3/2018 2:27 PM
211	State	7/3/2018 2:11 PM
212	US EPA	7/3/2018 1:54 PM
213	Dept of VA	7/3/2018 1:47 PM
214	FDA	7/3/2018 1:42 PM
215	USDA FS	7/3/2018 1:37 PM
216	CFTC	7/3/2018 1:09 PM
217	VA	7/3/2018 12:58 PM
218	hhs	7/3/2018 12:55 PM
219	GSA	7/3/2018 12:54 PM
220	Veterans Administration	7/3/2018 12:41 PM
221	HHS/NIH	7/3/2018 12:33 PM
222	USDA	7/3/2018 12:31 PM
223	SSA	7/3/2018 12:30 PM
224	USDA Rural Development	7/3/2018 12:15 PM
225	US Coast Guard (DHS)	7/3/2018 12:12 PM
226	Department of Commerce, National Weather Service	7/3/2018 12:12 PM
227	DoD (Navy)	7/3/2018 12:04 PM
228	USDA	7/3/2018 11:55 AM
229	Navy	7/3/2018 11:43 AM
230	HUD	7/3/2018 11:38 AM
231	US Citizenship & Immigration Services, Fraud Detection & National Security	7/3/2018 11:02 AM
232	OPM	7/3/2018 11:01 AM
233	doc	7/3/2018 10:49 AM
234	NOAA	7/3/2018 10:42 AM
235	usda	7/3/2018 10:34 AM
236	Commerce Dept	7/3/2018 10:17 AM
237	GSA	7/3/2018 10:15 AM

Telework Survey

238	Department of Defense	7/3/2018 10:14 AM
239	DHS	7/3/2018 10:09 AM
240	OPM NBIB	7/3/2018 10:01 AM
241	VA/VHA	7/3/2018 10:00 AM
242	Environmental Protection Agency	7/3/2018 9:54 AM
243	opm	7/3/2018 9:53 AM
244	Ed	7/3/2018 9:50 AM
245	OPM	7/3/2018 9:47 AM
246	opm	7/3/2018 9:37 AM
247	OPM	7/3/2018 9:37 AM
248	usda	7/3/2018 9:35 AM
249	GSA	7/3/2018 9:32 AM
250	IRS	7/3/2018 9:14 AM
251	dafd	7/3/2018 9:13 AM
252	NIH/NIDDK	7/3/2018 9:01 AM
253	USDA	7/3/2018 8:57 AM
254	Commerce	7/3/2018 8:56 AM
255	Agriculture	7/3/2018 8:50 AM
256	Interior, BSEE	7/3/2018 8:50 AM
257	HHS	7/3/2018 8:36 AM
258	Education	7/3/2018 8:32 AM
259	HUD	7/3/2018 8:31 AM
260	Health and Human Services	7/3/2018 8:23 AM
261	GSA	7/3/2018 8:17 AM
262	DOJ	7/3/2018 8:15 AM
263	GSA	7/3/2018 8:04 AM
264	Food and Drug Administration	7/3/2018 7:59 AM
265	Treasury	7/3/2018 7:52 AM
266	FAA	7/3/2018 7:51 AM
267	FDA	7/3/2018 7:41 AM
268	GSA	7/3/2018 7:37 AM
269	Internal Revenue Service	7/3/2018 7:35 AM
270	Department of Treasury- IRS	7/3/2018 7:28 AM
271	NAVSEA	7/3/2018 7:27 AM
272	OPM	7/3/2018 7:27 AM
273	IRS	7/3/2018 7:23 AM
274	N.I.,H	7/3/2018 7:06 AM
275	USDA	7/3/2018 2:38 AM
276	IRS	7/3/2018 1:54 AM
277	USDA	7/2/2018 10:42 PM

Telework Survey

278	USDA - telework at USDA has gone down the tubes. Some of us with various medical issues (temporary and longer term) aren't even getting medical telework approved in spite of doctors notes. Managers either hate telework and they love this new policy - or they are afraid of USDA Leadership - or both. It has become a hell place to work.	7/2/2018 10:32 PM
279	EPA	7/2/2018 9:56 PM
280	IHS	7/2/2018 9:52 PM
281	USDA	7/2/2018 9:47 PM
282	USDA	7/2/2018 8:47 PM
283	HHS	7/2/2018 7:29 PM
284	uspto	7/2/2018 6:08 PM
285	Department of Defense	7/2/2018 5:38 PM
286	cabinet level agency	7/2/2018 5:30 PM
287	Department of Energy	7/2/2018 5:18 PM
288	N/A	7/2/2018 5:06 PM
289	DHS/OPS	7/2/2018 4:29 PM
290	USDA	7/2/2018 4:28 PM
291	Internal Revenue Service	7/2/2018 3:49 PM
292	DCMA	7/2/2018 3:33 PM
293	dhs	7/2/2018 3:29 PM
294	VA	7/2/2018 3:23 PM
295	CDC	7/2/2018 3:20 PM
296	Treasury Department	7/2/2018 3:00 PM
297	USDA	7/2/2018 2:52 PM
298	Census Bureau	7/2/2018 2:49 PM
299	Interior/NPS	7/2/2018 2:47 PM
300	BLS	7/2/2018 2:46 PM
301	NASA	7/2/2018 2:43 PM
302	Interior	7/2/2018 2:41 PM
303	Department of the Interior	7/2/2018 2:24 PM
304	General Services Administration	7/2/2018 2:21 PM
305	USDA Rural Development	7/2/2018 2:20 PM
306	DOT/FAA	7/2/2018 2:18 PM
307	DHS	7/2/2018 2:13 PM
308	HHS	7/2/2018 2:12 PM
309	DOJ	7/2/2018 2:12 PM
310	GSA	7/2/2018 2:07 PM
311	IRS	7/2/2018 2:03 PM
312	IRS	7/2/2018 2:02 PM
313	GSA	7/2/2018 2:02 PM
314	HHS/NIH	7/2/2018 2:01 PM
315	DoD	7/2/2018 1:59 PM
316	Department of Treasury - IRS	7/2/2018 1:59 PM

Telework Survey

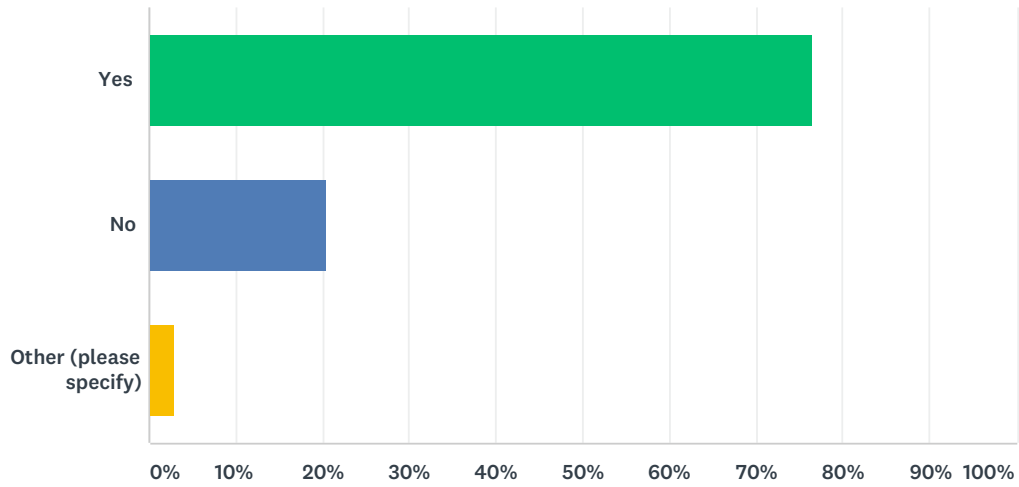
317	FAA	7/2/2018 1:56 PM
318	Customs and Border Protection	7/2/2018 1:56 PM
319	USDA. Some parts of the agency are under a union contract (NETU) and this saved them from having their TW hrs reduced	7/2/2018 1:56 PM
320	USDA	7/2/2018 1:56 PM
321	NOAA - DOC	7/2/2018 1:55 PM
322	FAA	7/2/2018 1:52 PM
323	GAO	7/2/2018 1:51 PM
324	HHS Office of the Secretary/Office of the Assistance Secretary for Health (OASH)	7/2/2018 1:51 PM
325	Peace Corps	7/2/2018 1:50 PM
326	Census	7/2/2018 1:49 PM
327	Judiciary	7/2/2018 1:47 PM
328	USDA	7/2/2018 1:46 PM
329	NASA	7/2/2018 1:44 PM
330	One of them	7/2/2018 1:41 PM
331	Not saying	7/2/2018 1:40 PM
332	FRTIB	7/2/2018 1:39 PM
333	Dept of Veterans Affairs	7/2/2018 1:38 PM
334	IRS	7/2/2018 1:10 PM
335	Library of Congress	7/2/2018 12:56 PM
336	State	7/2/2018 12:51 PM
337	IRS	7/2/2018 12:46 PM
338	DISA	7/2/2018 12:40 PM
339	DHRA	7/2/2018 12:23 PM
340	Veterans Affairs	7/2/2018 12:23 PM
341	Dept of the Army	7/2/2018 12:11 PM
342	Treasury	7/2/2018 12:06 PM
343	USDA	7/2/2018 11:46 AM
344	DOT/FHWA	7/2/2018 11:36 AM
345	Department of the Air Force	7/2/2018 11:23 AM
346	USDA	7/2/2018 11:13 AM
347	uscis	7/2/2018 10:52 AM
348	SSA	7/2/2018 10:33 AM
349	US CENSUS	7/2/2018 10:26 AM
350	USDA	7/2/2018 10:12 AM
351	Education	7/2/2018 10:11 AM
352	USDA Forest Service	7/2/2018 9:58 AM
353	Treasury	7/2/2018 9:46 AM
354	Dept of Labor	7/2/2018 9:43 AM
355	USDA	7/2/2018 9:42 AM
356	Treasury	7/2/2018 9:30 AM

Telework Survey

357	Dept of Veterans Affairs, Office of the Inspector General	7/2/2018 9:22 AM
358	USDA	7/2/2018 9:15 AM
359	USDA	7/2/2018 9:07 AM
360	USDA	7/2/2018 9:05 AM
361	Education	7/2/2018 8:49 AM
362	GAO	7/2/2018 8:23 AM

Q9 Would you telework if given the option?

Answered: 34 Skipped: 450

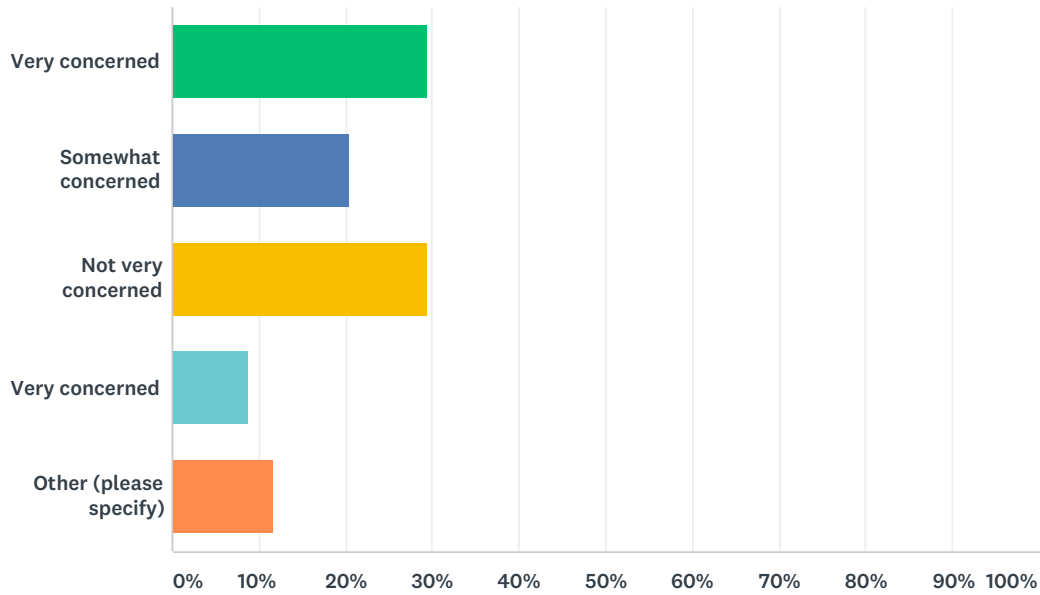


ANSWER CHOICES	RESPONSES	
Yes	76.47%	26
No	20.59%	7
Other (please specify)	2.94%	1
TOTAL		34

#	OTHER (PLEASE SPECIFY)	DATE
1	Young children at home makes it tricky to work peacefully	7/12/2018 12:59 PM

Q10 In light of telework changes at Education and USDA, how concerned are you about possible changes to your agency's telework policy?

Answered: 34 Skipped: 450



ANSWER CHOICES	RESPONSES	
Very concerned	29.41%	10
Somewhat concerned	20.59%	7
Not very concerned	29.41%	10
Very concerned	8.82%	3
Other (please specify)	11.76%	4
TOTAL		34

#	OTHER (PLEASE SPECIFY)	DATE
1	not concerned since it was never a valid one anyway	7/12/2018 1:53 PM
2	I am at USDA!	7/5/2018 4:52 AM
3	telework should be dismantled --> it is widely abused.	7/3/2018 11:49 AM
4	My agency refuses to allow any telework. It routinely ignores telework guidance.	7/2/2018 4:29 PM

Telework Survey

Q11 What agency do you work for? (Your response is confidential)

Answered: 27 Skipped: 457

#	RESPONSES	DATE
1	Library of Congress	7/13/2018 2:36 PM
2	Dept of the Army	7/13/2018 10:14 AM
3	HHS	7/13/2018 7:28 AM
4	DHS	7/12/2018 3:54 PM
5	DHS HQ OCIO	7/12/2018 3:48 PM
6	doj	7/12/2018 3:11 PM
7	DOD	7/12/2018 2:23 PM
8	DOD	7/12/2018 2:02 PM
9	ASA (FM&C)- Army	7/12/2018 1:53 PM
10	DHHS/FDA	7/12/2018 12:59 PM
11	Dept of Veterans Affairs	7/8/2018 3:53 PM
12	US Capitol Police	7/6/2018 6:24 PM
13	SUPSHIP	7/5/2018 1:27 PM
14	Department of Defense	7/5/2018 7:56 AM
15	HHS	7/5/2018 7:31 AM
16	Usda	7/5/2018 4:52 AM
17	ccbo	7/4/2018 9:53 PM
18	dodea	7/4/2018 9:24 PM
19	dod	7/4/2018 4:01 PM
20	Rather not say	7/4/2018 9:00 AM
21	SSA	7/3/2018 11:49 AM
22	DHS	7/3/2018 9:46 AM
23	Army	7/2/2018 4:29 PM
24	FAA	7/2/2018 3:19 PM
25	Naval Facilities Engineering Command	7/2/2018 2:18 PM
26	BCFP	7/2/2018 2:00 PM
27	USDA-FSA	7/2/2018 11:22 AM